Indicator Guidance: Outputs and Results The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ERDF. Below is a link to this document.

European Commission Monitoring & Evaluation Guidance

| H&I ERDF | Measurement Unit | Output / Result | European Commission Guidance for Monitoring & Evaluation: ERDF | European Commission Common Indicator | Definition/Evid |
|----------|---------------------|--------------------|---|---|-----------------|
|----------|---------------------|--------------------|---|---|-----------------|

OPERATIONAL PROGRAMME: TABLE 5: COMMON AND PROGRAMME-SPECIFIC OUTPUT INDICATORS

| 1b - Promoting business investment in R&I tech | nologies | | | | |
|---|-------------------------|--------------|-----------------|------------------|--|
| Research, Innovation: Number of enterprises cooperating with research institutions | Enterprises | Output | Х | Х | See Guidance Document. |
| Research, Innovation: Number of enterprises supported to introduce new to the market products | Enterprises | Output | х | x | See Guidance Document. |
| Research, Innovation: Number of enterprises supported to introduce new to the firm products | Enterprises | Output | Х | х | See Guidance Document. |
| Innovative Services in Cities Developed | Whole number | Output | | | Innovative Services defined as services which tackle all sci commercial steps which actually, or are intended to, lead to t these are themselves innovative, others are not novel activ innovations. Innovation activities also include Research and development of a specific innovation. |
| Data sets opened for innovation | Data set (whole number) | Output | | | Number of datasets made publicly available to make more outcomes. They might invest in system-wide data capture, could include open, flexible, integrated and scalable ICT archite |
| 2a - Extending broadband redeployment and the ro | ll-out of high-spe | ed network | 28 | | |
| ICT infrastructure: Additional households with broadband access of at least 30Mbps | Households | Output | X | Х | |
| Additional businesses with broadband access of at least 30Mbps | Businesses | Output | Х | | As Guidance for indicator above but counting businesses rathe |
| 3d - Supporting the capacity of SMEs to grow in re | gional national a | nd internati | onal markate an | d to ongogo in t | he innovation process |
| Productive investment: Number of enterprises receiving support | Enterprises | Output | X | | Where non financial assistance is provided, an enterprise is que equal to a minimum of one day of support. |
| Productive investment: Number of enterprises receiving grants | Enterprises | Output | Х | х | |
| Productive investment: Number of enterprises receiving financial support other than grants | Enterprises | Output | Х | х | |
| Productive investment: Number of enterprises receiving non-financial support | Enterprises | Output | Х | x | Where non financial assistance is provided, an enterprise is que equal to a minimum of one day of support. |
| Productive investment: Number of new enterprises supported | Enterprises | Output | Х | х | Where non financial assistance is provided, an enterprise is que equal to a minimum of one day of support. |
| Productive investment: Private investment matching public support to enterprises (non-grants) | € | Output | Х | х | |
| Productive investment: Employment increase in supported enterprises | FTE | Output | Х | x | Calculation of Full-Time Equivalent: Jobs can be full time, pa time jobs are to be converted to FTE using ILO/statistical/othe counted. An evidence base for the capture of these jobs sh Guidance Document indicator no. 8 for fuller guidance. |

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scientific, technological, organisational, financial and the implementation of innovative activities. Some of tivities but are necessary for the implementation of and Development that is not directly related to the

ore effective use of these assets to secure better e, integration and analytics capabilities. Investments nitectures that enable accelerated service innovation.

her than households.

qualified to be counted where the support provided is

qualified to be counted where the support provided is

qualified to be counted where the support provided is

part time or seasonal. Seasonal (recurring) and part ner standards. Temporary (ad hoc) jobs should not be should be retained. Refer to European Commission

Indicator Guidance: Outputs and Results The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ERDF. Below is a link to this document.

European Commission Monitoring & Evaluation Guidance

| H&I ERDF | Measurement Unit | Output / Result | European Commission Guidance for Monitoring & Evaluation: ERDF | European Commission Common Indicator | Definition/Evid |
|--|---------------------|--------------------|---|--|--|
| 4e - Promoting low-carbon strategies | - | - | - | - | |
| 4e - Fromoting low-carbon strategies | | 1 | | | "Hubs" can be categorised as one of two types: active trans |
| | | Output | | | focal point for cycling and walking routes and behaviour chan |
| Low carbon travel and transport hubs supported | Hubs | | | | choose active travel for short journeys. A "Low Carbon Hu |
| | | | | | alternative fuels and transport modes. |
| Cycle networks or walking paths constructed | Km | Output | | | Number of km of completed cycle networks or walking paths. |
| Smart Ticketing schemes created | Scheme | Output | | | A ticketing scheme where the entitlement to travel (or ticket) |
| Small ficketing schemes created | Scheme | Output | | | being printed on a paper ticket and enables the creation of a si |
| No of ULEV registrations in Scotland Registrations | Output | | | Total number of ultra-low emission vehicles registered in Scot | |
| | Registrations | Output | | | are 50% cleaner than the current average year's models. |

| 4f - Promoting research and innovation in, and adoption of, low-carbon technologies | | | | | | | |
|---|---|--------|---|---|---|--|--|
| GHG reduction: Estimated annual decrease of GHG | Tonnes of CO ₂ equivalent | Output | х | x | | | |
| Low carbon projects receiving non- financial support | Projects | Output | | | Number of low carbon projects that are receiving support that d consultancy, enterprise incubators. Venture capital is considered | | |
| Low carbon projects receiving financial support | Projects | Output | | | Number of low carbon projects receiving both grant and non-g subsidy, credit guarantee, venture capital or other financial inst | | |
| Low carbon change leader/demonstration projects delivered | Projects | Output | | | The number of low carbon projects which are considered of de encourage other projects. These can be projects designed potential economic advantage but which cannot be commercial | | |

| 6d - Protecting and restoring biodiversity and soil a | d - Protecting and restoring biodiversity and soil and promoting ecosystem services, including through Natura 2000 and green infrastructure | | | | | | |
|---|---|--------|---|--|--|--|--|
| Projects delivering new/improved green infrastructure | Projects | Output | Count of the number of projects providing new or improved gre natural and semi-natural areas but also other environmental multiple services. The underlying principle of Green Infrastru offer multiple benefits if its ecosystems are in a healthy stat should only be counted once. | | | | |
| Greenspace created or enhanced in urban areas | На | Output | Size of renovated/newly developed publicly accessible greens within an urban area. Examples include parks, gardens, playin grassed areas, allotments; green corridors such as paths, dis vacant and contaminated land which has the potential to be tra | | | | |

| 6g - Supporting industrial transition towards a resource-efficient economy | | | | | | | |
|--|---|--------|---|---|---|--|--|
| GHG reduction: Estimated annual decrease of GHG | Tonnes of CO ₂ equivalent | Output | х | х | | | |
| Organisations and enterprises receiving nonfinancial support | Organisations | Output | | | Number of organisations and enterprises that are receiving (guidance, consultancy, enterprise incubators, etc.) Venture c | | |
| Organisations and enterprises receiving financial support | Organisations | Output | | | Number of organisations and enterprises receiving both grant interest subsidy, credit guarantee, venture capital or other fina | | |

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nsport or low carbon. An 'Active Transport Hub' is a ange initiatives that support and encourage people to Hub" will provide refuelling facilities for a range of

et) is stored electronically on a microchip rather than single multi-supplier ticket. cotland. ULEV are vehicles which emit emissions that

does not involve direct financial transfer, e.g. advice, red as financial support.

i-grant type financial support, in form of loan, interest strument.

demonstration value or have the ability to influence or d to prove the viability of new technologies offering ialised directly.

green infrastructure addressing the spatial structure of tal features which enable citizens to benefit from its tructure is that the same area of land can frequently tate. Numerous projects/initiatives in the same area

enspace. Greenspace is any vegetated land or water ring fields, play areas, woods and other natural areas, disused railway lines, rivers and canals; and derelict, ransformed.

support that does not involve direct financial transfer capital is considered as financial support.

t and non-grant type financial support, in form of loan, ancial instrument.

