

Annual and final implementation reports for the Investment for growth and jobs goal

PART A

IDENTIFICATION OF THE ANNUAL/FINAL IMPLEMENTATION REPORT

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2. OVERVIEW OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLE 50(2) AND 111(3)(A) OF REGULATION (EU) NO 1303/2013)

2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.

The Operational Programme for the European Social Fund was approved by the European Commission in December 2014. The Operational Programme has a two-stage application process, with Strategic Interventions (large scale proposals for work and funding aimed at a cohesive set of activity and results) setting the direction; and operations providing the legal basis for grant awards and monitoring of activity.

The Managing Authority invited Strategic Intervention Applications across the ESF programme in March 2015, with applications received and approved across all Priority Axes and Investment Priorities:

- A focused territorial approach to financial inclusion support will see community based solutions to combating poverty and developing the social economy to tackle exclusion and poverty. Applications worth €27.6 million (£20 million) have been approved at Strategic Intervention level. Partners in this activity, including local authorities, will be working with some of the hardest-to-reach communities and individuals
- Employability pipelines were a new concept under the 2007-13 ESF programme, and were very successful in aligning a number of local players around the needs of individuals with multiple difficulties in accessing and remaining within employment. This approach is being rolled out across Scotland, with 26 Strategic Interventions worth €74.6 million (£53.8 million) of ESF approved so far, and applications expected for a further six local authorities during the first half of 2016. A separate [€ m] has been approved for additional national and multiple-region approaches to employability by the voluntary sector, targeting particularly difficult groups (e.g. ex-offenders) or particular approaches, such as intensive residential training.
- To support the development of higher-level academic and vocational skills aligning with Smart Specialisation sectors, €43 million (£33.5 million) has been approved for Developing Scotland's Workforce for the first half of the programming period. This intervention will match apprenticeship and further and higher education placements to the growth sectors in different regions of Scotland, helping individuals build quality vocational skills; and making it more likely for the individual to find gainful and fulfilling employment.

Despite this significant activity in 2015, results here are reported for approved operations (stage 2), as the legal vehicle. Only the operations under the Youth Employment Initiative were approved by the end of December, totalling €78 million, approximately 85% of the allocation for Scotland at current exchange rates. The YEI chapter at section 5 has more detail on the activity supported and on the first evaluation of the YEI in Scotland.

The reporting period means there is little to report in the way of outcomes and results, and this is reflected in the main reporting tables. However, at the time of drafting, this is no longer a fair reflection of the European Social Fund Programme in Scotland. Operations worth over €118m, in addition to the €76 m already approved for YEI, were approved in March and April 2016, with further approvals expected in May and June. Early indications are that outputs and results may have been conservative in some

areas for example, the operations already approved will exceed targets on the number of individuals supported through financial awareness and resilience if they deliver as intended; and 2000 additional young people will benefit from YEI support.

The commencement of activity sits within a context of a recovering and relatively strong labour market, with unemployment starting to stabilise at or around its historical average of between 5 and 6 % of the economically active population. There have also been recent marked improvements in youth unemployment, with the rate falling to the lowest since 2008, and dipping below 20% in South West Scotland.

The ESF programme targets very difficult to reach and support individuals – those with multiple barriers to work, ingrained and long-term disadvantage and both individual and community level poverty. These same individuals may also be impacted by changes to the UK welfare system and entitlements, which will see support from Job Centre Plus limited to long-term unemployment after 2 years; a drop in direct funding for many disabled individuals; and a real-term drop in the value of transfer incomes for the unemployed. This client group is highly likely to require ongoing support regardless of a more positive labour market, but may pose a challenge in ensuring that the outcomes delivered by supported operations are sustainable. Any impacts from welfare changes are unlikely to become clear before mid-programme, but will be monitored closely both for Structural Funds and domestic policy.

There have also been significant local shocks to particular sectors, notably oil and gas and steel, which means that some areas will have different employability challenges than initially anticipated. Much of these workforces are skilled and highly motivated, and so require a different form of intervention, or may not be eligible under the tighter ‘multiple barrier’ restrictions being targeted under the 2014-20 ESF programme.

For the Youth Employment Initiative, perhaps positively, the steep fall in youth unemployment means there are fewer participants available; and that those who still require support are likely to need more intensive support than those who have moved into training or employment in response to an improvement in the labour market. This is reflected in the difficulty in committing all YEI Funds, and the difficulty in commencing activity before the end of 2015. However, it is not reflected in the ambitious projected targets for the YEI interventions, which look to exceed programme target values across the board. This would be positive, but will be kept under review to see whether it is delivered in practice.

3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

3.1. Overview of the implementation

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
1	Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility	<p>This priority axis will see a significant expansion of employability pipelines, started in some areas under the 2007-13 programme, to cover all of Scotland. This activity is not yet formally approved, but feedback from lead partners suggests that many have commenced activity at their own risk which will be compatible and eligible once approvals are made, providing a smooth transition between programmes for this critical area of activity. It is currently anticipated that when delivery formally commences, over 50% of this activity will be delivered via local third sector partners.</p> <p>Ongoing budgetary constraints for all UK public authorities may impact on match funding availability over the programme, although employability continues to be a priority.</p> <p>Significant local shocks to the economy, particularly in Oil and Gas and in the steel sector, is also likely to have an impact on local support needs, and many of the highly skilled individuals coming out of these sectors will not be eligible for ESF support - but may instead draw more heavily on local budgets, meaning less match available for ESF over time.</p>
2	Promoting Social Inclusion, combating poverty and any discrimination	<p>Six Strategic Interventions were approved during 2015, which led to a number of Operations submitted in late autumn. These will be approved in early 2016. Whilst the majority are focused on active inclusion, with a strong focus on financial inclusion, one seeks to develop social enterprises and support social innovation through researching and piloting new approaches and ideas to tackle poverty.</p>
3	Investing in Education, Training and Vocational Training for Skills and Lifelong Learning	<p>The 2014-20 programme exclusively targets higher-level skills aligned with regional skills plans (ISCED level 3 and above), and does not simply support additional general placements. This change is taking some time to integrate into plans from individual further education institutions to ensure a higher level of qualification for all ESF participants, which has delayed the commencement of this activity. It is expected to start in earnest during 2016, including formal approval.</p> <p>The plans for higher-level apprenticeships will also take some time to implement, as this is a completely new area</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		for Scotland as well as for the ESF in Scotland. The plans are credible, with employers and stakeholders bought into providing longer and higher-skilled placements, as well as good engagement with schools to allow preventative support for young people who might otherwise drop out and not enter an apprenticeship programme. Commencement of activity is expected in 2016.
4	Youth Employment Initiative	<p>The Scottish Programme encountered a mismatch between the tight YEI regulatory focus and the type of support required to resolve persistently high levels of youth unemployment in south west Scotland. This has made it difficult to identify a niche for the YEI funding. This was exacerbated by most domestic match funding being aimed at harder to reach young people, who may not go on to achieve the sustainable outcomes mandated by YEI. Nonetheless, over £59 million (€76 million) was formally approved by the end of December 2015 towards supporting young people into employment, training or education.</p> <p>The significant resources devoted to additional learning places appears to be an effective way of addressing youth unemployment, with significant numbers of young people from the region entering education; but may be detracting from clarity on the mainstream ESF support for higher skills, as a wider range of qualifications are acceptable under the YEI.</p> <p>The Managing Authority will continue to monitor whether the combination of interventions is achieving results, and in particular whether the quality of results (qualification and job) is suitable.</p>
5	Technical Assistance	There has been no technical assistance used in this programme during the reporting period.

