

Safer, Stronger, Surer

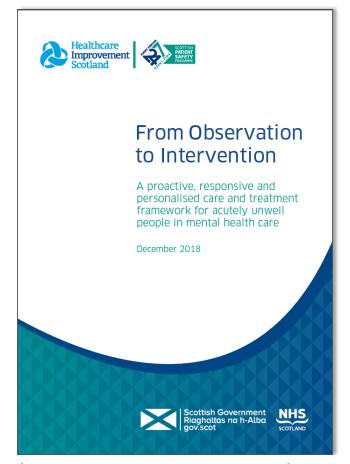




• What are the 3 feelings this video has created for you?



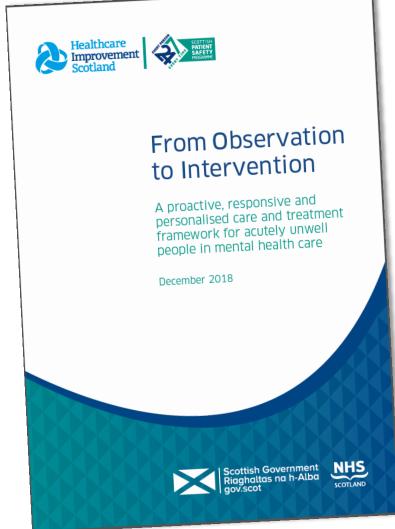
Improving Observation Practice - IOP



https://ihub.scot/improvement-programmes/scottish-patient-safety-programme-spsp/spsp-mental-health/improving-observation-practice

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A preventative, proactive approach to observation practice may				
be associated with:				

	Strong leadership Foundational work with quality improvement methodology	Staff training in therapeutic skills — for example mindfulness	Structured staff activity Continental Shift Patterns
	Clinical pause Creativity and increased therapeutic activity	Less enhanced observation practice	More confidence in engaging with enhanced observation practice
	Detter we as exiting of deterioration Change of language		

