



ECONOMY AND LABOUR MARKET

Public Sector Employment in Scotland Statistics for 4th Quarter 2021

About this publication

The statistics in this release are based on administrative records and surveys of individual public sector bodies carried out by the Scottish Government and the Office for National Statistics (ONS).

This is a snapshot of employment as at December 2021, therefore the data relates to employment during the impacts of the COVID-19 pandemic in Scotland.

The publication includes information on public sector employment in Scotland with distinctions made for employment in devolved bodies and reserved bodies (located in Scotland). The public sector is defined based on UK National Accounts definitions. The statistics in this release were designated National Statistics in December 2009.

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Quarterly Public Sector Employment in Scotland

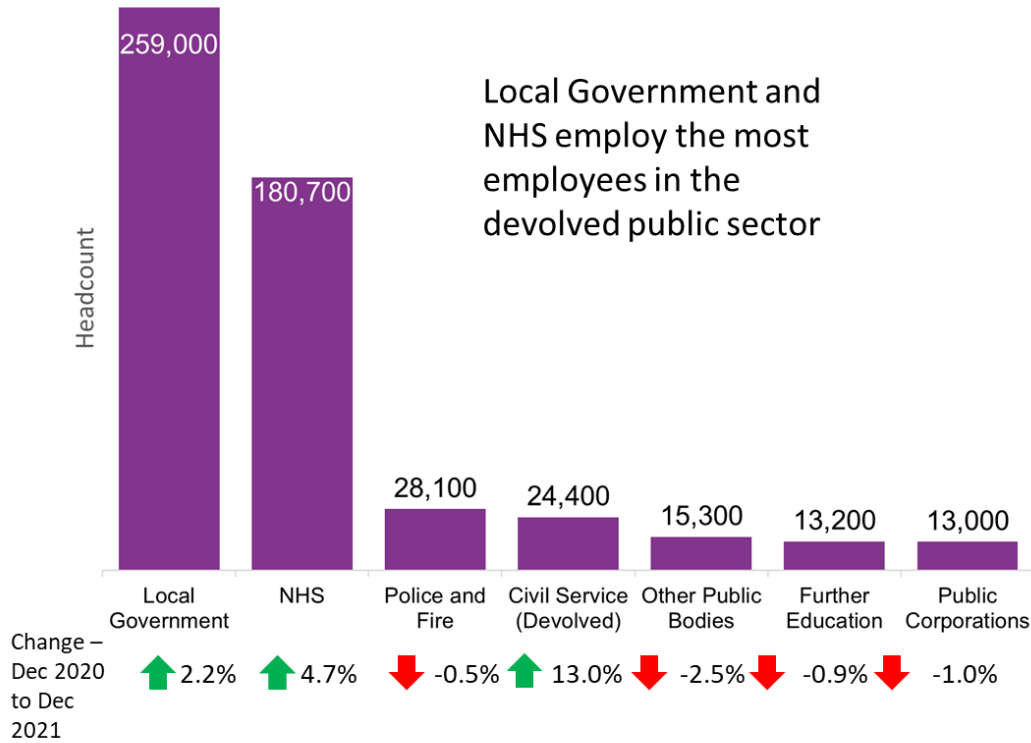
Q4 2021

Public Sector
Employment
Headcount
589,600
↑ 2.8%

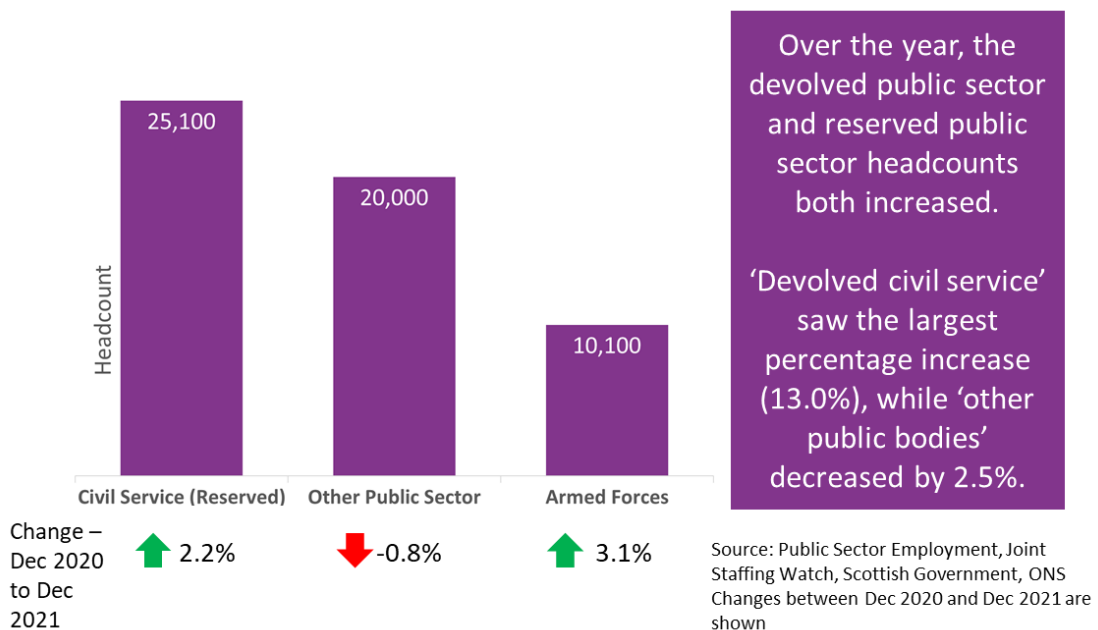


Private Sector
Employment
Headcount
2,057,500
↑ 1.3%

Devolved Public Sector Headcount: 534,400 ↑ 3.0%



Reserved Public Sector Headcount: 55,200 ↑ 1.2%



Summary

Key points (based on headcount data) include:

- In December 2021, there were 589,600 people employed in the public sector in Scotland, accounting for 22.3% of total employment¹.
- In December 2021, employment in the public sector was 16,330 (2.8%) more than in December 2020.
- When major reclassifications are excluded, the public sector increased between December 2020 and December 2021 by around 16,000 (2.9%)².
