

Scotland's Labour Market - Monthly Briefing – November 2020



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Scottish Government: Office of the Chief Economic Adviser

This document contains up-to-date statistical information concerning the labour market in Scotland from a range of official sources.

This document is part of a collection:

<https://www.gov.scot/collections/labour-market-statistics/>

HEADLINE ESTIMATES
gender
ages

YOUTH 16-24 YEARS
gender
UK regions
International
gender

LABOUR MARKET
disability
minority ethnic
underemployment
qualifications
full-time education

UNEMPLOYMENT
duration
model based

ALTERNATIVE CLAIMANT COUNT
all ages
16-24 years
local authorities

CLAIMANT COUNT
all ages
16-24 years
local authorities

HMRC EARNINGS

Revisions - Annual Population Survey estimates for July 2019 - June 2020 have been revised. See Notes (page 42) for more information.

*new
data*

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Headline data

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gender

age

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gender

UK

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HEADLINE ESTIMATES gender ages	YOUTH 16-24 YEARS gender UK regions International gender	LABOUR MARKET disability minority ethnic underemployment qualifications full-time education	UNEMPLOYMENT duration model based	ALTERNATIVE CLAIMANT COUNT all ages 16-24 years local authorities	CLAIMANT COUNT all ages 16-24 years local authorities	HMRC EARNINGS
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Revisions - Annual Population Survey estimates for July 2019 - June 2020 have been revised. See Notes (page 42) for more information.

*new
data*

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Table 1.1: Employment and unemployment, Jul-Sep 2020
seasonally adjusted

	Level ('000)							Rate						
	Level	change on Apr-Jun 2020		change on year		change on Jul-Sep 2008		Rate (%)	change on Apr-Jun 2020 (%pt)		change on year (%pt)		change on Jul-Sep 2008 (%pt)	
Employment* (levels 16+, rates 16-64)														
Scotland	2,644	16	↑	1	↑	95	↑	74.0	0.4	↑	-0.4	↓	0.2	↑
England	27,563	-134	↓	-195	↓	2,679	↑	75.7	-0.6	↓	-0.7	↓	3.1	↑
Wales	1,444	-42	↓	-31	↓	91	↑	72.1	-2.5	↓	-1.8	↓	3.4	↑
Northern Ireland	856	-4	↓	-22	↓	61	↑	70.5	-0.5	↓	-1.7	↓	2.4	↑
UK	32,507	-164	↓	-247	↓	2,927	↑	75.3	-0.6	↓	-0.8	↓	2.8	↑
Unemployment** (16+)														
Scotland	126	-1	↓	16	↑	-1	↓	4.5	0.0	↔	0.5	↑	-0.2	↓
England	1,396	207	↑	283	↑	-188	↓	4.8	0.7	↑	1.0	↑	-1.2	↓
Wales	70	28	↑	11	↑	-25	↓	4.6	1.9	↑	0.8	↑	-1.9	↓
Northern Ireland	32	9	↑	9	↑	-2	↓	3.6	1.0	↑	1.0	↑	-0.5	↓
UK	1,624	243	↑	318	↑	-216	↓	4.8	0.7	↑	0.9	↑	-1.1	↓

Source: Labour Force Survey, ONS

Note: *Denominator = all persons aged 16-64 **Denominator = total economically active (16+)

Charts 1.1 and 1.2: Employment and unemployment rate trends for Scotland and UK, Jul-Sep 2020

seasonally adjusted

Chart 1.1: Employment rate (16-64), Scotland and UK
seasonally adjusted

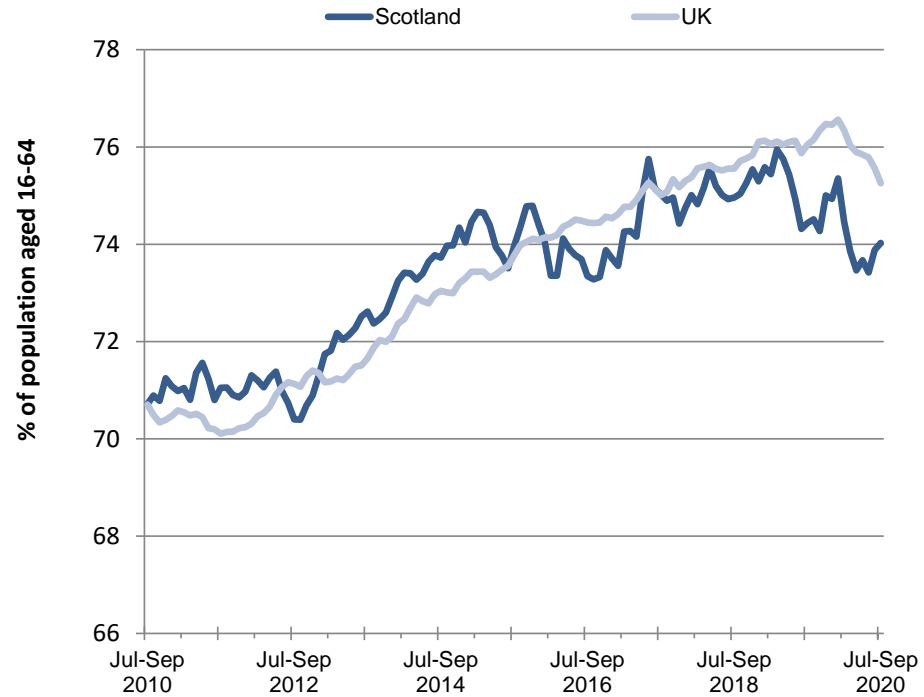
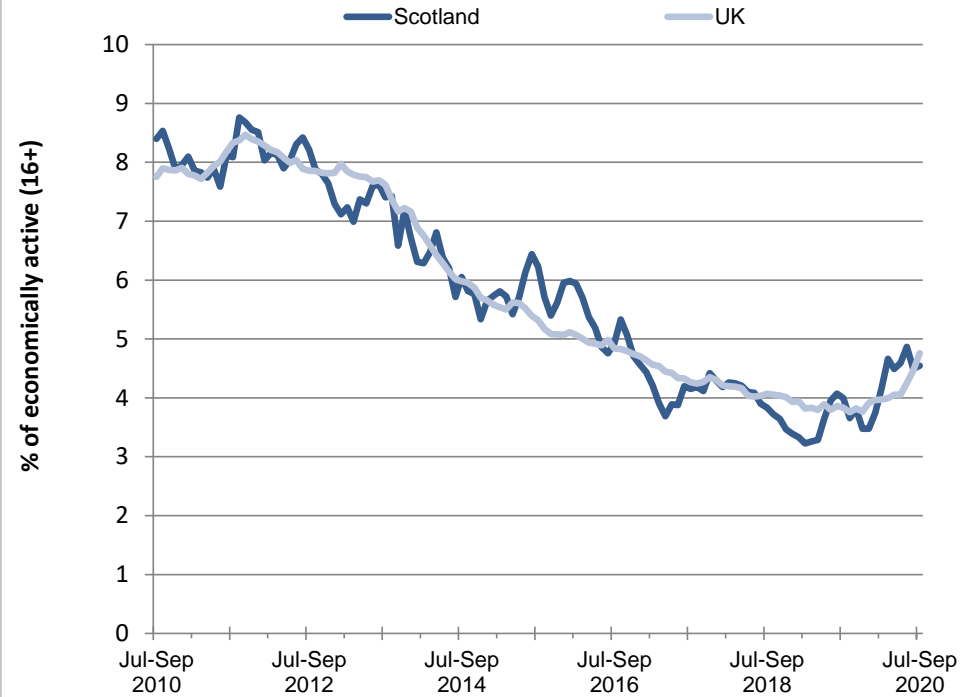


Chart 1.2: Unemployment rate (16+), Scotland and UK
seasonally adjusted



Charts 1.3 and 1.4: Employment and unemployment rate trends for Scotland and UK, Jul-Sep 2020 - change on quarter and year
seasonally adjusted

Chart 1.3: Employment rate (16-64) by UK country - change on quarter
seasonally adjusted

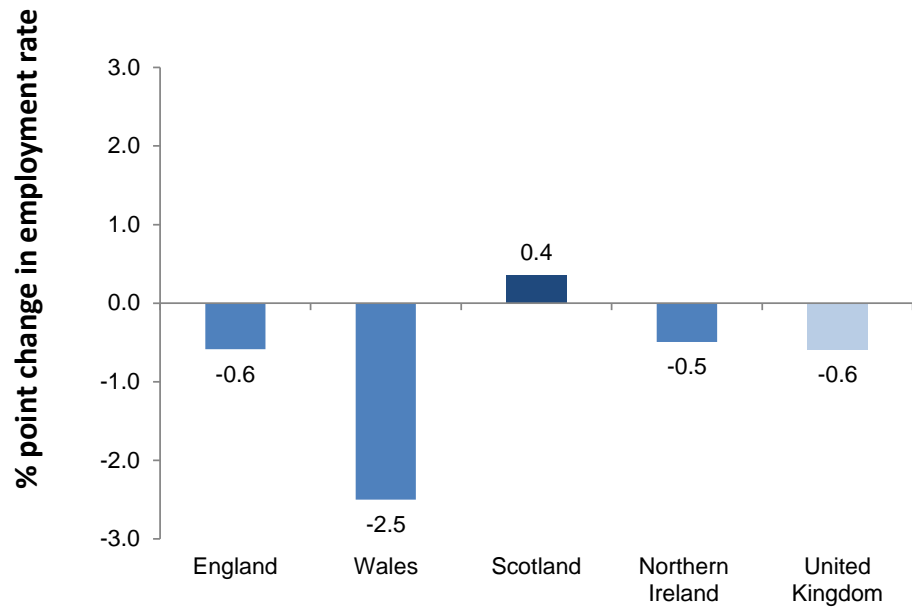
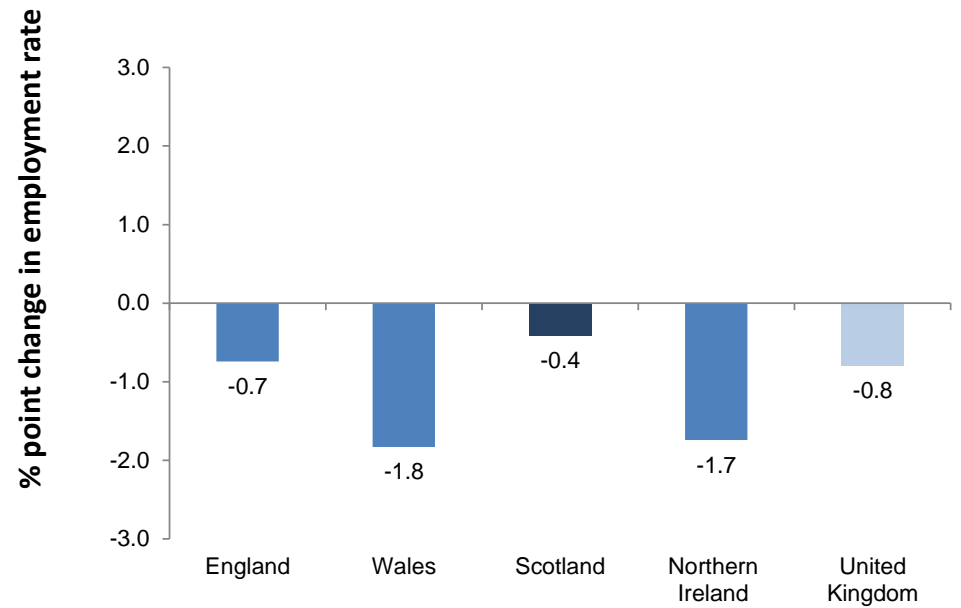


Chart 1.4: Employment rate (16-64) by UK country - change on year
seasonally adjusted



Source: Labour Force Survey, ONS

Note: Chart bars based on unrounded data. Chart labels rounded to one decimal place.

Charts 1.5 and 1.6: Unemployment rate (16+) by UK country, Jul-Sep 2020 - change on quarter and year
seasonally adjusted

Chart 1.5: Unemployment rate (16+) by UK country - change on quarter
seasonally adjusted

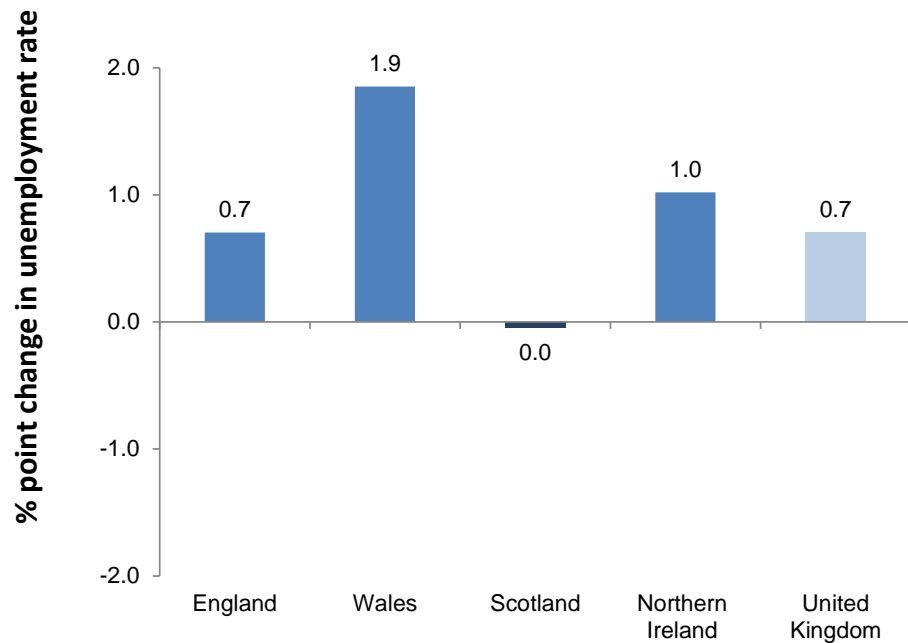
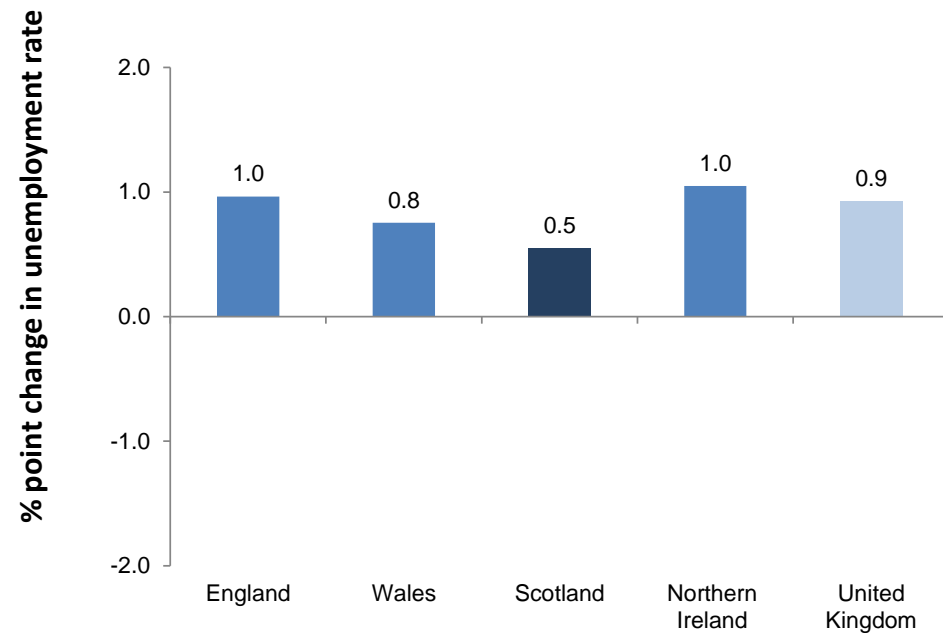


Chart 1.6: Unemployment rate (16+) by UK country - change on year
seasonally adjusted



Source: Labour Force Survey, ONS

Note: Chart bars based on unrounded data. Chart labels rounded to one decimal place.

