

From: [REDACTED] **On Behalf Of** Cabinet Secretary for Justice
Sent: 07 December 2017 12:05
To: [REDACTED]; Cabinet Secretary for Justice
Cc: Russell GE (Gillan); McGillivray D (Donald); DG Education, Communities & Justice [REDACTED]
[REDACTED]; McFarlane J (John)
Subject: RE: SPA Statement - CC Leave of Absence

[REDACTED]

Mr Matheson has noted this update.

Regards,

[REDACTED] | *Private Secretary*
Office of Michael Matheson MSP, Cabinet Secretary for Justice

Contact – [REDACTED]

From: [REDACTED]
Sent: 04 December 2017 15:06
To: Cabinet Secretary for Justice
Cc: Russell GE (Gillan); McGillivray D (Donald); DG Education, Communities & Justice; [REDACTED]
[REDACTED]; McFarlane J (John)
Subject: FW: SPA Statement - CC Leave of Absence

[REDACTED]

The Cabinet Secretary will wish to note that the SPA has placed a statement on its website, confirming the SPA Board's decision to extend the Chief Constable's leave of absence for a further 4 weeks (next review: 28 December 2018).

[REDACTED]

Thanks, [REDACTED]

[REDACTED] | Head of Police Powers and Workforce Unit | Safer Communities Directorate | DG Learning and Justice | Scottish Government | Area 1R | St Andrews House | Edinburgh | EH1 3DG | email: [REDACTED] | telephone: [REDACTED] | mobile: [REDACTED] | url: www.scotland.gov.uk

SPA Statement – Board review of CC Leave of Absence.

Chief Constable, Phil Gormley's temporary leave of absence continued.

The SPA Board has reviewed its prior decision to grant a period of leave of absence requested by the Chief Constable and whether any other measures are necessary. The Board has assessed and agreed that a continuing period of leave remains an appropriate measure to address investigative and welfare issues for all parties involved. SPA has written to the Chief Constable confirming a continuation of his leave of absence.

Background:

- The Board of the SPA first considered and approved the request from the Chief Constable to take a temporary leave of absence on Friday 8 September 2017.
- The Board of the SPA will keep under review, on a four weekly basis, its decision to approve the Chief Constable's request for leave.
- The Board will review its decision by Thursday 28 December 2017.