



ECONOMY AND LABOUR MARKET

Public Sector Employment in Scotland Statistics for 1st Quarter 2020

About this publication

The statistics in this release are based on administrative records and surveys of individual public sector bodies carried out by the Scottish Government and the Office for National Statistics (ONS). This is a snapshot of employment as at March 2020, **therefore the data relates to employment prior to the impacts of the COVID-19 pandemic in Scotland.** The publication includes information on public sector employment in Scotland with distinctions made for employment in devolved bodies and reserved bodies (located in Scotland). The public sector is defined based on UK National Accounts definitions. The statistics in this release were designated National Statistics in December 2009

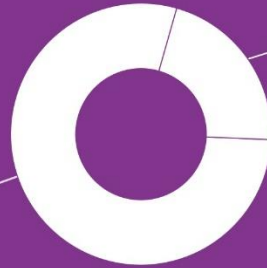
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Quarterly Public Sector Employment in Scotland Q1 2020

↓ 1.8%

Private Sector
Employment
Headcount
2,081,900

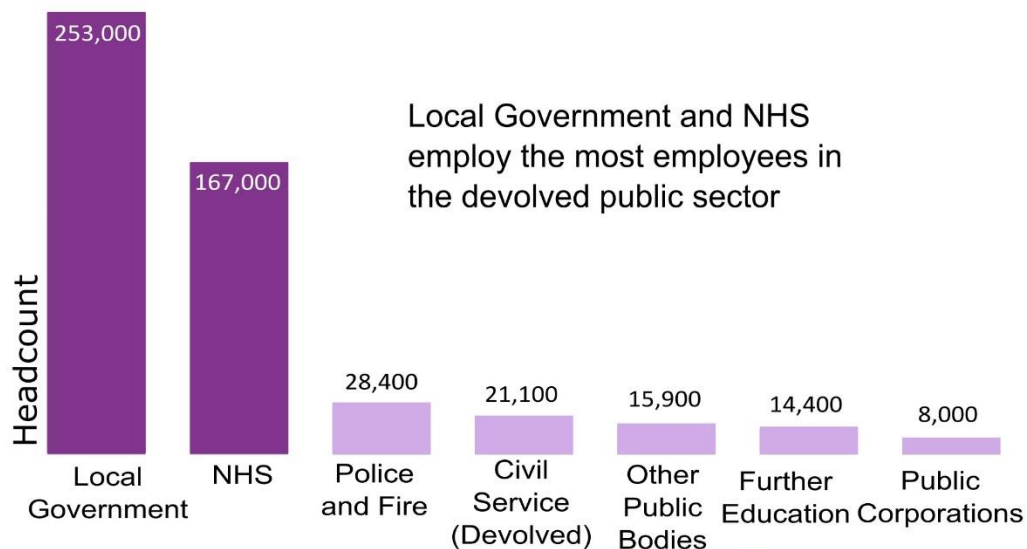


Public Sector
Employment
Headcount
561,900

↑ 1.2%

Devolved Public Sector Headcount: 508,700

↑ 1.7%

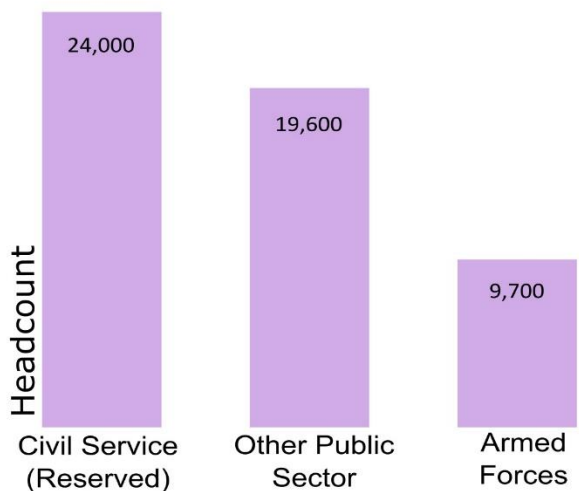


Change - Mar 2019 to Mar 2020

Local Government	↑ 1.1%
NHS	↑ 1.8%
Police and Fire	↑ 1.7%
Civil Service (Devolved)	↑ 13.1%
Other Public Bodies	↓ 0.9%
Further Education	↑ 1.1%
Public Corporations	↑ 0.4%

Reserved Public Sector Headcount: 53,300

↓ 3.2%



Change - Mar 2019 to Mar 2020

Civil Service (Reserved)	↓ 3.9%
Other Public Sector	↓ 3.9%
Armed Forces	↔ 0.0%

Over the year, the devolved public sector headcount increased and reserved public sector headcount decreased.

Devolved civil service saw the largest percentage increase (13.1%), while reserved civil service and reserved other public sector both decreased by 3.9%.

Source: Public Sector Employment, Joint Staffing Watch, Scottish Government, ONS
Changes between Mar 2019 and Mar 2020 are shown

Summary

Key points (based on headcount data) include:

- In March 2020 there were 561,900 people employed in the public sector in Scotland, accounting for 21.3% of total employment.
- In March 2020, employment in the public sector was 6,930 more than in March 2019.
- When major reclassifications are excluded, the public sector increased between March 2019 and March 2020 by around 6,000 (1.2%)¹.
- Of the total 561,900 people employed in the public sector in Scotland, 508,700 (90.5%) were employed in the devolved public sector in March 2020, 8,700 (1.7%) more than in March 2019.
- Between March 2019 and March 2020, employment in the devolved public sector increased in Public Corporations by 30 (0.4%), in Local Government by 2,810 (1.1%), Further Education Colleges by 160 (1.1%), Police and Fire Related Services by 470 (1.7%), the NHS by 2,910 (1.8%), and Civil Service by 2,460 (13.1%), and decreased only in Other Public Bodies by 150 (0.9%).
- 53,300 (9.5%) people in the public sector were employed in the reserved public sector in Scotland, 1,770 (3.2%) less than in March 2019.
- Between March 2019 and March 2020, employment within the reserved public sector decreased in Other Public Sector by 800 (3.9%) and the Civil Service by 970 (3.9%) and stayed the same for Armed Forces.

¹ Further details on major reclassifications are provided on page 5 and online at <https://www2.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

About this publication

Major Reclassifications

The estimates of public and private sector employment published in this quarter's release have been impacted by the reclassification of Scottish Registered Social Landlords, which are included in the private sector from September 2018 but are included in the public sector from September 2001 to June 2018. This reclassification has resulted in around 15,000 employees who were included in the public sector up until June 2018 being included in the private sector estimates for September 2018 onwards.

An outline of other major reclassifications which have taken place in the Scottish public sector since 2013 are outlined here:

<https://www.gov.scot/publications/about-public-sector-employment-statistics/pages/classifications/>

A separate public sector series excluding the effects of these major reclassifications has been included in this publication to show the impact of the reclassifications on the number of people employed in the public sector.

More information is available on the Public Sector Employment Web Section.

National Accounts Classifications

An outline of National Accounts classifications which have taken place in the Scottish public sector since 2015 are outlined here:

<https://www.gov.scot/publications/about-public-sector-employment-statistics/pages/classifications/>

Public Sector Employment Web section

The Public Sector Employment Web section provides additional information to this National Statistics publication <https://www.gov.scot/publications/public-sector-employment-statistics-web-tables/>

It contains detailed information including:

- Local government employment by local authority for the current quarter. A time series of total local government employment from Q1 2000 and by gender from Q1 2011.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are also available to download.
- Background notes outlining the methodology used to compile this series.
- Employment levels for public bodies in Scotland for 16-24 year olds (Q1 2013, Q1 2014, Q1 2015, Q1 2016, Q1 2017, Q1 2018 and Q1 2019). Information was not collected in Q1 2020.

UK Comparisons

Public Sector Employment for Government Office Regions and Nations of the UK can be found in the Office for National Statistics Publication.

Comparisons to UK data should be made using non-seasonally adjusted UK data.

See the regional tables at <http://www.ons.gov.uk/ons/rel/pse/public-sector-employment/index.html>.