Table 1.2: Economic activity and inactivity, Jul-Sep 2020
seasonally adjusted

	Level ('000)				Rate							
	Level	change on Apr-Jun 2020	change on year	change on Jul-Sep 2008	Rate (%)	change on Apr-Jun 2020 (%pt)	change on year (%pt)	change on Jul-Sep 2008 (%pt)				
Economic Activity* (levels 16+, rates 16-64)												
Scotland	2,770	15 ↑	17 ↑	93 ↑	77.6	0.3 ↑	0.0 ↔	0.0 ↔				
England	28,959	73 ↑	88 ↑	2,491 ↑	79.6	0.0 ↔	0.0 ↔	2.3 ↑				
Wales	1,514	-15 ↓	-21 ↓	67 ↑	75.6	-1.1 ↓	-1.4 ↓	2.0 ↑				
Northern Ireland	888	5 ↑	-13 ↓	59 ↑	73.2	0.3 ↑	-0.9 ↓	2.2 ↑				
UK	34,130	79 ↑	71 ↑	2,710 ↑	79.1	0.0 ↔	-0.1 ↓	2.1 ↑				
Economic Inactivity* (16-64)												
Scotland	770	-12 ↓	-1 ↓	12 ↑	22.4	-0.3 ↓	0.0 ↔	0.0 ↔				
England	7,113	15 ↑	11 ↑	-462 ↓	20.4	0.0 ↔	0.0 ↔	-2.3 ↓				
Wales	466	21 ↑	26 ↑	-40 ↓	24.4	1.1 ↑	1.4 ↑	-2.0 ↓				
Northern Ireland	313	-3 ↓	11 ↑	-19 ↓	26.8	-0.3 ↓	0.9 ↑	-2.2 ↓				
UK	8,662	21 ↑	46 ↑	-509 ↓	20.9	0.0 ↔	0.1 ↑	-2.1 ↓				

Source: Labour Force Survey, ONS
 Note: *Denominator = all aged 16-64

Table 1.3: Unemployment by Government Office Region (LFS), Jul-Sep 2020
seasonally adjusted

	Level (000s)	change on Apr-Jun 2020 (000s)		change on year (000s)		Rate (%)	%pt change on Apr-Jun 2020		%pt change on year	
North East	86	15	↑	11	↑	6.7	1.2	↑	0.8	↑
North West	167	33	↑	14	↑	4.6	0.9	↑	0.4	↑
Yorkshire and The Humber	127	24	↑	22	↑	4.7	0.8	↑	0.8	↑
East Midlands	119	8	↑	9	↑	4.9	0.4	↑	0.4	↑
West Midlands	145	9	↑	24	↑	4.9	0.3	↑	0.8	↑
East	137	9	↑	37	↑	4.3	0.2	↑	1.1	↑
London	301	60	↑	79	↑	6.0	1.2	↑	1.4	↑
South East	198	38	↑	46	↑	4.1	0.8	↑	1.0	↑
South West	116	9	↑	41	↑	4.1	0.3	↑	1.5	↑
Wales	70	28	↑	11	↑	4.6	1.9	↑	0.8	↑
Northern Ireland	32	9	↑	9	↑	3.6	1.0	↑	1.0	↑
Scotland	126	-1	↓	16	↑	4.5	0.0	↔	0.5	↑
United Kingdom	1,624	243	↑	318	↑	4.8	0.7	↑	0.9	↑
England	1,396	207	↑	283	↑	4.8	0.7	↑	1.0	↑

Source: Labour Force Survey, ONS

Table 1.4: Employment by UK Countries and Regions (LFS), Jul-Sep 2020
seasonally adjusted

	Level (000s)	change on Apr-Jun 2020 (000s)		change on year (000s)		Rate (%)	%pt change on Apr-Jun 2020 (000s)		%pt change on year	
North East	1,200	-31	↓	-10	↓	71.5	-1.7	↓	0.2	↑
North West	3,487	-22	↓	-6	↓	74.7	-0.7	↓	-0.5	↓
Yorkshire and The Humber	2,594	23	↑	13	↑	74.5	0.8	↑	0.8	↑
East Midlands	2,320	-28	↓	-42	↓	75.0	-1.4	↓	-1.7	↓
West Midlands	2,790	-2	↓	-40	↓	74.5	0.2	↑	-0.6	↓
East	3,091	31	↑	-20	↓	77.6	0.3	↑	-0.7	↓
London	4,765	-39	↓	92	↑	75.2	-1.0	↓	0.5	↑
South East	4,590	-49	↓	-69	↓	78.3	-1.0	↓	-1.0	↓
South West	2,725	-17	↓	-113	↓	76.5	-0.9	↓	-4.4	↓
Wales	1,444	-42	↓	-31	↓	72.1	-2.5	↓	-1.8	↓
Northern Ireland	856	-4	↓	-22	↓	70.5	-0.5	↓	-1.7	↓
Scotland	2,644	16	↑	1	↑	74.0	0.4	↑	-0.4	↓
United Kingdom	32,507	-164	↓	-247	↓	75.3	-0.6	↓	-0.8	↓
England	27,563	-134	↓	-195	↓	75.7	-0.6	↓	-0.7	↓

Source: Labour Force Survey, ONS

Charts 1.7 and 1.8: Employment rate (16-64) for Government Office Regions, Jul-Sep 2020 - change on quarter and year
seasonally adjusted

Chart 1.7: Employment rate (16-64) by Government Office Region - change on quarter
seasonally adjusted

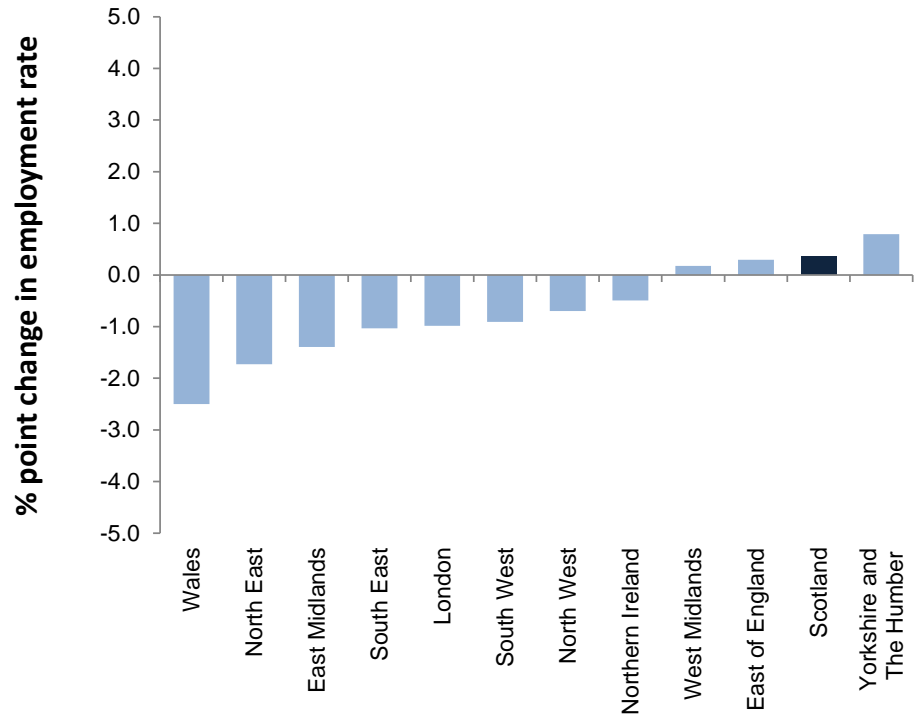
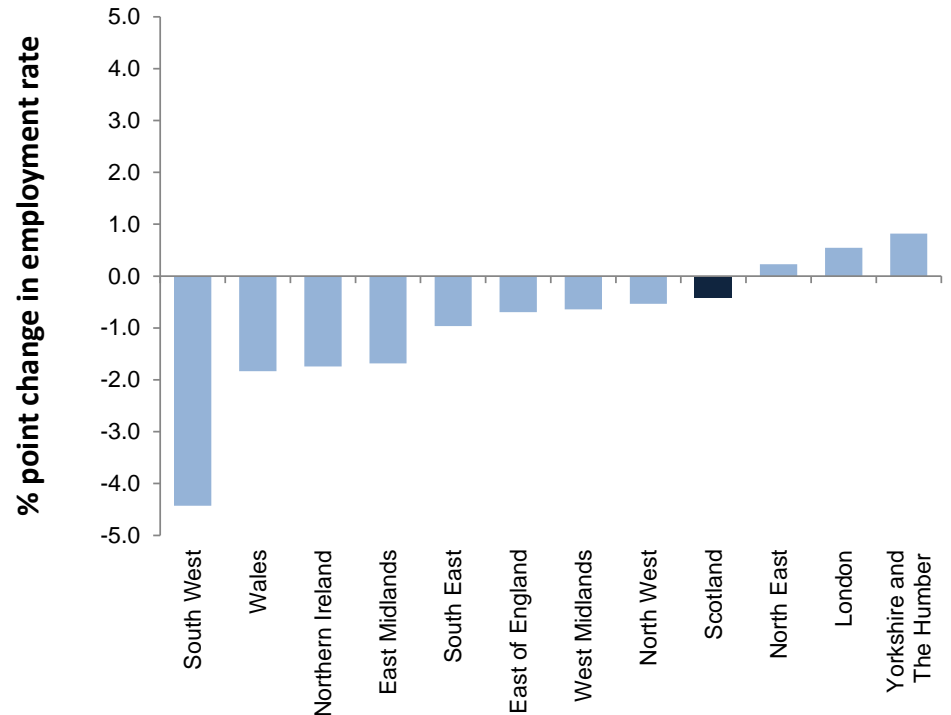


Chart 1.8: Employment rate (16-64) by Government Office Region - change on year
seasonally adjusted



Source: Labour Force Survey, ONS

Charts 1.9 and 1.10: Unemployment rate (16+) for Government Office Regions, Jul-Sep 2020 - change on quarter and year
seasonally adjusted

Chart 1.9: Unemployment rate (16+) by Government Office Region - change on quarter
seasonally adjusted

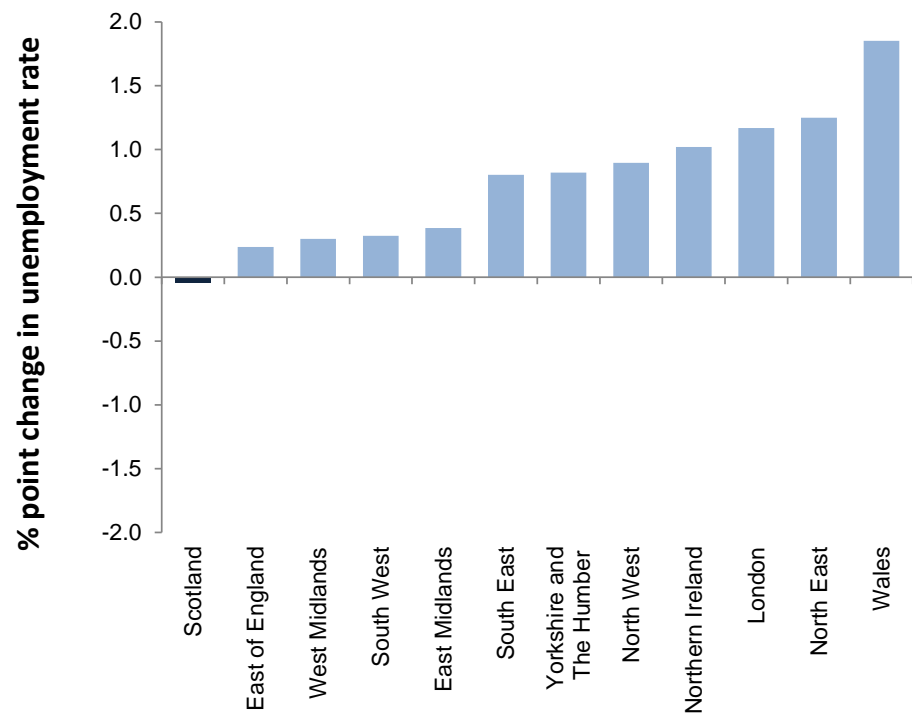
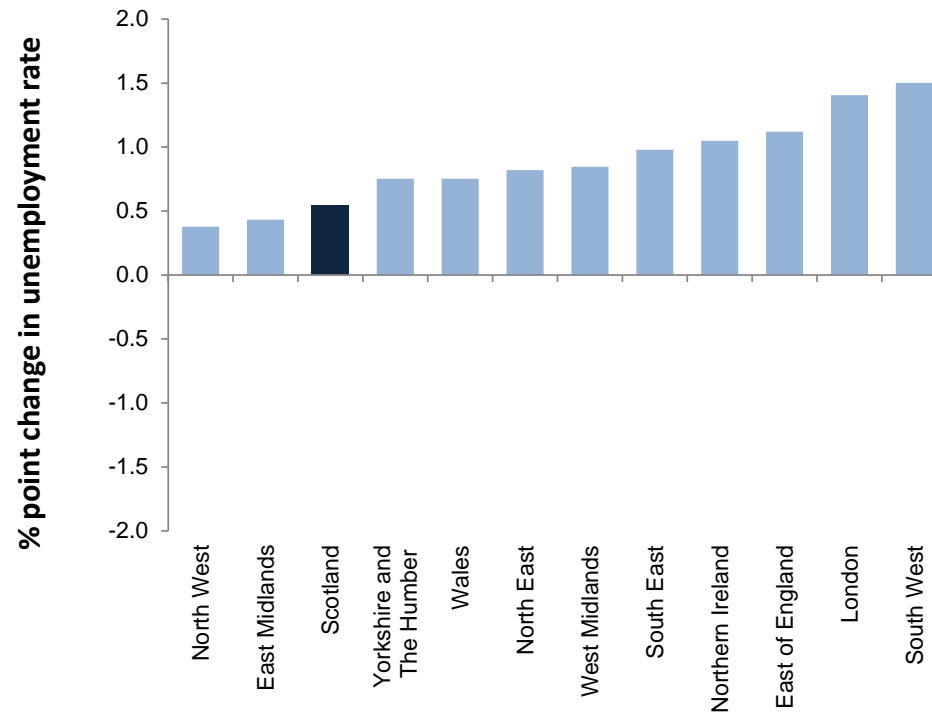


Chart 1.10: Unemployment rate (16+) by Government Office Region - change on year
seasonally adjusted



Source: Labour Force Survey, ONS

Table 1.5: Employment, ILO unemployment and inactivity rates by gender, Jul-Sep 2020
seasonally adjusted