Indicator Guidance: Outputs and Results The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ERDF. Below is a link to this document.

European Commission Monitoring & Evaluation Guidance

| H&I ERDF | Measurement Unit | Output / Result | European Commission Guidance for Monitoring & Evaluation: ERDF | European Commission Common Indicator | Definition/Evide |
|----------|---------------------|--------------------|---|---|------------------|
|----------|---------------------|--------------------|---|---|------------------|

OPERATION PROGRAMME: TABLE 3: COMMON RESULT INDICATORS

| 1b - Promoting business investment in R&I teo | hnologies | | |
|---|-------------|--------|--|
| Number of innovative active enterprises | Enterprises | Result | An enterprise is an organisation producing products or services enterprise is defined as innovation active if it engaged in significantly improved product (good or service) or process complete or abandoned; (iii) New and significantly improve practices and marketing concepts or strategies. |
| Additional leverage of BERD | £ | Result | Total funds leveraged from Business Enterprise Research and |

| 2a - Extending broadband redeployment and the roll-out of high-speed networks | | | | | | | | |
|--|---------------|--------|-------------------------|--|--|--|--|--|
| No of high speed broadband residential and business subscriptions in the Highlands and Islands | Subscriptions | Result | High- are a broad | number of contract subscriptions agreed with households -speed: High-speed broadband is a broadband service p access networks which consist wholly or in part of option dband access services with enhanced characteristics (s ided over already existing copper networks. | | | | |

| 3d - Supporting the capacity of SMEs to grow in regional, national and international markets, and to engage in the innovation process | | | | | | |
|---|------|--------|---|--|--|--|
| Number of SMEs exporting | SMEs | Result | | Increase in the overall total SMEs exporting to the rest of the w direct sales to customers based outside Scotland, including the taxes, duties and levies (except VAT) invoiced to customers (exclude overseas freight and insurance costs). | | |
| Employment in Smart Specialisation Sectors | FTE | Result | x | Calculation of Full-Time Equivalent: Jobs can be full time, pa time jobs are to be converted to FTE using ILO/statistical/other counted. An evidence base for the capture of these jobs sh Guidance Document indicator no. 8 for fuller guidance. | | |

| 4e - Promoting low-carbon strategies | le - Promoting low-carbon strategies | | | | | |
|--|--------------------------------------|--------|---|--|--|--|
| Proportion of journeys to work undertaken by public or active travel | % of journeys | Result | Comparisons between total number of journeys and the number service which is available for use by the general public) or ac focuses on physical activity (walking and cycling) as opposed t investment is trying to affect a change in behaviour through inv to work. | | | |
| Journeys undertaken using smart ticketing | journeys (whole number) | Result | Journeys undertaken where tickets are acquired via a ticketing stored electronically on a microchip rather than being printed o multi-supplier ticket. | | | |

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ces to satisfy market needs in order to reach profit. An n any of the following: (i) Introduction of a new or ess; (ii) Engagement in innovation projects not yet oved forms of organisation, business structures or

d Development Expenditure.

ds and businesses to provide high speed broadband. e provided through a Next Generation Network, which ptical elements and which are capable of delivering (such as higher throughput) as compared to those

e world (i.e. outwith Scotland) . Exports are defined as hose visitors to Scotland. Figures are gross of indirect rs and exports of goods are on free on board basis

part time or seasonal. Seasonal (recurring) and part ner standards. Temporary (ad hoc) jobs should not be should be retained. Refer to European Commission

ber made through public (shared passenger transport active travel (an approach to travel and transport that d to motorised and carbon-dependent means). ERDF nvesting in more active, sustainable and public routes

ng scheme where the entitlement to travel (or ticket) is on a paper ticket and enables the creation of a single

Indicator Guidance: Outputs and Results The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ERDF. Below is a link to this document.

European Commission Monitoring & Evaluation Guidance

| H&I ERDF | Measurement Unit | Output / Result | European Commission Guidance for Monitoring & Evaluation: ERDF | European Commission Common Indicator | Definition/Evide |
|--|---------------------|--------------------|---|---|--|
| 4f - Promoting research and innovation in, and ado | ption of, low-carl | bon techno | logies | | |
| Low carbon investment levered into Scotland by private and institutional investors (EUR) | € p.a. | Result | | | The main area of focus for the priority is to support projects to leverage from private sector to low carbon projects. |
| Employment in low carbon sector in Scotland | FTE | Result | Х | | The main focus for this investment priority is to increase invi important to acknowledge this is a relatively young but growing Time Equivalent: Jobs can be full time, part time or seasonal. converted to FTE using ILO/statistical/other standards. Tem evidence base for the capture of these jobs should be reta Document indicator no. 8 for fuller guidance. |

| 6d - Protecting and restoring biodiversity and soil and promoting ecosystem services, including through Natura 2000 and green infrastructure | | | | | | | |
|--|---------------------|--------|---|--|--|--|--|
| Positive rating of satisfaction with the quality of green infrastructure in urban areas in Scotland | % of respondents | Result | % of respondents who gave positive satisfaction ratings in a Investment aims to raise levels of satisfaction in urban area investing in improving or increasing the amount of high qua community engagement and use. | | | | |

| 6g - Supporting industrial transition towards a resource-efficient economy | | | | | | | | |
|--|--------|--------|---|--|--|--|--|--|
| Savings from resource efficiency investments in supported sectors | £ p.a. | Result | | Annual financial savings resulting from the production of more v The value captured is the difference between the annual produce value, post intervention. | | | | |
| Employment in circular economy | FTE | Result | x | Related to employment created in the circular economy, e. disposal, and material recovery. Calculation of Full-Time Equiv Seasonal (recurring) and part time jobs are to be convert Temporary (ad hoc) jobs should not be counted. An evident retained. Refer to European Commission Guidance Document | | | | |

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to investment readiness stage and therefore increase

nvestment in the low carbon economy but it is also ng part of the Scottish economy. Calculation of Fullal. Seasonal (recurring) and part time jobs are to be mporary (ad hoc) jobs should not be counted. An etained. Refer to European Commission Guidance

a survey on the quality of their green infrastructure. eas to bring it more in line with rural levels through uality greenspace in urban areas and strengthening

e value using less material and consuming differently. luction value, prior to ERDF intervention, and the new

e.g. those involved in waste collection, treatment, uivalent: Jobs can be full time, part time or seasonal. erted to FTE using ILO/statistical/other standards. ence base for the capture of these jobs should be nt indicator no. 8 for fuller guidance.

Indicator Guidance: Outputs and Results The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ERDF. Below is a link to this document.