3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

Priority axes other than technical assistance

Priority axis	1 - Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2014	
			Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00

ID	Indicator	Category of region	2014	
			Men	Women
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00

Priority axis	1 - Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measure unit for indicator	Output indicator used as basis for target setting	Measure unit for baseline and target	Target value (2023)			Achievement ratio			2015						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
PR01	Unemployed and inactive participants with multiple barriers entering education or training	Transition	Number		Number	1,440.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR01	Unemployed and inactive participants with multiple barriers entering education or training	More developed	Number		Number	11,368.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR02	Unemployed and inactive participants with multiple barriers gaining a qualification	Transition	Number		Number	3,290.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR02	Unemployed and inactive participants with multiple barriers gaining a qualification	More developed	Number		Number	15,500.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR03	Unemployed and inactive participants with multiple barriers in employment, including self-employment, upon leaving	Transition	Number		Number	2,200.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR03	Unemployed and inactive participants with multiple barriers in employment, including self-employment, upon leaving	More developed	Number		Number	20,670.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR04	Unemployed and inactive with multiple barriers in employment, including self-employment, six months after leaving	Transition	Number		Ratio	3,550.00%						0.00	0.00	0.00	0.00	0.00	0.00	
PR04	Unemployed and inactive with multiple barriers in employment, including self-employment, six	More developed	Number		Number	23,770.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	Measure ment unit for indicator	Output indicator used as basis for target setting	Measure ment unit for baseline and target	Target value (2023)			Achievement ratio			2015						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
	months after leaving																	
PR05	Employed participants with multiple barriers gaining a qualification upon leaving	Transition	Number		Number	460.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR05	Employed participants with multiple barriers gaining a qualification upon leaving	More developed	Number		Number	2,960.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR06	Employed participants with multiple barriers with an improved labour market situation six months after leaving	Transition	Number		Number	210.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR06	Employed participants with multiple barriers with an improved labour market situation six months after leaving	More developed	Number		Number	1,560.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2014						Qualitative
			Cumulative			Annual total			
			Total	Men	Women	Total	Men	Women	
PR01	Unemployed and inactive participants with multiple barriers entering education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00	
PR01	Unemployed and inactive participants with multiple barriers entering education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	
PR02	Unemployed and inactive participants with multiple barriers gaining a qualification	Transition	0.00	0.00	0.00	0.00	0.00	0.00	
PR02	Unemployed and inactive participants with multiple barriers gaining a qualification	More developed	0.00	0.00	0.00	0.00	0.00	0.00	
PR03	Unemployed and inactive participants with multiple barriers in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	
PR03	Unemployed and	More	0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
	inactive participants with multiple barriers in employment, including self-employment, upon leaving	developed							
PR04	Unemployed and inactive with multiple barriers in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	
PR04	Unemployed and inactive with multiple barriers in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	
PR05	Employed participants with multiple barriers gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	
PR05	Employed participants with multiple barriers gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	
PR06	Employed participants with multiple barriers with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	
PR06	Employed participants with multiple barriers with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	1 - Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially	Transition				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	implemented by social partners or non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or	More developed				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00		
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		0.00		

Priority axis	1 - Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PO11	Unemployed and inactive participants with multiple barriers to employment	Transition	Number	13,160.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO11	Unemployed and inactive participants with multiple barriers to employment	More developed	Number	103,350.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO12	Employed participants with multiple barriers to progressing in the labour market	Transition	Number	840.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO12	Employed participants with multiple barriers to progressing in the labour market	More developed	Number	7,800.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
PO11	Unemployed and inactive participants with multiple barriers to employment	Transition	0.00	0.00	0.00
PO11	Unemployed and inactive participants with multiple barriers to employment	More developed	0.00	0.00	0.00
PO12	Employed participants with multiple barriers to progressing in the labour market	Transition	0.00	0.00	0.00
PO12	Employed participants with multiple barriers to progressing in the labour market	More developed	0.00	0.00	0.00

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed		Number	3,150.00			0.00	0.00	0.00	0.00			0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition		Number	775.00			0.00	0.00	0.00	0.00			0.00	0.00
CR06	participants in employment, including self-employment, six	More developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
	months after leaving														
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2014	
			Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00
CR04	participants in employment, including self-employment,	Transition	0.00	0.00

ID	Indicator	Category of region	2014	
			Men	Women
	upon leaving			
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2015						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
PR21	Disadvantaged participants in workless, lone parent or low income households with improved money management skills	Transition	Number		Number	2,950.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR21	Disadvantaged participants in workless, lone parent or low income households with improved money management skills	More developed	Number		Number	10,064.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR22	Community based or community led services supported	Transition	Number		Number	440.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR22	Community based or community led services supported	More developed	Number		Number	318.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR23	New childcare places available	Transition	Number		Number	187.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR23	New childcare places available	More developed	Number		Number	318.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR26	Participants no longer affected by debt as a barrier to social inclusion	Transition	Number		Number	1,060.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR26	Participants no longer affected by debt as a barrier to social inclusion	More developed	Number		Number	3,400.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2014						Qualitative
			Cumulative			Annual total			
			Total	Men	Women	Total	Men	Women	
PR21	Disadvantaged participants in workless, lone parent or low income households with	Transition	0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
	improved money management skills								
PR21	Disadvantaged participants in workless, lone parent or low income households with improved money management skills	More developed	0.00	0.00	0.00	0.00	0.00	0.00	
PR22	Community based or community led services supported	Transition	0.00	0.00	0.00	0.00	0.00	0.00	
PR22	Community based or community led services supported	More developed	0.00	0.00	0.00	0.00	0.00	0.00	
PR23	New childcare places available	Transition	0.00	0.00	0.00	0.00	0.00	0.00	
PR23	New childcare places available	More developed	0.00	0.00	0.00	0.00	0.00	0.00	
PR26	Participants no longer affected by debt as a barrier to social inclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00	
PR26	Participants no longer affected by debt as a barrier to social inclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or	Transition				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in	Transition	0.00		

	employment				
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00		
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		0.00		