Background Notes

Statistics prior to Q1 2008 are estimates. These have been calculated using the total UK reserved public sector employment figure and applying to Scotland on a pro-rata basis as regional level data has only been collected from Q1 2008 onwards.

Background notes about the information contained in our PSE series are available at the following web section:

<https://www.gov.scot/publications/about-public-sector-employment-statistics/pages/background-notes/>

Next Publication: September 2020

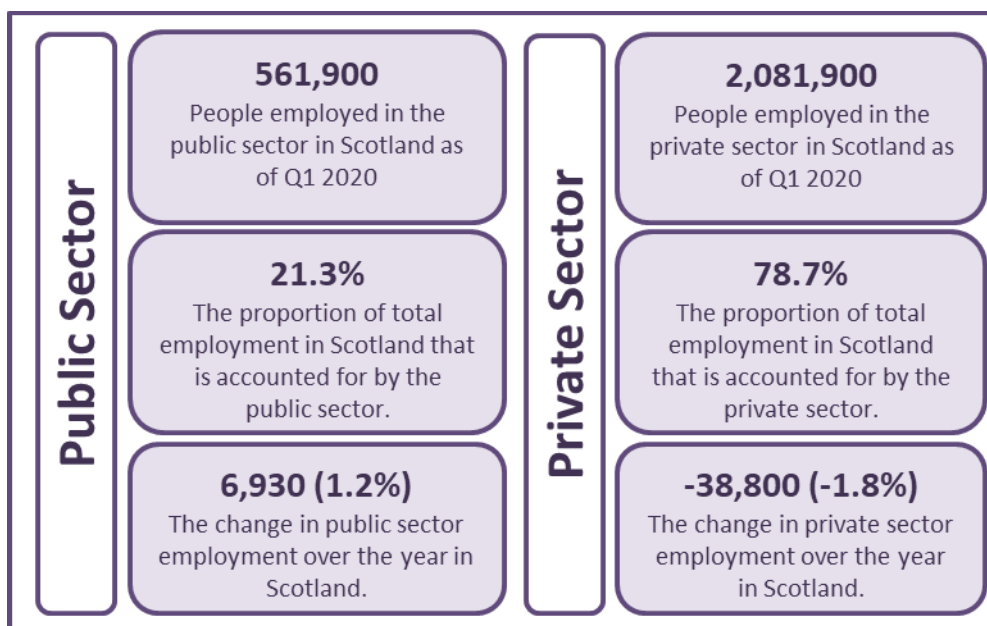
1. Total Employment and Public and Private Sector Employment in Scotland; Headcount (see Table 1)

Public sector employment increased by 6,930 (1.2%) between March 2019 and March 2020, while private sector employment decreased by 1.8%. This increase in public sector employment is mainly due to an increase in the devolved public sector.

The public sector is defined according to the [UK National Accounts Classifications Guide](#).

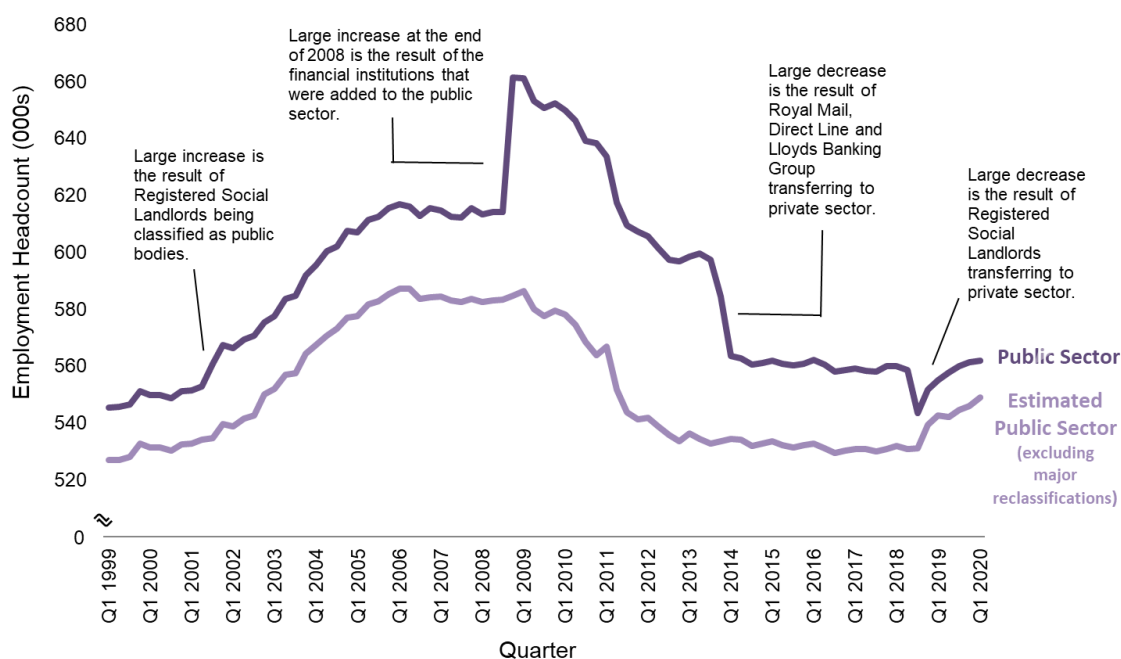
Figure 1 provides a summary of total employment in Scotland by public and private sector.

Figure 1: Public and Private Sector Employment in Scotland as at March 2020



Source: Public Sector Employment in Scotland, Quarter 1 2020

Chart 1: Public Sector Employment in Scotland between March 1999 and March 2020, Headcount, non-seasonally adjusted



Source: Public Sector Employment in Scotland, Quarter 1 2020

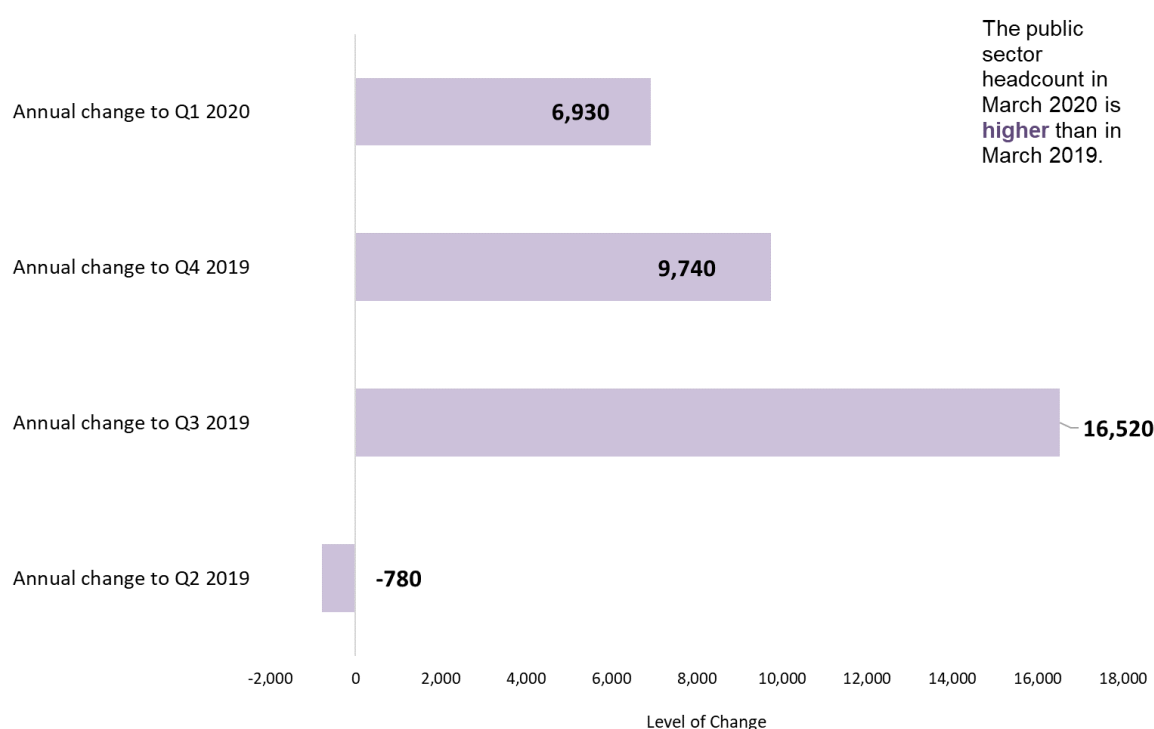
Chart 1 shows that the number of people employed in the public sector remained relatively constant between Q1 2014 and Q2 2018, before falling in Q3 2018 and rising again from Q4 2018 onwards. Excluding the effects of major reclassifications² (i.e. taking out the headcounts for all large organisations listed in footnote 2 from the overall numbers), the number of people employed in the public sector gradually reached a peak in Q2 2006, decreased to Q3 2013 and remained relatively constant until Q3 2018. The increase between Q3 2018 and Q4 2018 is mainly due to Cordia services moving back under Glasgow City Council services.