European Commission Monitoring & Evaluation Guidance

| LUPS ERDF Measurement Unit | European Commission Guidance for Result Monitoring & Evaluation: ERDF | Commission | Definition/Evid |
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OPERATIONAL PROGRAMME: TABLE 5: COMMON AND PROGRAMME-SPECIFIC OUTPUT INDICATORS

| 1b - Promoting business investment in R&I tech | nologies | | | | |
|---|----------------------------|--------|---|---|---|
| Research, Innovation: Number of enterprises cooperating with research institutions | Enterprises | Output | х | х | See Guidance Document. |
| Research, Innovation: Number of enterprises supported to introduce new to the market products | Enterprises | Output | x | x | See Guidance Document. |
| Research, Innovation: Number of enterprises supported to introduce new to the firm products | Enterprises | Output | Х | х | See Guidance Document. |
| Innovative Services in Cities Developed | Whole number | Output | | | Innovative Services defined as services which tackle all sci commercial steps which actually, or are intended to, lead to the these are themselves innovative, others are not novel active innovations. Innovation activities also include Research and development of a specific innovation. |
| Data sets opened for innovation | Data set (whole number) | Output | | | Number of datasets made publicly available to make more outcomes. They might invest in system-wide data capture, could include open, flexible, integrated and scalable ICT archite |

| 3d - Supporting the capacity of SMEs to grow in reg | gional, national a | nd internat | ional markets, an | nd to engage in | the innovation process |
|---|--------------------|-------------|-------------------|-----------------|---|
| Productive investment: Number of enterprises receiving support | Enterprises | Output | Х | x | Where non financial assistance is provided, an enterprise is que equal to a minimum of one day of support. |
| Productive investment: Number of enterprises receiving grants | Enterprises | Output | Х | x | |
| Productive investment: Number of enterprises receiving financial support other than grants | Enterprises | Output | Х | x | |
| Productive investment: Number of enterprises receiving non-financial support | Enterprises | Output | Х | x | Where non financial assistance is provided, an enterprise is que equal to a minimum of one day of support. |
| Productive investment: Number of new enterprises supported | Enterprises | Output | Х | X | Where non financial assistance is provided, an enterprise is que equal to a minimum of one day of support. |
| Productive investment: Private investment matching public support to enterprises (non-grants) | € | Output | Х | x | |
| Productive investment: Employment increase in supported enterprises | FTE | Output | х | x | Calculation of Full-Time Equivalent: Jobs can be full time, pa time jobs are to be converted to FTE using ILO/statistical/other counted. An evidence base for the capture of these jobs sho Guidance Document indicator no. 8 for fuller guidance. |

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| scientific, technological, organisational, financial and to the implementation of innovative activities. Some of ctivities but are necessary for the implementation of and Development that is not directly related to the |
| nore effective use of these assets to secure better re, integration and analytics capabilities. Investments chitectures that enable accelerated service innovation. |
| |
| s qualified to be counted where the support provided is |
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| s qualified to be counted where the support provided is |
| s qualified to be counted where the support provided is |
| |
| , part time or seasonal. Seasonal (recurring) and part ther standards. Temporary (ad hoc) jobs should not be should be retained. Refer to European Commission |

The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ERDF. Below is a link to this document.

European Commission Monitoring & Evaluation Guidance

| LUPS ERDF | Measurement Unit | Output / Result | European Commission Guidance for Monitoring & Evaluation: ERDF | European Commission Common Indicator | Definition/Evid |
|--|---------------------|--------------------|---|---|---|
| 4e - Promoting low-carbon strategies | | | | | |
| Low carbon travel and transport hubs supported | Hubs | Output | | | "Hubs" can be categorised as one of two types: active transp focal point for cycling and walking routes and behaviour chang choose active travel for short journeys. A "Low Carbon Hu alternative fuels and transport modes. |
| Cycle networks or walking paths constructed | Km | Output | | | Number of km of completed cycle networks or walking paths. |
| Smart Ticketing schemes created | Scheme | Output | | | A ticketing scheme where the entitlement to travel (or ticket) being printed on a paper ticket and enables the creation of a sir |
| No of ULEV registrations in Scotland | Registrations | Output | | | Total number of ultra-low emission vehicles registered in Scot are 50% cleaner than the current average year's models. |
| | | | | | |

| 4f - Promoting research and innovation in, and adoption of, low-carbon technologies | | | | | | | |
|---|---|--------|---|---|---|--|--|
| GHG reduction: Estimated annual decrease of GHG | Tonnes of CO ₂ equivalent | Output | х | x | | | |
| Low carbon projects receiving non- financial support | Projects | Output | | | Number of low carbon projects that are receiving support that consultancy, enterprise incubators. Venture capital is considered | | |
| Low carbon projects receiving financial support | Projects | Output | | | Number of low carbon projects receiving both grant and non-g subsidy, credit guarantee, venture capital or other financial inst | | |
| Low carbon change leader/demonstration projects delivered | Projects | Output | | | The number of low carbon projects which are considered of de encourage other projects. These can be projects designed potential economic advantage but which cannot be commercial | | |

| 6d - Protecting and restoring biodiversity and soil and promoting ecosystem services, including through Natura 2000 and green infrastructure | | | | | | | |
|--|----------|--------|---|--|--|--|--|
| Projects delivering new/improved green infrastructure | Projects | Output | Count of the number of projects providing new or improved granatural and semi-natural areas but also other environmental multiple services. The underlying principle of Green Infrastru offer multiple benefits if its ecosystems are in a healthy statistical should only be counted once. | | | | |
| Greenspace created or enhanced in urban areas | Ha | Output | Size of renovated/newly developed publicly accessible green within an urban area. Examples include parks, gardens, playir grassed areas, allotments; green corridors such as paths, di vacant and contaminated land which has the potential to be tra | | | | |

| 6g - Supporting industrial transition towards a resource-efficient economy | | | | | | | |
|--|---|--------|---|---|---|--|--|
| GHG reduction: Estimated annual decrease of GHG | Tonnes of CO ₂ equivalent | Output | Х | х | | | |
| Organisations and enterprises receiving nonfinancial support | Organisations | Output | | | Number of organisations and enterprises that are receiving su (guidance, consultancy, enterprise incubators, etc.) Venture ca | | |
| Organisations and enterprises receiving financial support | Organisations | Output | | | Number of organisations and enterprises receiving both grant a interest subsidy, credit guarantee, venture capital or other finan | | |

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nsport or low carbon. An 'Active Transport Hub' is a ange initiatives that support and encourage people to Hub" will provide refuelling facilities for a range of

 t) is stored electronically on a microchip rather than single multi-supplier ticket.

otland. ULEV are vehicles which emit emissions that

does not involve direct financial transfer, e.g. advice, red as financial support.

r-grant type financial support, in form of loan, interest strument.

demonstration value or have the ability to influence or d to prove the viability of new technologies offering ialised directly.

green infrastructure addressing the spatial structure of tal features which enable citizens to benefit from its tructure is that the same area of land can frequently tate. Numerous projects/initiatives in the same area

enspace. Greenspace is any vegetated land or water ring fields, play areas, woods and other natural areas, disused railway lines, rivers and canals; and derelict, ransformed.

support that does not involve direct financial transfer capital is considered as financial support.

t and non-grant type financial support, in form of loan, ancial instrument.

The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ERDF. Below is a link to this document.