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PO21	Disadvantaged participants in workless, lone parent or low income households	Transition	Number	6,710.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO21	Disadvantaged participants in workless, lone parent or low income households	More developed	Number	21,000.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO22	Deprived or fragile communities supported	Transition	Number	153.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO22	Deprived or fragile communities supported	More developed	Number	134.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
PO21	Disadvantaged participants in workless, lone parent or low income households	Transition	0.00	0.00	0.00
PO21	Disadvantaged participants in workless, lone parent or low income households	More developed	0.00	0.00	0.00
PO22	Deprived or fragile communities supported	Transition	0.00	0.00	0.00
PO22	Deprived or fragile communities supported	More developed	0.00	0.00	0.00

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9v - Promoting social entrepreneurship and vocational integration in social enterprises and the social and solidarity economy in order to facilitate access to employment

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR01	inactive participants engaged in job searching upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2014	
			Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00

ID	Indicator	Category of region	2014	
			Men	Women
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9v - Promoting social entrepreneurship and vocational integration in social enterprises and the social and solidarity economy in order to facilitate access to employment

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2015						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
PR24	No of new products and services developed to support targeted groups	Transition	Number		Number	326.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR24	No of new products and services developed to support targeted groups	More developed	Number		Number	95.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR25	FTEs created in supported enterprises/organisations	Transition	Number		Number	72.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR25	FTEs created in supported enterprises/organisations	More developed	Number		Number	28.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2014						Qualitative
			Cumulative			Annual total			
			Total	Men	Women	Total	Men	Women	
PR24	No of new products and services developed to support targeted groups	Transition	0.00	0.00	0.00	0.00	0.00	0.00	
PR24	No of new products and services developed to support targeted groups	More developed	0.00	0.00	0.00	0.00	0.00	0.00	
PR25	FTEs created in supported enterprises/organisations	Transition	0.00	0.00	0.00	0.00	0.00	0.00	
PR25	FTEs created in supported enterprises/organisations	More developed	0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9v - Promoting social entrepreneurship and vocational integration in social enterprises and the social and solidarity economy in order to facilitate access to employment

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially	Transition				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	implemented by social partners or non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	358.00	0.00	0.00	0.00			0.00			0.00		
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or	More developed				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	106.00	0.00	0.00	0.00			0.00			0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00		
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		0.00		

Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
Investment Priority	9v - Promoting social entrepreneurship and vocational integration in social enterprises and the social and solidarity economy in order to facilitate access to employment

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PO23	No of supported projects which increase RTD capacity and investment in the social economy	Transition	Number	4.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO23	No of supported projects which increase RTD capacity and investment in the social economy	More developed	Number	20.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO24	No of collaborative projects supported between academic partners and social enterprises	Transition	Number	4.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO24	No of collaborative projects supported between academic partners and social enterprises	More developed	Number	20.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO25	Social innovation projects supported	Transition	Number	34.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO25	Social innovation projects supported	More developed	Number	40.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
PO23	No of supported projects which increase RTD capacity and investment in the social economy	Transition	0.00	0.00	0.00
PO23	No of supported projects which increase RTD capacity and investment in the social economy	More developed	0.00	0.00	0.00
PO24	No of collaborative projects supported between academic partners and social enterprises	Transition	0.00	0.00	0.00
PO24	No of collaborative projects supported between academic partners and social enterprises	More developed	0.00	0.00	0.00
PO25	Social innovation projects supported	Transition	0.00	0.00	0.00
PO25	Social innovation projects supported	More developed	0.00	0.00	0.00

Priority axis	3 - Investing in Education, Training and Vocational Training for Skills and Lifelong Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2014	
			Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00

ID	Indicator	Category of region	2014	
			Men	Women
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00

Priority axis	3 - Investing in Education, Training and Vocational Training for Skills and Lifelong Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2015						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
PR31	total participants with ISCED level 3 or 4 qualification upon leaving	Transition	Number		Number	3,129.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR31	total participants with ISCED level 3 or 4 qualification upon leaving	More developed	Number		Number	17,806.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR32	Total participants with ISCED level 5 and above qualification upon leaving	Transition	Number		Number	3,401.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR32	Total participants with ISCED level 5 and above qualification upon leaving	More developed	Number		Number	10,032.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR33	Total Participants in employment, including self-employment, 6 months after leaving	Transition	Number		Number	2,934.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR33	Total Participants in employment, including self-employment, 6 months after leaving	More developed	Number		Number	12,709.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2014						Qualitative
			Cumulative			Annual total			
			Total	Men	Women	Total	Men	Women	
PR31	total participants with ISCED level 3 or 4 qualification upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	
PR31	total participants with ISCED level 3 or 4	More	0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
	qualification upon leaving	developed							
PR32	Total participants with ISCED level 5 and above qualification upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	
PR32	Total participants with ISCED level 5 and above qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	
PR33	Total Participants in employment, including self-employment, 6 months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	
PR33	Total Participants in employment, including self-employment, 6 months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	3 - Investing in Education, Training and Vocational Training for Skills and Lifelong Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially	More developed				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	implemented by social partners or non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00		
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		0.00		

Priority axis	3 - Investing in Education, Training and Vocational Training for Skills and Lifelong Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	Transition	participants	3,200.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	More developed	participants	20,750.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	Transition	participant	3,670.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	More developed	participant	11,290.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO33	Total participants with ISCED level 5 and above qualification	Transition	participants	1,120.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO33	Total participants with ISCED level 5 and above qualification	More developed	participants	4,370.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO35	employers offering vocational places	Transition	employers	168.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO35	employers offering vocational places	More developed	employers	632.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	Transition	0.00	0.00	0.00
PO31	Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	More developed	0.00	0.00	0.00
PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	Transition	0.00	0.00	0.00
PO32	Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	More developed	0.00	0.00	0.00
PO33	Total participants with ISCED level 5 and above qualification	Transition	0.00	0.00	0.00
PO33	Total participants with ISCED level 5 and above qualification	More developed	0.00	0.00	0.00
PO35	employers offering vocational places	Transition	0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
PO35	employers offering vocational places	More developed	0.00	0.00	0.00

Priority axis	4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2B : Result indicators for the YEI by priority axis or part of priority axis (Article 19(3), Annex I and II of the ESF Regulation)

ID	Indicator	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	Unemployed participants who complete the YEI supported intervention	CO01 unemployed, including long-term unemployed	Number	4,029.00			0.00	0.00	0.00	0.00			0.00	0.00
CR02	Unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO01 unemployed, including long-term unemployed	Number	2,417.00			0.00	0.00	0.00	0.00			0.00	0.00
CR03	Unemployed participants who are in education/training, gaining a qualification, or in employment, including self-employment, upon leaving	CO01 unemployed, including long-term unemployed	Number	1,612.00			0.00	0.00	0.00	0.00			0.00	0.00
CR04	Long-term unemployed participants who complete the YEI supported intervention	CO02 long-term unemployed	Number	805.00			0.00	0.00	0.00	0.00			0.00	0.00
CR05	Long-term unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO02 long-term unemployed	Number	485.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00
CR06	Long-term unemployed participants who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO02 long-term unemployed	Number	323.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00
CR07	Inactive participants not in education or training who complete the YEI supported intervention	CO04 inactive, not in education or training	Number	6,044.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00
CR08	Inactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO04 inactive, not in education or training	Number	2,417.00			0.00	0.00	0.00	0.00			0.00	0.00
CR09	Inactive participants not in education or training who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving		Number	3,626.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00
CR10	Participants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving		Number	5,372.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00
CR11	Participants in employment six months after leaving	CO06 below 25 years of age	Number	4,029.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00