Better recognition of deterioration

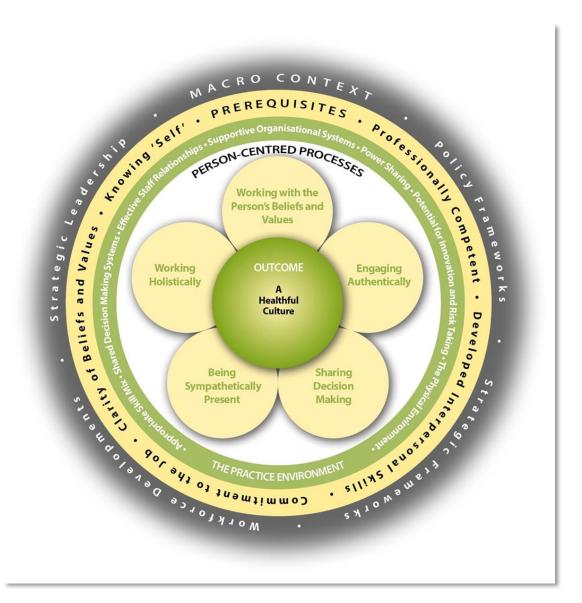
Early intervention

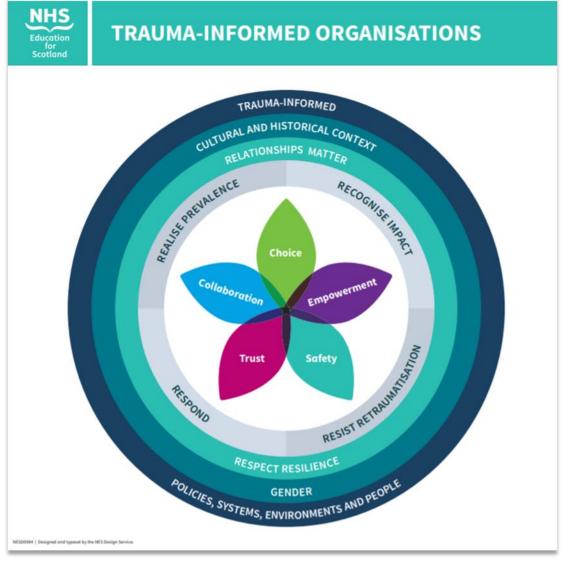
Flexibility

Change of language

Positive patient experience



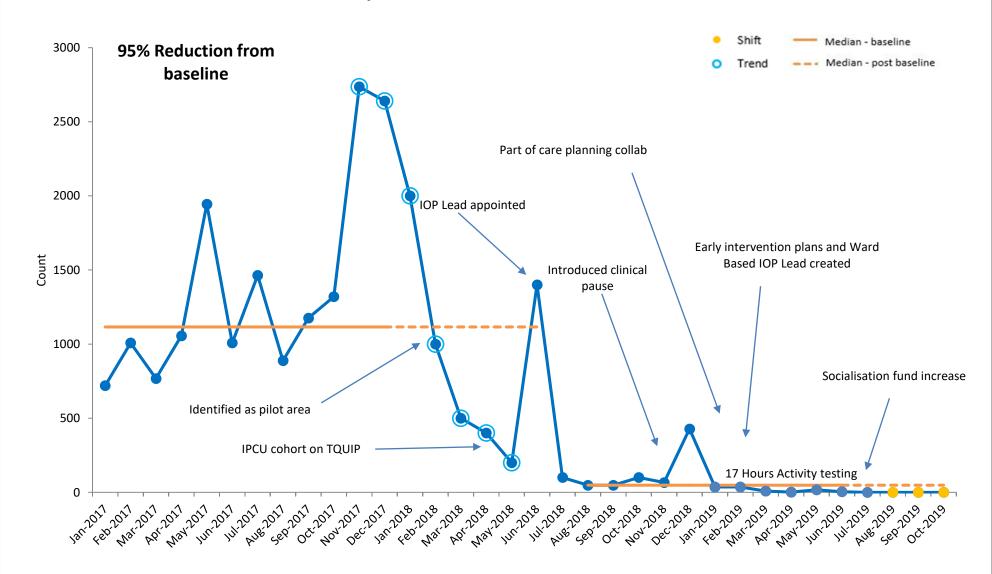


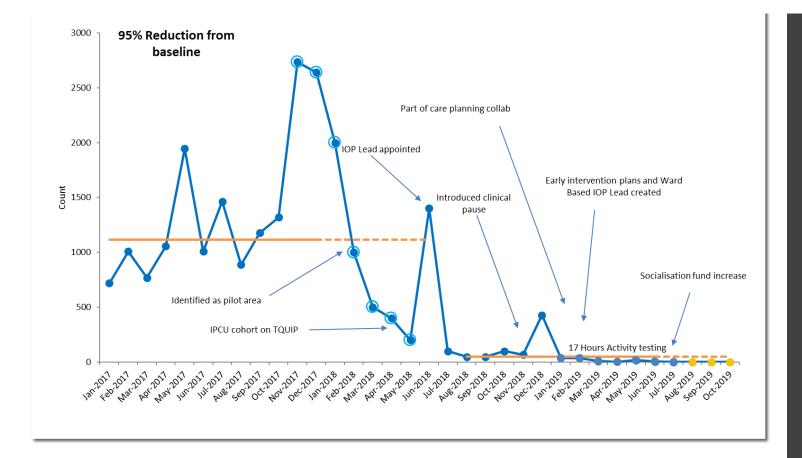


https://www.nes.scot.nhs.uk/education-and-training/by-discipline/psychology/multiprofessional-psychology/national-trauma-training-framework

NHS Tayside

Number of hours spent on enhanced observation IPCU 2017-2019





In numbers...

- •1068
- •16,415
- •50
- •0
- •90+



IOP IPCU Patient Feedback

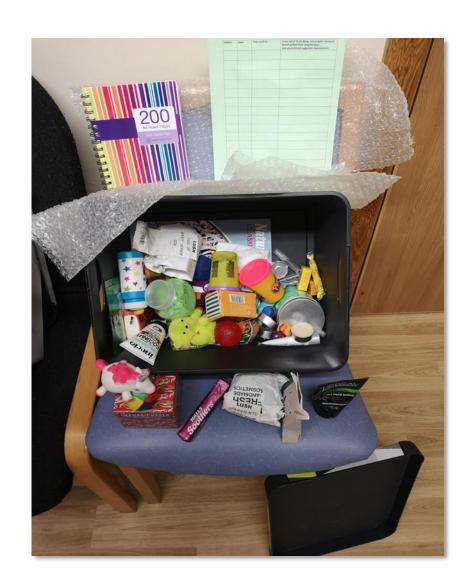


- 'Sometimes I'll need obs but now they are reviewed much much quicker. Even reduced at the weekend now, that never used to happen.'
- 'Staff work hard to make sure we all feel safe. I used to think others on Obs got more attention but now it seems more equal. Even though I'm not on obs I'm important too.'
- 'It is more relaxed I feel better knowing that if I need someone to talk too I can but I can have some independence too.'