² Major reserved reclassifications include Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, (known as the Post Office Ltd (until Q2 2006), Network Rail and devolved reclassifications include Registered Social Landlords.

Chart 2 shows the annual change in employment for the public sector. Employment rose by 6,930 between Q1 2019 and Q1 2020. The devolved public sector headcount has risen due to increases in local government, NHS and devolved civil service (e.g. inclusion of Social Security Scotland from Q3 2018 and Forestry and Land Scotland and Scottish Forestry from Q2 2019 in Scottish Government Agencies and increases in Scottish Government Core Directorates (see section 5 for more detail).

The annual change in Chart 2 in Q2 2019 shows the effects of Registered Social Landlords being re-classified to the private sector (in Q3 2018), while the large change in Q3 2019 includes the effects of Cordia services moving back under Glasgow City Council Services in Q4 2018.

Chart 2: Annual Change in Employment for Public Sector, Headcount



Source: Public Sector Employment in Scotland, Quarter 1 2020

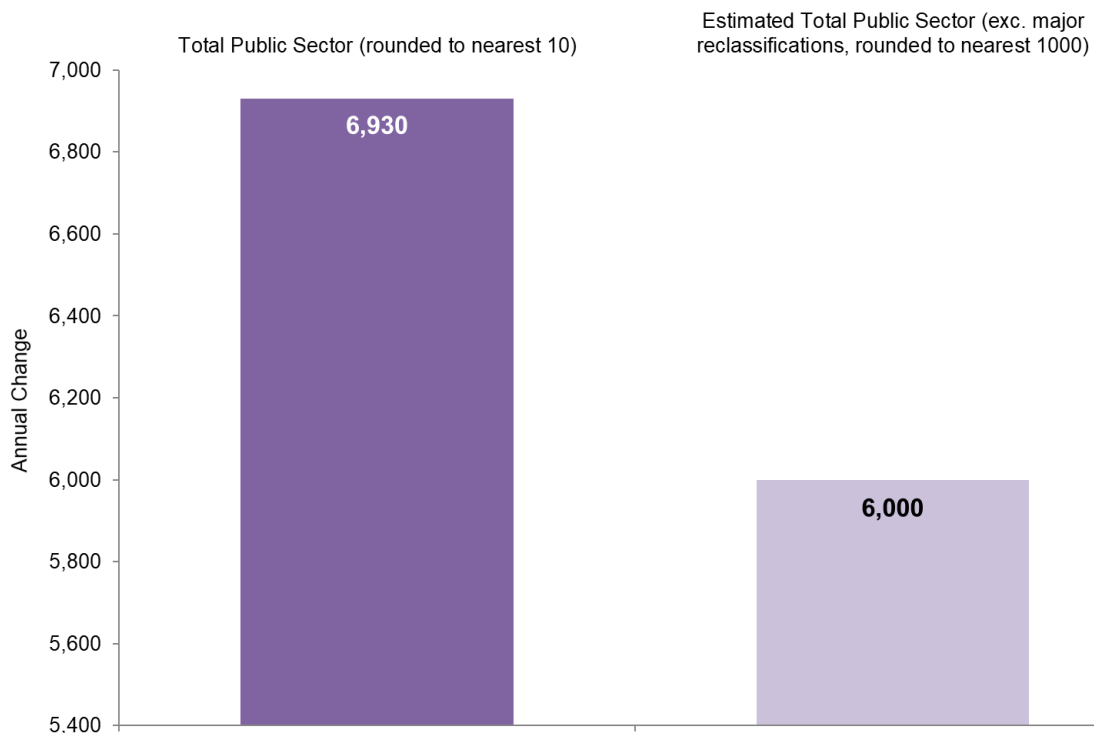
Impact of Excluding Major Reclassifications from Public Sector

If the major reclassifications² were to be excluded from the public sector series (i.e. the headcounts for all large organisations listed in footnote 2 were taken out of the overall numbers), there would be around 549,000 people employed in the public sector in March 2020. This was 20.8% of the total employment in Scotland compared with 21.3% if major reclassifications are included.

Public sector employment, excluding the effects of the major reclassifications, would be around 6,000 (1.2%) higher in March 2020 compared with March 2019.

Chart 3 below shows that the overall public sector in Scotland increased by 6,930 (1.2%) between March 2019 and March 2020. Chart 3 also shows the estimated impact of removing major reclassifications from the series.

Chart 3: Annual Change (from March 2019 to March 2020) in Public Sector Employment, Headcount



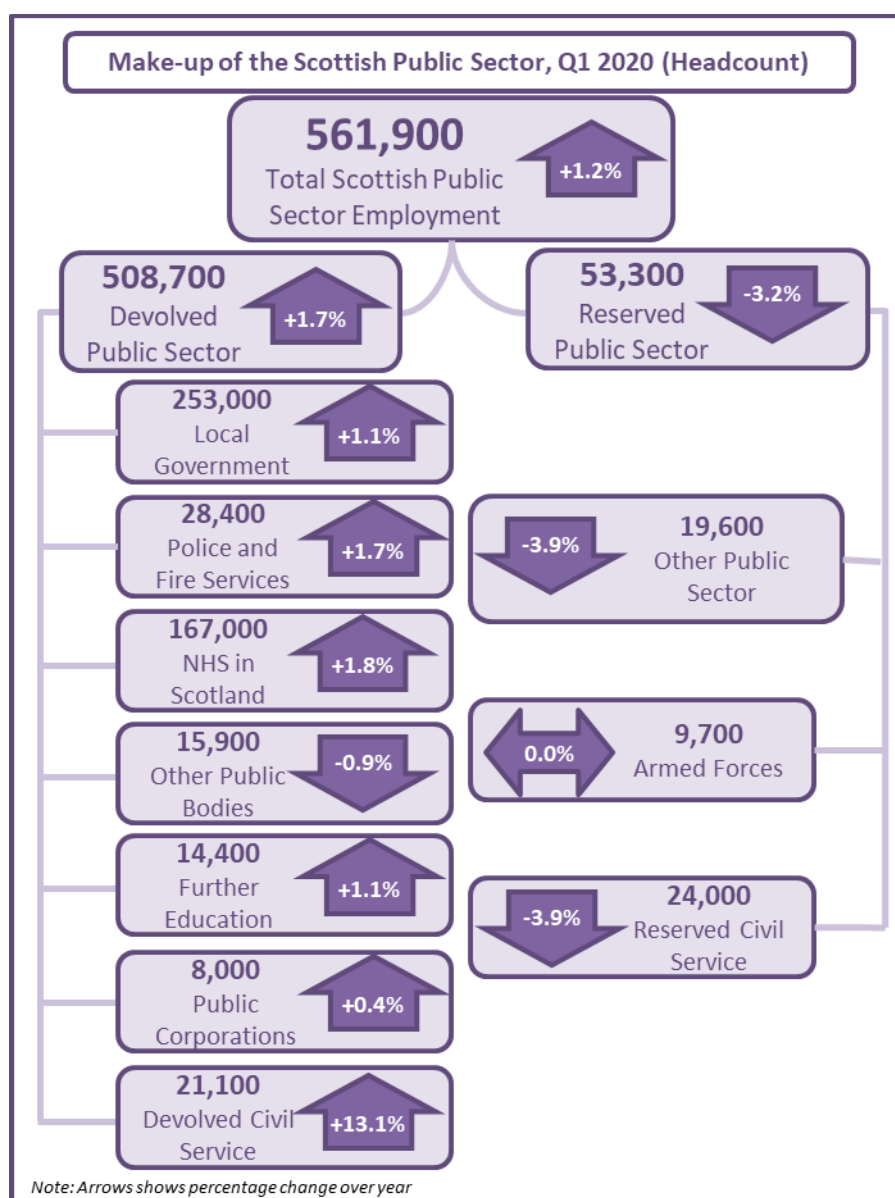
Source: Public Sector Employment in Scotland, Quarter 1 2020
Note: Totals may not equal the sum of individual parts due to rounding