ID	Indicator	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR12	Participants in self-employment six months after leaving	CO06 below 25 years of age	Number	1,343.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00
CR01	inactive participants engaged in job searching upon leaving						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Common output indicator used as basis for target setting	2014	
			Men	Women
CR01	Unemployed participants who complete the YEI supported intervention	CO01 unemployed, including long-term unemployed	0.00	0.00
CR02	Unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO01 unemployed, including long-term unemployed	0.00	0.00
CR03	Unemployed participants who are in education/training, gaining a qualification, or in employment, including self-employment, upon leaving	CO01 unemployed, including long-term unemployed	0.00	0.00
CR04	Long-term unemployed participants who complete the YEI supported intervention	CO02 long-term unemployed	0.00	0.00
CR05	Long-term unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO02 long-term unemployed	0.00	0.00
CR06	Long-term unemployed participants who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO02 long-term unemployed	0.00	0.00
CR07	Inactive participants not in education or training who complete the YEI supported intervention	CO04 inactive, not in education or training	0.00	0.00

ID	Indicator	Common output indicator used as basis for target setting	2014	
			Men	Women
CR08	Inactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO04 inactive, not in education or training	0.00	0.00
CR09	Inactive participants not in education or training who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving		0.00	0.00
CR10	Participants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving		0.00	0.00
CR11	Participants in employment six months after leaving	CO06 below 25 years of age	0.00	0.00
CR12	Participants in self-employment six months after leaving	CO06 below 25 years of age	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving		0.00	0.00
CR02	participants in education/training upon leaving		0.00	0.00
CR03	participants gaining a qualification upon leaving		0.00	0.00
CR04	participants in employment, including self-employment, upon leaving		0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving		0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving		0.00	0.00
CR07	participants with an improved labour market situation six months after leaving		0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving		0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving		0.00	0.00

Priority axis	4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2015						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
PR01a	participants aged 25-29 who complete the YEI supported intervention		Number		Number	3,213.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR02a	Participants aged 25-29 who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving		Number		Number	964.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR03a	Participants aged 25-29 a who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving		Number		Number	2,249.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR10	Participants aged 25-29 in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving		Number		Number	643.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
PR11	Participants aged 25-29 in employment six months after leaving		Number		Number	1,446.00			0.00			0.00	0.00	0.00				
PR12	Participants aged 25-29 in self-employment six months after leaving		Number		Number	482.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2014						Qualitative
			Cumulative			Annual total			
			Total	Men	Women	Total	Men	Women	
PR01a	participants aged 25-29 who complete the		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2014						Qualitative
			Cumulative			Annual total			
			Total	Men	Women	Total	Men	Women	
	YEI supported intervention								
PR02a	Participants aged 25-29 who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving		0.00	0.00	0.00	0.00	0.00	0.00	
PR03a	Participants aged 25-29 a who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving		0.00	0.00	0.00	0.00	0.00	0.00	
PR10	Participants aged 25-29 in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving		0.00	0.00	0.00	0.00	0.00	0.00	
PR11	Participants aged 25-29 in employment six months after leaving		0.00	0.00	0.00	0.00	0.00	0.00	
PR12	Participants aged 25-29 in self-employment six months after leaving		0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed					0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed					0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive					0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training					0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age					0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)					0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)					0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)					0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households					0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children					0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children					0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)					0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities					0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged					0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion					0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas					0.00	0.00	0.00				0.00	0.00	0.00
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women

CO01	unemployed, including long-term unemployed		0.00	0.00	0.00
CO02	long-term unemployed		0.00	0.00	0.00
CO03	inactive		0.00	0.00	0.00
CO04	inactive, not in education or training		0.00	0.00	0.00
CO06	below 25 years of age		0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)		0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)		0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)		0.00	0.00	0.00
CO12	participants who live in jobless households		0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children		0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children		0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)		0.00	0.00	0.00
CO16	participants with disabilities		0.00	0.00	0.00
CO17	other disadvantaged		0.00	0.00	0.00
CO18	homeless or affected by housing exclusion		0.00	0.00	0.00
CO19	from rural areas		0.00	0.00	0.00
	Grand total of participants		0.00		

Priority axis	4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PO41	Participants aged 16-24 who are unemployed or NEET		participants	13,430.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
PO42	Participants aged 25-29 who are unemployed or NEET		participants	3,570.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
PO41	Participants aged 16-24 who are unemployed or NEET		0.00	0.00	0.00
PO42	Participants aged 25-29 who are unemployed or NEET		0.00	0.00	0.00

Priority axes for technical assistance

Priority axis	5 - Technical Assistance
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Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed					0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed					0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive					0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training					0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed					0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age					0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age					0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training					0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)					0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)					0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)					0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households					0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children					0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children					0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)					0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities					0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged					0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion					0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas					0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations					0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment					0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO22	number of projects targeting public administrations or public services at national, regional or local level					0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)					0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed		0.00	0.00	0.00
CO02	long-term unemployed		0.00	0.00	0.00
CO03	inactive		0.00	0.00	0.00
CO04	inactive, not in education or training		0.00	0.00	0.00
CO05	employed, including self-employed		0.00	0.00	0.00
CO06	below 25 years of age		0.00	0.00	0.00
CO07	above 54 years of age		0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training		0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)		0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)		0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)		0.00	0.00	0.00
CO12	participants who live in jobless households		0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children		0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children		0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)		0.00	0.00	0.00
CO16	participants with disabilities		0.00	0.00	0.00
CO17	other disadvantaged		0.00	0.00	0.00
CO18	homeless or affected by housing exclusion		0.00	0.00	0.00
CO19	from rural areas		0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations		0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment		0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level		0.00		
CO23	number of supported micro, small and		0.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
	medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)				
	Grand total of participants		0.00		

Priority axis	5 - Technical Assistance
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Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
51	Number of FTE's whose salaries are co-financed by TA		whole number	90.00	40.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52	Annual communications activities to be undertaken and co-financed by TA		whole number	7.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
53	Thematic evaluations to be co-financed by TA		whole number	5.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
51	Number of FTE's whose salaries are co-financed by TA		0.00	0.00	0.00
52	Annual communications activities to be undertaken and co-financed by TA		0.00	0.00	0.00
53	Thematic evaluations to be co-financed by TA		0.00	0.00	0.00

Table 3B: Number of enterprises supported by the operational programme net of multiple support to the same enterprises

Indicator	Number of enterprises supported by OP net of multiple support
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Table 5: Information on the milestones and targets defined in the performance framework