European Commission Monitoring & Evaluation Guidance

| LUPS ERDF | Measurement Outp Unit Rest | | European Commission Common Indicator | Definition/Evide |
|-----------|-------------------------------|--|---|------------------|
|-----------|-------------------------------|--|---|------------------|

OPERATION PROGRAMME: TABLE 3: COMMON RESULT INDICATORS

| 1b - Promoting business investment in R&I tech | nologies | | |
|--|-------------|--------|--|
| Number of innovative active enterprises | Enterprises | Result | An enterprise is an organisation producing products or services enterprise is defined as innovation active if it engaged in a significantly improved product (good or service) or process complete or abandoned; (iii) New and significantly improve practices and marketing concepts or strategies. |
| Additional leverage of BERD | £ | Result | Total funds leveraged from Business Enterprise Research and |

| 3d - Supporting the capacity of SMEs to grow in reg | gional, national a | nd internat | ional markets, and | t to engage in the innovation process |
|---|--------------------|-------------|--------------------|---|
| Number of SMEs exporting | SMEs | Result | | Increase in the overall total SMEs exporting to the rest of the w direct sales to customers based outside Scotland, including tho taxes, duties and levies (except VAT) invoiced to customers (exclude overseas freight and insurance costs). |
| Employment in Smart Specialisation Sectors | FTE | Result | Х | Calculation of Full-Time Equivalent: Jobs can be full time, pa time jobs are to be converted to FTE using ILO/statistical/other counted. An evidence base for the capture of these jobs sho Guidance Document indicator no. 8 for fuller guidance. |

| 4e - Promoting low-carbon strategies | | | |
|--|----------------------------|--------|--|
| Proportion of journeys to work undertaken by public or active travel | % of journeys | Result | Comparisons between total number of journeys and the number service which is available for use by the general public) or act focuses on physical activity (walking and cycling) as opposed to investment is trying to affect a change in behaviour through inve to work. |
| Journeys undertaken using smart ticketing | journeys (whole number) | Result | Journeys undertaken where tickets are acquired via a ticketing stored electronically on a microchip rather than being printed or multi-supplier ticket. |

| 4f - Promoting research and innovation in, and add | option of, low-ca | rbon technol | ogies | |
|--|-------------------|--------------|-------|--|
| Low carbon investment levered into Scotland by private and institutional investors (EUR) | €p.a. | Result | | The main area of focus for the priority is to support projects to leverage from private sector to low carbon projects. |
| Employment in low carbon sector in Scotland | FTE | Result | X | The main focus for this investment priority is to increase inv important to acknowledge this is a relatively young but growing Time Equivalent: Jobs can be full time, part time or seasonal converted to FTE using ILO/statistical/other standards. Tem evidence base for the capture of these jobs should be reta Document indicator no. 8 for fuller guidance. |

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d Development Expenditure.

world (i.e. outwith Scotland) . Exports are defined as nose visitors to Scotland. Figures are gross of indirect is and exports of goods are on free on board basis

part time or seasonal. Seasonal (recurring) and part er standards. Temporary (ad hoc) jobs should not be hould be retained. Refer to European Commission

ber made through public (shared passenger transport active travel (an approach to travel and transport that I to motorised and carbon-dependent means). ERDF nvesting in more active, sustainable and public routes

ng scheme where the entitlement to travel (or ticket) is on a paper ticket and enables the creation of a single

to investment readiness stage and therefore increase

investment in the low carbon economy but it is also ing part of the Scottish economy. Calculation of Fullnal. Seasonal (recurring) and part time jobs are to be emporary (ad hoc) jobs should not be counted. An etained. Refer to European Commission Guidance

Indicator Guidance: Outputs and Results The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ERDF. Below is a link to this document.

European Commission Monitoring & Evaluation Guidance

| LUPS ERDF | Measurement Unit | Output / Result | European Commission Guidance for Monitoring & Evaluation: ERDF | European Commission Common Indicator | Definition/Evide |
|---|---------------------|--------------------|---|---|---|
| 6d - Protecting and restoring biodiversity and soil a | and promoting ec | osystem se | ervices, including | through Natura | 2000 and green infrastructure |
| Positive rating of satisfaction with the quality of green infrastructure in urban areas in Scotland | % of respondents | Result | | | % of respondents who gave positive satisfaction ratings in a Investment aims to raise levels of satisfaction in urban areas investing in improving or increasing the amount of high qual community engagement and use. |

| 6g - Supporting industrial transition towards a reso | ource-efficient ec | onomy | | |
|--|--------------------|--------|---|---|
| Savings from resource efficiency investments in supported sectors | £ p.a. | Result | | Annual financial savings resulting from the production of more with the value captured is the difference between the annual production value, post intervention. |
| Employment in circular economy | FTE | Result | Х | Related to employment created in the circular economy, e disposal, and material recovery. Calculation of Full-Time Equiv Seasonal (recurring) and part time jobs are to be conver Temporary (ad hoc) jobs should not be counted. An eviden retained. Refer to European Commission Guidance Document |

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a survey on the quality of their green infrastructure. eas to bring it more in line with rural levels through uality greenspace in urban areas and strengthening

e value using less material and consuming differently. duction value, prior to ERDF intervention, and the new

e.g. those involved in waste collection, treatment, uivalent: Jobs can be full time, part time or seasonal. verted to FTE using ILO/statistical/other standards. ence base for the capture of these jobs should be ent indicator no. 8 for fuller guidance.

The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ESF together with Annex D. Below is a link to this document and others which are referred to the tables below.

Any references to "multiple barriers" mean that participants are required to be able to evidence two or more of the barriers listed in the ESF Participant Records: Evidence (v2), namely: lone parent, workless household, low income.

European Commission Guidance for Monitoring & Evaluation: ESF and Annex D Qualifications Table ESF Participant Records - Evidence Guidance (version 2)

| H&I ESF | Measurement Unit | Output / Result | European Commission Guidance for Monitoring & Evaluation: ESF | European Commission Common Indicator | Qualifications Table | ESF Participant Records - Evidence Guidance (version 2) | Definition/Evidence |
|--|----------------------|--------------------|---|---|-------------------------|---|---|
| OPERATIONAL PROGRAMME: TABLE 5: COMMON | AND PROGRAMME | -SPECIFIC <u>C</u> | OUTPUT INDICATO | RS | | | |
| 8i - Access to employment for job seekers and inact | tive people | | | | | | |
| Unemployed and inactive participants with multiple barriers to employment | Number | Result | х | х | | х | Participants should have two or more of the eligible barriers as defined in Records Guidance. |
| Employed participants with multiple barriers to progressing in the labour market | Number | Result | х | х | | х | Participants should have two or more of the eligible barriers as defined in Records Guidance. |
| 9i - Active inclusion | | | | | | | |
| Disadvantaged participants in workless, lone parent or low income households | Number | Result | x | | | x | As per indicator: supported participants must fall into one or more of categories: jobless (workless), lone parent, or low income household. Refer jobless households, lone parent households and Participant Guidance f households. |
| Deprived or fragile communities supported | Number | Result | | | | | Communities must be deemed "deprived" or "fragile" by recognised data SIMD, HIE Fragile Area Map. Evidence of the data source(s) used should b |
| | | | | • | • | • | |
| 9v - Promoting social entrepreneurship and vocatio | nal integration in s | ocial enterp | rises | 1 | 1 | 1 | |
| Number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy) | Number | Result | x | х | | | Refer to Guidance document. For ease of reference, the EC definition Enterprise: <u>http://ec.europa.eu/growth/smes/promoting-entrepreneu</u> for/social-economy/enterprises/index_en.htm |
| No of supported projects which increase RTD capacity and investment in the social economy | Number | Result | х | х | | | As per indicator. Research institution: an organisation of which Research & is a primary activity. |
| No of collaborative projects supported between academic partners and social enterprises | Number | Result | | | | | Number of enterprises that collaborate with research institutions in R&D pr one enterprise/organisation and one research institution must participate One or more of the collaborating parties (research institution or enterpris may receive the support but it must be conditional to the collaboration. Th may be new or existing and should last at least for the duration of the project the enterprise/organisation (inside or outside of the EU) does not mattee enterprise/organisation takes the formal lead and others are subcontra- interacting with the research institution, all organisations should Enterprise/organisation: the body producing products or services to satisfy norder to reach profit. Research institution: an organisation of which R&J activity. |
| Social innovation projects supported | Number | Result | | | | | A social innovations is a new idea (product, service or model) that simult social needs (more effectively than alternatives) and create new social r collaborations. These solutions are both social in their ends and in their me take the form of genuine innovations or of improved solutions. |
| 10iv - Improving the labour market relevance of edu | cation and training | evetomo | | | | | |
| Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification | Participants | Result | x | x | x | x | |
| Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 gualifications | Participants | Result | x | x | x | х | |
| Total participants with ISCED level 5 and above Qualification | Participants | Result | х | х | х | х | |
| Employers offering vocational places | Employers | Result | | | | | Self explanatory |

