Indicator Guidance: Outputs and Results The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ERDF. Below is a link to this document.

European Commission Monitoring & Evaluation Guidance

H&I ERDF	Measurement Unit	Output / Result	European Commission Guidance for Monitoring & Evaluation: ERDF	European Commission Common Indicator	Definition/Evid
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OPERATIONAL PROGRAMME: TABLE 5: COMMON AND PROGRAMME-SPECIFIC OUTPUT INDICATORS

1b - Promoting business investment in R&I tech	nologies				
Research, Innovation: Number of enterprises cooperating with research institutions	Enterprises	Output	Х	Х	See Guidance Document.
Research, Innovation: Number of enterprises supported to introduce new to the market products	Enterprises	Output	х	x	See Guidance Document.
Research, Innovation: Number of enterprises supported to introduce new to the firm products	Enterprises	Output	Х	х	See Guidance Document.
Innovative Services in Cities Developed	Whole number	Output			Innovative Services defined as services which tackle all sci commercial steps which actually, or are intended to, lead to t these are themselves innovative, others are not novel activ innovations. Innovation activities also include Research and development of a specific innovation.
Data sets opened for innovation	Data set (whole number)	Output			Number of datasets made publicly available to make more outcomes. They might invest in system-wide data capture, could include open, flexible, integrated and scalable ICT archite
2a - Extending broadband redeployment and the ro	ll-out of high-spe	ed network	28		
ICT infrastructure: Additional households with broadband access of at least 30Mbps	Households	Output	X	Х	
Additional businesses with broadband access of at least 30Mbps	Businesses	Output	Х		As Guidance for indicator above but counting businesses rathe
3d - Supporting the capacity of SMEs to grow in re	gional national a	nd internati	onal markate an	d to ongogo in t	he innovation process
Productive investment: Number of enterprises receiving support	Enterprises	Output	X		Where non financial assistance is provided, an enterprise is que equal to a minimum of one day of support.
Productive investment: Number of enterprises receiving grants	Enterprises	Output	Х	х	
Productive investment: Number of enterprises receiving financial support other than grants	Enterprises	Output	Х	х	
Productive investment: Number of enterprises receiving non-financial support	Enterprises	Output	Х	x	Where non financial assistance is provided, an enterprise is que equal to a minimum of one day of support.
Productive investment: Number of new enterprises supported	Enterprises	Output	Х	х	Where non financial assistance is provided, an enterprise is que equal to a minimum of one day of support.
Productive investment: Private investment matching public support to enterprises (non-grants)	€	Output	Х	х	
Productive investment: Employment increase in supported enterprises	FTE	Output	Х	x	Calculation of Full-Time Equivalent: Jobs can be full time, pa time jobs are to be converted to FTE using ILO/statistical/othe counted. An evidence base for the capture of these jobs sh Guidance Document indicator no. 8 for fuller guidance.

d	e	n	С	е

scientific, technological, organisational, financial and the implementation of innovative activities. Some of tivities but are necessary for the implementation of and Development that is not directly related to the

ore effective use of these assets to secure better e, integration and analytics capabilities. Investments nitectures that enable accelerated service innovation.

her than households.

qualified to be counted where the support provided is

qualified to be counted where the support provided is

qualified to be counted where the support provided is

part time or seasonal. Seasonal (recurring) and part ner standards. Temporary (ad hoc) jobs should not be should be retained. Refer to European Commission

Indicator Guidance: Outputs and Results The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ERDF. Below is a link to this document.

European Commission Monitoring & Evaluation Guidance

H&I ERDF	Measurement Unit	Output / Result	European Commission Guidance for Monitoring & Evaluation: ERDF	European Commission Common Indicator	Definition/Evid
4e - Promoting low-carbon strategies	-	-	-	-	
4e - Fromoting low-carbon strategies		1			"Hubs" can be categorised as one of two types: active trans
		Output			focal point for cycling and walking routes and behaviour chan
Low carbon travel and transport hubs supported	Hubs				choose active travel for short journeys. A "Low Carbon Hu
					alternative fuels and transport modes.
Cycle networks or walking paths constructed	Km	Output			Number of km of completed cycle networks or walking paths.
Smart Ticketing schemes created	Scheme	Output			A ticketing scheme where the entitlement to travel (or ticket)
Small ficketing schemes created	Scheme	Output			being printed on a paper ticket and enables the creation of a si
No of ULEV registrations in Scotland Registrations	Output			Total number of ultra-low emission vehicles registered in Scot	
	Registrations	Output			are 50% cleaner than the current average year's models.

4f - Promoting research and innovation in, and adoption of, low-carbon technologies							
GHG reduction: Estimated annual decrease of GHG	Tonnes of CO ₂ equivalent	Output	х	x			
Low carbon projects receiving non- financial support	Projects	Output			Number of low carbon projects that are receiving support that d consultancy, enterprise incubators. Venture capital is considered		
Low carbon projects receiving financial support	Projects	Output			Number of low carbon projects receiving both grant and non-g subsidy, credit guarantee, venture capital or other financial inst		
Low carbon change leader/demonstration projects delivered	Projects	Output			The number of low carbon projects which are considered of de encourage other projects. These can be projects designed potential economic advantage but which cannot be commercial		

6d - Protecting and restoring biodiversity and soil a	d - Protecting and restoring biodiversity and soil and promoting ecosystem services, including through Natura 2000 and green infrastructure						
Projects delivering new/improved green infrastructure	Projects	Output	Count of the number of projects providing new or improved gre natural and semi-natural areas but also other environmental multiple services. The underlying principle of Green Infrastru offer multiple benefits if its ecosystems are in a healthy stat should only be counted once.				
Greenspace created or enhanced in urban areas	На	Output	Size of renovated/newly developed publicly accessible greens within an urban area. Examples include parks, gardens, playin grassed areas, allotments; green corridors such as paths, dis vacant and contaminated land which has the potential to be tra				