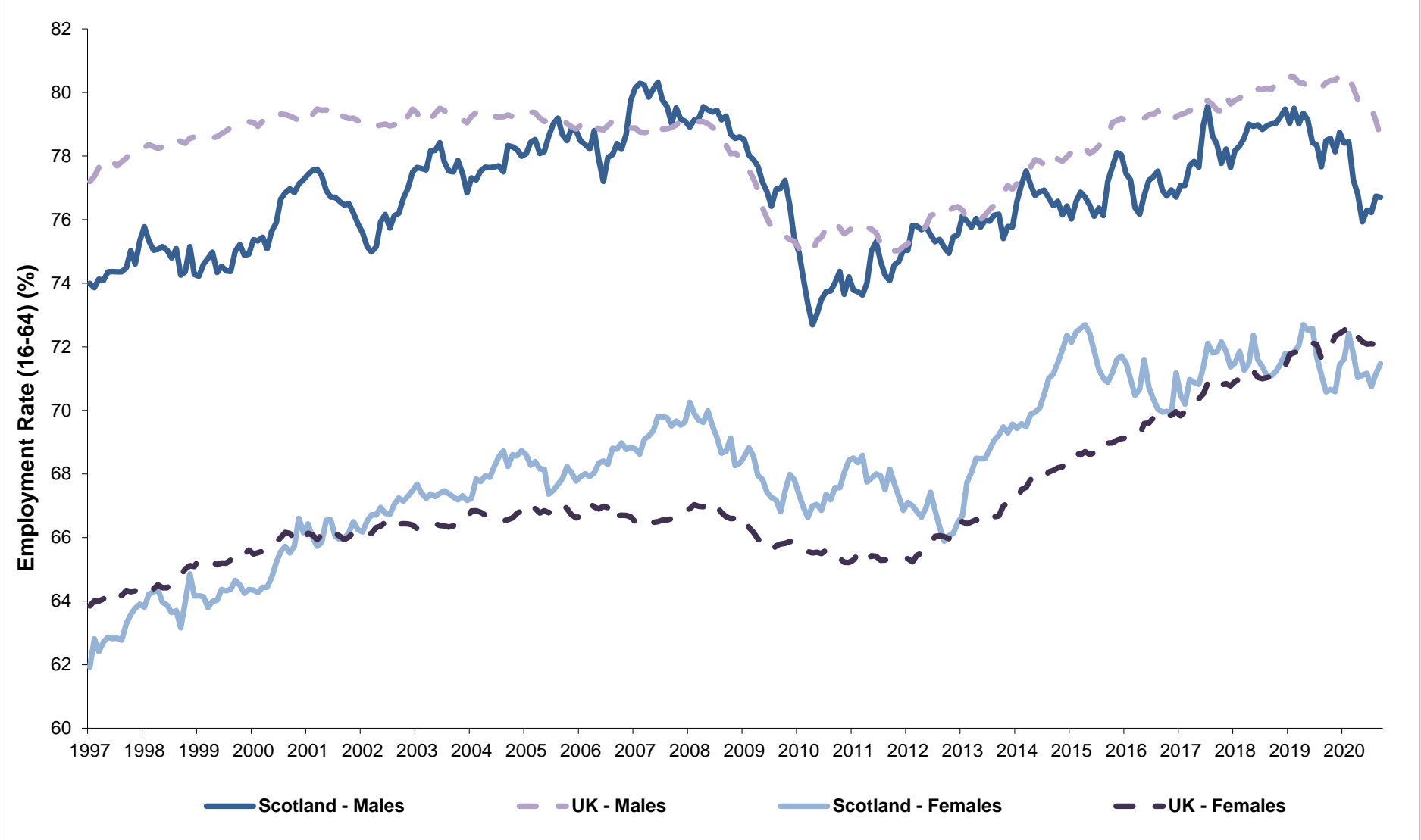
	Gender	Scotland					UK				
		Rate (%)	Change on quarter (%pts)		Change on year (%pts)		Rate (%)	Change on quarter (%pts)		Change on year (%pts)	
Employment Rate*	People	74.0	0.4	↑	-0.4	↓	75.3	-0.6	↓	-0.8	↓
	Men	76.7	0.4	↑	-1.8	↓	78.6	-1.1	↓	-1.7	↓
	Women	71.5	0.3	↑	0.9	↑	71.9	-0.1	↓	0.1	↑
Unemployment Rate**	People	4.5	0.0	↔	0.5	↑	4.8	0.7	↑	0.9	↑
	Men	4.9	0.0	↔	0.7	↑	5.2	1.0	↑	1.1	↑
	Women	4.2	-0.1	↓	0.4	↑	4.3	0.4	↑	0.7	↑
Inactivity Rate*	People	22.4	-0.3	↓	0.0	↔	20.9	0.0	↔	0.1	↑
	Men	19.2	-0.5	↓	1.2	↑	17.0	0.3	↑	0.8	↑
	Women	25.4	-0.2	↓	-1.2	↓	24.8	-0.2	↓	-0.7	↓

Source: Labour Force Survey, ONS

Note: * Denominator = population of aged 16-64

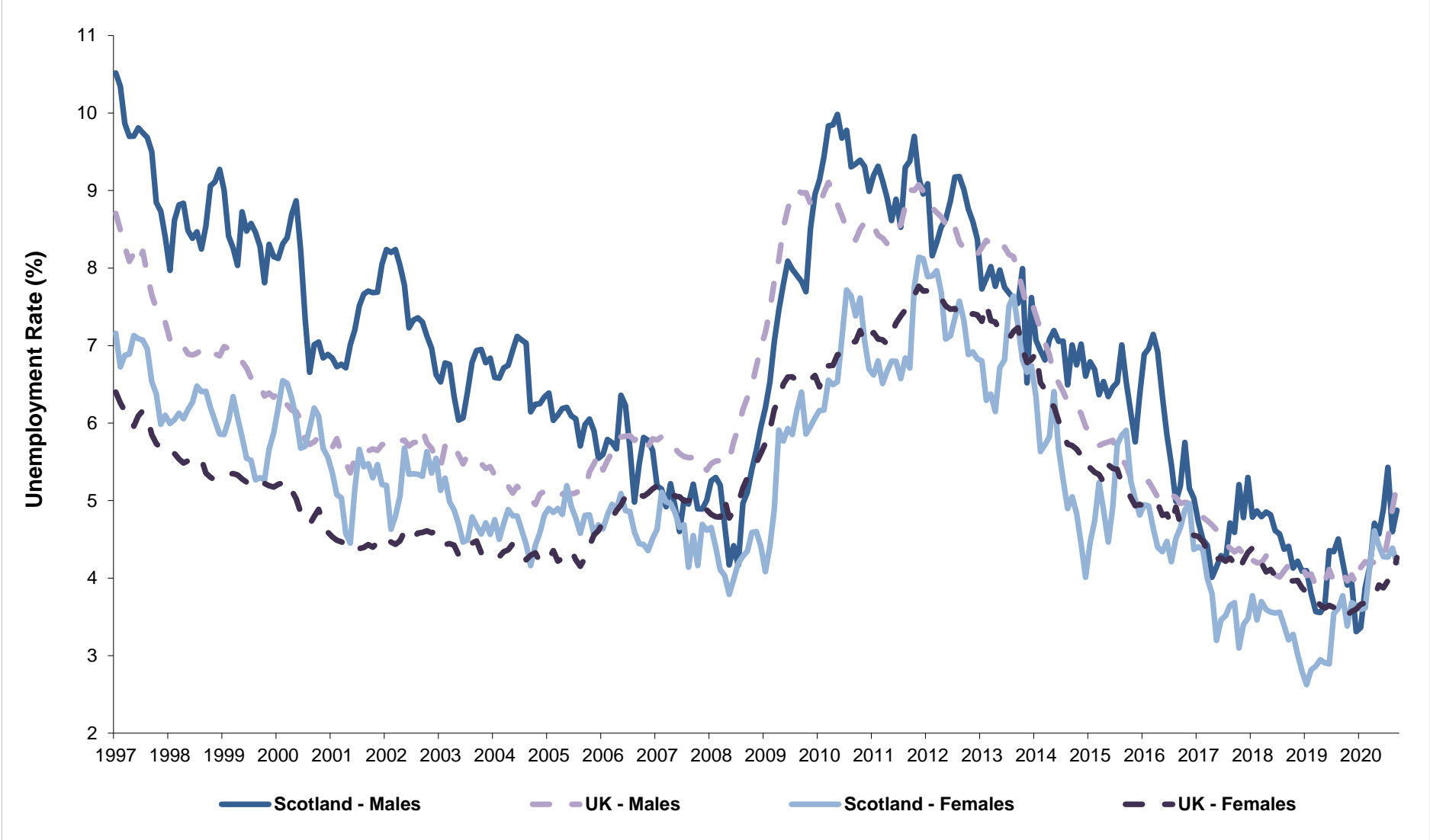
**Denominator = Economically active population

Chart 1.11: Employment rate by gender (16-64), Scotland and UK, 1997-2020
seasonally adjusted



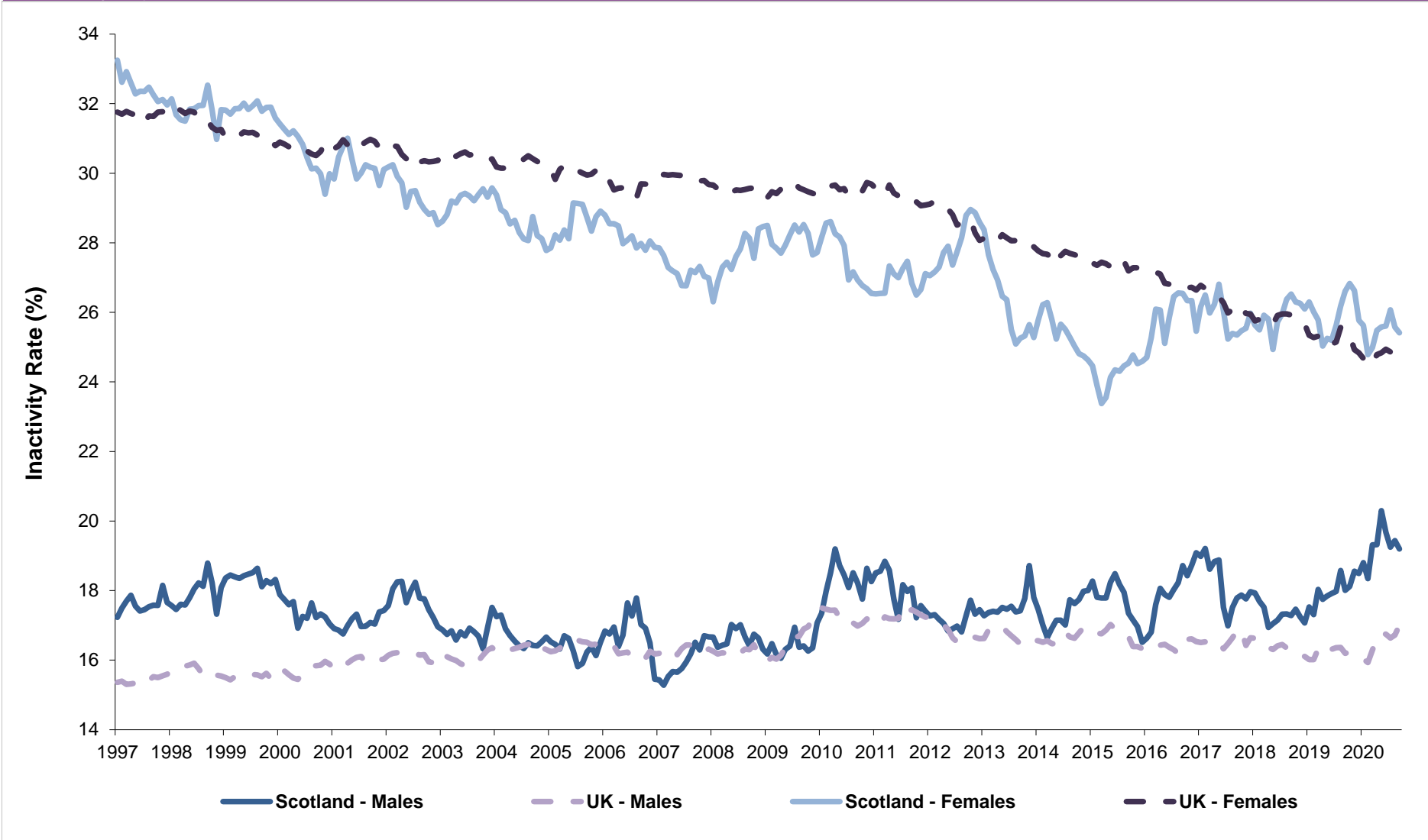
Source: Labour Force Survey, ONS

Chart 1.12: Unemployment rate by gender (16+), Scotland and UK, 1997-2020
seasonally adjusted



Source: Labour Force Survey, ONS

Chart 1.13: Inactivity rate by gender (16-64), Scotland, UK 1997-2020
seasonally adjusted



Source: Labour Force Survey, ONS

Table 1.6a: Employment, ILO unemployment and inactivity rates by age group, Scotland and UK, Annual Population Survey: Jul 2019 - Jun 2020

	Age Group	Scotland					UK				
		Rate (%)	change on year (%pt)	change on Jul 2009 - Jun 2010 (%pt)	Rate (%)	change on year (%pt)	change on Jul 2009 - Jun 2010 (%pt)				
Employment Rate	16-24	53.0	-6.1	↓	-2.3	↓	54.1	0.1	↑	3.5	↑
	25-34	82.6	1.2	↑	4.2	↑	84.3	0.8	↑	6.6	↑
	35-49	83.2	-0.7	↓	2.1	↑	85.1	0.2	↑	4.3	↑
	50-64	71.0	1.4	↑	6.6	↑	72.3	0.3	↑	7.7	↑
	65+	8.9	0.3	↑	2.6	↑	10.7	0.0	↔	2.9	↑
Unemployment Rate	16-24	9.7	-0.1	↓	-8.4	↓	11.7	0.1	↑	-8.0	↓
	25-34	3.4	-0.9	↓	-4.7	↓	3.4	-0.3	↓	-4.1	↓
	35-49	2.4	-0.4	↓	-2.8	↓	2.6	0.0	↔	-2.8	↓
	50-64	2.0	-0.9	↓	-2.4	↓	2.6	-0.2	↓	-2.0	↓
	65+	*	*	-	*	-	1.5	0.1	↑	-1.0	↓
Inactivity Rate	16-24	41.3	6.8	↑	8.9	↑	38.7	-0.2	↓	1.8	↑
	25-34	14.5	-0.4	↓	-0.2	↓	12.6	-0.5	↓	-3.3	↓
	35-49	14.7	1.1	↑	0.2	↑	12.6	-0.2	↓	-1.9	↓
	50-64	27.6	-0.7	↓	-5.1	↓	25.8	-0.1	↓	-6.5	↓
	65+	90.9	-0.2	↓	-2.6	↓	89.1	0.0	↔	-2.8	↓

Source: Annual Population Survey, ONS

* data not available

** Denominator = population in age group

*** Denominator = Economically active population in age group (where economically active is defined as those in employment plus those who are unemployed)

Table 1.6b: Employment, ILO unemployment and inactivity rates by age group, Scotland and UK, Labour Force Survey: Jul-Sep 2020

Official Statistics - not seasonally adjusted

	Age Group	Scotland					UK				
		Rate (%)	Change on year (%pt)	Change on 2008 (%pt)	Rate (%)	Change on year (%pt)	Change on 2008 (%pt)				
Employment Rate**	16-24	55.4	-1.2	↓	-7.8	↓	51.7	-3.0	↓	-6.5	↓
	25-34	82.5	-1.3	↓	2.4	↑	85.0	0.3	↑	5.1	↑
	35-49	84.6	0.6	↑	1.0	↑	85.0	-0.5	↓	2.7	↑
	50-64	69.0	-0.4	↓	2.8	↑	71.5	-0.9	↓	6.2	↑
	65+	8.9	1.1	↑	2.8	↑	10.8	-0.2	↓	3.6	↑
Unemployment Rate***	16-24	14.3	4.7	↑	1.9	↑	15.9	2.8	↑	-0.9	↓
	25-34	3.3	-1.6	↓	-2.3	↓	4.3	1.0	↑	-1.1	↓
	35-49	2.7	-0.5	↓	-0.3	↓	2.9	0.5	↑	-0.9	↓
	50-64	4.0	1.8	↑	1.9	↑	3.5	0.8	↑	0.2	↑
	65+	2.2	0.5	↑	-0.9	↓	2.2	0.9	↑	-0.4	↓
Inactivity Rate**	16-24	35.3	-2.1	↓	7.5	↑	38.4	1.5	↑	8.4	↑
	25-34	14.7	2.7	↑	-0.5	↓	11.1	-1.2	↓	-4.4	↓
	35-49	13.1	-0.2	↓	-0.7	↓	12.5	0.1	↑	-2.0	↓
	50-64	28.1	-0.9	↓	-4.2	↓	25.9	0.4	↑	-6.6	↓
	65+	90.9	-1.1	↓	-2.8	↓	89.0	0.1	↑	-3.6	↓

Source: Labour Force Survey, ONS

* data not available

** Denominator = population in age group

*** Denominator = Economically active population in age group (where economically active is defined as those in employment plus those who are unemployed).