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2015 Cum total	2015 Cum men	2015 Cum women	2015 Annual total	2015 Annual total men	2015 Annual total women
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Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2014 Cum total	Observations				
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Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
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3.4 Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

Table 6: Financial information at priority axis and programme level

(as set out in Table 1 of Annex II to Commission Implementing Regulation (EU) No 1011/2014 (Model for the transmission of financial data))

Priority axis	Fund	Category of region	Calculation basis	Total fund	Co-financing rate	Total eligible cost of operations selected for support	Proportion of the total allocation covered with selected operations	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Proportion of the total allocation covered by eligible expenditure declared by beneficiaries	Number of operations selected
1	ESF	Transition	Public	47,090,909.00	55.00	0.00	0.00%	0.00	0.00	0.00%	0
1	ESF	More developed	Public	279,733,333.00	45.00	0.00	0.00%	0.00	0.00	0.00%	0
2	ESF	Transition	Public	43,786,273.00	55.00	0.00	0.00%	0.00	0.00	0.00%	0
2	ESF	More developed	Public	145,150,111.00	45.00	0.00	0.00%	0.00	0.00	0.00%	0
3	ESF	Transition	Public	52,727,273.00	55.00	0.00	0.00%	0.00	0.00	0.00%	0
3	ESF	More developed	Public	206,645,111.00	45.00	0.00	0.00%	0.00	0.00	0.00%	0
4	YEI		Public	138,929,100.00	66.67	116,550,000.00	83.89%	38,831,500.00	0.00	0.00%	15
5	ESF	Transition	Public	4,179,836.00	50.00	0.00	0.00%	0.00	0.00	0.00%	0
5	ESF	More developed	Public	12,539,510.00	50.00	0.00	0.00%	0.00	0.00	0.00%	0
Total	ESF	Transition		147,784,291.00	54.86	0.00	0.00%	0.00	0.00	0.00%	0
Total	ESF	More developed		644,068,065.00	45.10	0.00	0.00%	0.00	0.00	0.00%	0
Total	YEI			138,929,100.00	66.67	116,550,000.00	83.89%	38,831,500.00	0.00	0.00%	15
Grand total				930,781,456.00	49.87	116,550,000.00	12.52%	38,831,500.00	0.00	0.00%	15

Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
1	ESF	Transition												
1	ESF	More developed												
2	ESF	Transition												
2	ESF	More developed												
3	ESF	Transition												
3	ESF	More developed												
4	YEI		103	01	01	07	08	08		UKM3	116,550,000.00	38,831,500.00	0.00	15
5	ESF	Transition												
5	ESF	More developed												

Table 8: The use made of cross-financing

1	2	3	4	5	6
Use of cross-financing	Priority axis	The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)	Share of the total financial allocation to the priority axis (%) (3/total financial allocation to priority axis*100)	Eligible expenditure used under cross financing declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation to the priority axis (%) (5/total financial allocation to priority axis*100)

Table 9: Cost of operations implemented outside the programme area (the ERDF and the Cohesion Fund under the Investment for growth and jobs goal)

1	2	3	4	5
Priority axis	The amount of support envisaged to be used for operations implemented outside the programme area based on selected operations (EUR)	Share of the total financial allocation to the priority axis (%) (3/total financial allocation to priority axis*100)	Eligible expenditure incurred in operations implemented outside the programme area declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation to the priority axis (%) (5/total financial allocation to priority axis*100)

Table 10: Expenditure incurred outside the Union (ESF)

The amount of expenditure envisaged to be incurred outside the Union under thematic objectives 8 and 10 based on selected operations (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (1/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)	Eligible expenditure incurred outside the Union declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (3/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)

Table 11: Allocation of YEI resources to young people outside the eligible NUTS level 2 regions

Priority axis	The amount of EU support under the YEI (YEI specific allocation and corresponding ESF support) envisaged to be allocated to young people outside the eligible NUTS level 2 regions (EUR), as indicated in section 2.A.6.1 of the operational programme	The amount of EU support under the YEI (YEI specific allocation and corresponding ESF support) allocated to operations to support young people outside the eligible NUTS level 2 regions (EUR)	Eligible expenditure incurred in operations to support young people outside the eligible regions (EUR)	Corresponding EU support to eligible expenditure incurred in operations to support young people outside the eligible regions, resulting from applying the co-financing rate of the priority axis (EUR)
4	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00

4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

No Evaluations have been carried out in respect on ESF during the reporting period.

The Evaluation Strategy for ERDF and ESF was approved by the Joint Programme Monitoring Committee in November 2015. This plan has been informed in part by how well the methodology of the monitoring and evaluation plan from the previous 2007-2013 programme performed in terms of contributing to the achievement of objectives.

In particular:

- the monitoring and reporting focused to a greater extent on financial performance, with less attention on results and significant over or under-performance in relation to specific indicators; and
- the evaluations were not sufficiently robustly shaped and scoped to inform programme changes, and in some cases not well enough researched to inform the 2014 programme.

Building on this, Monitoring and Evaluation for ERDF and ESF in Scotland will serve two distinct and complementary purposes:

- Regular monitoring will inform programme management and progress towards targets, in particular seeking to assess whether targets remain achievable, and whether the funding is being spent on activity which is likely to deliver against those targets. This will strongly influence the mid-term review as well as the formal performance reports in 2017 and 2019
- Evaluation will support a longer-term view, with an emphasis on assessing the significant changes to the way in which European Structural and Investment Funds are managed in Scotland (partnership, strategic interventions, a focus on fewer areas of activity); and support decisions on future programmes and their design as well as monitor spend by sector. This may also influence the mid-term review if significant findings emerge by 2017

The plan itself has a spine of regulatory requirements, including Ex Ante assessment and evaluation of YEI, communications and publicity and Ex Poste requirements. In addition, there are a number of areas where programming has changed significantly, and where evaluation will therefore add real value in terms of understanding success and/or improving design. Some of these are fundamental to the likelihood of successful delivery of the programmes and will therefore form part of the mid-term review:

- The robust evidence-based approach to assessing needs, realistic roles for the funds and prioritisation of potential activity to achieve the set results

- The move to strategic interventions, a clustering of similar operations to achieve more than the sum of their parts

Others are stand-alone, with findings likely to take longer to emerge, but with significant impact on how any programmes might be designed from 2020 onwards:

- The deliberate delineation between the functions of different ESIF Funds
- The increased focus on some thematic objectives, e.g. low carbon
- The impact of relatively modest amounts of funding in remote communities and regions, and the circumstances in which such ‘catalytic’ investments are effective
- The scale of ambition around skills, particularly high level skills and opening these up to a wider range of participants
- The effectiveness and success factors in financial engineering
- The role of partnership, particularly with the MA but also between major policy agencies and lead partners was a much-enhanced feature for 2014

The evaluations planned within that Strategy are now being developed into short steering briefs with a Monitoring and Evaluation Group. This will ensure that data requirements are set out clearly from the beginning, and can therefore be met at the time of undertaking the evaluations. It will also act as a guide for the Managing Authority in ensuring that what is evaluated is what was intended, eliminating a risk of focusing only on current issues when the evaluations are undertaken.