- Of the total 589,600 people employed in the public sector in Scotland, 534,400 (90.6%) were employed in the devolved public sector in December 2021, 15,660 (3.0%) more than in December 2020.
- Between December 2020 and December 2021, employment in the devolved public sector increased in the NHS by 8,080 (4.7%), in the Civil Service by 2,810 (13.0%) and in Local Government by 5,560 (2.2%). Employment in the devolved public sector decreased in Further Education Colleges by -110 (-0.9%), Police and Fire Related Services by -140 (-0.5%), Other Public Bodies by -390 (-2.5%) and in Public Corporations by -140 (-1.0%).
- In December 2021, 55,200 (9.4%) people in the public sector were employed in the reserved public sector in Scotland, 670 (1.2%) more than in December 2020.
- Between December 2020 and December 2021, employment within the reserved public sector increased in the Civil Service by 540 (2.2%) and in Armed Forces by 300 (3.1%). Employment decreased in Other Public Sector³ by -170 (-0.8%).

¹ Estimates for **total employment and private sector employment** are based on the Labour Force Survey, ONS.

² Further details on major reclassifications are provided on page 5 and online at <https://www.gov.scot/publications/about-public-sector-employment-statistics/> This includes several Train Operating Companies (TOCs) included within the public sector as at 1st April 2020.

³ Public corporations, public sector financial institutions and public bodies have been combined into 'other public sector' to ensure individual organisation employment figures are not disclosed.