Quality indicator

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

Note on data sources: The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportingreliabilityoflabourforcesurveyandannualpopulationssurveyestimates>

The LFS estimates in Table 1.6b are from the same source as the headline figures but due to the relatively small sample sizes and subsequent sampling variability, the figures should be used with caution and are designated as Official Statistics. The preferred source of labour market indicators by age band for regions/countries of the UK is the Annual Population Survey (APS).

The APS estimates are classified as National Statistics as they are based on a larger sample size, but are not as current as LFS estimates. Regional estimates for the unemployment rate maybe quite volatile, which needs to be allowed for when considering the pattern of change over time and sample sizes are also smaller for sub groups such as 16-24 year olds which can also affect volatility. Sampling variability information is published at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/samplingvariabilityandrevisionsummaryforregionallabourmarketstatistics02>

Table 2.1a: Employment, ILO unemployment and inactivity for 16-24 age group, Scotland and UK, Annual Population Survey (APS): Jul 2019 - Jun 2020

	Level ('000)					Rate				
	Level	Change on year		change on Jul 2009 - Jun 2010		Rate (%)	Change on year (%pts)		change on Jul 2009 - Jun 2010	
Employment*										
Scotland	298	-40	↓	-43	↓	53.0	-6.1	↓	-2.3	↓
UK	3,727	-29	↓	39	↑	54.1	0.1	↑	3.5	↑
ILO Unemployment **										
Scotland	32	-5	↓	-43	↓	9.7	-0.1	↓	-8.4	↓
UK	492	1	↑	-411	↓	11.7	0.1	↑	-8.0	↓
Inactivity *										
Scotland	232	35	↑	33	↑	41.3	6.8	↑	8.9	↑
UK	2,666	-36	↓	-24	↓	38.7	-0.2	↓	1.8	↑

Source: Annual Population Survey (APS), ONS

Notes: *denominator = 16-24 population; ** denominator = economically active population aged 16-24

Table 2.1b: Employment, ILO unemployment and inactivity for 16-24 age group, Scotland and UK, Labour Force Survey (LFS): Jul-Sep 2020
not seasonally adjusted (Official Statistics)

	Level ('000)					Rate				
	Level	Change on year		Change on 2008		Rate (%)	Change on year (%pts)		Change on 2008 (%pt)	
Employment*										
Scotland	308	-11	↓	-76	↓	55.4	-1.2	↓	-7.8	↓
UK	3,549	-228	↓	-663	↓	51.7	-3.0	↓	-6.5	↓
ILO Unemployment **										
Scotland	51	17	↑	-3	↓	14.3	4.7	↑	1.9	↑
UK	672	102	↑	-179	↓	15.9	2.8	↑	-0.9	↓
Inactivity *										
Scotland	196	-15	↓	27	↑	35.3	-2.1	↓	7.5	↑
UK	2,637	84	↑	466	↑	38.4	1.5	↑	8.4	↑

Source: Labour Force Survey (LFS), ONS

*rate based on total population aged 16-24

**rate=ILO unemployed/(employed+ ILO unemployed)

Quality indicator

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

Note on data sources: The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportinreliabilityoflabourforcesurveyandannualpopulationsurveyestimates>

The LFS estimates in Table 2.1b are from the same source as the headline figures but due to the relatively small sample sizes and subsequent sampling variability, the figures should be used with caution and are designated as Official Statistics. The preferred source of labour market indicators by age band for regions/countries of the UK is the Annual Population Survey (APS).

The APS estimates are classified as National Statistics as they are based on a larger sample size, but are not as current as LFS estimates. Regional estimates for the unemployment rate maybe quite volatile, which needs to be allowed for when considering the pattern of change over time and sample sizes are also smaller for sub groups such as 16-24 year olds which can also affect volatility.

Sampling variability information is published at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/samplingvariabilityandvisi onssummaryforregionallabourmarketstatistics02>

Charts 2.1 and 2.2: Youth employment and unemployment, Scotland and UK (APS)

Chart 2.1: Youth employment rate, *not seasonally adjusted*

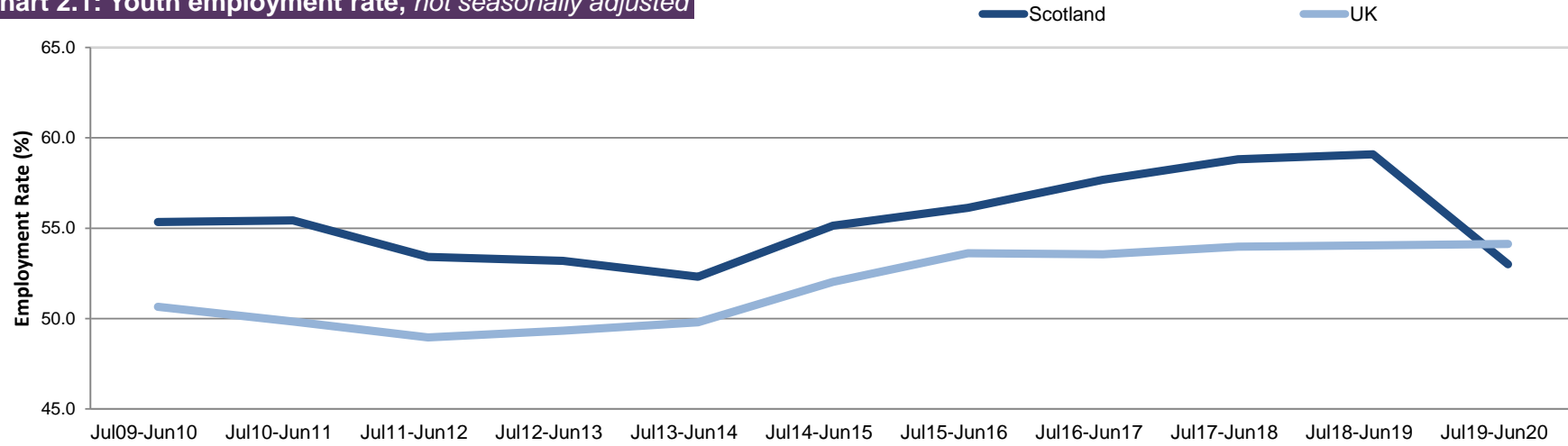
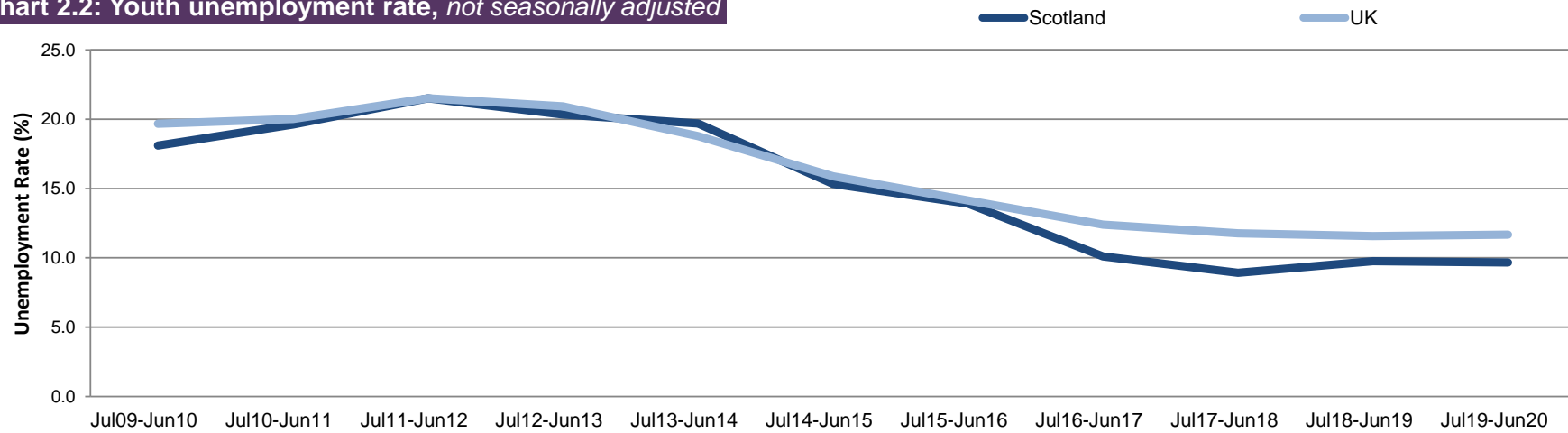


Chart 2.2: Youth unemployment rate, *not seasonally adjusted*



Source: Annual Population Survey, ONS

Table 2.2: Employment, ILO unemployment and inactivity for 16-24 age group by gender, Scotland and UK (APS), Jul 2019 - Jun 2020

Scotland										
	Level ('000)					Rate				
	Level	Change on year		change on Jul 2009 - Jun 2010		Rate (%)	Change on year (%pts)		change on Jul 2009 - Jun 2010	
Employment*										
Male	150	-20	↓	-20	↓	53.1	-6.2	↓	-2.5	↓
Female	148	-20	↓	-22	↓	52.9	-6.0	↓	-2.2	↓
ILO Unemployment **										
Male	15	-6	↓	-30	↓	9.1	-1.8	↓	-11.7	↓
Female	17	1	↑	-14	↓	10.2	1.7	↑	-5.0	↓
Inactivity *										
Male	117	21	↑	26	↑	41.6	8.1	↑	11.7	↑
Female	115	14	↑	7	↑	41.1	5.5	↑	6.0	↑
UK										
	Level ('000)					Rate				
	Level	Change on year		change on Jul 2009 - Jun 2010		Rate (%)	Change on year (%pts)		change on Jul 2009 - Jun 2010	
Employment*										
Male	1,898	-13	↓	55	↑	54.0	0.1	↑	3.5	↑
Female	1,828	-16	↓	-16	↓	54.3	0.0	↔	3.5	↑
ILO Unemployment **										
Male	278	-12	↓	-263	↓	12.8	-0.4	↓	-9.9	↓
Female	215	13	↑	-149	↓	10.5	0.6	↑	-5.9	↓
Inactivity *										
Male	1,342	-8	↓	76	↑	38.1	0.1	↑	3.4	↑
Female	1,324	-29	↓	-99	↓	39.3	-0.5	↓	0.1	↑

Source: Annual Population Survey, ONS

Notes: *denominator = 16-24 population; ** denominator = economically active population aged 16-24

Charts 2.3 and 2.4: Youth employment and unemployment by gender, Scotland (APS)

Chart 2.3: Youth employment rate by gender

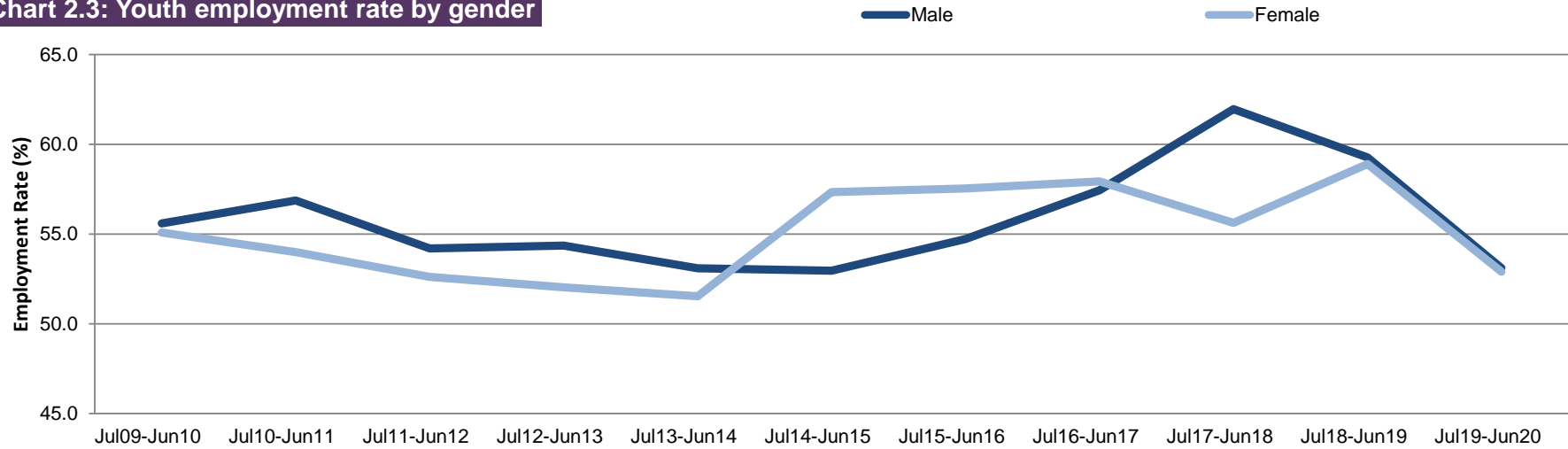
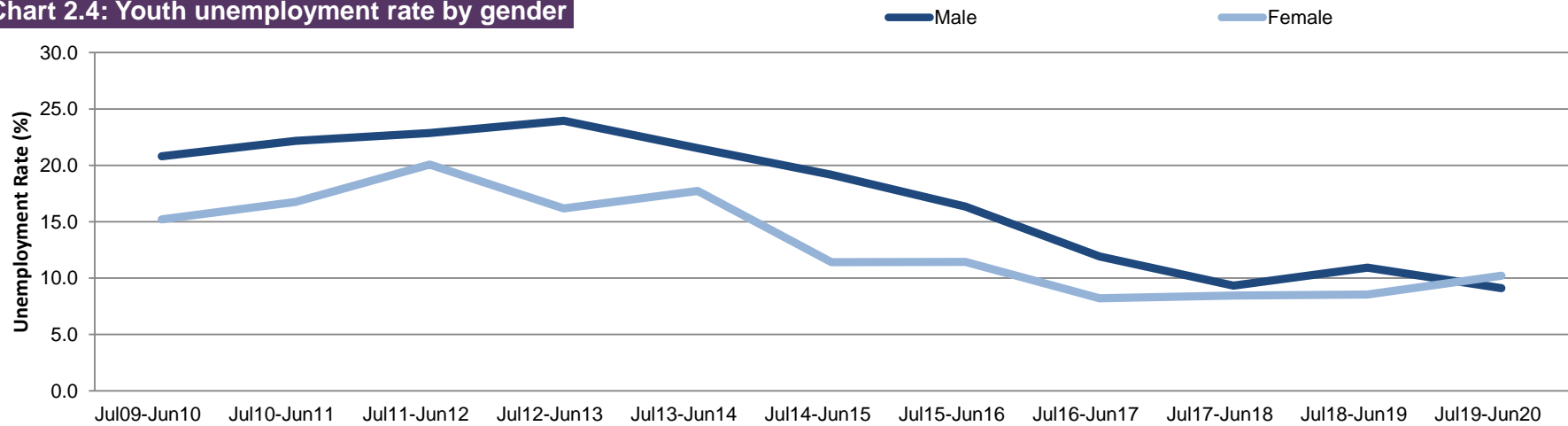


