

## Annex A

- How many staff at (i) the Scottish Government's core departments and (ii) the Scottish Government's external agencies received pay progression increases in each of the last five financial years, including 2016/17.
- In each of the above financial years, please also specify the total value of pay progression increases.

	2012-13		2013-14		2014-15		2015-16		2016-17	
	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost
SG Core Directorates	2061.7	£2,935,433	2116.0	£3,850,009	2129.8	£3,575,106	2339.5	£4,525,415	2184.7	£4,487,757
SG Payroll Agencies	612.1	£865,921	530.5	£925,783	619.4	£1,031,400	825.4	£1,424,303	757.9	£1,456,617

- For 2016/17, please also detail how many employees received pay progression increases in each £10,000 salary band.

Salary Band	2016-17			
	SG AGENCIES		Main Core	
	Headcount	FTE	Headcount	FTE
£10,000-£19,999	257	243.33	197	196.29
£20,000-£29,999	286	274.58	1008	982.31
£30,000-£39,999	106	103.83	521	501.47
£40,000-£49,999	38	37.08	224	215.76
£50,000-£59,999	79	77.05	216	208.18
£60,000-£69,999	22	22	82	80.69
All Staff	788	757.86	2248	2184.69

**Agencies covered in this response:**

- Accountant in Bankruptcy
- Disclosure Scotland
- Education Scotland
- Student Awards Agency for Scotland
- Scottish Public Pensions Agency
- Scottish Housing Regulator
- Transport Scotland