| n the Participant |
|--|
| n the Participant |
| ı |
| of the following r to guidance for for low income |
| ta sources, e.g. be retained. |
| |
| ion of a Social eurship/we-work- |
| & Development |
| brojects. At least e in the project. ise/organisation) the collaboration ect. The origin of er. In case one tractors but still d be counted. led up (provided litiple counting. market needs in &D is a primary |
| Itaneously meet relationships or eans. They can |
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The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ESF together with Annex D. Below is a link to this document and others which are referred to the tables below.

Any references to "multiple barriers" mean that participants are required to be able to evidence two or more of the barriers listed in the ESF Participant Records: Evidence (v2), namely: lone parent, workless household, low income.

European Commission Guidance for Monitoring & Evaluation: ESF and Annex D Qualifications Table ESF Participant Records - Evidence Guidance (version 2)

| | | | European | | | ESF Participant | |
|--|---------------------|--------------------|---|---|-------------------------|--|---------------------|
| H&I ESF | Measurement Unit | Output / Result | Commission Guidance for Monitoring & Evaluation: ESF | European Commission Common Indicator | Qualifications Table | Records - Evidence Guidance (version 2) | Definition/Evidence |
| OPERATION PROGRAMME: TABLE 4: COMMON RES | SULT INDICATORS | | | | | | |
| 8i - Access to employment for job seekers and inact | ive people | | | | | | |
| Unemployed and inactive participants with multiple barriers entering education or training | Number | Output | X | Х | | х | |
| Unemployed and inactive participants with multiple barriers gaining a qualification | Number | Output | х | Х | х | х | |
| Unemployed and inactive participants with multiple barriers in employment, including self-employment, | Number | Output | х | Х | | х | |

| barriers in employment, including self-employment, upon leaving | Number | Output | X | Х | | X | |
|---|--------|--------|---|---|---|---|--|
| Unemployed and inactive with multiple barriers in employment, including self-employment, six months after leaving | Number | Output | x | х | | х | |
| Employed participants with multiple barriers gaining a qualification upon leaving | Number | Output | х | х | х | х | |
| Employed participants with multiple barriers with an improved labour market situation six months after leaving | Number | Output | x | х | | x | |

| 9i - Active inclusion | | | | | |
|--|--------|--------|---|---|--|
| Disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving | Number | Output | х | x | X See EC Guidance Document on employment result indicators. To be eligible should have 2 or more of the eligible barriers, as defined in the Particip Evidence Guidance. |
| Disadvantaged participants in workless, lone parent or low income households with improved money management skills | Number | Output | | | Refer to highlighted Guidance. Whilst not an exhaustive list, support to part this indicator will enable: better budgeting and an ability to deal with financia understanding of how to use money to maximise its benefit; money mar enabling better management of household income; access to a basic bank credit union support; basic debt advice. Services supported should go already provided by national provision such as that available from and Energy Advice Scotland. |
| Community based or community led services supported | Number | Output | | | Refer to relevant corresponding Output for definition of eligibility. Service be led by the community itself or the service designed and based around community targeted. |
| New childcare places available | Number | Output | | | |
| Participants no longer affected by debt as a barrier to social inclusion | Number | Output | | | As per indicator. For use where participants of any age who have experie debt which is preventing them or their immediate families from social activit considered as an acceptable quality of life. |

| gible, participants icipant Records - |
|---|
| participants under cial shocks; better hanagement skills ik accounting and to beyond those in Money Advice |
| ces should either and the particular |
| rienced a level of vity that would be |

H&I ESF

The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ESF together with Annex D. Below is a link to this document and others which are referred to the tables below.

Any references to "multiple barriers" mean that participants are required to be able to evidence two or more of the barriers listed in the ESF Participant Records: Evidence (v2), namely: lone parent, workless household, low income.

European Commission Guidance for Monitoring & Evaluation: ESF and Annex D Qualifications Table ESF Participant Records - Evidence Guidance (version 2)

| H&I ESF | Measurement Unit | Output / Result | European Commission Guidance for Monitoring & Evaluation: ESF | European Commission Common Indicator | Qualifications Table | ESF Participant Records - Evidence Guidance (version 2) | Definition/Evidence |
|---|----------------------|--------------------|---|---|-------------------------|---|---|
| v - Promoting social entrepreneurship and vocatio | nal integration in s | ocial enterpr | rises | | | - | |
| lo of new products and services developed to support argeted groups | Number | Output | | | | | The indicator measures if a product/service is developed that is 'new to the includes process innovation so long as the process contributes to the develop product/service. Projects without the aim of actually developing a product excluded. A product/service is new to the market if there is no other product/service uses is fundamentally different from the technology of alreproducts/services. |
| lo. of FTEs created in supported nterprises/organisations | Number | Output | | | | | Gross new working positions in supported enterprises / organisations equivalents (FTE). Essentially a 'before-after' indicator which captures the employment increase that is as a direct consequence of project complet employed to implement the project are not counted). The positions needs (vacant posts are not counted) and increase the total number of jobs in the or total employment in the enterprise does not increase, the value is zero – it is realignment, not increase. Safeguarded etc. jobs are not included. So jobholder directly contributes to the increase of total jobs in the organisation, disregarded. The indicator should be used if the employment increase can attributed to the support. Jobs can be full time, part time or seasonal hower and part time jobs are to be converted to FTE using ILO/statistical/other star are expected to be permanent, i.e. last for a reasonably long period do industrial-technological characteristics; seasonal jobs should be recurring organisations that go bankrupt are registered as a zero employment increase |

| 10iv - Improving the labour market relevance of education and training systems | | | | | | | | | | |
|---|--------------|--------|---|---|---|---|--|--|--|--|
| Total participants with ISCED level 3 or 4 qualification upon leaving | Participants | Output | Х | Х | х | x | | | | |
| Total participants with ISCED level 5 and above qualification upon leaving | Participants | Output | Х | Х | х | х | | | | |
| Total Participants in employment, including self- employment, 6 months after leaving | Participants | Output | Х | Х | х | х | | | | |

to the market'. velopment of the . oduct/service are r product/service ogy that the new already existing

ons in full time the part of the npletion (workers eeds to be filled ne organisation. I it is regarded as So long as the tion, their origin is can plausibly be owever seasona standards. Jobs od depending on rring. Figures of ase

The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying Any references to "multiple barriers" mean that participants are required to be able to evidence two or more of the barriers listed in the ESF Participant Records: Evidence (v2), namely: lone parent, workless household, low income.