6g - Supporting industrial transition towards a resource-efficient economy							
GHG reduction: Estimated annual decrease of GHG	Tonnes of CO ₂ equivalent	Output	х	х			
Organisations and enterprises receiving nonfinancial support	Organisations	Output			Number of organisations and enterprises that are receiving (guidance, consultancy, enterprise incubators, etc.) Venture c		
Organisations and enterprises receiving financial support	Organisations	Output			Number of organisations and enterprises receiving both grant interest subsidy, credit guarantee, venture capital or other fina		

idence

nsport or low carbon. An 'Active Transport Hub' is a ange initiatives that support and encourage people to Hub" will provide refuelling facilities for a range of

et) is stored electronically on a microchip rather than single multi-supplier ticket. cotland. ULEV are vehicles which emit emissions that

does not involve direct financial transfer, e.g. advice, red as financial support.

i-grant type financial support, in form of loan, interest strument.

demonstration value or have the ability to influence or d to prove the viability of new technologies offering ialised directly.

green infrastructure addressing the spatial structure of tal features which enable citizens to benefit from its tructure is that the same area of land can frequently tate. Numerous projects/initiatives in the same area

enspace. Greenspace is any vegetated land or water ring fields, play areas, woods and other natural areas, disused railway lines, rivers and canals; and derelict, ransformed.

support that does not involve direct financial transfer capital is considered as financial support.

t and non-grant type financial support, in form of loan, ancial instrument.

Indicator Guidance: Outputs and Results The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ERDF. Below is a link to this document.

European Commission Monitoring & Evaluation Guidance

H&I ERDF	Measurement Unit	Output / Result	European Commission Guidance for Monitoring & Evaluation: ERDF	European Commission Common Indicator	Definition/Evide
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OPERATION PROGRAMME: TABLE 3: COMMON RESULT INDICATORS

1b - Promoting business investment in R&I teo	hnologies		
Number of innovative active enterprises	Enterprises	Result	An enterprise is an organisation producing products or services enterprise is defined as innovation active if it engaged in significantly improved product (good or service) or process complete or abandoned; (iii) New and significantly improve practices and marketing concepts or strategies.
Additional leverage of BERD	£	Result	Total funds leveraged from Business Enterprise Research and

2a - Extending broadband redeployment and the roll-out of high-speed networks								
No of high speed broadband residential and business subscriptions in the Highlands and Islands	Subscriptions	Result	High- are a broad	number of contract subscriptions agreed with households -speed: High-speed broadband is a broadband service p access networks which consist wholly or in part of option dband access services with enhanced characteristics (s ided over already existing copper networks.				

3d - Supporting the capacity of SMEs to grow in regional, national and international markets, and to engage in the innovation process						
Number of SMEs exporting	SMEs	Result		Increase in the overall total SMEs exporting to the rest of the w direct sales to customers based outside Scotland, including the taxes, duties and levies (except VAT) invoiced to customers (exclude overseas freight and insurance costs).		
Employment in Smart Specialisation Sectors	FTE	Result	x	Calculation of Full-Time Equivalent: Jobs can be full time, pa time jobs are to be converted to FTE using ILO/statistical/other counted. An evidence base for the capture of these jobs sh Guidance Document indicator no. 8 for fuller guidance.		

4e - Promoting low-carbon strategies	le - Promoting low-carbon strategies					
Proportion of journeys to work undertaken by public or active travel	% of journeys	Result	Comparisons between total number of journeys and the number service which is available for use by the general public) or ac focuses on physical activity (walking and cycling) as opposed t investment is trying to affect a change in behaviour through inv to work.			
Journeys undertaken using smart ticketing	journeys (whole number)	Result	Journeys undertaken where tickets are acquired via a ticketing stored electronically on a microchip rather than being printed o multi-supplier ticket.			

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ces to satisfy market needs in order to reach profit. An n any of the following: (i) Introduction of a new or ess; (ii) Engagement in innovation projects not yet oved forms of organisation, business structures or

d Development Expenditure.

ds and businesses to provide high speed broadband. e provided through a Next Generation Network, which ptical elements and which are capable of delivering (such as higher throughput) as compared to those

e world (i.e. outwith Scotland) . Exports are defined as hose visitors to Scotland. Figures are gross of indirect rs and exports of goods are on free on board basis

part time or seasonal. Seasonal (recurring) and part ner standards. Temporary (ad hoc) jobs should not be should be retained. Refer to European Commission

ber made through public (shared passenger transport active travel (an approach to travel and transport that d to motorised and carbon-dependent means). ERDF nvesting in more active, sustainable and public routes

ng scheme where the entitlement to travel (or ticket) is on a paper ticket and enables the creation of a single

Indicator Guidance: Outputs and Results The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ERDF. Below is a link to this document.

European Commission Monitoring & Evaluation Guidance

H&I ERDF	Measurement Unit	Output / Result	European Commission Guidance for Monitoring & Evaluation: ERDF	European Commission Common Indicator	Definition/Evide
4f - Promoting research and innovation in, and ado	ption of, low-carl	bon techno	logies		
Low carbon investment levered into Scotland by private and institutional investors (EUR)	€ p.a.	Result			The main area of focus for the priority is to support projects to leverage from private sector to low carbon projects.
Employment in low carbon sector in Scotland	FTE	Result	Х		The main focus for this investment priority is to increase invi important to acknowledge this is a relatively young but growing Time Equivalent: Jobs can be full time, part time or seasonal. converted to FTE using ILO/statistical/other standards. Tem evidence base for the capture of these jobs should be reta Document indicator no. 8 for fuller guidance.

6d - Protecting and restoring biodiversity and soil and promoting ecosystem services, including through Natura 2000 and green infrastructure							
Positive rating of satisfaction with the quality of green infrastructure in urban areas in Scotland	% of respondents	Result	% of respondents who gave positive satisfaction ratings in a Investment aims to raise levels of satisfaction in urban area investing in improving or increasing the amount of high qua community engagement and use.				

