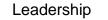
By December 2018, all local authorities will be using improvement methodology as part of the PACE programme to identify and address drift and delay in permanence processes. Operational definitions • Using improvement methodology – have a stretch aim and a driver diagram in place and be using PDSA

place and be using PDSA cycles to test changes and recording outcomes. Collecting data at least monthly for each LAC to inform national data set on permanence and will be using data to produce Shewhart/run charts.

Participating in PACE – having a local structure in place, that suits the requirements of each area, and using the support provided by the PACE delivery team to plan and test changes in permanence processes.

PRIMARY DRIVERS



Engage partners across whole system in each area

Identify standard process

Confident workforce

SECONDARY DRIVERS

Leaders understand and demonstrate attitude required for improvement

Leaders prioritise and focus on areas of improvement

Understand system performance

Shared understanding of improvement across system

All agencies understand the impact of delay on a child

High quality, timely parenting assessments Data to track each child

Agreed timescales for all milestones

Improve standard of report writing

Evidence based assessments

Learning and development for SW, children's panel members

Avoid duplication

Theory of actions that will support outcomes

Meet regularly with local leaders to track progress and remove barriers

Report on improvement projects at SMT meetings

Develop a local measurement system that's used to understand and drive QI

Process mapping to understand local context of drift and delay and increase engagement between partners

Track/manage workflow Monitor/record LAC review Display data per child

Mentoring for permanence reports

Streamline paperwork

Provide clear and accessible guidance

Joint awareness raising/learning and development sessions – contact, attachment, decision making