European Commission Guidance for Monitoring & Evaluation: ESF and Annex D **Qualifications Table** ESF Participant Records - Evidence Guidance (version 2)

Employers offering vocational places

| LUPS ESF Measureme | Unit Output / Result | European Commission Guidance for Monitoring & Evaluation: ESF | European Commission Common Indicator | Qualifications Table | ESF Participant Records - Evidence Guidance (version 2) | Definit |
|--------------------|-------------------------|---|---|-------------------------|---|---------|
|--------------------|-------------------------|---|---|-------------------------|---|---------|

OPERATIONAL PROGRAMME: TABLE 5: COMMON AND PROGRAMME-SPECIFIC OUTPUT INDICATORS

Employers

Result

| 8i - Access to employment for job seekers and inactiv | /e people | | | | | | |
|---|----------------------|-----------------|-----------------------|---------------------|--------------------|------------------|--|
| Unemployed and inactive participants with multiple barriers to employment | Number | Result | Х | Х | | Х | Participants should have two or more of the eligible |
| Employed participants with multiple barriers to progressing in the labour market | Number | Result | х | х | | х | Participants should have two or more of the eligible |
| | | | | | | • | |
| 9i - Active inclusion | Γ | T | I | 1 | 1 | 1 | |
| Disadvantaged participants in workless, lone parent or low income households | Number | Result | х | | | х | As per indicator: supported participants must fall in lone parent, or low income household. Refer to g Participant Guidance for low income households. |
| Deprived or fragile communities supported | Number | Result | | | | | Communities must be deemed "deprived" or "frag Map. Evidence of the data source(s) used should b |
| 9v - Promoting social entrepreneurship and vocation | al integration in so | rial enternrise | s (NB: These indicate | ors should not be d | louble-counted wit | h one another in | ather the most appropriate one should be chosen |
| Number of supported micro, small and medium-sized | | | | | | | Refer to Guidance document. For ease of |
| enterprises (including cooperative enterprises, enterprises of the social economy) | Number | Result | Х | X | | | http://ec.europa.eu/growth/smes/promoting-entrepre |
| No of supported projects which increase RTD capacity and investment in the social economy | Number | Result | х | х | | | As per indicator. Research institution: an organisation |
| No of collaborative projects supported between academic partners and social enterprises | Number | Result | | | | | Number of enterprises that collaborate with enterprise/organisation and one research institu collaborating parties (research institution or ente conditional to the collaboration. The collaboration m the project. The origin of the enterprise/organisatio enterprise/organisation takes the formal lead and c institution, all organisations should be counted. Ent be added up (provided that all projects rece Enterprise/organisation: the body producing produc Research institution: an organisation of which R&D |
| Social innovation projects supported | Number | Result | | | | | A social innovations is a new idea (product, sen effectively than alternatives) and create new social in their ends and in their means. They can take the |
| | | 1 | | | • | | |
| 10iv - Improving the labour market relevance of educa | ation and training s | ystems | | - | - | - | |
| Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification | Participants | Result | х | х | х | Х | |
| Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications | Participants | Result | х | х | х | х | |
| Total participants with ISCED level 5 and above Qualification | Participants | Result | х | Х | Х | Х | |

Self explanatory

nition/Evidence

le barriers as defined in the Participant Records Guidance.

le barriers as defined in the Participant Records Guidance.

into one or more of the following categories: jobless (workless) guidance for jobless households, lone parent households and

agile" by recognised data sources, e.g. SIMD, HIE Fragile Area be retained.

Speak with the MA if you are uncertain.)

of reference, the EC definition of a Social Enterprise preneurship/we-work-for/social-

ation of which Research & Development is a primary activity.

ith research institutions in R&D projects. At least one itution must participate in the project. One or more of the nterprise/organisation) may receive the support but it must be may be new or existing and should last at least for the duration of ation (inside or outside of the EU) does not matter. In case one d others are subcontractors but still interacting with the research Enterprises/organisations collaborating in different projects should eceive support); this is not regarded as multiple counting ducts or services to satisfy market needs in order to reach profit. D is a primary activity.

ervice or model) that simultaneously meet social needs (more al relationships or collaborations. These solutions are both social he form of genuine innovations or of improved solutions.

| | | | | Indicat | or Guidance: Outputs | and Results | |
|---|--------------------|--------------------|---|---|-------------------------|---|---|
| LUPS ESF | Measurement Unit | Output / Result | European Commission Guidance for Monitoring & Evaluation: ESF | European Commission Common Indicator | Qualifications Table | ESF Participant Records - Evidence Guidance (version 2) | [|
| 8ii - Sustainable integration into the labour market of | young people (YEI) | | | - | - | | |
| Participants aged 16-24 who are unemployed or NEET | Participants | | х | х | | Х | |
| Participants aged 25-29 who are unemployed or NEET | Participants | | x | х | | х | |

OPERATION PROGRAMME: TABLE 4: COMMON RESULT INDICATORS

| 8i - Access to employment for job seekers and inactive | e people | | | - | | | |
|--|----------|--------|---|---|---|---|--|
| Unemployed and inactive participants with multiple barriers entering education or training | Number | Output | х | x | | x | |
| Unemployed and inactive participants with multiple barriers gaining a qualification | Number | Output | х | x | х | x | |
| Unemployed and inactive participants with multiple barriers in employment, including self-employment, upon leaving | Number | Output | Х | х | | x | |
| Unemployed and inactive with multiple barriers in employment, including self-employment, six months after leaving | Number | Output | Х | х | | x | |
| Employed participants with multiple barriers gaining a qualification upon leaving | Number | Output | Х | Х | Х | х | |
| Employed participants with multiple barriers with an improved labour market situation six months after leaving | Number | Output | х | Х | | x | |
| 9i - Active inclusion | | | | | | | |
| Disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving | Number | Output | Х | x | | x | See EC Guidance Document on employment result i the eligible barriers, as defined in the Participant Rec |
| Disadvantaged participants in workless, lone parent or low income households with improved money management skills | Number | Output | | | | | Refer to highlighted Guidance. Whilst not an exhaust better budgeting and an ability to deal with financial s its benefit; money management skills enabling bette accounting and credit union support; basic debt adv provided by national provision such as that availa |
| Community based or community led services supported | Number | Output | | | | | Refer to relevant corresponding Output for definition itself or the service designed and based around the particular service designed around the particul |
| New childcare places available | Number | Output | | | | | |
| Participants no longer affected by debt as a barrier to social inclusion | Number | Output | | | | | As per indicator. For use where participants of any them or their immediate families from social activity the |

ult indicators. To be eligible, participants should have 2 or more of Records - Evidence Guidance.

austive list, support to participants under this indicator will enable: ial shocks; better understanding of how to use money to maximise etter management of household income; access to a basic bank advice. Services supported should go beyond those already railable from Money Advice and Energy Advice Scotland.

ion of eligibility. Services should either be led by the community e particular community targeted.