6g - Supporting industrial transition towards a resource-efficient economy								
Savings from resource efficiency investments in supported sectors	£ p.a.	Result		Annual financial savings resulting from the production of more v The value captured is the difference between the annual produce value, post intervention.				
Employment in circular economy	FTE	Result	x	Related to employment created in the circular economy, e. disposal, and material recovery. Calculation of Full-Time Equiv Seasonal (recurring) and part time jobs are to be convert Temporary (ad hoc) jobs should not be counted. An evident retained. Refer to European Commission Guidance Document				

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to investment readiness stage and therefore increase

nvestment in the low carbon economy but it is also ng part of the Scottish economy. Calculation of Fullal. Seasonal (recurring) and part time jobs are to be mporary (ad hoc) jobs should not be counted. An etained. Refer to European Commission Guidance

a survey on the quality of their green infrastructure. eas to bring it more in line with rural levels through uality greenspace in urban areas and strengthening

e value using less material and consuming differently. luction value, prior to ERDF intervention, and the new

e.g. those involved in waste collection, treatment, uivalent: Jobs can be full time, part time or seasonal. erted to FTE using ILO/statistical/other standards. ence base for the capture of these jobs should be nt indicator no. 8 for fuller guidance.

Indicator Guidance: Outputs and Results The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ERDF. Below is a link to this document.

European Commission Monitoring & Evaluation Guidance

LUPS ERDF Measurement Unit	European Commission Guidance for Result Monitoring & Evaluation: ERDF	Commission	Definition/Evid
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OPERATIONAL PROGRAMME: TABLE 5: COMMON AND PROGRAMME-SPECIFIC OUTPUT INDICATORS

1b - Promoting business investment in R&I tech	nologies				
Research, Innovation: Number of enterprises cooperating with research institutions	Enterprises	Output	х	х	See Guidance Document.
Research, Innovation: Number of enterprises supported to introduce new to the market products	Enterprises	Output	x	x	See Guidance Document.
Research, Innovation: Number of enterprises supported to introduce new to the firm products	Enterprises	Output	Х	х	See Guidance Document.
Innovative Services in Cities Developed	Whole number	Output			Innovative Services defined as services which tackle all sci commercial steps which actually, or are intended to, lead to the these are themselves innovative, others are not novel active innovations. Innovation activities also include Research and development of a specific innovation.
Data sets opened for innovation	Data set (whole number)	Output			Number of datasets made publicly available to make more outcomes. They might invest in system-wide data capture, could include open, flexible, integrated and scalable ICT archite

3d - Supporting the capacity of SMEs to grow in reg	gional, national a	nd internat	ional markets, an	nd to engage in	the innovation process
Productive investment: Number of enterprises receiving support	Enterprises	Output	Х	x	Where non financial assistance is provided, an enterprise is que equal to a minimum of one day of support.
Productive investment: Number of enterprises receiving grants	Enterprises	Output	Х	x	
Productive investment: Number of enterprises receiving financial support other than grants	Enterprises	Output	Х	x	
Productive investment: Number of enterprises receiving non-financial support	Enterprises	Output	Х	x	Where non financial assistance is provided, an enterprise is que equal to a minimum of one day of support.
Productive investment: Number of new enterprises supported	Enterprises	Output	Х	X	Where non financial assistance is provided, an enterprise is que equal to a minimum of one day of support.
Productive investment: Private investment matching public support to enterprises (non-grants)	€	Output	Х	x	
Productive investment: Employment increase in supported enterprises	FTE	Output	х	x	Calculation of Full-Time Equivalent: Jobs can be full time, pa time jobs are to be converted to FTE using ILO/statistical/other counted. An evidence base for the capture of these jobs sho Guidance Document indicator no. 8 for fuller guidance.

vidence
scientific, technological, organisational, financial and to the implementation of innovative activities. Some of ctivities but are necessary for the implementation of and Development that is not directly related to the
nore effective use of these assets to secure better re, integration and analytics capabilities. Investments chitectures that enable accelerated service innovation.
s qualified to be counted where the support provided is
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, part time or seasonal. Seasonal (recurring) and part ther standards. Temporary (ad hoc) jobs should not be should be retained. Refer to European Commission

The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ERDF. Below is a link to this document.

European Commission Monitoring & Evaluation Guidance

LUPS ERDF	Measurement Unit	Output / Result	European Commission Guidance for Monitoring & Evaluation: ERDF	European Commission Common Indicator	Definition/Evid
4e - Promoting low-carbon strategies					
Low carbon travel and transport hubs supported	Hubs	Output			"Hubs" can be categorised as one of two types: active transp focal point for cycling and walking routes and behaviour chang choose active travel for short journeys. A "Low Carbon Hu alternative fuels and transport modes.
Cycle networks or walking paths constructed	Km	Output			Number of km of completed cycle networks or walking paths.
Smart Ticketing schemes created	Scheme	Output			A ticketing scheme where the entitlement to travel (or ticket) being printed on a paper ticket and enables the creation of a sir
No of ULEV registrations in Scotland	Registrations	Output			Total number of ultra-low emission vehicles registered in Scot are 50% cleaner than the current average year's models.

4f - Promoting research and innovation in, and adoption of, low-carbon technologies							
GHG reduction: Estimated annual decrease of GHG	Tonnes of CO ₂ equivalent	Output	х	x			
Low carbon projects receiving non- financial support	Projects	Output			Number of low carbon projects that are receiving support that consultancy, enterprise incubators. Venture capital is considered		
Low carbon projects receiving financial support	Projects	Output			Number of low carbon projects receiving both grant and non-g subsidy, credit guarantee, venture capital or other financial inst		
Low carbon change leader/demonstration projects delivered	Projects	Output			The number of low carbon projects which are considered of de encourage other projects. These can be projects designed potential economic advantage but which cannot be commercial		

6d - Protecting and restoring biodiversity and soil and promoting ecosystem services, including through Natura 2000 and green infrastructure							
Projects delivering new/improved green infrastructure	Projects	Output	Count of the number of projects providing new or improved granatural and semi-natural areas but also other environmental multiple services. The underlying principle of Green Infrastru offer multiple benefits if its ecosystems are in a healthy statistical should only be counted once.				
Greenspace created or enhanced in urban areas	Ha	Output	Size of renovated/newly developed publicly accessible green within an urban area. Examples include parks, gardens, playir grassed areas, allotments; green corridors such as paths, di vacant and contaminated land which has the potential to be tra				