One Evaluation has been undertaken in respect on the Youth Employment Initiative. As noted elsewhere, activity had not commenced by the end of the reporting period, and the evaluation therefore took the form of a lessons learned report and reflection on the changing nature of youth unemployment in South West Scotland in an improving labour market. The findings are discussed in greater detail in section 5, but can be summarised as:

- There is a mismatch between the results expected of the YEI and the needs of the unemployed young people in South West Scotland, who frequently face great difficulties in engaging with mainstream training, education or employment provision.
- When the labour market improved significantly, the ‘easy’ cases found employment, leaving a smaller and more intensive support group
- Evidence suggests the most effective intervention is during school, i.e. before the young person disengages. This could substantially cut off the in-flow of further unemployed or inactive young people, however, this is ineligible for YEI support.

- Attempts to develop unit costs for innovative action (results based cost models) were not sufficiently robust to pass audit requirements. This means either that accounting for costs would be difficult, or that innovative actions would not be taken
- The combination of these factors led to understandable reticence from major public agencies in engaging with YEI delivery, which in turn contributed substantially to the under-commitment of the YEI funds. Nonetheless, 91% of funding is now committed.

5. INFORMATION ON THE IMPLEMENTATION OF THE YOUTH EMPLOYMENT INITIATIVE, WHERE APPLICABLE

The YEI in Scotland supports specific activity aimed at two of the main results: Employment (recruitment incentives and support for the individual young person to engage with work); and education, through the provision of additional spaces in particularly further education. In both cases, the interventions targets young people within their first 6 months of unemployment, thereby complementing domestic UK funding for employability support; and contributing to the Youth Guarantee by ensuring that support is available quickly when a young person is identified as not in employment, education or training.

For the Youth Employment Initiative, perhaps positively, a fall in youth unemployment rates means there are fewer participants available; but also that those who still require support are likely to need more intensive support than those who have moved into training or employment in response to an improvement in the labour market.

The fall in the number of unemployed young people since 2011 in SW Scotland (16,100) has been matched by an almost equal increase in the number of economically inactive people (16,800), around half of which are accounted for by people moving into education. This suggests that programmes or policies aimed at expanding training and education opportunities had some effect in reducing the number of unemployed people. However, it remains concerning that around half of the people moving out of unemployment are not looking for a job and are not in training.

The scope of YEI has caused difficulties in establishing suitable activity in Scotland. The targeting of hard results is not necessarily a good match for much of the client group of unemployed young people in South West Scotland, many of whom are from deprived areas where multiple barriers to work are common. These are individuals with deep-seated support needs which may or may not be resolved within the timeframes offered by the YEI. The uncertainty around whether such individuals could still be supported and subsequently have costs reimbursed against them if the results were not delivered led to equivocation on the part of agencies who might otherwise have been capable of delivering against the two other results (Training and Self-employment) to participate.

Despite this, a series of operations were approved in December 2015, with £59 million of combined ESF and YEI grant, with a further £30 million match from partners. This represents an absorption rate of approximately 92%. The targeting for the programme appears to have been very conservative, with over 19,000 participants projected (against 17,000 planned), with higher counts in all target groups and across both eligible age ranges. The results projected are also almost universally at or higher than target, suggesting lower attrition rates throughout every intervention.

This would be a significant success for the YEI in Scotland - but only if it is actually delivered. The significant projected over-achievement on every indicator should give cause for caution, as either the programme target setting methodology is simply

inaccurate; or the results projected now are unachievable.

The delay in commencing activity to the end of 2015 means it is too early to assess the quality of results, either the quality of employment offers or educational attainment. However, this aspect is made all the more important by the shift outlined above in participant numbers and types, and will be closely monitored throughout the lifetime of the YEI intervention.

The evaluation carried out in December 2015 was also affected by the delay in commencement, taking the form of a review of the difficulties of implementation and recommendations of action which might speed up implementation and the quality of results in any similar initiatives in the future; or in the rest of the ESF Programme. The findings of the evaluation are summarised as:

- There is a mismatch between the results expected of the YEI and the needs of the unemployed young people in South West Scotland, who frequently face great difficulties in engaging with mainstream training, education or employment provision.
- When the labour market improved significantly, the ‘easy’ cases found employment, leaving a smaller and more intensive support group
- Evidence suggests the most effective intervention is during school, i.e. before the young person disengages. This could substantially cut off the in-flow of further unemployed or inactive young people, however, this is ineligible for YEI support.
- Attempts to develop unit costs for innovative action (results based cost models) were not sufficiently robust to pass audit requirements. This means either that accounting for costs would be difficult, or that innovative actions would not be taken
- The combination of these factors led to understandable reticence from major public agencies in engaging with YEI delivery, which in turn contributed substantially to the under-commitment of the YEI funds. Nonetheless, 91% of funding is now committed.

The rate of youth unemployment has recently started to increase again in South West Scotland, to its highest level since 2009. This reflects an overall downturn in the labour market in Scotland, which may well be further affected by local economic shocks in South West Scotland to the steel sector and its suppliers, and a fall in investor confidence as the global marketplace tightens. The potential impact on delivery of the YEI is not yet clear – it may change the types of participants supported, increase the numbers requiring assistance, or make achieving sustainable outcomes harder for all participants. This will be addressed in future reports as we start to see the outcome of implementation.



6. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

(a) Issues which affect the performance of the programme and the measures taken

The 2014-20 Programme is not itself the subject of any performance issues. However, it is being impacted by work on the 2007-13 programmes for Scotland, notably the amount of resource being dedicated to closure, and to re-performing checks and addressing the audit issues underlying the current suspensions for 2007-13.

This diversion of resources led to longer timescales in producing the Management and Control System. However, having adopted a joint iterative approach to the completion of the Management and Control System with the Audit Authority, we are now in the process of finalising the document. Agreement on the Management Control System will allow the Audit Authority to formalise their opinion and report that the system is fit for purpose and meets Commission requirements in June. We are working towards designation of the Managing Authority by the end of June 2016.

The timescales now involved in commencing activity under the 2014 programmes may cause some issues around absorption in the approved Strategic Interventions, as some match funding from past years' public budget will now have been lost to the programme. The Managing Authority will track whether this impacts on targets and results; and some activity has been permitted to commence at the Lead Partner's own risk in order to provide continuity between programmes. This is particularly the case for employability support under the European Social Fund.

Where there are concerns over individual operations not being able to deliver in the planned timescale, the Managing Authority will consider with Lead Partners whether to extend the timescales, increase levels of activity or amend projects as required to manage this.

Where a year or more of anticipated activity has not occurred, and looks likely to impact on the ability to deliver overall programme targets, the Managing Authority will consult the Joint Programme Monitoring Committee for ESI Funds on potential additional calls for activity.