2. Public Sector Employment by Devolved and Reserved Responsibility; Headcount (see Tables 2, 3 and 4)

The devolved public sector headcount was 1.7% higher and the reserved public sector was 3.2% lower in March 2020, compared with March 2019. The Civil Service saw the largest percentage point increase (13.1%) in the devolved sector, while Other Public Bodies had a decrease (0.9%). In the reserved public sector, Other Public Sector and Civil Service each had a decrease of 3.9% compared to March 2019, leading to the overall decrease in headcount in the reserved public sector.

The devolved public sector covers those bodies which are the responsibility of the Scottish Government or Scottish Parliament while the reserved public sector in Scotland covers those bodies for which the UK Government has ministerial responsibility.

Figure 2: Make-up of the Scottish Public Sector as at March 2020, Headcount³



Source: Public Sector Employment in Scotland, Quarter 1 2020

Changes in the devolved and reserved public sector are explored in more detail in sections 3 and 4 respectively.

³ For further details on the make-up of the Scottish Public Sector, please see the background notes for this publication: <https://www.gov.scot/publications/about-public-sector-employment-statistics/pages/background-notes/>

3. Devolved Public Sector Employment in Scotland; Headcount (see Table 3)

Employment in the devolved public sector was 8,700 (1.7%) higher, at 508,700 in March 2020 compared with 500,000 in March 2019.

The devolved public sector includes:

Devolved Civil Service (see section 5),

Local Government, covering Scottish Local Authorities, Police and Fire Services (up to Q1 2013), Valuation Joint Boards and Regional Transport Partnerships,

Police and Fire Services (Q2 2013 onwards),

NHS in Scotland,

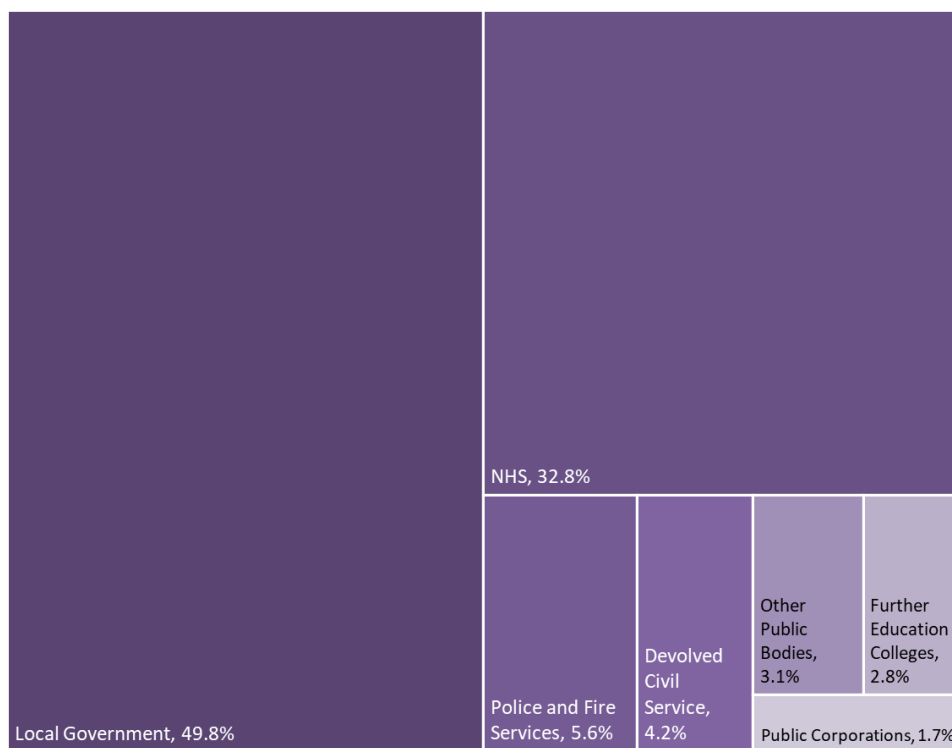
Further Education Colleges,

Devolved Public Corporations,

Other Devolved Public Bodies (which covers Non-Departmental Bodies and other bodies).

Chart 4 shows the size of each group in the devolved public sector as at March 2020.

Chart 4: Breakdown of Devolved Public Sector Employment by Category as at March 2020, Headcount



Local Government and NHS employ the largest proportion of employees in the devolved public sector.

Source: Public Sector Employment in Scotland, Quarter 1 2020

Note: Totals may not equal the sum of the individual parts due to rounding

The increase in the overall headcount over the year in the devolved public sector was due to:

- Employment levels in Scottish Local Government rising by 2,810 (1.1%) to 253,000 in March 2020;
- Employment in the Devolved Civil Service rising by 2,460 (13.1%) to 21,100 in March 2020;
- Employment levels in the NHS rising by 2,910 (1.8%) to 167,000 in March 2020⁴;
- Employment in Further Education Colleges rising by 160 (1.1%) to 14,400 in March 2020.

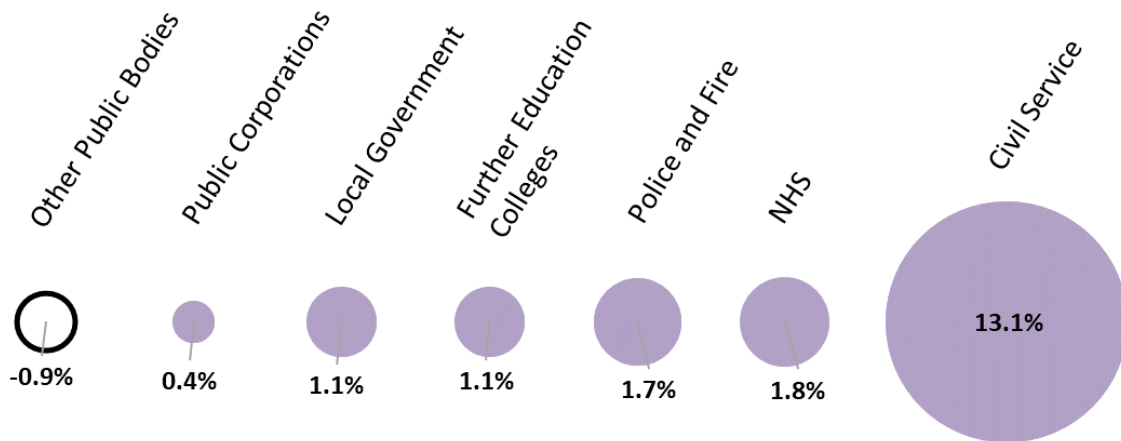
⁴ A detailed breakdown on this information by staffing group was published by NHS Education for Scotland on the 2nd June 2020: <https://turasdata.nes.nhs.scot/workforce-official-statistics/nhsscotland-workforce/publications/>

- The number of Police and Fire Service employees rising by 470 (1.7%) to 28,400 in March 2020.
- Employment in Public Corporations rising by 30 (0.4%) to 8,000 in March 2020;

while:

- Employment in Other Public Bodies fell by 150 (0.9%) to 15,900 in March 2020;

Figure 3: Percentage Change (from March 2019 to March 2020) in the Devolved Public Sector, Headcount



Devolved Civil Service had the largest increase at 13.1%.