6g - Supporting industrial transition towards a resource-efficient economy							
GHG reduction: Estimated annual decrease of GHG	Tonnes of CO ₂ equivalent	Output	Х	х			
Organisations and enterprises receiving nonfinancial support	Organisations	Output			Number of organisations and enterprises that are receiving su (guidance, consultancy, enterprise incubators, etc.) Venture ca		
Organisations and enterprises receiving financial support	Organisations	Output			Number of organisations and enterprises receiving both grant a interest subsidy, credit guarantee, venture capital or other finan		

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nsport or low carbon. An 'Active Transport Hub' is a ange initiatives that support and encourage people to Hub" will provide refuelling facilities for a range of

 t) is stored electronically on a microchip rather than single multi-supplier ticket.

otland. ULEV are vehicles which emit emissions that

does not involve direct financial transfer, e.g. advice, red as financial support.

r-grant type financial support, in form of loan, interest strument.

demonstration value or have the ability to influence or d to prove the viability of new technologies offering ialised directly.

green infrastructure addressing the spatial structure of tal features which enable citizens to benefit from its tructure is that the same area of land can frequently tate. Numerous projects/initiatives in the same area

enspace. Greenspace is any vegetated land or water ring fields, play areas, woods and other natural areas, disused railway lines, rivers and canals; and derelict, ransformed.

support that does not involve direct financial transfer capital is considered as financial support.

t and non-grant type financial support, in form of loan, ancial instrument.

The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ERDF. Below is a link to this document.

European Commission Monitoring & Evaluation Guidance

LUPS ERDF	Measurement Outp Unit Rest		European Commission Common Indicator	Definition/Evide
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OPERATION PROGRAMME: TABLE 3: COMMON RESULT INDICATORS

1b - Promoting business investment in R&I tech	nologies		
Number of innovative active enterprises	Enterprises	Result	An enterprise is an organisation producing products or services enterprise is defined as innovation active if it engaged in a significantly improved product (good or service) or process complete or abandoned; (iii) New and significantly improve practices and marketing concepts or strategies.
Additional leverage of BERD	£	Result	Total funds leveraged from Business Enterprise Research and

3d - Supporting the capacity of SMEs to grow in reg	gional, national a	nd internat	ional markets, and	t to engage in the innovation process
Number of SMEs exporting	SMEs	Result		Increase in the overall total SMEs exporting to the rest of the w direct sales to customers based outside Scotland, including tho taxes, duties and levies (except VAT) invoiced to customers (exclude overseas freight and insurance costs).
Employment in Smart Specialisation Sectors	FTE	Result	Х	Calculation of Full-Time Equivalent: Jobs can be full time, pa time jobs are to be converted to FTE using ILO/statistical/other counted. An evidence base for the capture of these jobs sho Guidance Document indicator no. 8 for fuller guidance.

4e - Promoting low-carbon strategies			
Proportion of journeys to work undertaken by public or active travel	% of journeys	Result	Comparisons between total number of journeys and the number service which is available for use by the general public) or act focuses on physical activity (walking and cycling) as opposed to investment is trying to affect a change in behaviour through inve to work.
Journeys undertaken using smart ticketing	journeys (whole number)	Result	Journeys undertaken where tickets are acquired via a ticketing stored electronically on a microchip rather than being printed or multi-supplier ticket.

4f - Promoting research and innovation in, and add	option of, low-ca	rbon technol	ogies	
Low carbon investment levered into Scotland by private and institutional investors (EUR)	€p.a.	Result		The main area of focus for the priority is to support projects to leverage from private sector to low carbon projects.
Employment in low carbon sector in Scotland	FTE	Result	X	The main focus for this investment priority is to increase inv important to acknowledge this is a relatively young but growing Time Equivalent: Jobs can be full time, part time or seasonal converted to FTE using ILO/statistical/other standards. Tem evidence base for the capture of these jobs should be reta Document indicator no. 8 for fuller guidance.

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ces to satisfy market needs in order to reach profit. An n any of the following: (i) Introduction of a new or ess; (ii) Engagement in innovation projects not yet oved forms of organisation, business structures or

d Development Expenditure.

world (i.e. outwith Scotland) . Exports are defined as nose visitors to Scotland. Figures are gross of indirect is and exports of goods are on free on board basis

part time or seasonal. Seasonal (recurring) and part er standards. Temporary (ad hoc) jobs should not be hould be retained. Refer to European Commission

ber made through public (shared passenger transport active travel (an approach to travel and transport that I to motorised and carbon-dependent means). ERDF nvesting in more active, sustainable and public routes

ng scheme where the entitlement to travel (or ticket) is on a paper ticket and enables the creation of a single

to investment readiness stage and therefore increase

investment in the low carbon economy but it is also ing part of the Scottish economy. Calculation of Fullnal. Seasonal (recurring) and part time jobs are to be emporary (ad hoc) jobs should not be counted. An etained. Refer to European Commission Guidance

Indicator Guidance: Outputs and Results The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ERDF. Below is a link to this document.

European Commission Monitoring & Evaluation Guidance

LUPS ERDF	Measurement Unit	Output / Result	European Commission Guidance for Monitoring & Evaluation: ERDF	European Commission Common Indicator	Definition/Evide
6d - Protecting and restoring biodiversity and soil a	and promoting ec	osystem se	ervices, including	through Natura	2000 and green infrastructure
Positive rating of satisfaction with the quality of green infrastructure in urban areas in Scotland	% of respondents	Result			% of respondents who gave positive satisfaction ratings in a Investment aims to raise levels of satisfaction in urban areas investing in improving or increasing the amount of high qual community engagement and use.