About this publication

Major Reclassifications

An outline of major reclassifications which have taken place in the Scottish public sector since 2013 are outlined here:

<https://www.gov.scot/publications/about-public-sector-employment-statistics/pages/classifications/>

A separate public sector series excluding the effects of these major reclassifications has been included in this publication to show the impact of the reclassifications on the number of people employed in the public sector.

More information is available on the Public Sector Employment Web Section.

National Accounts Classifications

An outline of National Accounts classifications which have taken place in the Scottish public sector since 2015 are outlined here:

<https://www.gov.scot/publications/about-public-sector-employment-statistics/pages/classifications/>

Public Sector Employment Web section

The Public Sector Employment Web section provides additional information to this National Statistics publication:

<https://www.gov.scot/publications/public-sector-employment-statistics-web-tables/>

It contains detailed information including:

- Local government employment by local authority for the current quarter. A time series of total local government employment from Q1 1999 and by gender from Q1 2011.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are also available to download.
- Background notes outlining the methodology used to compile this series.

UK Comparisons

Public Sector Employment for Government Office Regions and Nations of the UK can be found in the Office for National Statistics publication.

Comparisons to UK data should be made using non-seasonally adjusted UK data.

See the regional tables at:

<http://www.ons.gov.uk/ons/rel/pse/public-sector-employment/index.html>.

Background Notes

Statistics prior to Q1 2008 are estimates. These have been calculated using the total UK reserved public sector employment figure and applying to Scotland on a pro-rata basis as regional level data has only been collected from Q1 2008 onwards.

Background notes about the information contained in our PSE series are available at the following web section:

<https://www.gov.scot/publications/about-public-sector-employment-statistics/pages/background-notes/>

Devolved and Reserved Civil Service Tables

Tables and commentary on the devolved and reserved civil service are not included in this summary. However, the full time series of data for the devolved and reserved civil service including Scottish Government, Scottish Government Agencies, Crown Office and Procurator Fiscal and Non-Ministerial Departments are updated and published in our associated web tables (Tables 5 and 6 for headcount figures and Tables 12 and 13 for full-time equivalent figures): <https://www.gov.scot/publications/public-sector-employment-statistics-web-tables/>

Next Publication: June 2022

1. Total Employment and Public and Private Sector Employment in Scotland; Headcount

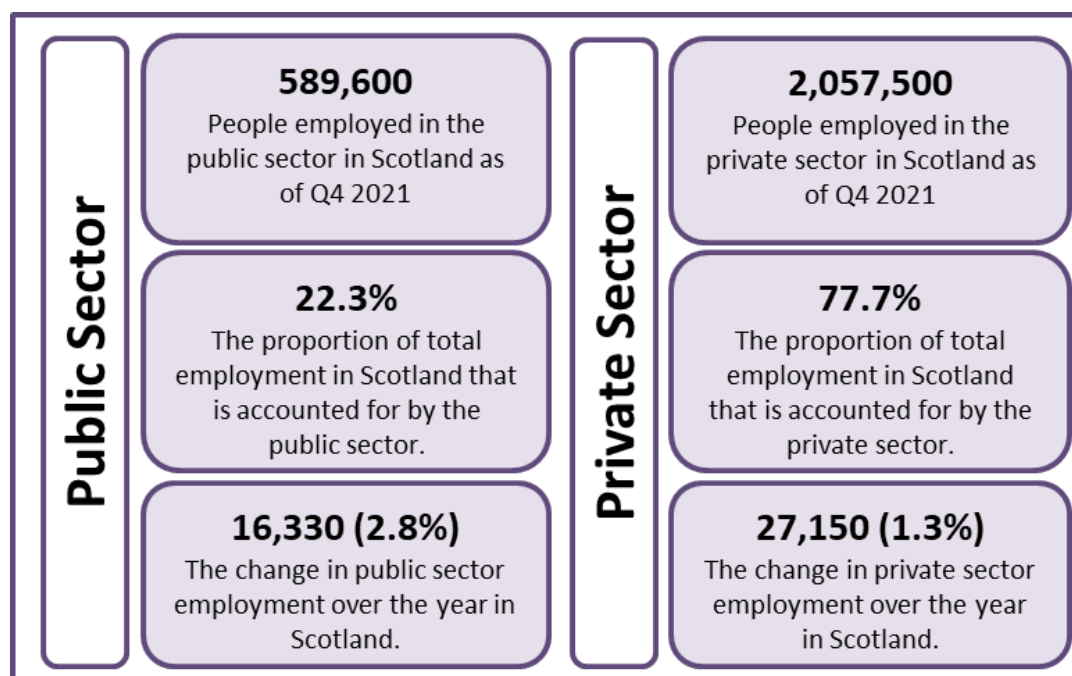
(see Table 1)