Public Corporations had the smallest increase at 0.4%

Other Public Bodies had the only decrease at 0.9%

4. Reserved Public Sector Employment in Scotland; Headcount (see Table 4)

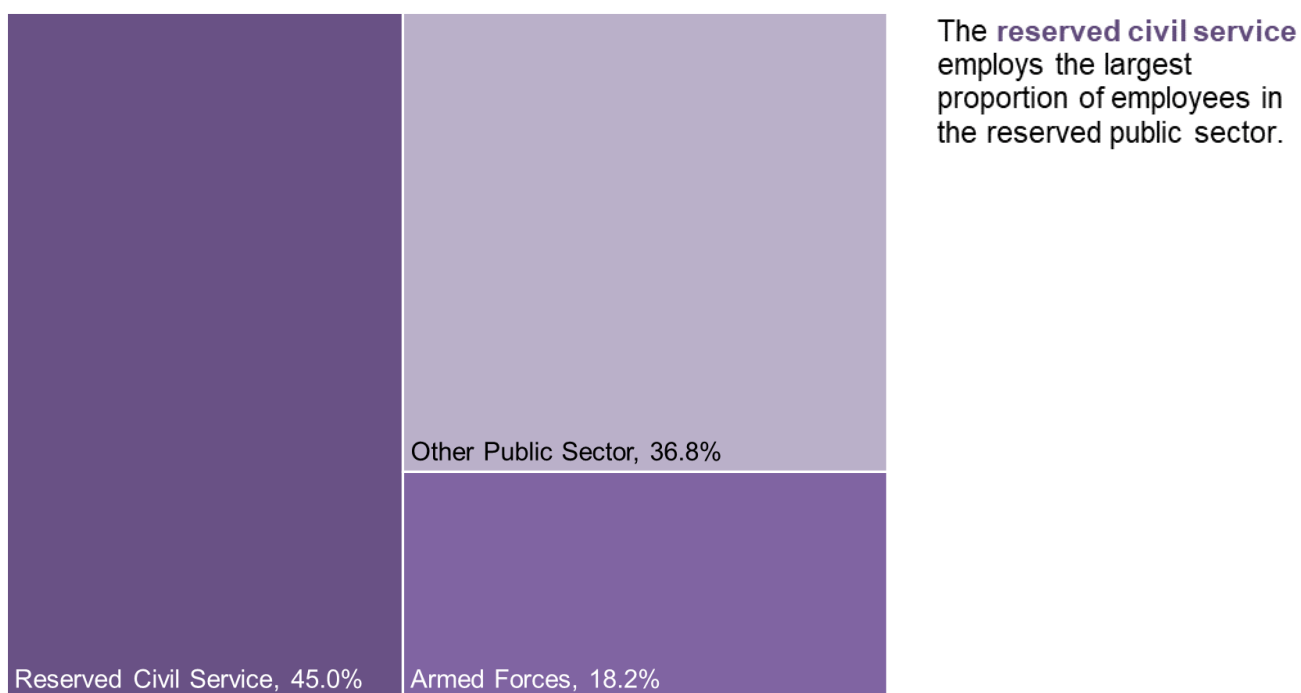
The number of people employed in the reserved public sector in March 2020 was 53,300, 1,770 (3.2%) lower than in March 2019.

The reserved public sector employment includes:

- Reserved Civil Service (see section 5);
- Armed Forces;
- Other Public Sector (which covers Public Sector Financial Institutions, Non-Departmental Bodies and Other Bodies).

Chart 5 shows the size of each group in the reserved public sector as at March 2020.

Chart 5: Breakdown of Reserved Public Sector Employment by Sector as at March 2020, Headcount



Source: Public Sector Employment in Scotland, Quarter 1 2020
Note: Totals may not equal the sum of the individual parts due to rounding.

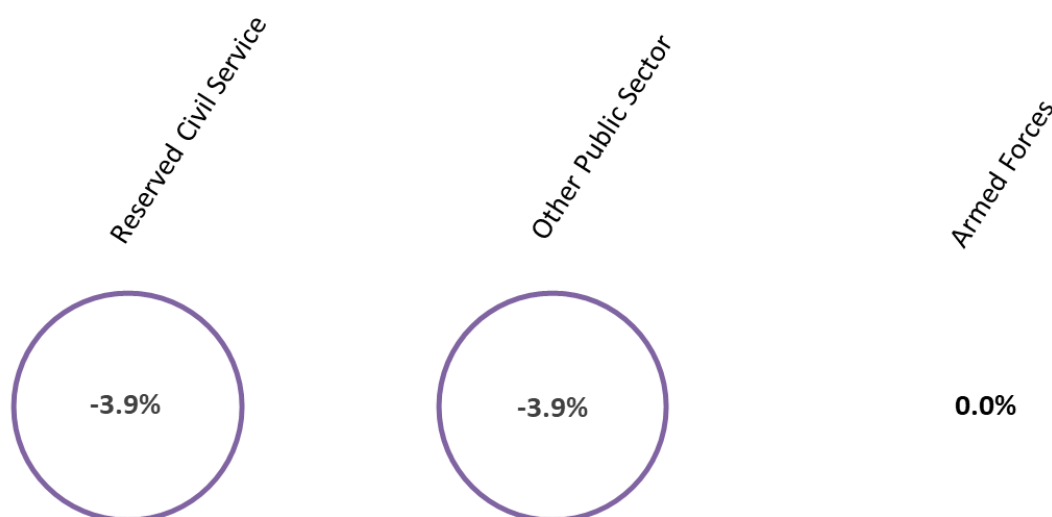
The decrease in the overall headcount in the reserved public sector was due to:

- Employment levels for Other Public Sector⁵ falling by 800 (3.9%) from 20,400 in March 2019 to 19,600 in March 2020;
- Employment levels for the Reserved Civil Service falling by 970 (3.9%) to 24,000;

while:

- Employment levels for the Armed Forces were unchanged at 9,700.

Figure 4: Percentage Change (from March 2019 to March 2020) in the Reserved Public Sector, Headcount



Reserved Civil Service and Other Public Sector both decreased by 3.9%.

⁵ Public corporations, public sector financial institutions and public bodies have been combined into 'other public sector' to ensure individual organisation employment figures are not disclosed.

5. Civil Service Employment in Scotland; Headcount (see Tables 5 and 6)

This section provides a summary of the civil service in Scotland.

In March 2020, there were 45,100 people employed as civil servants in Scotland. This is made up of 21,100 (46.9%) people working in the Devolved Civil Service and 24,000 (53.1%) working in UK government departments. The total number of civil servants has increased by 1,480 (3.4%) between March 2019 and March 2020.

The **devolved civil service** is made up of:

- Scottish Government Core Departments
- Scottish Government Agencies
- Crown Office and Procurator Fiscal Service
- Non-Ministerial Departments

The **reserved civil service** is made up of:

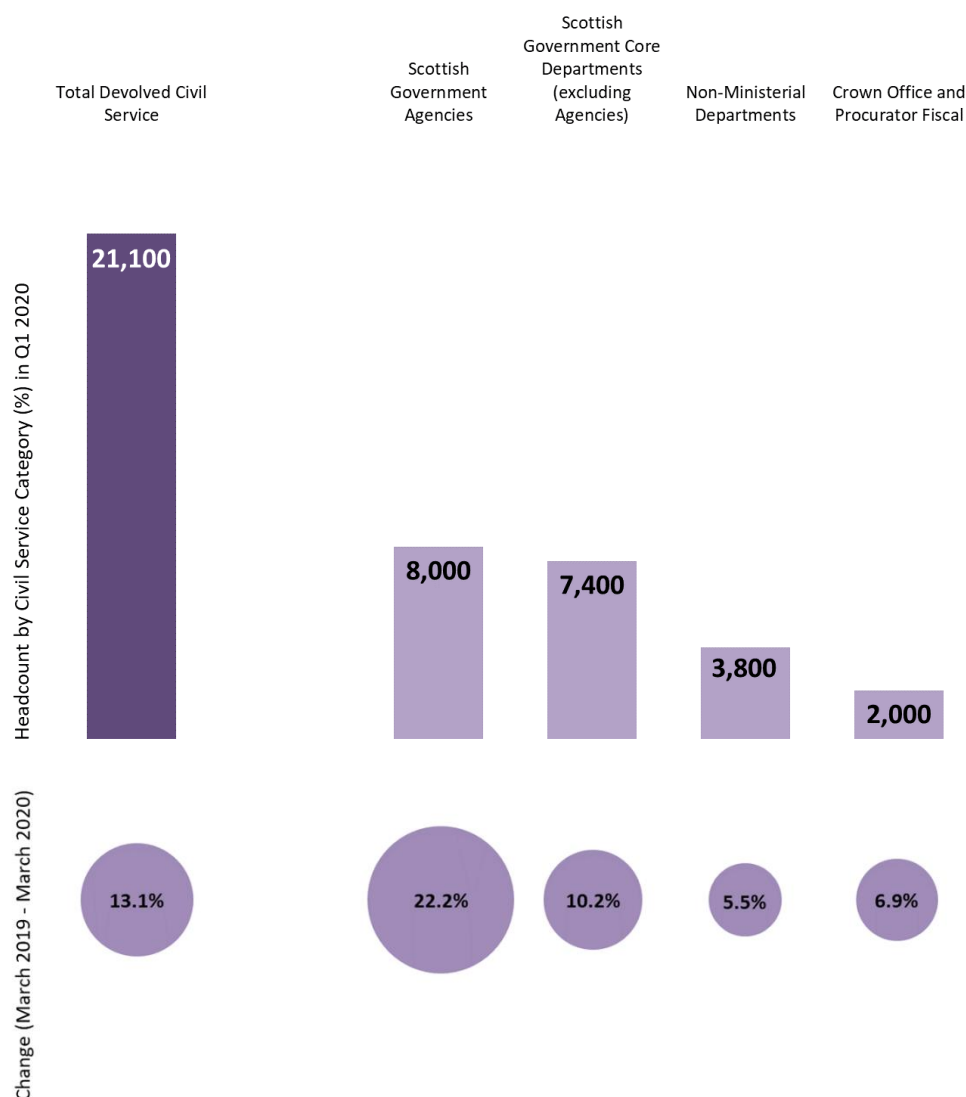
- UK Government Departments
- Scotland Office

Devolved Civil Service

The Devolved Civil Service has 2,460 (13.1%) more people employed since March 2019.

Chart 6 shows a breakdown of the Devolved Civil Service in Scotland as of March 2020⁶.

Chart 6: Breakdown of Devolved Civil Service Employment in Scotland as at March 2020, Headcount



Source: Public Sector Employment in Scotland, Quarter 1 2020
 Note: Totals may not equal the sum of individual parts due to rounding.

⁶ When interpreting changes over time in the Devolved Civil Service in Scotland it should be noted that due to organisational changes, staff have transferred between the Scottish Government core directorates and agencies. Detail about the above changes can be found in the background notes. <https://www.gov.scot/publications/about-public-sector-employment-statistics/pages/background-notes/>

Scottish Government Core

In March 2020, there were 7,400 people employed in Scottish Government (SG) Core Directorates, which is 34.8% of the devolved civil service in Scotland. Employment in SG Core Directorates was 680 (10.2%) higher in March 2020, compared with March 2019. This rise in employment is mainly due to the devolution of powers from the UK Government to the Scottish Government⁷.

Scottish Government Agencies⁸

There were 8,000 people employed in Scottish Government Agencies in March 2020. Employment in SG Agencies increased by 1,450 (22.2%) compared with March 2019.

Non Ministerial Departments

Non Ministerial Departments (NMD) include National Records of Scotland, Registers of Scotland, Office of the Scottish Charity Regulator, Scottish Courts and Tribunals Service, Scottish Housing Regulator (from April 2012), Revenue Scotland (from January 2015), Food Standards Scotland (from April 2015) and Scottish Fiscal Commission (from September 2017). In March 2020, there were 3,800 people employed in these NMDs. This was 200 (5.5%) more than in March 2019.

Crown Office & Procurator Fiscal

In March 2020, there were 2,000 people employed in the Crown Office & Procurator Fiscal, an increase of 130 (6.9%) since March 2019.

⁷ <https://www.gov.uk/government/publications/the-scotland-act-2016>

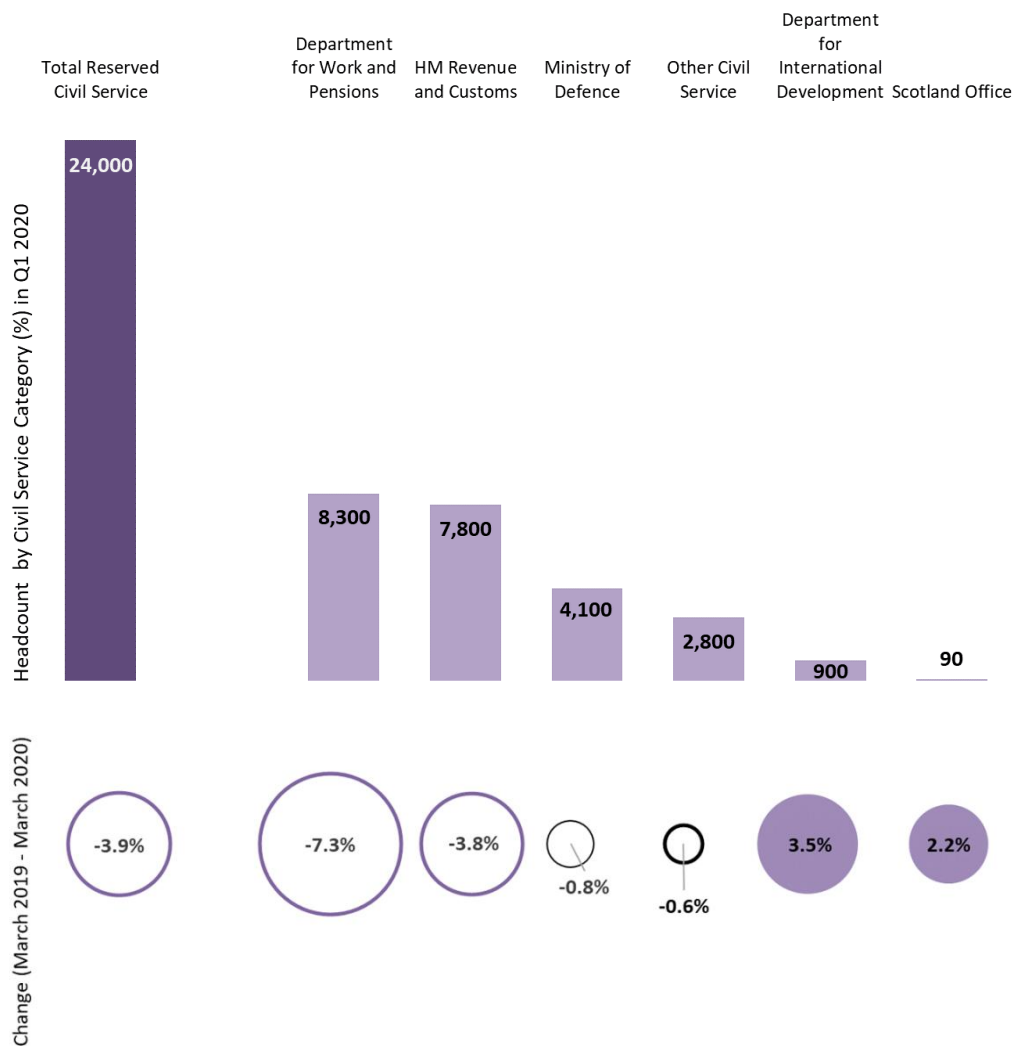
⁸ Scottish Government Agencies includes Scottish Prison Service, Disclosure Scotland, Transport Scotland, Student Awards Agency for Scotland, Scottish Public Pensions Agency, Accountant in Bankruptcy and Historic Scotland until Q3 2015, Social Security Scotland from Q3 2018 and Forestry and Land Scotland and Scottish Forestry from Q3 2019.