6g - Supporting industrial transition towards a reso	ource-efficient ec	onomy		
Savings from resource efficiency investments in supported sectors	£ p.a.	Result		Annual financial savings resulting from the production of more with the value captured is the difference between the annual production value, post intervention.
Employment in circular economy	FTE	Result	Х	Related to employment created in the circular economy, e disposal, and material recovery. Calculation of Full-Time Equiv Seasonal (recurring) and part time jobs are to be conver Temporary (ad hoc) jobs should not be counted. An eviden retained. Refer to European Commission Guidance Document

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a survey on the quality of their green infrastructure. eas to bring it more in line with rural levels through uality greenspace in urban areas and strengthening

e value using less material and consuming differently. duction value, prior to ERDF intervention, and the new

e.g. those involved in waste collection, treatment, uivalent: Jobs can be full time, part time or seasonal. verted to FTE using ILO/statistical/other standards. ence base for the capture of these jobs should be ent indicator no. 8 for fuller guidance.

The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ESF together with Annex D. Below is a link to this document and others which are referred to the tables below.

Any references to "multiple barriers" mean that participants are required to be able to evidence two or more of the barriers listed in the ESF Participant Records: Evidence (v2), namely: lone parent, workless household, low income.

European Commission Guidance for Monitoring & Evaluation: ESF and Annex D Qualifications Table ESF Participant Records - Evidence Guidance (version 2)

H&I ESF	Measurement Unit	Output / Result	European Commission Guidance for Monitoring & Evaluation: ESF	European Commission Common Indicator	Qualifications Table	ESF Participant Records - Evidence Guidance (version 2)	Definition/Evidence
OPERATIONAL PROGRAMME: TABLE 5: COMMON	AND PROGRAMME	-SPECIFIC <u>C</u>	OUTPUT INDICATO	RS			
8i - Access to employment for job seekers and inact	tive people						
Unemployed and inactive participants with multiple barriers to employment	Number	Result	х	х		х	Participants should have two or more of the eligible barriers as defined in Records Guidance.
Employed participants with multiple barriers to progressing in the labour market	Number	Result	х	х		х	Participants should have two or more of the eligible barriers as defined in Records Guidance.
9i - Active inclusion							
Disadvantaged participants in workless, lone parent or low income households	Number	Result	x			x	As per indicator: supported participants must fall into one or more of categories: jobless (workless), lone parent, or low income household. Refer jobless households, lone parent households and Participant Guidance f households.
Deprived or fragile communities supported	Number	Result					Communities must be deemed "deprived" or "fragile" by recognised data SIMD, HIE Fragile Area Map. Evidence of the data source(s) used should b
				•	•	•	
9v - Promoting social entrepreneurship and vocatio	nal integration in s	ocial enterp	rises	1	1	1	
Number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Number	Result	x	х			Refer to Guidance document. For ease of reference, the EC definition Enterprise: <u>http://ec.europa.eu/growth/smes/promoting-entrepreneu</u> for/social-economy/enterprises/index_en.htm
No of supported projects which increase RTD capacity and investment in the social economy	Number	Result	х	х			As per indicator. Research institution: an organisation of which Research & is a primary activity.
No of collaborative projects supported between academic partners and social enterprises	Number	Result					Number of enterprises that collaborate with research institutions in R&D pr one enterprise/organisation and one research institution must participate One or more of the collaborating parties (research institution or enterpris may receive the support but it must be conditional to the collaboration. Th may be new or existing and should last at least for the duration of the project the enterprise/organisation (inside or outside of the EU) does not mattee enterprise/organisation takes the formal lead and others are subcontra- interacting with the research institution, all organisations should Enterprise/organisation: the body producing products or services to satisfy norder to reach profit. Research institution: an organisation of which R&J activity.
Social innovation projects supported	Number	Result					A social innovations is a new idea (product, service or model) that simult social needs (more effectively than alternatives) and create new social r collaborations. These solutions are both social in their ends and in their me take the form of genuine innovations or of improved solutions.
10iv - Improving the labour market relevance of edu	cation and training	evetomo					
Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	Participants	Result	x	x	x	x	
Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 gualifications	Participants	Result	x	x	x	х	
Total participants with ISCED level 5 and above Qualification	Participants	Result	х	х	х	х	
Employers offering vocational places	Employers	Result					Self explanatory

n the Participant
n the Participant
ı
of the following r to guidance for for low income
ta sources, e.g. be retained.
ion of a Social eurship/we-work-
& Development
brojects. At least e in the project. ise/organisation) the collaboration ect. The origin of er. In case one tractors but still d be counted. led up (provided litiple counting. market needs in &D is a primary
Itaneously meet relationships or eans. They can

The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ESF together with Annex D. Below is a link to this document and others which are referred to the tables below.

Any references to "multiple barriers" mean that participants are required to be able to evidence two or more of the barriers listed in the ESF Participant Records: Evidence (v2), namely: lone parent, workless household, low income.

European Commission Guidance for Monitoring & Evaluation: ESF and Annex D Qualifications Table ESF Participant Records - Evidence Guidance (version 2)

			European			ESF Participant	
H&I ESF	Measurement Unit	Output / Result	Commission Guidance for Monitoring & Evaluation: ESF	European Commission Common Indicator	Qualifications Table	Records - Evidence Guidance (version 2)	Definition/Evidence
OPERATION PROGRAMME: TABLE 4: COMMON RES	SULT INDICATORS						
8i - Access to employment for job seekers and inact	ive people						
Unemployed and inactive participants with multiple barriers entering education or training	Number	Output	X	Х		х	
Unemployed and inactive participants with multiple barriers gaining a qualification	Number	Output	х	Х	х	х	
Unemployed and inactive participants with multiple barriers in employment, including self-employment,	Number	Output	х	Х		х	

barriers in employment, including self-employment, upon leaving	Number	Output	X	Х		X	
Unemployed and inactive with multiple barriers in employment, including self-employment, six months after leaving	Number	Output	x	х		х	
Employed participants with multiple barriers gaining a qualification upon leaving	Number	Output	х	х	х	х	
Employed participants with multiple barriers with an improved labour market situation six months after leaving	Number	Output	x	х		x	