Chart 2.4: Youth unemployment rate by gender



Source: Annual Population Survey, ONS

Table 2.3: Youth Unemployment (16-24) by Government Office Region (LFS), Jul-Sep 2020
not seasonally adjusted (Official Statistics)

	Level (000's)	change on year		change on 2008		Rate (%)	%pt change on year		%pt change on 2008	
North East	35	4	↑	-12	↓	18.0	0.8	↑	-3.4	↓
North West	66	-10	↓	-52	↓	13.3	-2.3	↓	-6.9	↓
Yorkshire and The Humber	48	-1	↓	-41	↓	12.4	-0.5	↓	-6.6	↓
East Midlands	52	-1	↓	-15	↓	16.0	0.6	↑	-1.4	↓
West Midlands	67	13	↑	-15	↓	17.3	4.0	↑	-1.2	↓
East	60	16	↑	-2	↓	15.7	3.9	↑	1.6	↑
London	114	17	↑	-7	↓	25.1	5.7	↑	4.0	↑
South East	81	23	↑	-15	↓	14.2	4.6	↑	0.2	↑
South West	54	15	↑	4	↑	15.0	5.0	↑	3.6	↑
Wales	30	6	↑	-18	↓	15.7	3.8	↑	-3.4	↓
Northern Ireland	12	4	↑	-4	↓	11.5	3.9	↑	-0.6	↓
Scotland	51	17	↑	-3	↓	14.3	4.7	↑	1.9	↑
United Kingdom	672	102	↑	-179	↓	15.9	2.8	↑	-0.9	↓
England	578	75	↑	-154	↓	16.2	2.6	↑	-1.0	↓

Source: Labour Force Survey, ONS

Table 2.4: Youth Employment (16-24) by UK Countries and Regions (LFS), Jul-Sep 2020
not seasonally adjusted (Official Statistics)

	Level (000's)	change on year		change on 2008		Rate (%)	%pt change on year		%pt change on 2008	
North East	161	10	↑	-14	↓	56.1	4.1	↑	0.4	↑
North West	430	19	↑	-35	↓	56.6	2.9	↑	1.8	↑
Yorkshire and The Humber	343	8	↑	-39	↓	56.3	1.5	↑	-3.0	↓
East Midlands	271	-18	↓	-45	↓	52.9	-3.1	↓	-7.8	↓
West Midlands	319	-30	↓	-40	↓	50.1	-4.4	↓	-5.0	↓
East	325	-8	↓	-57	↓	56.0	-1.0	↓	-6.8	↓
London	341	-64	↓	-112	↓	37.0	-7.0	↓	-10.0	↓
South East	488	-57	↓	-98	↓	54.1	-6.0	↓	-9.6	↓
South West	306	-50	↓	-81	↓	55.0	-8.6	↓	-13.5	↓
Wales	163	-19	↓	-40	↓	48.4	-4.9	↓	-7.8	↓
Northern Ireland	94	-9	↓	-25	↓	47.2	-4.0	↓	-5.2	↓
Scotland	308	-11	↓	-76	↓	55.4	-1.2	↓	-7.8	↓
United Kingdom	3,549	-228	↓	-663	↓	51.7	-3.0	↓	-6.5	↓
England	2,984	-190	↓	-522	↓	51.7	-3.0	↓	-6.3	↓

Source: Labour Force Survey, ONS

Quality indicator

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

Note on data sources: The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportingreliabilityoflabourforcesurveyandannualpopulationsurveyestimates>

The LFS estimates are from the same source as the headline figures but due to the relatively small sample sizes and subsequent sampling variability, the figures should be used with caution and are designated as Official Statistics. The preferred source of labour market indicators by age band for regions/countries of the UK is the Annual Population Survey (APS). The APS estimates are available in the headline indicator tables (HI01 to HI12) of the ONS Labour market in the regions of the UK release:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/regionallabourmarket/previousReleases>

Table 3.1a: Employment rates and levels of the population aged 16-64 by disability status, Scotland 2014-2020 (APS)

	Equality Act Disabled Employment		Not Equality Act Disabled Employment		Disabled Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jul 2013 - Jun 2014	40.8	251	78.7	2,189	37.9
Jul 2014 - Jun 2015	41.2	246	79.7	2,235	38.5
Jul 2015 - Jun 2016	42.9	275	80.0	2,212	37.1
Jul 2016 - Jun 2017	43.4	287	80.7	2,224	37.3
Jul 2017 - Jun 2018	46.0	300	81.3	2,253	35.3
Jul 2018 - Jun 2019	46.9	322	81.7	2,234	34.8
Jul 2019 - Jun 2020	47.8	341	81.3	2,200	33.5
<i>Change on year</i>	<i>1.0</i>	<i>19</i>	<i>-0.4</i>	<i>-34</i>	<i>-1.4</i>

Source: Annual Population Survey, ONS

Table 3.1b: Employment rates and levels of the population aged 16-64 by disability status, Scotland 2013-2020 (LFS)

not seasonally adjusted

	Equality Act Disabled Employment		Not Equality Act Disabled Employment		Disabled Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jul-Sep 2013	42.0	252	79.6	2,232	37.6
Jul-Sep 2014	41.9	241	80.8	2,271	38.9
Jul-Sep 2015	43.6	267	81.1	2,263	37.5
Jul-Sep 2016	41.9	287	81.8	2,235	40.0
Jul-Sep 2017	46.0	290	82.2	2,296	36.2
Jul-Sep 2018	47.3	311	82.2	2,274	34.8
Jul-Sep 2019	49.9	345	81.1	2,216	31.3
Jul-Sep 2020	48.0	350	81.5	2,201	33.6
<i>Change on year</i>	<i>-1.9</i>	<i>4</i>	<i>0.4</i>	<i>-16</i>	<i>2.3</i>

Source: Labour Force Survey, ONS

Questions used to derive current disability status of a person were changed in the April-June 2013 dataset. Subsequent datasets are therefore not directly comparable to equivalent periods in earlier years. See Notes (p43) for further information.

Note on data sources: Information is shown from the Labour Force Survey (LFS) and the Annual Population Survey (APS) for the same measure. Although the LFS is more timely, the APS is based on a larger sample size and therefore has a higher degree of reliability.

Table 3.2: Employment rates and levels of the population aged 16-64 by ethnicity and gender, Scotland, 2012 - 2020
not seasonally adjusted

All

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jul 2011 - Jun 2012	71.2	2,344	59.1	79	12.1
Jul 2012 - Jun 2013	70.9	2,332	57.8	74	13.1
Jul 2013 - Jun 2014	72.2	2,373	61.3	76	10.9
Jul 2014 - Jun 2015	73.6	2,402	56.6	84	17.0
Jul 2015 - Jun 2016	73.6	2,377	59.3	105	14.3
Jul 2016 - Jun 2017	74.2	2,417	58.4	102	15.8
Jul 2017 - Jun 2018	75.4	2,468	57.6	96	17.7
Jul 2018 - Jun 2019	75.5	2,467	58.8	103	16.7
Jul 2019 - Jun 2020	75.1	2,429	60.5	125	14.6
<i>Change on year</i>	<i>-0.4</i>	<i>-38</i>	<i>1.7</i>	<i>21</i>	<i>-2.1</i>

Male

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jul 2011 - Jun 2012	74.9	1,202	73.0	51	2.0
Jul 2012 - Jun 2013	74.6	1,198	69.1	44	5.5
Jul 2013 - Jun 2014	75.8	1,215	70.9	45	5.0
Jul 2014 - Jun 2015	76.5	1,218	69.8	51	6.7
Jul 2015 - Jun 2016	76.4	1,206	74.4	63	2.0
Jul 2016 - Jun 2017	77.3	1,233	70.3	59	7.0
Jul 2017 - Jun 2018	78.9	1,264	69	56	9.9
Jul 2018 - Jun 2019	78.3	1,251	67.9	56	10.4
Jul 2019 - Jun 2020	77.7	1,227	71.7	72	6.0
<i>Change on year</i>	<i>-0.7</i>	<i>-25</i>	<i>3.8</i>	<i>16</i>	<i>-4.5</i>

Female

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jul 2011 - Jun 2012	67.6	1,142	43.7	28	23.9
Jul 2012 - Jun 2013	67.4	1,134	46.7	30	20.7
Jul 2013 - Jun 2014	68.8	1,158	51.4	31	17.4
Jul 2014 - Jun 2015	70.9	1,185	43.8	33	27.1
Jul 2015 - Jun 2016	70.9	1,171	45.4	42	25.5
Jul 2016 - Jun 2017	71.2	1,184	47.6	43	23.6
Jul 2017 - Jun 2018	71.9	1,204	47.0	40	25
Jul 2018 - Jun 2019	72.8	1,215	50.5	47	22.3
Jul 2019 - Jun 2020	72.7	1,202	49.7	52	22.9
<i>Change on year</i>	<i>-0.1</i>	<i>-13</i>	<i>-0.8</i>	<i>6</i>	<i>0.7</i>

Source: Annual Population Survey, ONS (Jul-Jun datasets)

Table 3.3: Employment patterns, Scotland, Jul-Sep 2020, (Thousands)
not seasonally adjusted

	Jul-Sep 2020	Change on 2008 (000s)			Change on year (000s)	
Total‡	2,649	88	↑	-2	↓	
Employees‡	2,328	65	↑	17	↑	
Self employed‡	309	26	↑	-13	↓	
Unpaid family workers	10	2	↑	0	↔	
Government-supported training and employment programmes	*	*	■	*	■	
Full-time workers	1,978	33	↑	14	↑	
Part-time workers	670	56	↑	-10	↓	
Workers with second jobs	91	4	↑	0	↔	
Temporary workers	127	-8	↓	0	↔	
All males in employment						
Total‡	1,349	-3	↓	-23	↓	
Employees‡	1,157	7	↑	1	↑	
Self employed‡	184	-10	↓	-21	↓	
Unpaid family workers	6	4	↑	2	↑	
Government-supported training and employment programmes	*	*	■	*	■	
Full-time workers	1,163	-41	↓	-27	↓	
Part-time workers	186	40	↑	11	↑	
Workers with second jobs	41	4	↑	-4	↓	
Temporary workers	55	-14	↓	-2	↓	
All females in employment						
Total‡	1,300	91	↑	21	↑	
Employees‡	1,170	58	↑	16	↑	
Self employed‡	125	36	↑	8	↑	
Unpaid family workers	4	-2	↓	-2	↓	
Government-supported training and employment programmes	*	*	■	*	■	
Full-time workers	814	74	↑	41	↑	
Part-time workers	484	17	↑	-21	↓	
Workers with second jobs	50	0	↔	4	↑	
Temporary workers	71	6	↑	2	↑	

Source: Labour Force Survey, ONS

‡ Includes people who did not state whether they worked part-time or full-time.

* Estimate suppressed as below reliability threshold.

Quality indicator

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

Table 3.4: Underemployment, Scotland and UK, 2013-2020
not seasonally adjusted

	UK		Scotland	
	Rate (%)	Level (000s)	Rate (%)	Level (000s)
Jul 2012 - Jun 2013	10.0	2,925	9.8	240
Jul 2013 - Jun 2014	9.6	2,868	9.2	230
Jul 2014 - Jun 2015	8.8	2,679	8.6	218
Jul 2015 - Jun 2016	8.5	2,615	9.3	237
Jul 2016 - Jun 2017	7.9	2,477	8.2	211
Jul 2017 - Jun 2018	7.4	2,355	7.8	203
Jul 2018 - Jun 2019	6.9	2,218	7.3	192
Jul 2019 - Jun 2020	7.4	2,386	7.2	189
<i>change on year (%pt for rate)</i>	0.5	168	-0.1	-2
<i>change on Jul 2012 - Jun 2013 (%pt for rate)</i>	-2.6	-539	-2.6	-51

Source: Annual Population Survey, ONS

Notes:

- 1 - Levels and rates based on working population aged 16 and over
- 2 - Underemployment rate based on those in employment (excludes those who did not respond to underemployment questions)
- 3 - Underemployment includes:
 - those looking for more hours in their current role at same rate of pay
 - those looking for an additional job
 - those looking for a replacement job with more hours than their current job.

Table 3.5: Employment rates by highest qualification held and gender, Scotland and UK, Jul 2019 - Jun 2020
not seasonally adjusted

	Scotland			UK		
	Jul 2019 - Jun 2020	Change on year (%pt)		Jul 2019 - Jun 2020	Change on year (%pt)	
All						
Degree level and above	84.3	0.0	↔	86.8	0.4	↑
SVQ 4	80.9	0.6	↑	81.8	0.5	↑
SVQ 3	71.5	-3.6	↓	75.9	0.0	↔
SVQ 2	66.5	-1.7	↓	69.0	-0.1	↓
SVQ 1	53.4	-1.4	↓	63.4	-1.5	↓
Other qualification	73.5	-0.5	↓	75.2	0.1	↑
No qualifications	50.5	1.0	↑	45.1	-0.9	↓
Males						
Degree level and above	86.5	0.3	↑	89.5	0.4	↑
SVQ 4	84.4	1.5	↑	85.7	0.1	↑
SVQ 3	75.7	-4.3	↓	79.5	-0.1	↓
SVQ 2	71.0	-1.5	↓	73.2	-1.4	↓
SVQ 1	56.2	-3.3	↓	69.0	-3.4	↓
Other qualification	82.4	2.6	↑	84.0	-0.1	↓
No qualifications	53.9	1.1	↑	53.2	-1.1	↓
Females						
Degree level and above	82.5	-0.2	↓	84.3	0.5	↑
SVQ 4	78.0	-0.3	↓	78.5	0.7	↑
SVQ 3	65.9	-3.2	↓	71.8	0.0	↔
SVQ 2	62.8	-1.5	↓	65.2	0.8	↑
SVQ 1	50.2	0.5	↑	56.9	0.4	↑
Other qualification	64.6	-2.4	↓	63.9	0.7	↑
No qualifications	46.7	0.7	↑	36.0	-0.8	↓

Source: Annual Population Survey, ONS

Table 4.1: Unemployment by duration, Annual Population Survey, Jul 2019 - Jun 2020
not seasonally adjusted

Scotland	Level (000s)	Change on year		% Change on year		Change on 2010		% Change on 2010	
Up to 6 months	56	-11	↓	-15.8	↓	-42	↓	-42.7	↓
Over 6 and up to 12 months	12	-2	↓	-15.2	↓	-34	↓	-73.8	↓
Over 1 year up to 2 years	10	-2	↓	-18.6	↓	-23	↓	-69.8	↓
2 years or more	13	-6	↓	-30.6	↓	-9	↓	-41.3	↓

UK	Level (000s)	Change on year		% Change on year		Change on 2010		% Change on 2010	
Up to 6 months	855	27	↑	3.2	↑	-377	↓	-30.6	↓
Over 6 and up to 12 months	179	-6	↓	-3.4	↓	-326	↓	-64.6	↓
Over 1 year up to 2 years	140	-26	↓	-15.5	↓	-272	↓	-66.0	↓
2 years or more	141	-34	↓	-19.5	↓	-124	↓	-46.7	↓