- Teamwork & Camaraderie
- Connection to Purpose
- Autonomy & Control





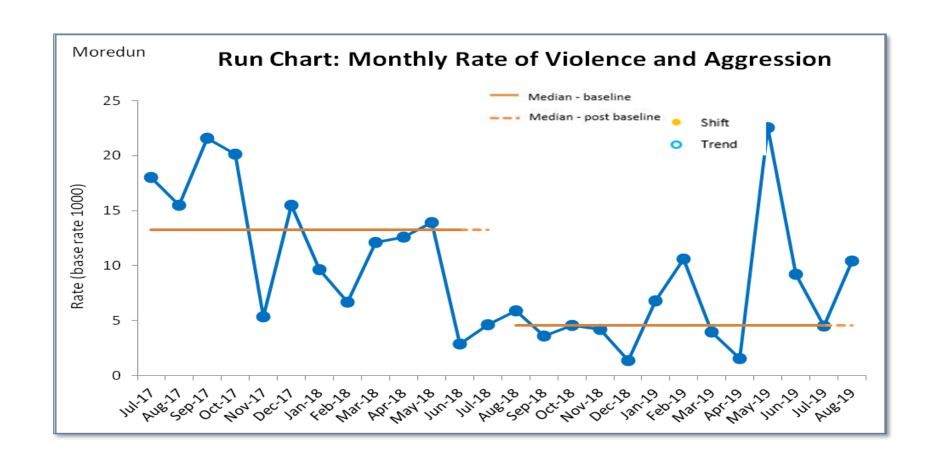


Self Sooth and Alternatives to Self Harm





Violence & Aggression Rates – Moredun

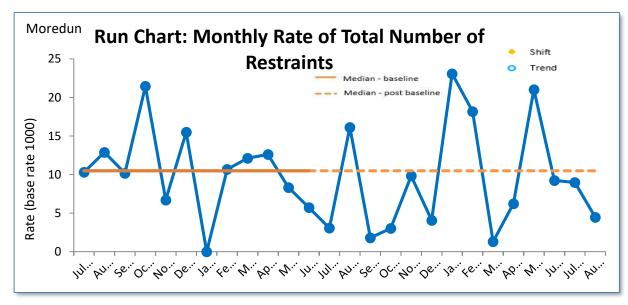


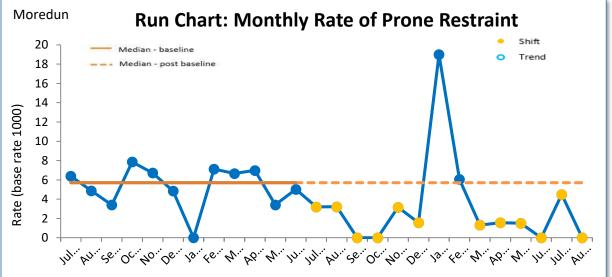


Restraint Rates: Moredun

Total Restraints

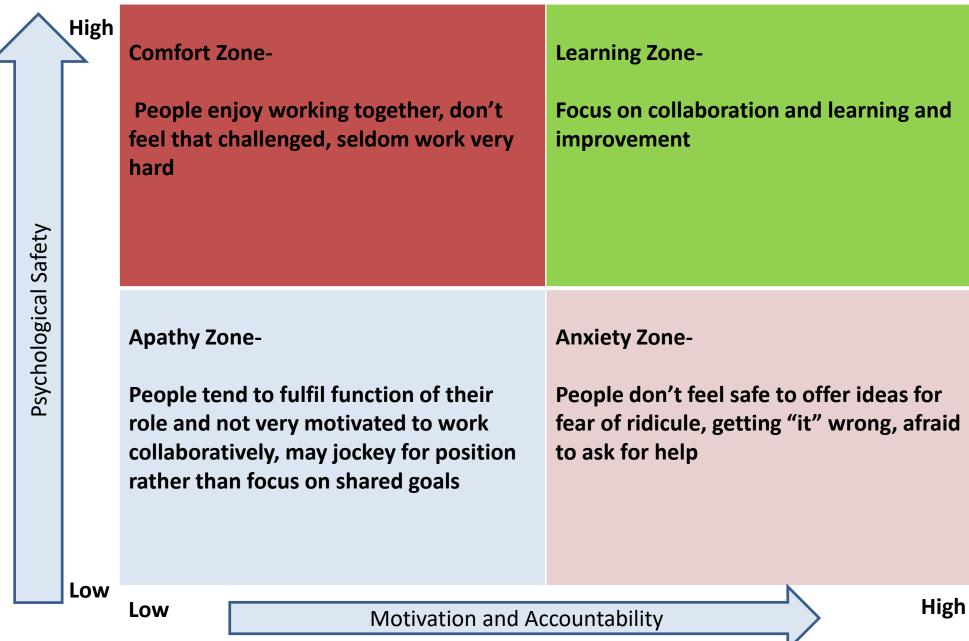
Restraints Prone







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Ref: Amy Edmondson 2012

#mhimprove

Tayside

Model of <u>antecedents</u> & <u>consequences</u> of team Psychological Safety





#mhimprove

- Teamwork & Camaraderie
- Connection to Purpose
- Autonomy & Control





• What are the three words you would use to describe our session?