Public sector employment increased by 16,330 (up 2.8%) between December 2020 and December 2021. This increase in public sector employment is mainly due to an increase in the devolved public sector.

The public sector is defined according to the [UK National Accounts Classifications Guide](#)

Figure 1 provides a summary of total employment in Scotland by public and private sector.

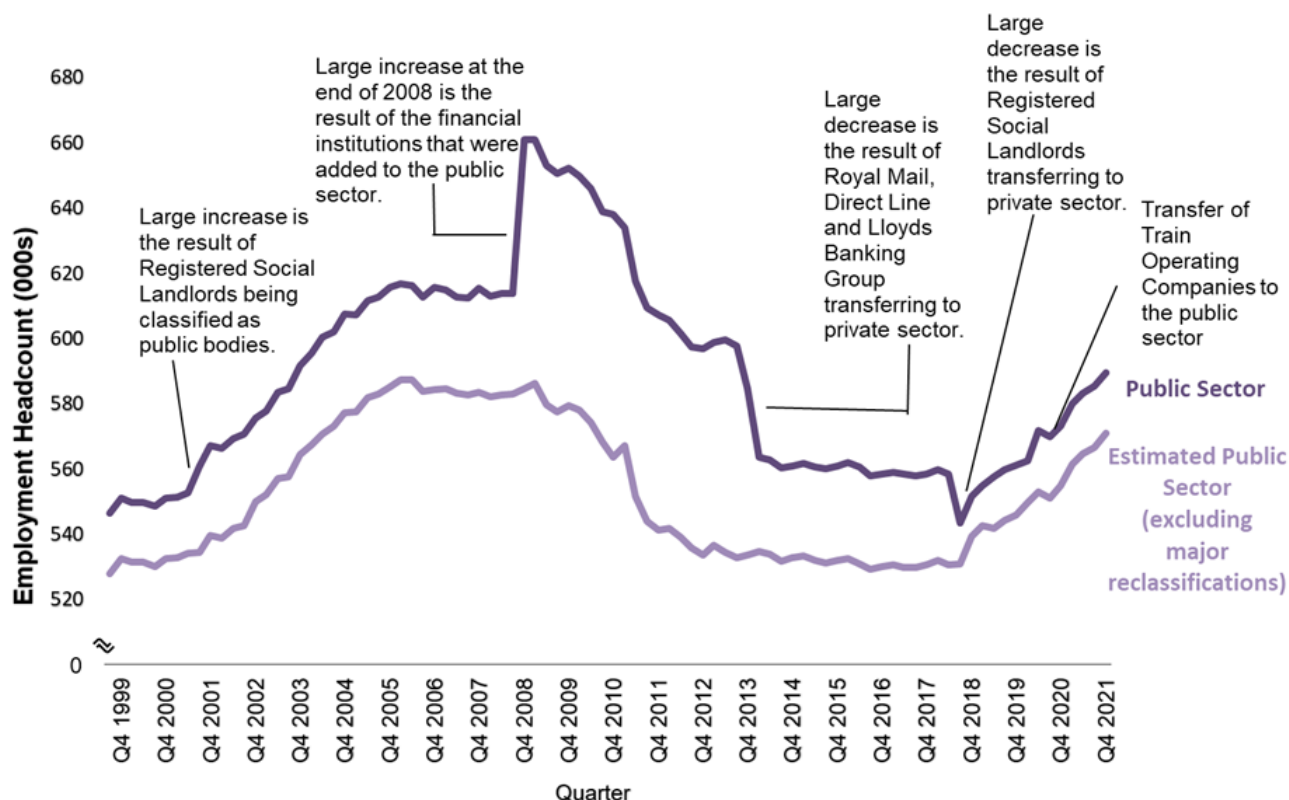
Figure 1: Public and Private⁴ Sector Employment in Scotland as at December 2021