ny age who have experienced a level of debt which is preventing y that would be considered as an acceptable quality of life.

| No of new products and services developed to support targeted groups Number Output Output so long as the process contributes to the developm developing a product/service are excluded. A p product/service uses is fundamentally different from product/service uses is fundamentally different from FTEs created in supported enterprises/organisations Number Output Gross new working positions in supported enterprise before-after' indicator which captures the part of the reterprise does not increase, the value is zero – it is are not included. So long as the jobholder directly or origin is disregarded. The indicator should be used support. Jobs can be full time, part time or season FTE using ILO/statistical/other standards. Jobs an period depending on industrial-technological cha | | Highlands and Islands Scotland | | | | | | | | |
|--|--|--------------------------------|--------------|---|---|-------------------------|---|--|--|--|
| Normality Number Output Image: Control of the product of the produc | | | Result | Commission Guidance for Monitoring & Evaluation: ESF | European Commission Common Indicator | Qualifications Table | ESF Participant Records - Evidence Guidance (version 2) | | | |
| integrated glocyce Number Output Output Image: Control of the control of | 9v - Promoting social entrepreneurship and vocation | al integration in soc | al enterpris | es (NB: These indicato | ors should not be c | louble-counted wit | th one another, rati | her the most appropriate one should be chosen. S | | |
| FTEs created in supported entryprises/organisations Number Output Last Last Last Last Defore-dist indicator which captures the pair of 10 indicator. Jobs at pair of 10 pair of 10 indicator which captures the pair of 10 indicator. Jobs at pair of 10 pair of 10 indicator which captures the pair of 10 indicator. Jobs at pair of 10 pair of 1 | | Number | Output | | | | | so long as the process contributes to the developm developing a product/service are excluded. A p product/service available on a market that offer | | |
| Total participants with BCED level 3 or 4 qualification (pon leaving) Participants Output X X X X Total participants with ISCED level 5 and above qualification (ponts with ISCED level 5 and above qualification (ponts after leaving) Participants Output X X X X Statisticable integration into the labour market of young people (YEI) Ventors after leaving Ventors after leaving Ventors after leaving Statisticable integration into the labour market of young people (YEI) Ventors after leaving Ventors after leaving Ventors after leaving Uhernployed participants who complete the YEI unengloyed participants who receive an offer of watneeship upon leaving Number Output X X X Uhernployed participants who receive an offer of watneeship upon leaving Number Output X X X X Uhernployed participants who receive an offer of endowment, non-leaving Number Output X X X X Unengloyed participants who complete the Plas upported intervention Number Output X X X X Long-term unemployed participants who rate in endowment, monthing education, or at in employment, including salt-mediponent, uppentention Number Output X X X Long-term unemployed participants who rate in endowationtrating, gaini | FTEs created in supported enterprises/organisations | Number | Output | | | | | Gross new working positions in supported enterprise 'before-after' indicator which captures the part of t project completion (workers employed to implement (vacant posts are not counted) and increase the total enterprise does not increase, the value is zero – it is are not included. So long as the jobholder directly corigin is disregarded. The indicator should be used support. Jobs can be full time, part time or seasona FTE using ILO/statistical/other standards. Jobs ar period depending on industrial-technological chail organisations that go bankrupt are registered as a zero | | |
| Total participants with BCED level 3 or 4 qualification (pon leaving) Participants Output X X X X Total participants with ISCED level 5 and above qualification (ponts with ISCED level 5 and above qualification (ponts after leaving) Participants Output X X X X Statisticable integration into the labour market of young people (YEI) Ventors after leaving Ventors after leaving Ventors after leaving Statisticable integration into the labour market of young people (YEI) Ventors after leaving Ventors after leaving Ventors after leaving Uhernployed participants who complete the YEI unengloyed participants who receive an offer of watneeship upon leaving Number Output X X X Uhernployed participants who receive an offer of watneeship upon leaving Number Output X X X X Uhernployed participants who receive an offer of endowment, non-leaving Number Output X X X X Unengloyed participants who complete the Plas upported intervention Number Output X X X X Long-term unemployed participants who rate in endowment, monthing education, or at in employment, including salt-mediponent, uppentention Number Output X X X Long-term unemployed participants who rate in endowationtrating, gaini | 10iv - Improving the labour market relevance of educ | ation and training sy | vstems | | | | | | | |
| upon teaving upon teaving Participants with ISCED level 5 and above Participants Output X X X X X X X X X X X X X X X X X X X | Total participants with ISCED level 3 or 4 qualification | | | x | x | x | x | | | |
| Total Participants in employment, including self- employment, 6 months after leavingParticipantsOutputXXXXBit-Sustanable integration into the labour market of young people (VEI)Unemployed participants who complete the YEI supported interventionNumberOutputXXXXUnemployed participants who receive an offer of employment, including self- antigipant who receive an offer of employment, continued education, appendicability or antigipant who receive an offer of employment, continued education, appendicability or antigipant who receive an offer of employment, upon leavingNumberOutputXXXXUnemployed participants who receive an offer of employment, continued education, appendicability or anteneship upon leavingNumberOutputXXXXUnemployed participants who receive an offer of employment, continued education, appendicability or anteneship upon leavingNumberOutputXXXXUnopticer multipants who receive an offer of employment, including self-employment, upon leavingNumberOutputXXXXXUnopticer multipants who receive an offer of employment, upon leavingNumberOutputXXXXXInactive participants who receive an offer of employment, upon leavingNumberOutputXXXXXInactive participants who receive an offer of employment, upon leavingNumberOutputXXXXXInactive participants wh | Total participants with ISCED level 5 and above | | - | | | | | | | |
| Unemployed participants who complete the YEI Number Output X X X X Unemployed participants who receive an offer of reployment, including setting and submitted who receive an offer of gaining a qualification, apprenticeship or traineeship upon leaving Number Output X X X X Unemployed participants who are in education/training, gaining a qualification, or in enducation/training, employment, upon leaving Number Output X X X X Long-term unemployed participants who complete the PEI supported intervention Number Output X X X X Long-term unemployed participants who receive an offer of employment, including setterwise of traineeship upon leaving Number Output X X X X Long-term unemployed participants who receive an offer of employment, including setterwise on an education or rare in enducation/training, gaining a qualification, or are in enducation/training a qualification, or are in endownent, including setterwise on an education or training who complete the YEI supported intervention Number Output X X X X Number Output X X X X X Inactive participants not in education or training who concluse the YEI supported intervention Number Output X X X X Inactive participants not | Total Participants in employment, including self- | Participants | Output | Х | x | х | х | | | |
| Unemployed participants who complete the YEI Number Output X X X X Unemployed participants who receive an offer of reployment, including setting and submitted who receive an offer of gaining a qualification, apprenticeship or traineeship upon leaving Number Output X X X X Unemployed participants who are in education/training, gaining a qualification, or in enducation/training, employment, upon leaving Number Output X X X X Long-term unemployed participants who complete the PEI supported intervention Number Output X X X X Long-term unemployed participants who receive an offer of employment, including setterwise of traineeship upon leaving Number Output X X X X Long-term unemployed participants who receive an offer of employment, including setterwise on an education or rare in enducation/training, gaining a qualification, or are in enducation/training a qualification, or are in endownent, including setterwise on an education or training who complete the YEI supported intervention Number Output X X X X Number Output X X X X X Inactive participants not in education or training who concluse the YEI supported intervention Number Output X X X X Inactive participants not | | | | | | | | | | |
| supported intervention Number Output A A A A A unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving Number Output X X X X X Unemployed participants who are in education/training, gaining a qualification, or in employment, including self- employment, upon leaving Number Output X X X X X Cong-term unemployed participants who are in employment, continued education, apprenticeship or traineeship upon leaving Number Output X X X X X Long-term unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving Number Output X X X X X Long-term unemployed participants who are in equiported intervention Number Output X X X X X Long-term unemployed participants who are in equiported intervention Number Output X X X X X Long-term unemployed participants who are in equiported intervention Number Output X X X X <td< td=""><td></td><td></td><td></td><td></td><td>1</td><td></td><td></td><td>1</td></td<> | | | | | 1 | | | 1 | | |
| employment, continued education, apprenticeship or traineeship upon leaving Number Output X X X X Unemployed participants who are in education/training, gaining a qualification, or in employment, including self-employment, upon leaving Number Output X X X X Long-term unemployed participants who complete the periformation of intervention Number Output X X X X Long-term unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving Number Output X X X X Long-term unemployed participants who are in education, or rae in employment, upon leaving Number Output X X X X Long-term unemployed participants who are in education or training who complete the YEI supported intervention Number Output X X X X Inactive participants not in education or training who complete the YEI supported intervention Number Output X X X X Inactive participants not in education or training who receive an offer of employment, upon leaving Number Output X X X X Inactive participants | supported intervention | Number | Output | X | X | X | X | | | |
| gaining aqualification, or in employment, including self- employment, upon leavingNumberOutputXXXXXLong-term unemployed participants who complete the YEI supported interventionNumberOutputXXXXLong-term unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leavingNumberOutputXXXXLong-term unemployed participants who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leavingNumberOutputXXXXInactive participants not in education or training who receive an offer of employment, continued education, education/training, gaining a qualification, or are in education/training, gaining a qualification, or are in employment, including self-employment, upon leavingNumberOutputXXXXInactive participants not in education or training who receive an offer of employment, continued education, retaineeship upon leavingNumberOutputXXXXXInactive participants not in education or training who receive an offer of employment, continued education, or are in employment, continued education, or are in employment, continued education, or are in employment, including self-employment, upon leavingNumberOutputXXXXXInactive participants not in education or training who are in education, training provement, upon leavingNumberOutputXXXXXInactive part | employment, continued education, apprenticeship or | Number | Output | Х | X | X | X | | | |
| YEI supported interventionNumberOutputXXXXXLong-term unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leavingNumberOutputXXXXLong-term unemployed participants who are in education/training, gaining qualification, or are in employment, including self-employment, upon leavingNumberOutputXXXXInactive participants not in education or training who complete the YEI supported interventionNumberOutputXXXXInactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leavingNumberOutputXXXXInactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leavingNumberOutputXXXXInactive participants not in education or training who receive an offer of employment, continued education, a qualification, or are in employment, including self-employment, upon leavingNumberOutputXXXXXParticipants in continued education, training programmes leading to a qualification, raining programmes leading to a qualification, an a qualification, an apprenticeship or a traineeship is is months after leavingNumberOutputXXXXXParticipants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship is | gaining a qualification, or in employment, including self- | Number | Output | x | x | x | x | | | |
| of employment, continued education, apprenticeship or traineeship upon leavingNumberOutputXXXXLong-term unemployed participants who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leavingNumberOutputXXXXInactive participants not in education or training who complete the YEI supported interventionNumberOutputXXXXInactive participants not in education or training who receive an offer of employment, upon leavingNumberOutputXXXXInactive participants not in education or training who receive an offer of employment, upon leavingNumberOutputXXXXXInactive participants not in education or training who receive an offer of employment, continued education, apprenticeship upon leavingNumberOutputXXXXXInactive participants not in education or training who receive an offer of employment, upon leavingNumberOutputXXXXXInactive participants not in education, or are in employment, including self-employment, upon leavingNumberOutputXXXXXParticipants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship is ix months after leavingNumberOutputXXXXXParticipants in continued education, training apprenticeship or a traineeship is ix months after leavingNumberOutput | YEI supported intervention | | Output | Х | х | х | Х | | | |
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| complete the YEI supported interventionNumberOutputXXXXInactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leavingNumberOutputXXXXInactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leavingNumberOutputXXXXInactive participants not in education or training who employment, including self-employment, upon leavingNumberOutputXXXXXParticipants in continued education, raining programmes leading to a qualification, an apprenticeship or a traineeship ix months after leavingNumberOutputXXXXX | education/training, gaining a qualification, or are in | Number | Output | x | x | x | x | | | |
| receive an offer of employment, continued education, apprenticeship or traineeship upon leavingNumberOutputXXXXXInactive participants not in education or training who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leavingNumberOutputXXXXXParticipants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leavingNumberOutputXXXXX | | Number | Output | х | x | х | х | | | |
| in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving Participants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving | receive an offer of employment, continued education, | Number | Output | x | x | x | x | | | |
| programmes leading to a qualification, an Number Output X X X X X X A pprenticeship or a traineeship six months after leaving | in education/training, gaining a qualification, or are in | | Output | x | x | x | x | | | |
| Participants in employment six months after leaving Number Output X X X X X | programmes leading to a qualification, an | Number | Output | x | x | x | x | | | |
| | Participants in employment six months after leaving | Number | Output | x | х | х | х | | | |