Broadly, any emerging differences in target values are positive, projecting an over-achievement against output and result indicators. This appears to result from changes in approach (e.g. changing from one-to-one approaches to classroom settings and group support for financial inclusion to combat poverty; or providing additional accessible materials on line). It is not yet clear whether targets in some cases have been set too conservatively (particularly where the activity is new to the European and Domestic funding sources), and might therefore require updating during the programme cycle, and this will be monitored closely through the regular updated to the Joint Programme Monitoring Committee.

In terms of external impact, Scotland's public finances are under significant pressure, in

line with most other regions in Europe. There is already some anecdotal evidence suggesting that match funding for ERDF will become increasingly scarce as the programme period continues and that joint prioritisation of areas such as innovation will be required across public agencies to ensure the targets remain deliverable. The Managing Authority is an integrated unit of the Scottish Government and is therefore in a good position to make the required links and requests for this to happen; and equally in a good position to respond to potential changes in policy priorities.

The ongoing uncertainty in the global financial picture also has local impacts, with recent shocks to the UK, Scottish (and European) steel sector, and the closure of Scotland's largest power station. This may prove more challenging for ESF than ERDF in terms of aiding the individuals affected, but equally, there may be further impacts on investment, and a simultaneously greater need to invest in SME's to grow to fill the place of these employers in the labour recruitment market. The analysis provided for JPMC includes macro and micro economic factors and will therefore enable consideration of whether to call for additional activity if targets and results of the programme are at risk of not being delivered.

(b) An assessment of whether progress made towards targets is sufficient to ensure their fulfilment, indicating any remedial actions taken or planned, where appropriate.

For the reporting period covered in this Annual Implementation Report, there is no activity, and therefore no delivery or fulfilment of outputs, outcomes and results. As this report covers both 2014 and 2015, that is potentially two years of ERDF funding and associated results which has to be delivered in later years, within the N+3 timescales.

As noted above, the impacts of this delay are being monitored, with options including extension of project end dates, additional accelerated activity, and potential new calls for activity all available as a response if the delay appears to be impacting on the delivery of overall programme targets.

It should be reflected at the point of drafting the Annual Implementation Report that a significant amount of activity has been completed in the early months of 2016, just outside the scope of this report. As well as the YEI approvals in December for approximately €76 million, a further €118 million worth of European Social Fund expenditure was approved in March and April.

The assessment of projected spend, outputs, outcomes and results is encouraging, for example:

- 2,000 more young people will be supported by the YEI than initially programmed, and the anticipated long-term results are better than programmed, particularly for long-term unemployed young people
- a higher number of individuals will receive support to manage their finances because of a change from one-to-one support to teaching and peer support settings in some local areas
- the employability pipelines are committed to supporting almost 52,000 individuals into training and employment by the middle of the programming period, 90% of the target value
- As noted above, there are some adjustments still needed to secure the higher level of qualification set out in the programme from additional further education and apprenticeship provision, but even this is committing (as of early 2016) to delivering a third of the result target, with further approvals for future years anticipated.

It will be important to monitor these outputs and results for quality as well as quantity as they are delivered over the next two - three years.

7. CITIZEN'S SUMMARY

A citizen's summary of the contents of the annual and the final implementation reports shall be made public and uploaded as a separate file in the form of annex to the annual and the final implementation report

You can upload/find the Citizen's summary under General > Documents in the SFC2014 application

8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS

I. Identification of the programme and priority or measure from which support from the ESI Funds is provided (Article 46(2)(a) of Regulation (EU) No 1303/2013)	
1. Priority axes or measures supporting the financial instrument, including fund of funds, under the ESI Fund programme.	
1.1. Priority axis supporting the financial instrument under the ESI Fund programme	
2. Name of ESI Fund(s) supporting the financial instrument under the priority axis or measure	
4. other ESI Fund programmes providing contribution to the financial instrument	
4.1. CCI number of each other ESI Fund programme providing contributions to the financial instrument	
30. Date of completion of the ex ante assessment	
II. Description of the financial instrument and implementation arrangements (Article 46(2)(b) of Regulation (EU) No 1303/2013)	
5. Name of the financial instrument	None planned under ESF
6. Official address/place of business of the financial instrument (name of the country and city)	
7. Implementation arrangements	
7.2. Financial instrument set up at national, regional, transnational or cross-border level, managed by or under the responsibility of the managing authority referred to in Article 38(1)(b), supported from ESI Fund programme contributions under point (a), (b) and (c) of Article 38(4) of Regulation (EU) No 1303/2013	
8. Type of the financial instrument	Direct management
9. Type of products provided by financial instrument: loans, micro-loans, guarantees, equity, or quasi-equity investments, other financial product or other support combined within the financial instrument pursuant to Article 37(7) of Regulation (EU) No 1303/2013	
9.0.1. Loans (\geq EUR 25,000)	No
9.0.2. Micro-loans ($<$ EUR 25,000 and provided to micro-enterprises) according to SEC/2011/1134 final	No
9.0.3. Guarantees	No
9.0.7. Other support combined with a financial instrument	No

9.2. Other support combined within the financial instrument: grant, interest rate subsidy, guarantee fee subsidy pursuant to Article 37(7) of Regulation (EU) No 1303/2013	
III. Identification of the body implementing the financial instrument as referred to in Articles 38(1)(a), 38(4)(a), (b) and (c) of Regulation (EU) No 1303/2013, and the financial intermediaries referred to in Article 38(5) of Regulation (EU) No 1303/2013 (Article 46(2)(c) of Regulation (EU) No 1303/2013)	
11. Body implementing the financial instrument	
11.1. Type of implementing body pursuant to Article 38(4) of Regulation (EU) No 1303/2013 (a) existing or newly created legal entity dedicated to implementing financial instruments; (b) a body entrusted with the implementation task or (c) managing authority underatking implementation task directly (for loans or guarantees only)	
11.1.1. Name of the body implementing the financial instrument	
11.1.2. Official address/place of business (country and town name) of the body implementing the financial instrument	
12. Procedure of selecting the body implementing the financial instrument: award of a public contract; other procedure	
12.1. Description of the other procedure of selecting the body implementing the financial instrument	
V. Total amount of support paid to final recipients, or to the benefit of final recipients, or committed in guarantee contracts by the financial instrument for investments in final recipients, by ESI Funds programme and priority or measure (Article 46(2)(e) of Regulation (EU) No 1303/2013)	
VI. The performance of the financial instrument, including progress in its set-up and in selection of bodies implementing the financial instrument (including the body implementing a fund of funds) (Article 46(2)(f) of Regulation (EU) No 1303/2013)	
32. Information whether the financial instrument was still operational at the end of the reporting year	
32.1. If the financial instrument was not operational at the end of the reporting year, date of the winding-up	
33. Total number of disbursed loans defaulted or total number of guarantees provided and called due to the loan default	
34. Total amount of disbursed loans defaulted (in EUR)	