Source: Public Sector Employment in Scotland, Quarter 4 2021

⁴ Estimates for **private sector employment** are based on total employment estimates from the Labour Force Survey, ONS and public sector employment figures.

Chart 1: Public Sector Employment in Scotland between December 1999 and December 2021, Headcount, non-seasonally adjusted



Source: Public Sector Employment in Scotland, Quarter 4 2021

Chart 1 shows that the number of people employed in the public sector remained relatively constant between Q1 2014 and Q2 2018, before falling in Q3 2018 and rising again from Q4 2018 onwards. Excluding the effects of major reclassifications⁵ (i.e. taking out the headcounts for all large organisations listed in footnote 3 from the overall numbers), the number of people employed in the public sector gradually reached a peak in Q2 2006, decreased until Q3 2013 and remained relatively constant until Q3 2018. The increase between Q3 2018 and Q4 2018 is mainly due to Cordia services moving back under Glasgow City Council services and the series has continued to rise from Q4 2018 onwards.

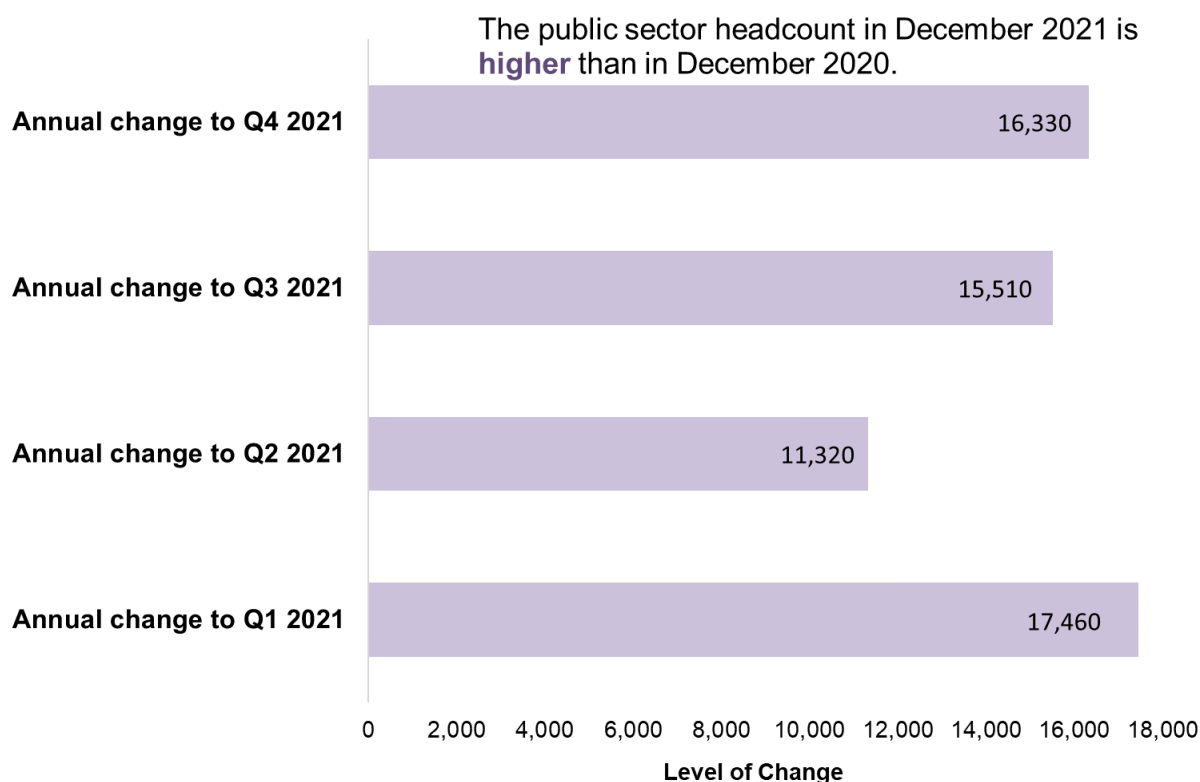
Chart 2 shows the annual change in employment for the public sector. Employment increased by 16,330 (2.8%) between December 2020 and December 2021, driven mainly by increases in the devolved public sector

