

[REDACTED]

From: [REDACTED] on behalf of First Minister
Sent: 04 November 2017 17:42
To: 'McDonald M (Mark), MSP'; First Minister
Cc: [REDACTED]
Subject: RE: Letter of Resignation

Dear Mark

Thank you for your letter.

You have been an extremely capable minister and I thank you for the contribution you have made to the work of the Scottish Government, in particular the preparations you have made for the expansion of childcare and the successful delivery of Scotland's Babybox.

I know you have been very personally committed to the role you have held and that the decision to leave government is a very difficult one.

I have no doubt you will continue to make a valuable contribution in parliament and to serve your constituents well.

Nicola

Rt. Hon. Nicola Sturgeon MSP
First Minister



Office of the First Minister of Scotland

FirstMinister.gov.scot

Prìomh Mhinistear na h-Alba

From: McDonald M (Mark), MSP [<mailto:Mark.McDonald.msp@parliament.scot>]
Sent: 04 November 2017 17:31
To: First Minister
Cc: Lloyd E (Elizabeth)
Subject: Letter of Resignation

Dear First Minister

In recent days I have been made aware that some of my behaviour, where I thought I was being humorous or friendly, has made some women feel uncomfortable or led them to question my intentions.

I offer an unreserved apology for that to any woman concerned.

Given my role in government I believe it would be inappropriate for me to continue in office at this time and I am writing to tender my resignation.

It has been a privilege to have served in government and in particular to have taken forward the work on the expansion of childcare and the launch of Scotland's BabyBox.