## **EXTRACT FROM BACKGROUND NOTE 14 June 2017**

As there has been no requirement to collect Nationality data, the data held and/or collected by NHS Boards and the Scottish Social Services Council (SSSC) — which has lead responsibility for the publication of data for the social care workforce, is extremely limited in regard to this topic.

Data available from the Annual Population Survey estimates that the health and social work sector employs 12,000 EU nationals, accounting for 3% of the health and social work sector.

With a number of recruitment and retention challenges already in the health and social care sector there are concerns about the potential impact of Brexit on the sustainability of the health and social care workforce.

This lack of detail appears to be an issue across all workforces/sectors and is not solely an issue for the health and social care workforce.

## Background Data - EU Nationals

- Estimated 181,000 EU nationals in Scotland and 115,000 in employment.
- More than half (58%) are living in Edinburgh (39,000), Glasgow (31,000), Aberdeen (25,000) and Dundee (10,000).

Source: Annual Population Survey 2015

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