9i - Active inclusion					
Disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Number	Output	х	x	X See EC Guidance Document on employment result indicators. To be eligible should have 2 or more of the eligible barriers, as defined in the Particip Evidence Guidance.
Disadvantaged participants in workless, lone parent or low income households with improved money management skills	Number	Output			Refer to highlighted Guidance. Whilst not an exhaustive list, support to part this indicator will enable: better budgeting and an ability to deal with financia understanding of how to use money to maximise its benefit; money mar enabling better management of household income; access to a basic bank credit union support; basic debt advice. Services supported should go already provided by national provision such as that available from and Energy Advice Scotland.
Community based or community led services supported	Number	Output			Refer to relevant corresponding Output for definition of eligibility. Service be led by the community itself or the service designed and based around community targeted.
New childcare places available	Number	Output			
Participants no longer affected by debt as a barrier to social inclusion	Number	Output			As per indicator. For use where participants of any age who have experie debt which is preventing them or their immediate families from social activit considered as an acceptable quality of life.

gible, participants icipant Records -
participants under cial shocks; better hanagement skills ik accounting and to beyond those in Money Advice
ces should either and the particular
rienced a level of vity that would be

H&I ESF

The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying EC Guidance for Monitoring & Evaluation: ESF together with Annex D. Below is a link to this document and others which are referred to the tables below.

Any references to "multiple barriers" mean that participants are required to be able to evidence two or more of the barriers listed in the ESF Participant Records: Evidence (v2), namely: lone parent, workless household, low income.

European Commission Guidance for Monitoring & Evaluation: ESF and Annex D Qualifications Table ESF Participant Records - Evidence Guidance (version 2)

H&I ESF	Measurement Unit	Output / Result	European Commission Guidance for Monitoring & Evaluation: ESF	European Commission Common Indicator	Qualifications Table	ESF Participant Records - Evidence Guidance (version 2)	Definition/Evidence
v - Promoting social entrepreneurship and vocatio	nal integration in s	ocial enterpr	rises			-	
lo of new products and services developed to support argeted groups	Number	Output					The indicator measures if a product/service is developed that is 'new to the includes process innovation so long as the process contributes to the develop product/service. Projects without the aim of actually developing a product excluded. A product/service is new to the market if there is no other product/service uses is fundamentally different from the technology of alreproducts/services.
lo. of FTEs created in supported nterprises/organisations	Number	Output					Gross new working positions in supported enterprises / organisations equivalents (FTE). Essentially a 'before-after' indicator which captures the employment increase that is as a direct consequence of project complet employed to implement the project are not counted). The positions needs (vacant posts are not counted) and increase the total number of jobs in the or total employment in the enterprise does not increase, the value is zero – it is realignment, not increase. Safeguarded etc. jobs are not included. So jobholder directly contributes to the increase of total jobs in the organisation, disregarded. The indicator should be used if the employment increase can attributed to the support. Jobs can be full time, part time or seasonal hower and part time jobs are to be converted to FTE using ILO/statistical/other star are expected to be permanent, i.e. last for a reasonably long period do industrial-technological characteristics; seasonal jobs should be recurring organisations that go bankrupt are registered as a zero employment increase

10iv - Improving the labour market relevance of education and training systems										
Total participants with ISCED level 3 or 4 qualification upon leaving	Participants	Output	Х	Х	х	x				
Total participants with ISCED level 5 and above qualification upon leaving	Participants	Output	Х	Х	х	х				
Total Participants in employment, including self- employment, 6 months after leaving	Participants	Output	Х	Х	х	х				

to the market'. velopment of the . oduct/service are r product/service ogy that the new already existing

ons in full time the part of the npletion (workers eeds to be filled ne organisation. I it is regarded as So long as the tion, their origin is can plausibly be owever seasona standards. Jobs od depending on rring. Figures of ase

The table below details the various indicators used within the Programme, Outputs followed by Results. Where the indicator is a European Commission common one the corresponding box is highlighted, along with acknowledgement if guidance on this is provided within the accompanying Any references to "multiple barriers" mean that participants are required to be able to evidence two or more of the barriers listed in the ESF Participant Records: Evidence (v2), namely: lone parent, workless household, low income.

European Commission Guidance for Monitoring & Evaluation: ESF and Annex D **Qualifications Table** ESF Participant Records - Evidence Guidance (version 2)

Employers offering vocational places

LUPS ESF Measureme	Unit Output / Result	European Commission Guidance for Monitoring & Evaluation: ESF	European Commission Common Indicator	Qualifications Table	ESF Participant Records - Evidence Guidance (version 2)	Definit
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OPERATIONAL PROGRAMME: TABLE 5: COMMON AND PROGRAMME-SPECIFIC OUTPUT INDICATORS

Employers

Result

8i - Access to employment for job seekers and inactiv	/e people						
Unemployed and inactive participants with multiple barriers to employment	Number	Result	Х	Х		Х	Participants should have two or more of the eligible
Employed participants with multiple barriers to progressing in the labour market	Number	Result	х	х		х	Participants should have two or more of the eligible
						•	
9i - Active inclusion	Γ	T	I	1	1	1	
Disadvantaged participants in workless, lone parent or low income households	Number	Result	х			х	As per indicator: supported participants must fall in lone parent, or low income household. Refer to g Participant Guidance for low income households.
Deprived or fragile communities supported	Number	Result					Communities must be deemed "deprived" or "frag Map. Evidence of the data source(s) used should b
9v - Promoting social entrepreneurship and vocation	al integration in so	rial enternrise	s (NB: These indicate	ors should not be d	louble-counted wit	h one another in	ather the most appropriate one should be chosen
Number of supported micro, small and medium-sized							Refer to Guidance document. For ease of
enterprises (including cooperative enterprises, enterprises of the social economy)	Number	Result	Х	X			http://ec.europa.eu/growth/smes/promoting-entrepre
No of supported projects which increase RTD capacity and investment in the social economy	Number	Result	х	х			As per indicator. Research institution: an organisation
No of collaborative projects supported between academic partners and social enterprises	Number	Result					Number of enterprises that collaborate with enterprise/organisation and one research institu collaborating parties (research institution or ente conditional to the collaboration. The collaboration m the project. The origin of the enterprise/organisatio enterprise/organisation takes the formal lead and c institution, all organisations should be counted. Ent be added up (provided that all projects rece Enterprise/organisation: the body producing produc Research institution: an organisation of which R&D
Social innovation projects supported	Number	Result					A social innovations is a new idea (product, sen effectively than alternatives) and create new social in their ends and in their means. They can take the
		1			•		
10iv - Improving the labour market relevance of educa	ation and training s	ystems		-	-	-	
Total participants (employed, unemployed, inactive) with ISCED level 2 or below qualification	Participants	Result	х	х	х	Х	
Total participants (employed, unemployed, inactive) with ISCED level 3 or 4 qualifications	Participants	Result	х	х	х	х	
Total participants with ISCED level 5 and above Qualification	Participants	Result	х	Х	Х	Х	