or total amount committed for guarantees provided and called due to loan default (in EUR)	
VII. Interest and other gains generated by support from the ESI Funds to the financial instrument, programme resources paid back to financial instrument from investments as referred to in Articles 43 and 44, and the value of equity investments with respect to previous years (Article 46(2)(g) and (i) of Regulation (EU) No 1303/2013)	
36. Amounts repaid to the financial instrument attributable to support from ESI Funds by the end of the reporting year (in EUR)	
36.1. out of which capital repayments (in EUR)	
36.2. out of which gains, other earnings and yields (in EUR)	
37. Amounts of resources reused which were paid back to the financial instrument and are attributable to ESI Funds	
VIII. Progress in achieving the expected leverage effect of investments made by the financial instrument and value of investments and participations (Article 46(2)(h) of Regulation (EU) No 1303/2013)	
38. Total amount of other contributions, outside ESI Funds, raised by the financial instrument (EUR)	
38.3. Total amount of other contributions, outside the ESI Funds mobilised at the level of final recipients (in EUR)	
38.3.1. out of which public contributions (EUR)	
38.3.2. out of which private contributions (EUR)	
39. Expected and achieved leverage effect, by reference to the funding agreement	
39.1. Expected leverage effect for loan/guarantee/equity or quasi-equity investment/other financial product, by reference to the funding agreement, by product	
39.2. Achieved leverage effect at the end of reporting year for loan/guarantee/equity or quasi-equity investment/other financial product, by product	
39.3. Investment mobilised through ESIF financial instruments for loan/guarantee/equity and quasi-equity investment, by product (Optional)	
IX. Contribution of the financial instrument to the achievement of the indicators of the priority or measure concerned (Article 46(2)(j) of Regulation (EU) No 1303/2013)	

9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary

Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary

10. PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) No 1303/2013)

10.1. Major projects

Table 12: Major projects

Project	CCI	Status of MP	Total investments	Total eligible costs	Planned notification / submission date	Date of tacit agreement / approval by Commission	Planned start of implementation (year, quarter)	Planned completion date	Priority Axis / Investment priorities	Current state of realisation — financial progress (% of expenditure certified to Commission compared to total eligible cost)	Current state of realisation — physical progress Main implementation stage of the project	Main outputs	Date of signature of first works contract	Observations

Significant problems encountered in implementing major projects and measures taken to overcome them

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Any change planned in the list of major projects in the operational programme

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10.2. Joint action plans

Progress in the implementation of different stages of joint action plans

No Joint Action Plans or Major Projects are planned for this Operational Programme.

Table 13: Joint action plans (JAP)

Title of the JAP	CCI	Stage of implementation of JAP	Total eligible costs	Total public support	OP contribution to JAP	Priority axis	Type of JAP	[Planned] submission to the Commission	[Planned] start of implementation	[Planned] completion	Main outputs and results	Total eligible expenditure certified to the Commission	Observations
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Significant problems encountered and measures taken to overcome them

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PART B
REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL IMPLEMENTATION REPORT
(Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013)

11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME
(ARTICLES 50(4) AND 111(4) OF REGULATION (EU) NO 1303/2013)

11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	1 - Supporting Sustainable and Quality Employment and Supporting Labour Market Mobility
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Priority axis	2 - Promoting Social Inclusion, combating poverty and any discrimination
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Priority axis	3 - Investing in Education, Training and Vocational Training for Skills and Lifelong Learning
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Priority axis	4 - Youth Employment Initiative
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Priority axis	5 - Technical Assistance
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11.2. Specific actions taken to promote equality between men and women and to prevent discrimination, in particular accessibility for persons with disabilities, and the arrangements implemented to ensure the integration of the gender perspective in the operational programme and operations (Articles 50(4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)

11.3. Sustainable development (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation (EU) No 1303/2013)

11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	Amount of support to be used for climate change objectives (EUR)	Proportion of total allocation to the operational programme (%)
Total	0.00	0.00%

11.5. Role of partners in the implementation of the programme

12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4), FIRST SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) No 1303/2013

12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations

12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy

13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) No 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT

14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4), SECOND SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) NO 1303/2013)

14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, sustainable urban development, and community led local development under the operational programme

14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds

14.3. Progress in the implementation of any interregional and transnational actions

14.4. Where appropriate, the contribution to macro-regional and sea basin strategies

As stipulated by the Regulation (EU) No 1303/2013, article 27(3) on the "content of programmes", article 96(3)(e) on the "content, adoption and amendment of operational programmes under the Investment for growth and jobs goal", article 111(3), article (4)(d) on "implementation reports for the Investment for growth and jobs goal", and Annex 1, section 7.3 on "contribution of mainstream programmes to macro-regional and sea-basin strategies, this programme contributes to MRS(s) and/or SBS:

14.5. Progress in the implementation of actions in the field of social innovation, where appropriate

14.6. Progress in the implementation of measures to address the specific needs of geographical areas most affected by poverty or of target groups at highest risk of poverty discrimination or social exclusion, with special regard to marginalised communities and persons with disabilities, long term unemployment and young people not in employment including, where appropriate, the financial resources used

15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL (ARTICLES 21(2) AND 22(7) OF REGULATION (EU) No 1303/2013)

16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)

Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.

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17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).

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18. YOUTH EMPLOYMENT INITIATIVE (ARTICLE 19(4) AND (6) OF REGULATION (EU) NO 1304/2013 (WHERE APPLICABLE))

The report submitted in 2019 shall set out and assess the quality of employment offers received by YEI participants, including disadvantaged persons, those from marginalised communities and those leaving education without qualifications. The report shall also set out and assess their progress in continuing education, finding sustainable and decent jobs, or moving into apprenticeships or quality traineeships.

The report shall set out the main findings of evaluations assessing the effectiveness, efficiency and impact of joint support from the European Social Fund and the specific allocation for YEI including for the implementation of the Youth Guarantee.

The overall Scottish youth unemployment level and rate fell to their lowest September-November figures since 2006 in figures released at the end of December 2015 it was clear from those details that a lot of progress had been made in supporting young women and men into jobs.

However, Scottish Government could not be complacent or lose sight of the fact that, just a few years ago, the global financial crisis saw youth unemployment in South West Scotland rise to over 25 per cent, an unacceptable level.

In answer to this we published Developing the Young Workforce – Scotland’s Youth Employment Strategy which contains a range of actions aimed at cutting youth unemployment by 40% by 2021.

The £60 million Youth Employment Initiative is also a significant level of investment in a region which has faced high levels of youth unemployment over a number of years, particularly at the recession’s peak.

The Youth Employment Initiative programme will support a wide range of activities to help young people find employment and provide them with the skills that local employers say they are looking for in the local workforce.

While the most recent European youth employment figures show that Scotland compares well to a large number of member states challenges remain. The Youth Employment Initiative again demonstrates the value of working with the European Commission to drive forward Scotland’s economic growth.

Documents

Document title	Document type	Document date	Local reference	Commission reference	Files	Sent date	Sent By
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