Reserved Civil Service

Employment in the Reserved Civil Service was 970 (3.9%) lower than in March 2019, decreasing from 25,000 in March 2019 to 24,000 in March 2020.

Chart 7 identifies the breakdown of headcount employment in UK government departments as at March 2020.

Chart 7: Breakdown of Employment in the UK Government Departments as of March 2020



Source: Public Sector Employment in Scotland, Quarter 1 2020
 Note: Totals may not equal the sum of individual parts due to rounding.

Department for Work and Pensions

In March 2020, there were 8,300 people employed in the Department for Work and Pensions (DWP). Employment in DWP was 650 (7.3%) lower in March 2020, compared with March 2019.

HM Revenue and Customs

There were 7,800 people employed in HM Revenue and Customs in March 2020, 310 (3.8%) lower than March 2019.

Ministry of Defence

There were 4,100 people employed in the Ministry of Defence in March 2020, 0.8% lower than March 2019.

Other Civil Service⁹

The number of people employed in Other Reserved Civil Service in March 2020 was 20 (0.6%) lower at 2,800 people.

Department for International Development

The number of people employed in the Department for International Development in March 2020 was 900, 30 (3.5%) higher than March 2019.

Scotland Office

In March 2020, there were 90 people employed in the Scotland Office, an increase of 2.2% since March 2019.

⁹ Other Civil Service includes Home Office, Ministry of Justice, Department for Transport, Food Standards Agency (until 31 March 2015), Department for Environment, Food and Rural Affairs, Business, Energy and Industrial Strategy, Chancellor's Other Departments, Department for International Trade, HM Treasury, Office of Gas and Electricity Markets, Office of Rail and Road, UK Export Finance, UK Statistics Authority, Cabinet Office and Driver and Vehicles Standards Agency.

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These tables include comparisons for Q1 in 1999 and 2014 to 2020 only. A complete time series, including all quarters back to Q1 1999 is provided in the excel spreadsheets published at the public sector employment web section <https://www.gov.scot/publications/public-sector-employment-statistics-web-tables/>

Table 1: Number of people employed by public and private sector; Scotland, Headcount
Not Seasonally Adjusted

	Total Employment ⁶	Private Sector ²		Public Sector		Estimated Private Sector including major reclassifications ^{3,4}		Estimated Public Sector excluding major reclassifications ^{3,5}	
	Level	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment
Q1 1999	2,228,000	1,682,700	75.5%	545,600	24.5%	1,701,000	76.3%	527,000	23.7%
Q1 2014	2,557,000	1,993,200	78.0%	563,700	22.0%	2,022,000	79.1%	535,000	20.9%
Q1 2015	2,621,000	2,058,900	78.6%	561,900	21.4%	2,087,000	79.6%	534,000	20.4%
Q1 2016	2,575,000	2,013,300	78.2%	562,200	21.8%	2,043,000	79.3%	533,000	20.7%
Q1 2017	2,644,000	2,085,100	78.9%	559,000	21.1%	2,113,000	79.9%	531,000	20.1%
Q1 2018 r	2,643,000	2,083,100	78.8%	559,900	21.2%	2,111,000	79.9%	532,000	20.1%
Q1 2019 r	2,676,000	2,120,700	79.3%	555,000	20.7%	2,133,000	79.7%	543,000	20.3%
Q1 2020	2,644,000	2,081,900	78.7%	561,900	21.3%	2,095,000	79.2%	549,000	20.8%
Change on year to:									
Q1 2020	-31,870	-38,800	-0.5 p.p.	6,930	0.5 p.p.	-38,000	-0.5 p.p.	6,000	0.5 p.p.
% change on year:									
Q1 2020	-1.2%	-1.8%		1.2%		-1.8%		1.2%	

r - due to minor revisions to data

Notes:

p.p. - percentage points

1. Employment figures have been rounded to the nearest hundred, unless otherwise stated. Change on year rounded to the nearest ten. Totals may not equal the sum of individual parts due to rounding.

2. Private sector is derived as the difference between the Labour Force Survey 'Total employment' workforce based estimate for the whole of Scotland (not seasonally adjusted) and the public sector estimate (derived from individual organisation statistical returns).

3. Major reclassifications include: Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, Post Office Ltd (until Q2 2006), Network Rail and Registered Social Landlords.

4. Private sector including major reclassifications includes the figures for the above organisations in the private sector series when they were part of the public sector and are rounded to the nearest thousand.

5. Public sector excluding major reclassifications excludes the figures for the above organisations from the public sector series when they were part of the public sector and are rounded to the nearest thousand.

6. Total employment figures are rounded to the nearest thousand.

Table 2: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent
Not Seasonally Adjusted

	Headcount			Full-time equivalent		
	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³
Q1 1999	545,600	471,200	74,400	455,300	384,100	71,200
Q1 2014	563,700	503,400	60,300	482,300	426,000	56,300
Q1 2015	561,900	505,500	56,400	479,800	427,200	52,700
Q1 2016	562,200	504,100	58,100	480,700	426,300	54,500
Q1 2017	559,000	503,000	56,100	478,000	425,300	52,700
Q1 2018 r	559,900	504,000	56,000	479,900	427,300	52,600
Q1 2019 r	555,000	500,000	55,000	473,700	421,900	51,800
Q1 2020	561,900	508,700	53,300	480,200	430,100	50,100
<i>Change on year to:</i>						
Q1 2020	6,930	8,700	-1,770	6,500	8,170	-1,670
<i>% change on year:</i>						
Q1 2020	1.2%	1.7%	-3.2%	1.4%	1.9%	-3.2%

r - due to minor revisions to data

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.
2. Devolved Public Sector consists of the following staff groups: Civil Service, Other Public Bodies, NHS, Further Education Colleges, Local Government and Public Corporations (as shown in Table 3).
3. Reserved Public Sector consists of the following staff groups: Civil Service, Armed Forces, Other Public Sector (as shown in Table 4)

Table 3: Total devolved public sector employment by sector; Scotland, Headcount
Not Seasonally Adjusted

	Total Devolved Public Sector	NHS	Civil Service	Police and Fire Services ²	Further Education Colleges ³	Other Public Bodies ³	Local Government ²	Public Corporations
Q1 1999	471,200	129,000	14,600	-	15,700	8,500	294,000	9,000
Q1 2014	503,400	158,800	16,900	28,700	13,700	13,900	249,000	23,000
Q1 2015	505,500	160,700	17,500	28,400	13,800	14,100	249,000	22,000
Q1 2016	504,100	161,700	16,900	28,200	14,200	15,400	245,000	23,000
Q1 2017	503,000	162,600	17,000	27,800	14,000	15,500	243,000	23,000
Q1 2018 r	504,000	163,100	17,400	27,500	14,000	15,600	243,000	23,000
Q1 2019 r	500,000	164,100	18,700	27,900	14,200	16,100	251,000	8,000
Q1 2020	508,700	167,000	21,100	28,400	14,400	15,900	253,000	8,000
Change on year to:								
Q1 2020	8,700	2,910	2,460	470	160	-150	2,810	30
% change on year:								
Q1 2020	1.7%	1.8%	13.1%	1.7%	1.1%	-0.9%	1.1%	0.4%

r = due to minor revisions to data

Notes:

1. Employment figures have been rounded to the nearest hundred, with the exception of local government and public corporation figures which are rounded to the nearest thousand; change on year rounded to the nearest ten; percentages are based on unrounded figures. "-" denotes blank entries. Totals may not equal the sum of individual parts due to rounding.
2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland.
3. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
4. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 4: Total reserved public sector employment by sector; Scotland, Headcount*Not Seasonally Adjusted*

	Total Reserved Public Sector	Civil Service	Armed Forces	Public Bodies²	Public Corporations²	Public Sector Financial Institutions²	Other Public Sector²
Q1 1999	74,400	33,700	14,800	5,600	20,300	-	25,900
Q1 2014	60,300	26,600	10,600	9,400	*	*	23,100
Q1 2015	56,400	25,600	9,500	*	*	*	21,300
Q1 2016	58,100	25,800	10,000	*	*	*	22,300
Q1 2017	56,100	25,700	9,800	*	*	*	20,600
Q1 2018	56,000	25,400	9,700	*	*	*	20,900
Q1 2019	55,000	25,000	9,700	*	*	*	20,400
Q1 2020	53,300	24,000	9,700	*	*	*	19,600
Change on year to:							
Q1 2020	-1,770	-970	0				-800
% change on year:							
Q1 2020	-3.2%	-3.9%	0.0%				-3.9%

Notes:

1. Figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. "-" denotes blank entries and "*" denotes entries that have been suppressed for disclosure reasons. Totals may not equal the sum of individual parts due to rounding.