finition/Evidence

. Speak with the MA if you are uncertain.)

veloped that is 'new to the market'. It includes process innovation pment of the product/service. Projects without the aim of actually A product/service is new to the market if there is no other ffers the same functionality, or the technology that the new om the technology of already existing products/services.

prises / organisations in full time equivalents (FTE). Essentially a of the employment increase that is as a direct consequence of ent the project are not counted). The positions needs to be filled total number of jobs in the organisation. If total employment in the it is regarded as realignment, not increase. Safeguarded etc. jobs by contributes to the increase of total jobs in the organisation, their sed if the employment increase can plausibly be attributed to the onal however seasonal and part time jobs are to be converted to are expected to be permanent, i.e. last for a reasonably long characteristics; seasonal jobs should be recurring. Figures of a zero employment increase

| Indicator Guidance: Outputs and Results | | | | | | | | | |
|---|------------------|--------------------|---|---|-------------------------|---|--|--|--|
| LUPS ESF | Measurement Unit | Output / Result | European Commission Guidance for Monitoring & Evaluation: ESF | European Commission Common Indicator | Qualifications Table | ESF Participant Records - Evidence Guidance (version 2) | Defin | | |
| Participants in self-employment six months after leaving | Number | Output | x | х | х | х | | | |
| Participants aged 25-29 in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving | Number | Output | х | x | х | x | As per Guidance but for 25 - 29 year olds. | | |
| Participants aged 25-29 in employment six months after leaving | Number | Output | х | х | Х | Х | As per Guidance but for 25 - 29 year olds. | | |
| Participants aged 25-29 in self-employment six months after leaving | Number | Output | x | х | х | х | As per Guidance but for 25 - 29 year olds. | | |
| Participants aged 25-29 who complete the YEI supported intervention | Number | Output | x | х | х | х | As per Guidance but for 25 - 29 year olds. | | |
| Participants aged 25-29 who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving | Number | Output | х | х | х | x | As per Guidance but for 25 - 29 year olds. | | |