Source: Annual Population Survey, ONS

Note: Levels based on persons aged 16 and over

Table 4.2: Model-based unemployment levels and rates by local authority
not seasonally adjusted

	Jul 2019-Jun 2020		Change on year				Change on Jul 2009-Jun 2010			
	Rate	Level	Rate (%pt)		Level Change		Rate (%pt)		Level Change	
Aberdeen City	2.7	3,500	-1.4	↓	-2,000	↓	-2.0	↓	-2,400	↓
Aberdeenshire	2.0	2,800	-0.8	↓	-1,200	↓	-1.3	↓	-1,700	↓
Angus	2.5	1,400	-1.3	↓	-800	↓	-3.4	↓	-1,900	↓
Argyll and Bute	2.6	1,100	-0.7	↓	-200	↓	-3.4	↓	-1,500	↓
City of Edinburgh	2.7	7,800	-1.1	↓	-3,000	↓	-4.3	↓	-9,200	↓
Clackmannanshire	3.7	900	-0.2	↓	-100	↓	-4.2	↓	-1,200	↓
Dumfries and Galloway	2.6	1,800	-0.6	↓	-400	↓	-3.4	↓	-2,600	↓
Dundee City	4.2	3,100	-2.2	↓	-1,400	↓	-5.1	↓	-3,700	↓
East Ayrshire	4.2	2,500	-1.7	↓	-1,000	↓	-5.4	↓	-3,400	↓
East Dunbartonshire	2.2	1,200	-0.7	↓	-400	↓	-3.9	↓	-2,100	↓
East Lothian	2.7	1,400	-0.4	↓	-300	↓	-3.5	↓	-1,700	↓
East Renfrewshire	2.6	1,200	-0.7	↓	-300	↓	-3.5	↓	-1,500	↓
Falkirk	3.6	2,800	-0.1	↓	-200	↓	-3.9	↓	-3,200	↓
Fife	3.9	7,000	-0.7	↓	-1,300	↓	-4.3	↓	-8,100	↓
Glasgow City	4.5	14,000	-1.0	↓	-3,300	↓	-6.8	↓	-17,500	↓
Highland	2.2	2,800	-0.8	↓	-800	↓	-2.5	↓	-3,000	↓
Inverclyde	4.3	1,500	-0.6	↓	-300	↓	-4.6	↓	-2,100	↓
Midlothian	2.5	1,200	-1.0	↓	-500	↓	-4.4	↓	-1,800	↓
Moray	2.7	1,300	-1.1	↓	-500	↓	-2.0	↓	-1,100	↓
Na h-Eileanan Siar	2.2	300	-0.5	↓	-100	↓	-4.0	↓	-500	↓
North Ayrshire	4.9	3,000	-0.8	↓	-600	↓	-6.3	↓	-4,100	↓
North Lanarkshire	4.6	7,600	0.6	↑	500	↑	-5.0	↓	-9,000	↓
Orkney Islands	1.7	200	-0.4	↓	-100	↓	-1.0	↓	-100	↓
Perth and Kinross	2.6	2,000	-0.2	↓	-300	↓	-2.5	↓	-1,500	↓
Renfrewshire	3.5	3,200	-0.8	↓	-800	↓	-5.2	↓	-4,300	↓
Scottish Borders	2.5	1,400	-1.1	↓	-600	↓	-3.3	↓	-1,800	↓
Shetland Islands	1.9	200	-0.3	↓	-100	↓	-1.4	↓	-200	↓
South Ayrshire	3.8	2,000	-0.1	↓	0	↔	-4.5	↓	-2,500	↓
South Lanarkshire	3.0	5,000	-1.0	↓	-1,400	↓	-5.0	↓	-7,900	↓
Stirling	2.6	1,200	-1.5	↓	-800	↓	-4.6	↓	-2,000	↓
West Dunbartonshire	4.3	1,900	-0.4	↓	-200	↓	-5.8	↓	-2,600	↓
West Lothian	3.0	2,800	-0.3	↓	-300	↓	-4.6	↓	-4,100	↓
Scotland	3.3	90,200	-0.8	↓	-22,500	↓	-4.2	↓	-110,300	↓

Sources: Annual Population Survey (ONS), Claimant Count (ONS)

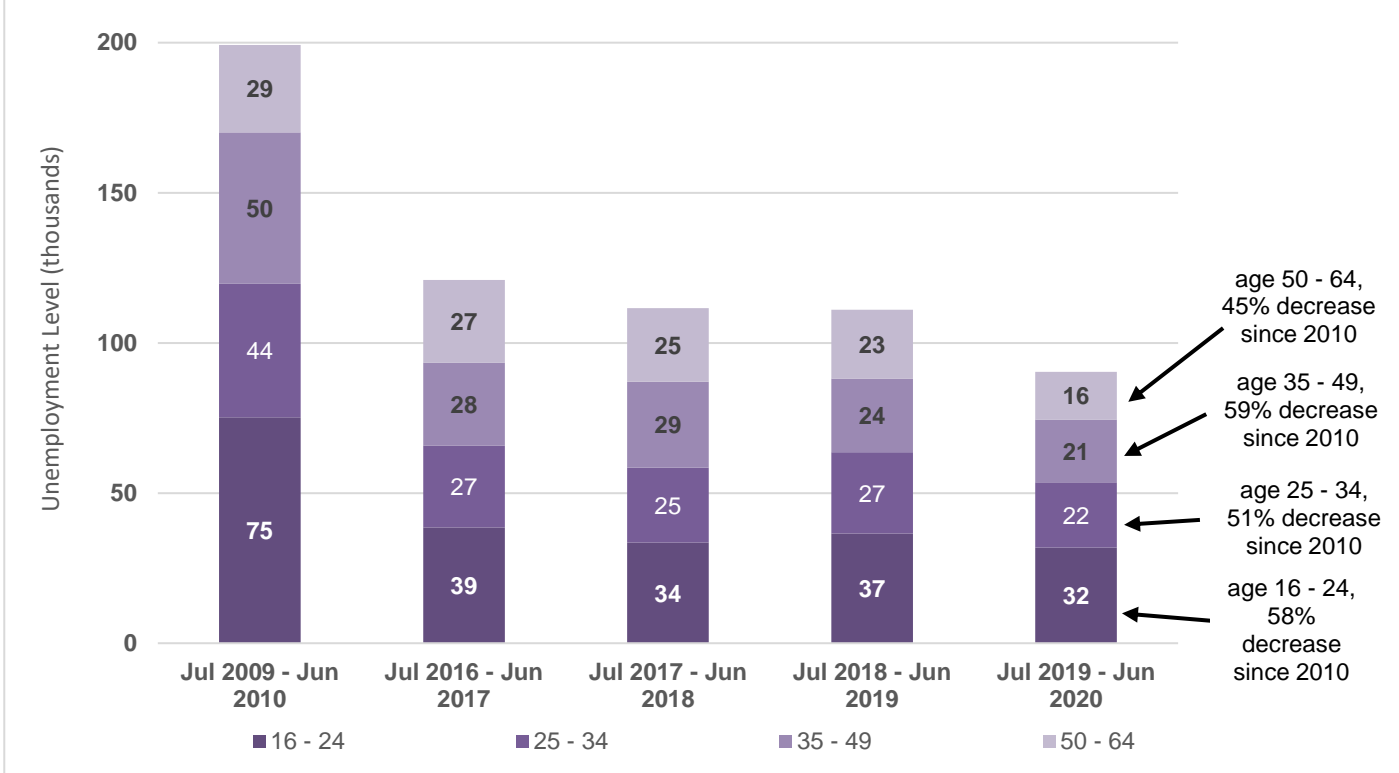
Notes:

* Estimate and confidence interval unreliable since the group sample size is small (3-9).

1. Levels rounded to the nearest hundred.
2. Proportions are calculated on unrounded figures.
3. Totals may not equal the sum of individual parts due to rounding.

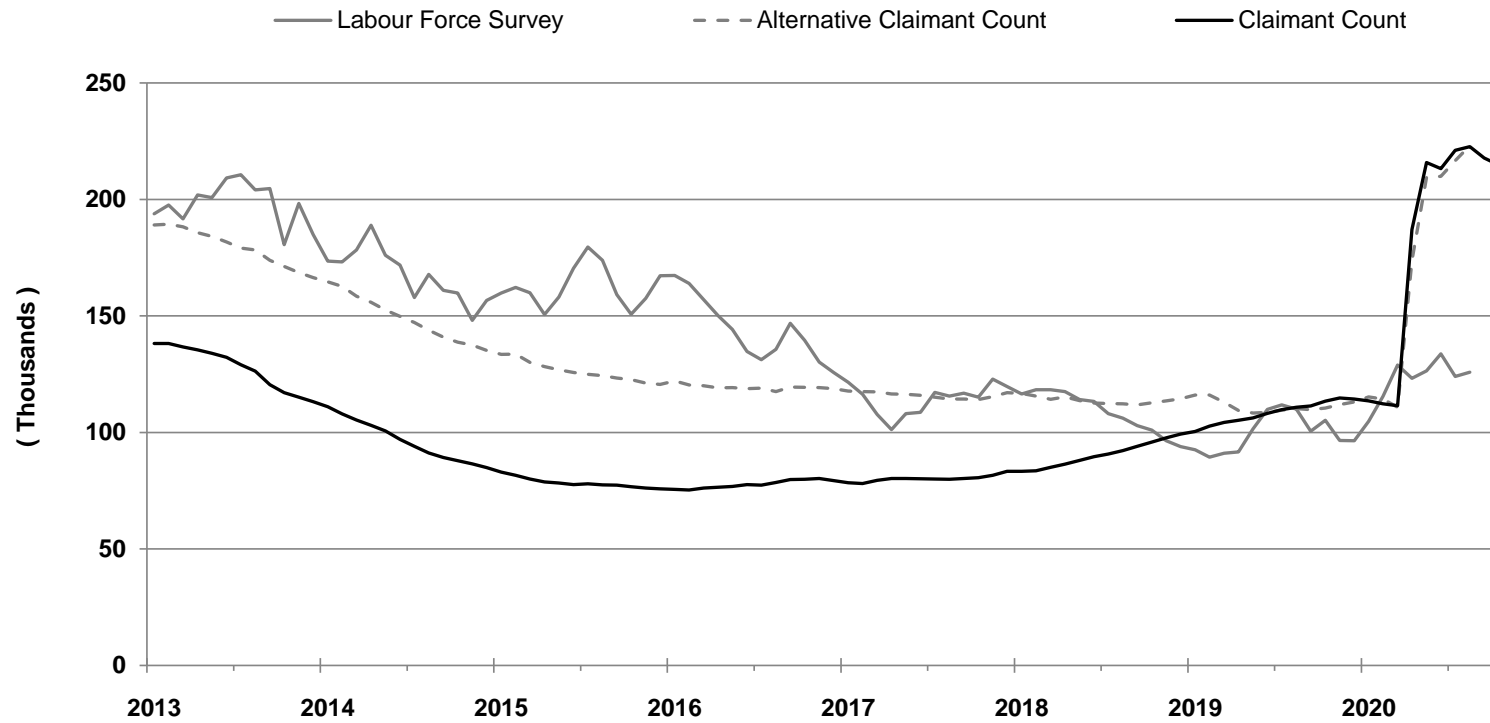
Estimates of model-based unemployment in this table will be subject to revision. See Notes (page 42) for further details.

Chart 4.1: ILO unemployment levels by age-group (16-64), Scotland
not seasonally adjusted



Source: Annual Population Survey, ONS (Jul-Jun datasets)

Chart 5.1: Unemployment, Alternative Claimant Count and Claimant Count levels, Scotland, January 2013 - October 2020
seasonally adjusted



Sources: Labour Force Survey (ONS): Dec-Feb 2013 - Jul-Sep 2020
 Claimant Count (ONS), Jan 2013 - Oct 2020
 Alternative Claimant Count (DWP): Jan 2013 - Aug 2020

Table 5.1a: Claimant Count levels, October 2020 - (Experimental data)

	Level	Change on previous month		Change on previous year		Change on October 2013	
	(000s)	(000s)		(000s)		(000s)	
Scotland	215	-3	↓	101	↑	98	↑
England	2,244	-24	↓	1,236	↑	1,192	↑
Wales	114	-2	↓	55	↑	47	↑
N Ireland	60	0	↔	30	↑	0	↔
UK	2,634	-30	↓	1,422	↑	1,336	↑

Table 5.1b: Claimant Count rates, October 2020 - (Experimental data)

	Rate	Change on previous month		Change on previous year		Change on October 2013	
	(%)	(%pts)		(%pts)		(%pts)	
Scotland	7.7	-0.1	↓	3.6	↑	3.4	↑
England	7.3	-0.1	↓	4.0	↑	3.6	↑
Wales	7.5	-0.1	↓	3.6	↑	2.9	↑
N Ireland	6.5	0.0	↔	3.2	↑	-0.3	↓
UK	7.3	-0.1	↓	4.0	↑	3.5	↑

Source: Claimant Count, ONS (seasonally adjusted)

Notes:

1. Levels rounded to nearest 1000.
2. The Claimant Count rate is calculated as a proportion of Claimant Count + Workforce jobs.
3. Claimant count rates are workplace based.
4. Data in these tables are seasonally adjusted. Therefore, they are not consistent with Table 5.2 onwards as these are based on data that is not seasonally adjusted.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading. See Notes (page 42) for further information.