2. Public corporations, public sector financial institutions and public bodies, have been combined into 'other public sector' to ensure individual organisation figures are not disclosed.

3. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 5: Devolved civil service employment; Scotland, Headcount ^{1,2}
Not Seasonally Adjusted

	Devolved Civil Service				
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies	Non-Ministerial Departments
Q1 2014	16,900	5,300	1,700	7,000	2,900
Q1 2015	17,500	5,400	1,700	7,300	3,100
Q1 2016	16,900	5,400	1,700	6,400	3,400
Q1 2017	17,000	5,500	1,700	6,300	3,500
Q1 2018	17,400	5,900	1,700	6,100	3,600
Q1 2019	18,700	6,700	1,800	6,500	3,600
Q1 2020	21,100	7,400	2,000	8,000	3,800
<i>Change on year to:</i>					
Q1 2020	2,460	680	130	1,450	200
<i>% change on year:</i>					
Q1 2020	13.1%	10.2%	6.9%	22.2%	5.5%

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 6: Reserved civil service employment; Scotland, Headcount ^{1,2}

Not Seasonally Adjusted

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions	Department for International Development	Scotland Office	Other Civil Service
Q1 2014	26,600	4,000	9,000	10,700	600	70	2,300
Q1 2015	25,600	3,900	8,300	10,100	600	80	2,700
Q1 2016	25,800	3,900	9,100	9,600	600	70	2,400
Q1 2017	25,700	4,100	8,700	9,600	700	80	2,400
Q1 2018	25,400	4,100	8,500	9,300	900	80	2,600
Q1 2019	25,000	4,100	8,100	8,900	900	90	2,800
Q1 2020	24,000	4,100	7,800	8,300	900	90	2,800
Change on year to:							
Q1 2020	-970	-40	-310	-650	30	0	-20
% change on year:							
Q1 2020	-3.9%	-0.8%	-3.8%	-7.3%	3.5%	2.2%	-0.6%

Notes:

1. Employment figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures, which have been rounded to the nearest ten. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 7: Total devolved public sector employment by sector; Scotland, Full-time equivalent^{1,4}
Not Seasonally Adjusted

	Total Devolved Public Sector	NHS	Civil Service	Police and Fire Services²	Further Education Colleges³	Other Public Bodies	Local Government²	Public Corporations
Q1 1999	384,100	106,000	14,100	-	11,500	7,800	235,000	9,000
Q1 2014	426,000	135,600	16,100	27,800	10,400	12,700	203,000	20,000
Q1 2015	427,200	137,600	16,600	27,700	10,500	12,800	202,000	19,000
Q1 2016	426,300	138,500	16,000	27,500	10,500	13,900	200,000	20,000
Q1 2017	425,300	139,400	16,000	27,100	10,300	13,900	198,000	21,000
Q1 2018	427,300	139,900	16,400	26,800	10,500	14,100	199,000	21,000
Q1 2019	421,900	140,900	17,700	27,300	10,600	14,300	203,000	8,000
Q1 2020	430,100	143,400	20,000	27,700	10,700	14,300	206,000	8,000
Change on year to:								
Q1 2020	<i>8,170</i>	<i>2,560</i>	<i>2,320</i>	<i>470</i>	<i>130</i>	<i>-30</i>	<i>2,690</i>	<i>30</i>
% change on year:								
Q1 2020	<i>1.9%</i>	<i>1.8%</i>	<i>13.1%</i>	<i>1.7%</i>	<i>1.2%</i>	<i>-0.2%</i>	<i>1.3%</i>	<i>0.4%</i>

Notes:

1. Employment figures have been rounded to the nearest hundred , with the exception of local government and public corporation figures which are rounded to the nearest thousand; change on year rounded to the nearest ten; percentages are based on unrounded figures. "-" denotes blank entries. Totals may not equal the sum of individual parts due to rounding.

2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland.

3. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.

4. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 8: Total reserved public sector employment by sector; Scotland, Full-time equivalent ^{1,3}

Not Seasonally Adjusted

	Total Reserved Public Sector	Civil Service	Armed Forces	Public Bodies ²	Public Corporations ²	Public Sector Financial Institutions ²	Other Public Sector ²
Q1 1999	71,200	32,100	14,800	5,300	19,100	-	24,300
Q1 2014	56,300	23,900	10,600	9,100	*	*	21,700
Q1 2015	52,700	23,100	9,500	*	*	*	20,100
Q1 2016	54,500	23,400	10,000	*	*	*	21,100
Q1 2017	52,700	23,300	9,800	*	*	*	19,500
Q1 2018	52,600	23,200	9,700	*	*	*	19,800
Q1 2019	51,800	22,700	9,700	*	*	*	19,500
Q1 2020	50,100	21,700	9,700	*	*	*	18,700
Change on year to:							
Q1 2020	-1,670	-960	0				-720
% change on year:							
Q1 2020	-3.2%	-4.2%	0.0%				-3.7%

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. "-" denotes blank entries and "*" denotes entries that have been suppressed for disclosure reasons. Totals may not equal the sum of individual parts due to rounding.

2. Public corporations, public sector financial institutions and public bodies, have been combined into 'other public sector' to ensure individual organisation figures are not disclosed.

3. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 9: Devolved civil service employment; Scotland, Full-time equivalent ^{1,2}
Not Seasonally Adjusted

	Devolved Civil Service				
	Total Devolved Civil Service ^{3,4}	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies	Non-Ministerial Departments
Q1 2014	16,100	5,100	1,600	6,800	2,700
Q1 2015	16,600	5,100	1,600	7,000	2,800
Q1 2016	16,000	5,200	1,600	6,100	3,200
Q1 2017	16,000	5,200	1,600	6,000	3,300
Q1 2018	16,400	5,600	1,600	5,800	3,400
Q1 2019	17,700	6,400	1,700	6,200	3,400
Q1 2020	20,000	7,000	1,800	7,500	3,600
Change on year to:					
Q1 2020	2,320	650	120	1,360	190
% change on year:					
Q1 2020	13.1%	10.1%	7.0%	22.1%	5.7%

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2 For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 10: Reserved civil service employment; Scotland, Full-time equivalent ^{1,2}
Not Seasonally Adjusted

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions	Department for International Development	Scotland Office	Other Civil Service
Q1 2014	23,900	3,900	7,800	9,400	600	70	2,100
Q1 2015	23,100	3,800	7,300	8,900	600	70	2,500
Q1 2016	23,400	3,800	8,100	8,600	600	70	2,200
Q1 2017	23,300	4,000	7,700	8,600	700	70	2,300
Q1 2018	23,200	4,000	7,600	8,200	800	70	2,400
Q1 2019	22,700	4,000	7,200	7,900	900	90	2,600
Q1 2020	21,700	4,000	6,900	7,200	900	90	2,600
Change on year to:							
Q1 2020	-960	-30	-290	-640	30	0	-20
% change on year:							
Q1 2020	-4.2%	-0.9%	-4.1%	-8.2%	3.2%	2.3%	-0.6%

Notes:

1. Employment figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures, which have been rounded to the nearest ten. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

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