Self explanatory

nition/Evidence

le barriers as defined in the Participant Records Guidance.

le barriers as defined in the Participant Records Guidance.

into one or more of the following categories: jobless (workless) guidance for jobless households, lone parent households and

agile" by recognised data sources, e.g. SIMD, HIE Fragile Area be retained.

Speak with the MA if you are uncertain.)

of reference, the EC definition of a Social Enterprise preneurship/we-work-for/social-

ation of which Research & Development is a primary activity.

ith research institutions in R&D projects. At least one itution must participate in the project. One or more of the nterprise/organisation) may receive the support but it must be may be new or existing and should last at least for the duration of ation (inside or outside of the EU) does not matter. In case one d others are subcontractors but still interacting with the research Enterprises/organisations collaborating in different projects should eceive support); this is not regarded as multiple counting ducts or services to satisfy market needs in order to reach profit. D is a primary activity.

ervice or model) that simultaneously meet social needs (more al relationships or collaborations. These solutions are both social he form of genuine innovations or of improved solutions.

				Indicat	or Guidance: Outputs	and Results	
LUPS ESF	Measurement Unit	Output / Result	European Commission Guidance for Monitoring & Evaluation: ESF	European Commission Common Indicator	Qualifications Table	ESF Participant Records - Evidence Guidance (version 2)	[
8ii - Sustainable integration into the labour market of	young people (YEI)			-	-		
Participants aged 16-24 who are unemployed or NEET	Participants		х	х		Х	
Participants aged 25-29 who are unemployed or NEET	Participants		x	х		х	

OPERATION PROGRAMME: TABLE 4: COMMON RESULT INDICATORS

8i - Access to employment for job seekers and inactive	e people			-			
Unemployed and inactive participants with multiple barriers entering education or training	Number	Output	х	x		x	
Unemployed and inactive participants with multiple barriers gaining a qualification	Number	Output	х	x	х	x	
Unemployed and inactive participants with multiple barriers in employment, including self-employment, upon leaving	Number	Output	Х	х		x	
Unemployed and inactive with multiple barriers in employment, including self-employment, six months after leaving	Number	Output	Х	х		x	
Employed participants with multiple barriers gaining a qualification upon leaving	Number	Output	Х	Х	Х	х	
Employed participants with multiple barriers with an improved labour market situation six months after leaving	Number	Output	х	Х		x	
9i - Active inclusion							
Disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Number	Output	Х	x		x	See EC Guidance Document on employment result i the eligible barriers, as defined in the Participant Rec
Disadvantaged participants in workless, lone parent or low income households with improved money management skills	Number	Output					Refer to highlighted Guidance. Whilst not an exhaust better budgeting and an ability to deal with financial s its benefit; money management skills enabling bette accounting and credit union support; basic debt adv provided by national provision such as that availa
Community based or community led services supported	Number	Output					Refer to relevant corresponding Output for definition itself or the service designed and based around the particular service designed around the particul
New childcare places available	Number	Output					
Participants no longer affected by debt as a barrier to social inclusion	Number	Output					As per indicator. For use where participants of any them or their immediate families from social activity the

ult indicators. To be eligible, participants should have 2 or more of Records - Evidence Guidance.

austive list, support to participants under this indicator will enable: ial shocks; better understanding of how to use money to maximise etter management of household income; access to a basic bank advice. Services supported should go beyond those already railable from Money Advice and Energy Advice Scotland.

ion of eligibility. Services should either be led by the community e particular community targeted.

ny age who have experienced a level of debt which is preventing y that would be considered as an acceptable quality of life.