Table 5.2: Claimant Count by local authority (Experimental data)
not seasonally adjusted

	October 2020 Total Claimants	% Change on year		Claimant Count rate (%)	Change on year (%pts)	
Aberdeen City	9,410	146	↑	6.0	3.6	↑
Aberdeenshire	6,610	136	↑	4.1	2.4	↑
Angus	3,775	87	↑	5.4	2.5	↑
Argyll and Bute	2,785	113	↑	5.5	2.9	↑
City of Edinburgh	18,010	176	↑	4.9	3.1	↑
Clackmannanshire	2,150	70	↑	6.7	2.7	↑
Dumfries and Galloway	4,525	66	↑	5.2	2.1	↑
Dundee City	7,160	59	↑	7.2	2.7	↑
East Ayrshire	5,790	58	↑	7.6	2.8	↑
East Dunbartonshire	2,675	125	↑	4.1	2.3	↑
East Lothian	3,250	94	↑	5.0	2.4	↑
East Renfrewshire	2,195	132	↑	3.9	2.2	↑
Falkirk	5,915	88	↑	5.8	2.7	↑
Fife	14,780	74	↑	6.4	2.7	↑
Glasgow City	36,700	93	↑	8.2	4.0	↑
Highland	7,395	129	↑	5.1	2.9	↑
Inverclyde	3,075	38	↑	6.3	1.7	↑
Midlothian	2,925	116	↑	5.1	2.8	↑
Moray	2,770	96	↑	4.7	2.3	↑
Na h-Eileanan Siar	755	123	↑	4.8	2.7	↑
North Ayrshire	6,785	53	↑	8.3	2.9	↑
North Lanarkshire	14,650	81	↑	6.7	3.0	↑
Orkney Islands	375	108	↑	2.8	1.5	↑
Perth and Kinross	4,270	143	↑	4.7	2.7	↑
Renfrewshire	7,230	91	↑	6.3	3.0	↑
Scottish Borders	3,515	107	↑	5.2	2.7	↑
Shetland Islands	550	137	↑	3.9	2.3	↑
South Ayrshire	4,605	78	↑	7.0	3.1	↑
South Lanarkshire	12,815	89	↑	6.3	3.0	↑
Stirling	2,785	93	↑	4.6	2.2	↑
West Dunbartonshire	4,610	69	↑	8.2	3.3	↑
West Lothian	6,385	100	↑	5.5	2.7	↑
Scotland	211,225	95	↑	6.0	2.9	↑

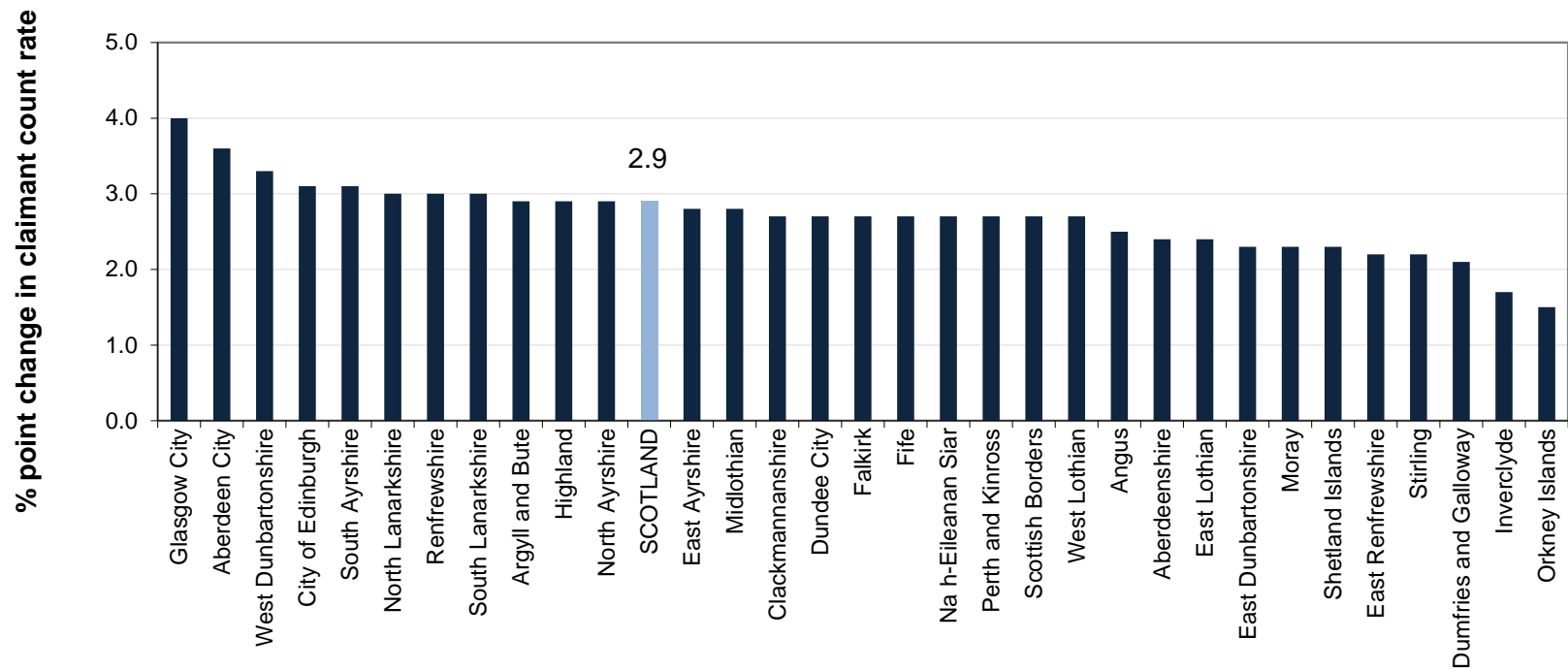
Source: Claimant Count, ONS

Notes:

1. Levels rounded to nearest 5.
2. The Claimant Count rate is calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2019.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading. See Notes (page 42) for further information.

Chart 5.2: Change in Claimant Count rate by local authority, October 2019 to October 2020 (Experimental data)



Source: Claimant Count, ONS

Notes:

1. Claimant Count rates are based on unrounded data. Chart labels are rounded to one decimal place.
2. Claimant Count rates in each local authority and for Scotland are calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2019.

Table 5.3: 16-24 Claimant Count levels and rates, Scotland and UK
(Experimental data)
not seasonally adjusted

	Scotland		UK	
	Level	Rate (%)	Level	Rate (%)
October 2019	21,095	3.7	227,365	3.2
October 2020	42,320	7.4	523,170	7.4
Change on year (rate as %pt)	21,220	3.7	295,805	4.2

Source: Claimant Count, ONS

Table 5.4: 16-24 Claimant Count levels and rates by gender, Scotland
(Experimental data)
not seasonally adjusted

	Male		Female	
	Level	Rate (%)	Level	Rate (%)
October 2019	13,180	4.5	7,915	2.8
October 2020	26,155	9.0	16,165	5.7
Change on year (rate as %pt)	12,975	4.5	8,250	2.9

Source: Claimant Count, ONS

Notes:

1. Levels rounded to nearest 5.
2. These Claimant Count rates for 16-24 year olds have been produced by the Scottish Government and are calculated as a proportion of the resident population, aged 16-24, based on the Mid-year population estimates for 2019.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading. **See Notes (page 42) for further information.**

Table 5.5: 16-24 Claimant Count levels and rates by Local Authority, October 2020 (Experimental data)

	Level			Rate		
	October 2020	Change on year		October 2020	Change on year (%pts)	
Scotland	42,320	21,220	↑	7.4	3.7	↑
<i>Local Authority Area</i>						
Aberdeen City	1,760	1,035	↑	6.5	3.8	↑
Aberdeenshire	1,295	625	↑	5.7	2.7	↑
Angus	815	350	↑	7.6	3.3	↑
Argyll and Bute	505	290	↑	6.2	3.6	↑
City of Edinburgh	3,010	2,005	↑	4.6	3.1	↑
Clackmannanshire	525	200	↑	10.3	3.9	↑
Dumfries and Galloway	890	340	↑	6.8	2.6	↑
Dundee City	1,595	625	↑	7.6	3.0	↑
East Ayrshire	1,230	475	↑	10.4	4.0	↑
East Dunbartonshire	575	340	↑	5.6	3.3	↑
East Lothian	645	350	↑	6.6	3.6	↑
East Renfrewshire	485	300	↑	5.1	3.1	↑
Falkirk	1,260	580	↑	8.1	3.7	↑
Fife	3,195	1,430	↑	8.0	3.6	↑
Glasgow City	6,710	3,460	↑	8.4	4.3	↑
Highland	1,485	905	↑	7.0	4.2	↑
Inverclyde	635	170	↑	8.3	2.2	↑
Midlothian	665	350	↑	7.8	4.2	↑
Moray	555	270	↑	6.0	2.9	↑
Na h-Eileanan Siar	135	90	↑	6.5	4.3	↑
North Ayrshire	1,440	580	↑	10.7	4.3	↑
North Lanarkshire	3,060	1,465	↑	8.5	4.1	↑
Orkney Islands	75	35	↑	4.1	1.9	↑
Perth and Kinross	895	535	↑	6.5	3.9	↑
Renfrewshire	1,450	750	↑	8.0	4.2	↑
Scottish Borders	820	450	↑	8.1	4.5	↑
Shetland Islands	110	55	↑	5.3	2.6	↑
South Ayrshire	975	450	↑	9.5	4.4	↑
South Lanarkshire	2,570	1,265	↑	8.3	4.1	↑
Stirling	585	290	↑	4.8	2.4	↑
West Dunbartonshire	925	415	↑	10.6	4.8	↑
West Lothian	1,445	725	↑	7.9	4.0	↑

Source: Claimant Count, ONS

Notes:

1. Levels rounded to nearest 5.
2. These Claimant Count rates for 16-24 year olds have been produced by the Scottish Government and are calculated as a proportion of the resident population, aged 16-24, based on the Mid-year population estimates for 2019.

Table 6.1a: Alternative Claimant Count levels, August 2020 - (Experimental data)

	Level	Change on previous month		Change on previous year		Change on August 2013	
	(000s)	(000s)		(000s)		(000s)	
Scotland	223	6	↑	113	↑	45	↑
England	2,342	68	↑	1,281	↑	613	↑
Wales	125	3	↑	63	↑	19	↑
N Ireland	66	1	↑	33	↑	-14	↓
UK	2,759	78	↑	1,492	↑	664	↑

Table 6.1b: Alternative Claimant Count rates, August 2020 - (Experimental data)

	Rate	Change on previous month		Change on previous year		Change on August 2013	
	(%)	(%pts)		(%pts)		(%pts)	
Scotland	6.4	0.2	↑	3.2	↑	1.2	↑
England	6.7	0.2	↑	3.6	↑	1.6	↑
Wales	6.5	0.2	↑	3.3	↑	1.0	↑
N Ireland	5.6	0.1	↑	2.8	↑	-1.3	↓
UK	6.6	0.2	↑	3.6	↑	1.5	↑

Source: *Alternative Claimant Count, DWP, seasonally adjusted*

Notes:

1. Levels rounded to nearest 1000.
2. The Alternative Claimant Count is the total number of people claiming unemployment-related benefits. This comprises those claiming either Jobseeker's Allowance or Universal Credit (under the Searching for Work conditionality) along with estimates of additional claimants who would have been searching for work under Universal Credit had it existed over the entire period since 2013.
3. The Alternative Claimant Count rate is calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2019.
4. The Alternative Claimant Count publication is available online at (based on 'Table 2_region') <https://www.gov.uk/government/statistics/alternative-claimant-count-statistics-january-2013-to-august-2020>

Table 6.2: Alternative Claimant Count by local authority (Experimental data)

not seasonally adjusted

	August 2020 Total Claimants	% Change on year		Alternative Claimant Count rate (%)	Change on year (%pts)	
Aberdeen City	9,242	121.6	↑	5.9	3.2	↑
Aberdeenshire	6,720	126.6	↑	4.2	2.3	↑
Angus	4,019	81.9	↑	5.8	2.6	↑
Argyll and Bute	3,221	129.3	↑	6.3	3.6	↑
City of Edinburgh	19,335	168.5	↑	5.3	3.3	↑
Clackmannanshire	2,292	71.0	↑	7.1	3.0	↑
Dumfries and Galloway	5,105	81.9	↑	5.9	2.6	↑
Dundee City	7,545	66.8	↑	7.6	3.0	↑
East Ayrshire	6,305	70.2	↑	8.3	3.4	↑
East Dunbartonshire	2,984	151.2	↑	4.6	2.8	↑
East Lothian	3,679	130.9	↑	5.6	3.2	↑
East Renfrewshire	2,466	141.5	↑	4.3	2.5	↑
Falkirk	6,418	99.3	↑	6.3	3.1	↑
Fife	16,179	82.8	↑	7.0	3.2	↑
Glasgow City	38,767	91.0	↑	8.7	4.1	↑
Highland	8,153	161.4	↑	5.7	3.5	↑
Inverclyde	3,231	54.1	↑	6.6	2.3	↑
Midlothian	3,156	129.9	↑	5.5	3.1	↑
Moray	3,077	97.1	↑	5.2	2.6	↑
Na h-Eileanan Siar	886	160.6	↑	5.7	3.5	↑
North Ayrshire	7,331	60.9	↑	9.0	3.4	↑
North Lanarkshire	15,871	95.6	↑	7.2	3.5	↑
Orkney Islands	400	132.6	↑	3.0	1.7	↑
Perth and Kinross	4,680	156.9	↑	5.1	3.1	↑
Renfrewshire	7,698	94.6	↑	6.7	3.3	↑
Scottish Borders	3,959	110.5	↑	5.8	3.1	↑
Shetland Islands	521	151.7	↑	3.7	2.2	↑
South Ayrshire	5,054	85.5	↑	7.6	3.5	↑
South Lanarkshire	13,597	108.0	↑	6.7	3.5	↑
Stirling	3,137	118.9	↑	5.2	2.8	↑
West Dunbartonshire	4,908	79.8	↑	8.7	3.9	↑
West Lothian	7,167	113.8	↑	6.1	3.3	↑
Scotland	223,065	102.3	↑	6.4	3.2	↑

Source: *Alternative Claimant Count, DWP*

Notes:

1. The Alternative Claimant Count is the total number of people claiming unemployment-related benefits. This comprises those claiming either Jobseeker's Allowance or Universal Credit (under the Searching for Work conditionality) along with estimates of additional claimants who would have been searching for work under Universal Credit had it existed over the entire period since 2013.
2. The Alternative Claimant Count rates are calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2019.

Table 6.3: 16-24 Alternative Claimant Count levels and rates, Scotland and UK (Experimental data)

	Scotland		UK	
	Level	Rate (%)	Level	Rate (%)
August 2019	21,129	3.7	209,188	3.0
August 2020	45,248	7.9	521,525	7.4
Change on year (rate as %pt)	24,119	4.2	312,337	4.4

Source: Alternative Claimant Count, DWP

Table 6.4: 16-24 Alternative Claimant Count levels and rates by gender, Scotland (Experimental data)

	Male		Female	
	Level	Rate (%)	Level	Rate (%)
August 2019	13,091	4.5	8,040	2.8
August 2020	27,421	9.4	17,827	6.3
Change on year (rate as %pt)	14,330	4.9	9,787	3.5

Source: Alternative Claimant Count, DWP

Notes:

1. The Alternative Claimant Count is the total number of people claiming unemployment-related benefits. This comprises those claiming either Jobseeker's Allowance or Universal Credit (under the Searching for Work conditionality) along with estimates of additional claimants who would have been searching for work under Universal Credit had it existed over the entire period since 2013.
2. The Alternative Claimant Count rate is calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2019.