⁵ Major reserved reclassifications include Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, (known as the Post Office Ltd (until Q2 2006) and Network Rail. Devolved reclassifications include Registered Social Landlords, with Train Operating Companies split across Reserved and Devolved responsibility.

headcount. The devolved public sector headcount has risen due to increases in the NHS, local government and the devolved Civil Service.

The annual changes in Chart 2 prior to Q2 2021 show the effect of the inclusion of several Train Operating Companies (TOCs) within the public sector from 1st April 2020 onwards alongside increases in the NHS, local government and devolved Civil Service.

Chart 2: Annual Change in Employment for Public Sector, Headcount



Source: Public Sector Employment in Scotland, Quarter 4 2021

Impact of Excluding Major Reclassifications from Public Sector

If the major reclassifications⁵ were to be excluded from the public sector series (i.e. the headcounts for all large organisations listed in footnote 5 were taken out of the overall numbers), there would be around 571,000 people employed in the public sector in December 2021. This was 21.6% of the total employment in Scotland compared with 22.3% if major reclassifications are included.

Public sector employment, excluding the effects of the major reclassifications, would be around 16,000 (2.9%) higher in December 2021 compared with December 2020. This shows that the increase over the year is due to increases in substantive public sector organisations.

2. Public Sector Employment by Devolved and Reserved Responsibility; Headcount

(see Tables 2, 3 and 4)