No of new products and services developed to support targeted groups Number Output Output so long as the process contributes to the developm developing a product/service are excluded. A p product/service uses is fundamentally different from product/service uses is fundamentally different from FTEs created in supported enterprises/organisations Number Output Gross new working positions in supported enterprise before-after' indicator which captures the part of the reterprise does not increase, the value is zero – it is are not included. So long as the jobholder directly or origin is disregarded. The indicator should be used support. Jobs can be full time, part time or season FTE using ILO/statistical/other standards. Jobs an period depending on industrial-technological cha		Highlands and Islands Scotland								
Normality Number Output Image: Control of the product of the produc			Result	Commission Guidance for Monitoring & Evaluation: ESF	European Commission Common Indicator	Qualifications Table	ESF Participant Records - Evidence Guidance (version 2)			
integrated glocyce Number Output Output Image: Control of the control of	9v - Promoting social entrepreneurship and vocation	al integration in soc	al enterpris	es (NB: These indicato	ors should not be c	louble-counted wit	th one another, rati	her the most appropriate one should be chosen. S		
FTEs created in supported entryprises/organisations Number Output Last Last Last Last Defore-dist indicator which captures the pair of 10 indicator. Jobs at pair of 10 pair of 10 indicator which captures the pair of 10 indicator. Jobs at pair of 10 pair of 10 indicator which captures the pair of 10 indicator. Jobs at pair of 10 pair of 1		Number	Output					so long as the process contributes to the developm developing a product/service are excluded. A p product/service available on a market that offer		
Total participants with BCED level 3 or 4 qualification (pon leaving) Participants Output X X X X Total participants with ISCED level 5 and above qualification (ponts with ISCED level 5 and above qualification (ponts after leaving) Participants Output X X X X Statisticable integration into the labour market of young people (YEI) Ventors after leaving Ventors after leaving Ventors after leaving Statisticable integration into the labour market of young people (YEI) Ventors after leaving Ventors after leaving Ventors after leaving Uhernployed participants who complete the YEI unengloyed participants who receive an offer of watneeship upon leaving Number Output X X X Uhernployed participants who receive an offer of watneeship upon leaving Number Output X X X X Uhernployed participants who receive an offer of endowment, non-leaving Number Output X X X X Unengloyed participants who complete the Plas upported intervention Number Output X X X X Long-term unemployed participants who rate in endowment, monthing education, or at in employment, including salt-mediponent, uppentention Number Output X X X Long-term unemployed participants who rate in endowationtrating, gaini	FTEs created in supported enterprises/organisations	Number	Output					Gross new working positions in supported enterprise 'before-after' indicator which captures the part of t project completion (workers employed to implement (vacant posts are not counted) and increase the total enterprise does not increase, the value is zero – it is are not included. So long as the jobholder directly corigin is disregarded. The indicator should be used support. Jobs can be full time, part time or seasona FTE using ILO/statistical/other standards. Jobs ar period depending on industrial-technological chail organisations that go bankrupt are registered as a zero		
Total participants with BCED level 3 or 4 qualification (pon leaving) Participants Output X X X X Total participants with ISCED level 5 and above qualification (ponts with ISCED level 5 and above qualification (ponts after leaving) Participants Output X X X X Statisticable integration into the labour market of young people (YEI) Ventors after leaving Ventors after leaving Ventors after leaving Statisticable integration into the labour market of young people (YEI) Ventors after leaving Ventors after leaving Ventors after leaving Uhernployed participants who complete the YEI unengloyed participants who receive an offer of watneeship upon leaving Number Output X X X Uhernployed participants who receive an offer of watneeship upon leaving Number Output X X X X Uhernployed participants who receive an offer of endowment, non-leaving Number Output X X X X Unengloyed participants who complete the Plas upported intervention Number Output X X X X Long-term unemployed participants who rate in endowment, monthing education, or at in employment, including salt-mediponent, uppentention Number Output X X X Long-term unemployed participants who rate in endowationtrating, gaini	10iv - Improving the labour market relevance of educ	ation and training sy	vstems							
upon teaving upon teaving Participants with ISCED level 5 and above Participants Output X X X X X X X X X X X X X X X X X X X	Total participants with ISCED level 3 or 4 qualification			x	x	x	x			
Total Participants in employment, including self- employment, 6 months after leavingParticipantsOutputXXXXBit-Sustanable integration into the labour market of young people (VEI)Unemployed participants who complete the YEI supported interventionNumberOutputXXXXUnemployed participants who receive an offer of employment, including self- antigipant who receive an offer of employment, continued education, appendicability or antigipant who receive an offer of employment, continued education, appendicability or antigipant who receive an offer of employment, upon leavingNumberOutputXXXXUnemployed participants who receive an offer of employment, continued education, appendicability or anteneship upon leavingNumberOutputXXXXUnemployed participants who receive an offer of employment, continued education, appendicability or anteneship upon leavingNumberOutputXXXXUnopticer multipants who receive an offer of employment, including self-employment, upon leavingNumberOutputXXXXXUnopticer multipants who receive an offer of employment, upon leavingNumberOutputXXXXXInactive participants who receive an offer of employment, upon leavingNumberOutputXXXXXInactive participants who receive an offer of employment, upon leavingNumberOutputXXXXXInactive participants wh	Total participants with ISCED level 5 and above		-							
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in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving Participants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving	receive an offer of employment, continued education,	Number	Output	x	x	x	x			
programmes leading to a qualification, an Number Output X X X X X X A pprenticeship or a traineeship six months after leaving	in education/training, gaining a qualification, or are in		Output	x	x	x	x			
Participants in employment six months after leaving Number Output X X X X X	programmes leading to a qualification, an	Number	Output	x	x	x	x			
	Participants in employment six months after leaving	Number	Output	x	х	х	х			

finition/Evidence

. Speak with the MA if you are uncertain.)

veloped that is 'new to the market'. It includes process innovation pment of the product/service. Projects without the aim of actually A product/service is new to the market if there is no other ffers the same functionality, or the technology that the new om the technology of already existing products/services.

prises / organisations in full time equivalents (FTE). Essentially a of the employment increase that is as a direct consequence of ent the project are not counted). The positions needs to be filled total number of jobs in the organisation. If total employment in the it is regarded as realignment, not increase. Safeguarded etc. jobs by contributes to the increase of total jobs in the organisation, their sed if the employment increase can plausibly be attributed to the onal however seasonal and part time jobs are to be converted to are expected to be permanent, i.e. last for a reasonably long characteristics; seasonal jobs should be recurring. Figures of a zero employment increase

Indicator Guidance: Outputs and Results									
LUPS ESF	Measurement Unit	Output / Result	European Commission Guidance for Monitoring & Evaluation: ESF	European Commission Common Indicator	Qualifications Table	ESF Participant Records - Evidence Guidance (version 2)	Defin		
Participants in self-employment six months after leaving	Number	Output	x	х	х	х			
Participants aged 25-29 in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving	Number	Output	х	x	х	x	As per Guidance but for 25 - 29 year olds.		
Participants aged 25-29 in employment six months after leaving	Number	Output	х	х	Х	Х	As per Guidance but for 25 - 29 year olds.		
Participants aged 25-29 in self-employment six months after leaving	Number	Output	x	х	х	х	As per Guidance but for 25 - 29 year olds.		
Participants aged 25-29 who complete the YEI supported intervention	Number	Output	x	х	х	х	As per Guidance but for 25 - 29 year olds.		
Participants aged 25-29 who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	Number	Output	х	х	х	x	As per Guidance but for 25 - 29 year olds.		