Table 6.5: 16-24 Alternative Claimant Count levels and rates by Local Authority (Experimental data)

	Level			Rate		
	August 2020	Change on year		August 2020	Change on year (%pts)	
Scotland	45,248	24,119	↑	7.9	4.2	↑
<i>Local Authority Area</i>						
Aberdeen City	1,732	972	↑	6.4	3.6	↑
Aberdeenshire	1,294	701	↑	5.7	3.1	↑
Angus	874	404	↑	8.2	3.8	↑
Argyll and Bute	622	410	↑	7.6	5.0	↑
City of Edinburgh	3,215	2,211	↑	4.9	3.4	↑
Clackmannanshire	548	220	↑	10.8	4.3	↑
Dumfries and Galloway	1,030	534	↑	7.8	4.1	↑
Dundee City	1,703	730	↑	8.2	3.5	↑
East Ayrshire	1,334	565	↑	11.3	4.8	↑
East Dunbartonshire	627	386	↑	6.1	3.8	↑
East Lothian	744	464	↑	7.6	4.8	↑
East Renfrewshire	552	365	↑	5.8	3.8	↑
Falkirk	1,305	639	↑	8.4	4.1	↑
Fife	3,464	1,650	↑	8.6	4.1	↑
Glasgow City	6,990	3,661	↑	8.8	4.6	↑
Highland	1,597	1,060	↑	7.5	5.0	↑
Inverclyde	714	228	↑	9.4	3.0	↑
Midlothian	673	384	↑	7.9	4.5	↑
Moray	638	316	↑	6.9	3.4	↑
Na h-Eileanan Siar	147	111	↑	7.1	5.3	↑
North Ayrshire	1,600	663	↑	11.9	4.9	↑
North Lanarkshire	3,360	1,772	↑	9.4	4.9	↑
Orkney Islands	78	48	↑	4.2	2.6	↑
Perth and Kinross	951	600	↑	6.9	4.4	↑
Renfrewshire	1,541	792	↑	8.5	4.4	↑
Scottish Borders	870	499	↑	8.6	4.9	↑
Shetland Islands	111	72	↑	5.3	3.5	↑
South Ayrshire	1,068	522	↑	10.4	5.1	↑
South Lanarkshire	2,706	1,427	↑	8.8	4.6	↑
Stirling	672	388	↑	5.5	3.2	↑
West Dunbartonshire	955	466	↑	11.0	5.3	↑
West Lothian	1,545	863	↑	8.5	4.7	↑

Source: *Alternative Claimant Count, DWP*

Notes:

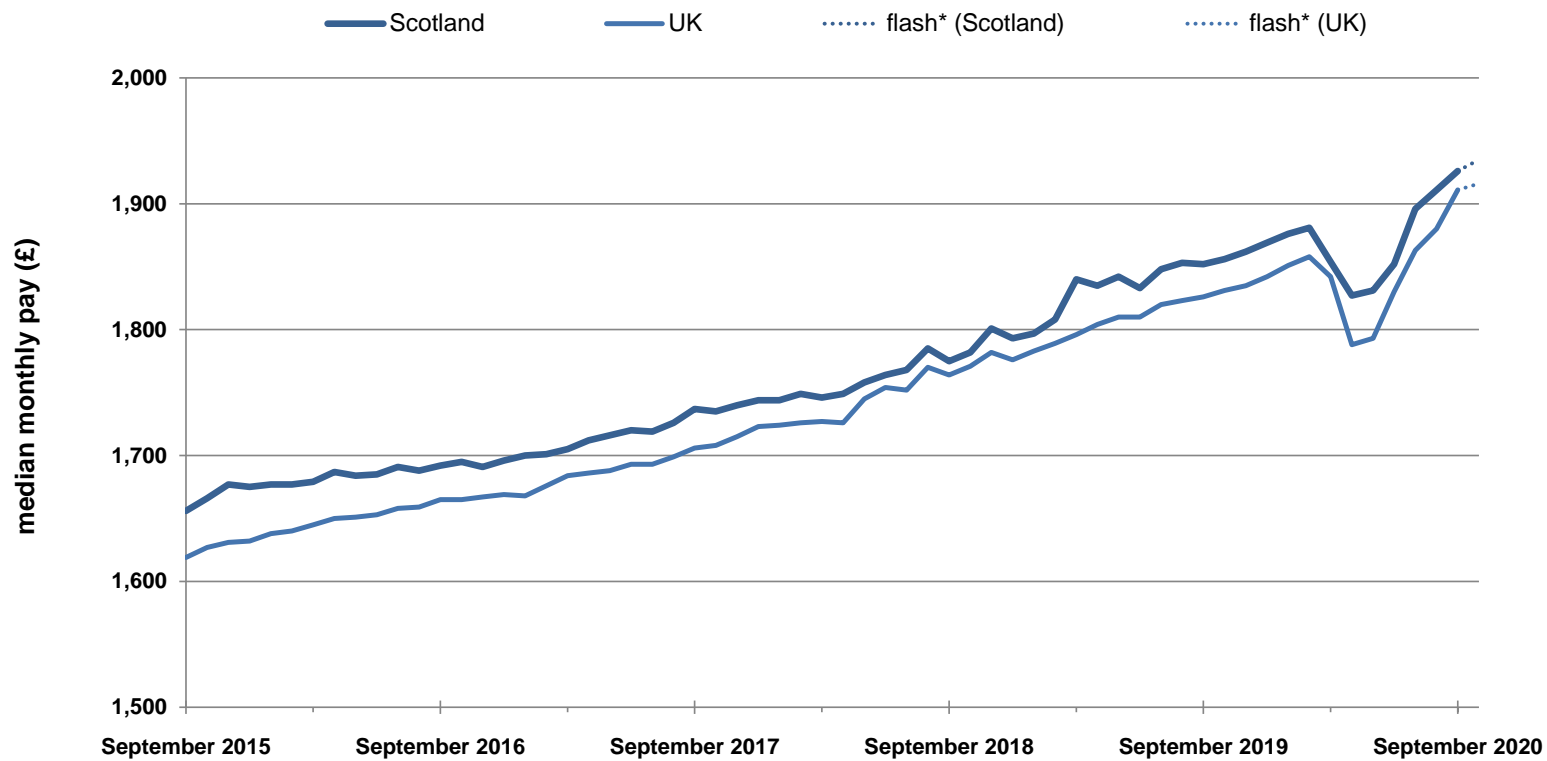
1. The Alternative Claimant Count is the total number of people claiming unemployment-related benefits. This comprises those claiming either Jobseeker's Allowance or Universal Credit (under the Searching for Work conditionality) along with estimates of additional claimants who would have been searching for work under Universal Credit had it existed over the entire period since 2013.
2. The Alternative Claimant Count rates are calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2019.

Table 7.1: HMRC RTI data, Scotland and UK, September 2015 - September 2020 (Experimental data)

Scotland	2015	2016	2017	2018	2019	2020
Total employees (000s)	2,351	2,359	2,377	2,386	2,394	2,324
<i>Annual Growth (%)</i>		0.4	0.8	0.4	0.4	-2.9
Aggregate pay per month (£million)	4,984	5,066	5,216	5,349	5,581	5,620
<i>Annual Growth (%)</i>		1.7	2.9	2.5	4.3	0.7
Median monthly pay (£ per month)	1,656	1,692	1,737	1,775	1,852	1,926
<i>Annual Growth (%)</i>		2.2	2.7	2.2	4.3	4.0
Mean monthly pay (£ per month)	2,120	2,148	2,194	2,241	2,330	2,416
<i>Annual Growth (%)</i>		1.3	2.1	2.1	4.0	3.7
UK	2015	2016	2017	2018	2019	2020
Total employees (000s)	27,612	27,991	28,378	28,676	28,959	28,245
<i>Annual Growth (%)</i>		1.4	1.4	1.0	1.0	-2.5
Aggregate pay per month (£million)	61,419	63,985	66,502	69,387	72,017	73,543
<i>Annual Growth (%)</i>		4.2	3.9	4.3	3.8	2.1
Median monthly pay (£ per month)	1,619	1,665	1,706	1,764	1,826	1,911
<i>Annual Growth (%)</i>		2.8	2.5	3.4	3.5	4.7
Mean monthly pay (£ per month)	2,224	2,286	2,343	2,419	2,486	2,603
<i>Annual Growth (%)</i>		2.8	2.5	3.2	2.8	4.7

Source: PAYE real-time information (HMRC)

Chart 7.1: Median monthly pay, Scotland and UK, September 2015 - September 2020 (Experimental data)
seasonally adjusted



Source: PAYE real-time information (HMRC)

*flash estimates are for October 2020 and are based on around 85% of required information being available and may be subject to revision.

Charts 7.2 and 7.3: Payrolled employees and median monthly pay - annual growth (September 2019 to September 2020) - (Experimental data) seasonally adjusted

Chart 7.2: Total payrolled employees by Government Office Region - % change on year seasonally adjusted

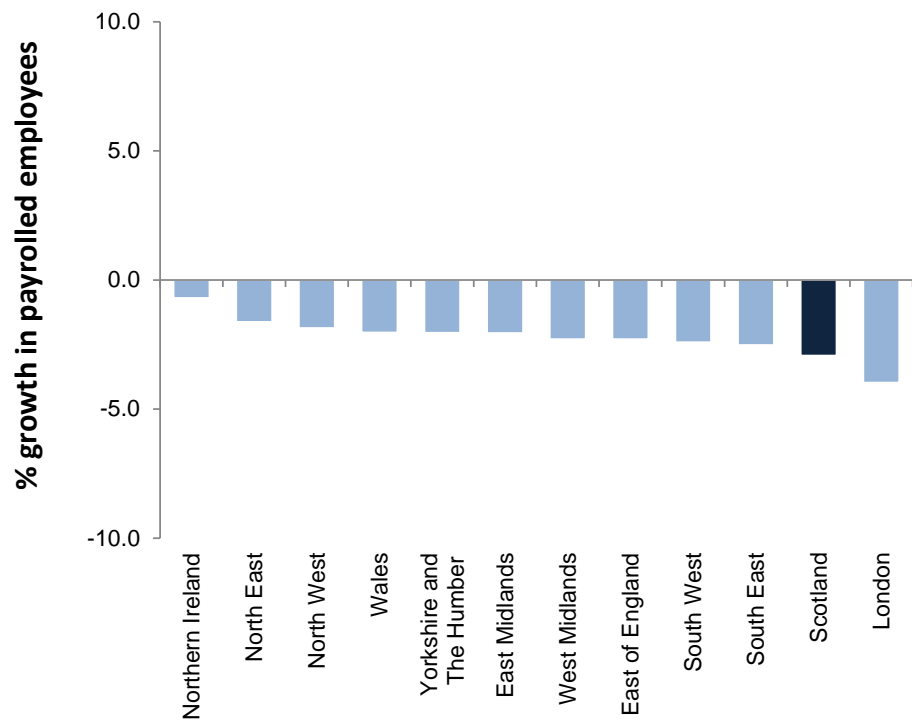
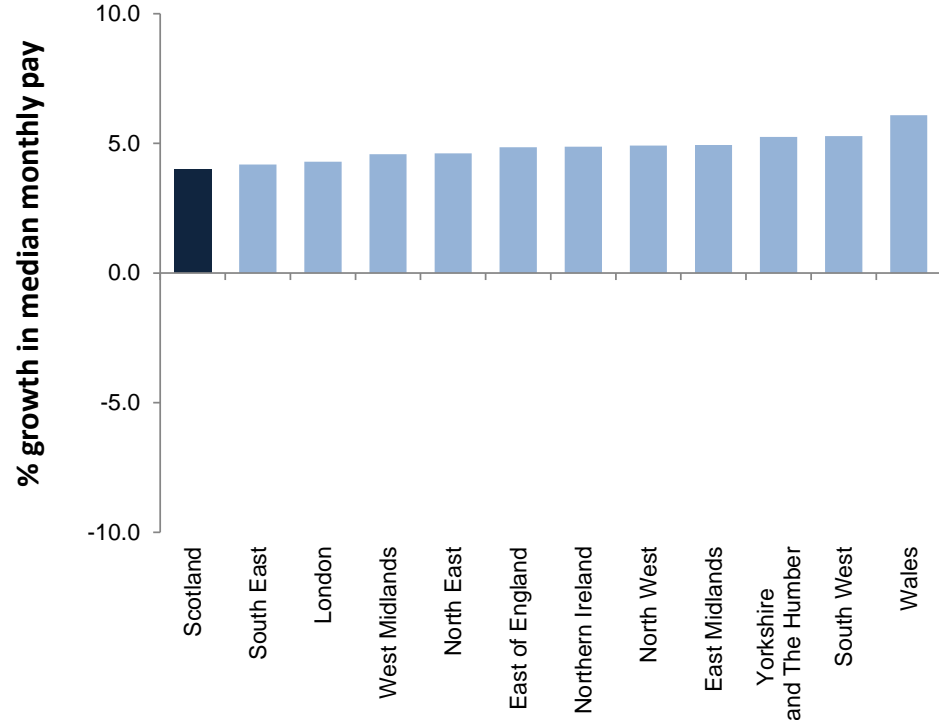


Chart 7.3: Median monthly pay by Government Office Region - % change on year seasonally adjusted



Source: PAYE real-time information (HMRC)

Revisions to LFS/APS estimates

Due to the COVID19 pandemic, all face-to-face interviewing for the Labour Force Survey was suspended and replaced with telephone interviewing. This change in mode for first interviews has changed the non-response bias of the survey, affecting interviews from March 2020 onwards. More information on this change can be found in an article on the ONS website:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/articles/coronavirusanditsimpactonthelabourforcesurvey/2020-10-13>

Estimates for the three-month rolling periods from January to March 2020 through to May to July 2020 have been weighted to account for this bias. Revisions have now been made to the Annual Population Survey estimates for July 2019 - June 2020 to account for this bias. Previously published estimates for April 2019 to March 2020 (not included in this release) will also be subject to revision in future publications.

Alternative Claimant Count

The Alternative Claimant Count measures the number of people claiming unemployment-related benefits. Previously, the Claimant Count was simply the number of people claiming Jobseeker's Allowance.

- Since the introduction of Universal Credit in April 2013, Universal Credit claimants who meet the 'Searching for Work' conditionality have been added to overall Claimant Count figures. By bringing more people within the coverage of the Claimant Count, total numbers may rise irrespective of economic performance.
- ONS has withdrawn Claimant Count data from Labour Market Statistics bulletins, stating that it was no longer a reliable economic indicator and could be a misleading representation of changes in the labour market. The Alternative Claimant Count is intended to provide a consistent claimant unemployment series and thus a better indicator of local labour market change over time.
- The new Alternative Claimant Count is not directly comparable to the Claimant Count figures previously published.

Statistics for this new measure are published quarterly by the Department for Work and Pensions (DWP). They are available by calendar month at national and local authority level and can be broken down by gender, age group and type of benefit claimed. Tables 6.1 to 6.5 show experimental Alternative Claimant Count data published by DWP and are updated quarterly. The most recent data was published on 13 October 2020. Further information on this measure can be found at the following link:

<https://www.gov.uk/government/statistics/alternative-claimant-count-statistics-january-2013-to-august-2020>

Claimant Count

The Claimant Count measures the number of people claiming benefit principally for the reason of being unemployed:

- between January 1971 (when comparable estimates start) and September 1996, it is an estimate of the number of people who would have claimed unemployment-related benefits if Jobseeker's Allowance had existed at that time.
- between October 1996 and April 2013, the Claimant Count is a count of the number of people claiming Jobseeker's Allowance (JSA).
- between May 2013 and October 2013, the Claimant Count includes all claimants of Universal Credit (including those who were in work) as well as all JSA claimants
- from November 2013, the Claimant Count includes all out of work Universal Credit claimants as well as all JSA claimants .
- From April 2015 onwards the claimant count includes those claimants of Universal Credit who are required to search for work, i.e. within the Searching for Work conditionality regime as defined by the Department for Work & Pensions as well as all JSA claimants

Information for October 2020 is for the number of claimants as at 8th October 2020.

Measures of disability

In the April-June 2013 dataset, and subsequent datasets, questions used to derive current disability status of a person were changed. Estimates are now based on the core definition of disability under the Equality Act 2010, as specified in the Government Statistical Service (GSS) Harmonised Standards for Questions on disability.

- The definition includes people with a health condition or illness lasting 12 months or more that reduces their ability to carry out day-to-day activities.
- The definition excludes certain non-core groups covered by the Equality Act, such as those with progressive or past conditions that do not currently limit their activities, and conditions that only limit their activities without medication or treatment.
- Respondents are now asked to take into account any medication that they are currently taking when previously they were asked to consider their day-to-day activities without the use of medication.

The introduction of this new definition has created a discontinuity in the series and estimates are not directly comparable with earlier periods

Further information

Further Labour Market information can be obtained from the following sites/sources.

Scottish Government Labour Market Statistics:

Further commentary and charts are published in *Labour Market Trends: November 2020*

<https://www.gov.scot/publications/labour-market-trends-november-2020/>

Scottish Government Open Data:

<https://statistics.gov.scot/home>

ONS:

Labour Market Statistics Theme page

<http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Labour+Market>

Regional Labour Market Statistics

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/regionallabourmarket/previousReleases>

HMRC:

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information

<https://www.gov.uk/government/statistics/uk-real-time-information-experimental-statistics>

NOMIS:

Online database for official labour market statistics

<https://www.nomisweb.co.uk/default.asp>

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