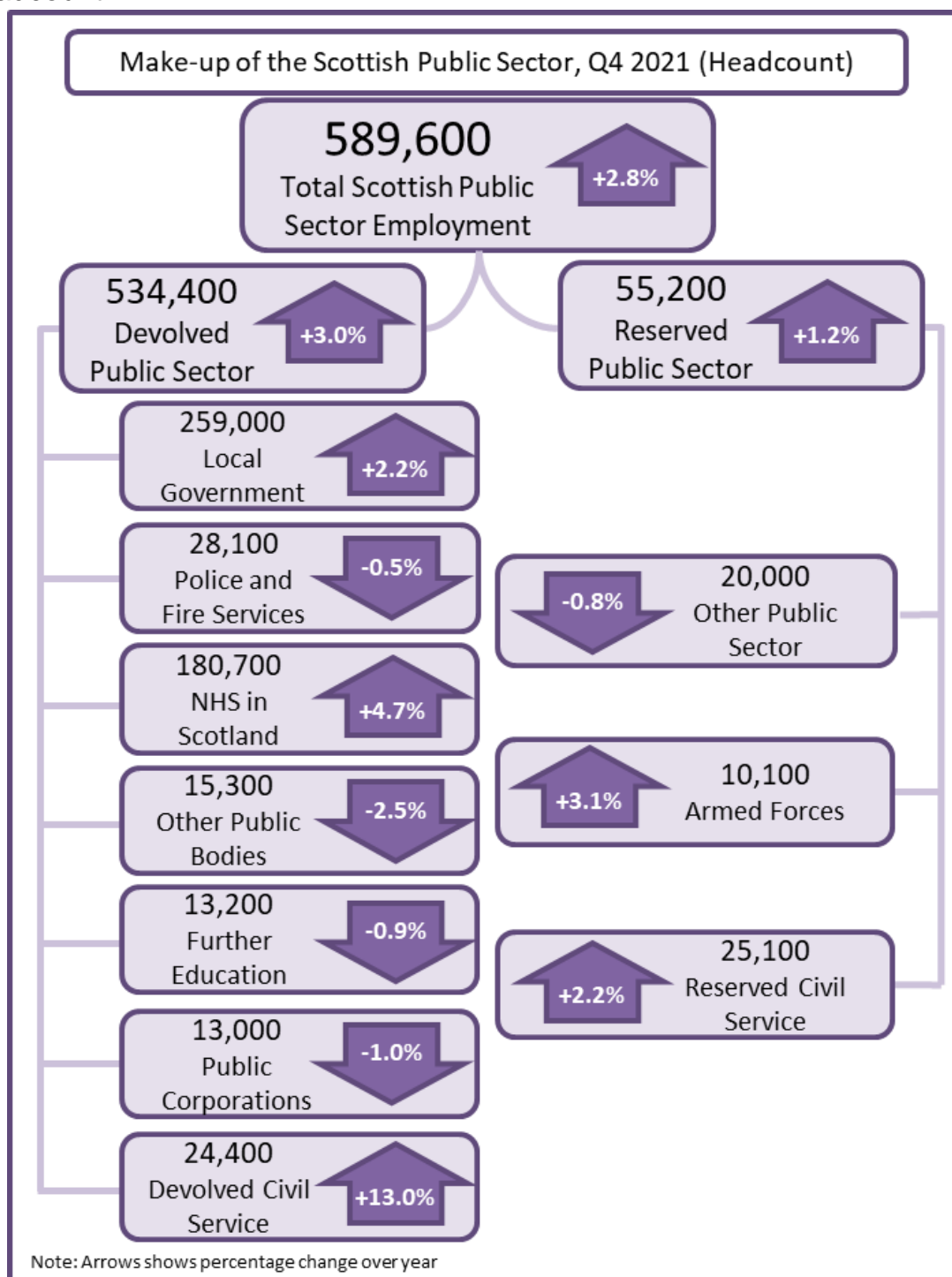
The devolved public sector headcount was 3.0% higher and the reserved public sector was 1.2% higher as at December 2021 compared with December 2020.

Devolved Civil Service saw the largest percentage increase (13.0%) in the Devolved public sector, while Other Public Bodies had the largest percentage decrease (-2.5%).

In the Reserved public sector, Armed Forces saw the largest percentage increase (3.1%), while Other Public Sector decreased by -0.8%.

The devolved public sector covers those bodies which are the responsibility of the Scottish Government or Scottish Parliament while the reserved public sector in Scotland covers those bodies for which the UK Government has ministerial responsibility.

Figure 2: Make-up of the Scottish Public Sector as at December 2021, Headcount⁶



Source: Public Sector Employment in Scotland, Quarter 4 2021

Changes in the devolved and reserved public sector are explored in more detail in sections 3 and 4 respectively.

⁶ For further details on the make-up of the Scottish Public Sector, please see the background notes for this publication: <https://www.gov.scot/publications/about-public-sector-employment-statistics/pages/background-notes/>

3. Devolved Public Sector Employment in Scotland; Headcount

(see Table 3)

Employment in the devolved public sector was 15,660 (3.0%) higher at 534,400 in December 2021 compared with 518,700 in December 2020.

The devolved public sector includes:

Devolved Civil Service (see section 5),

Local Government, covering Scottish Local Authorities, Police and Fire Services (up to Q1 2013), Valuation Joint Boards and Regional Transport Partnerships,

Police and Fire Services (Q2 2013 onwards),

NHS in Scotland,

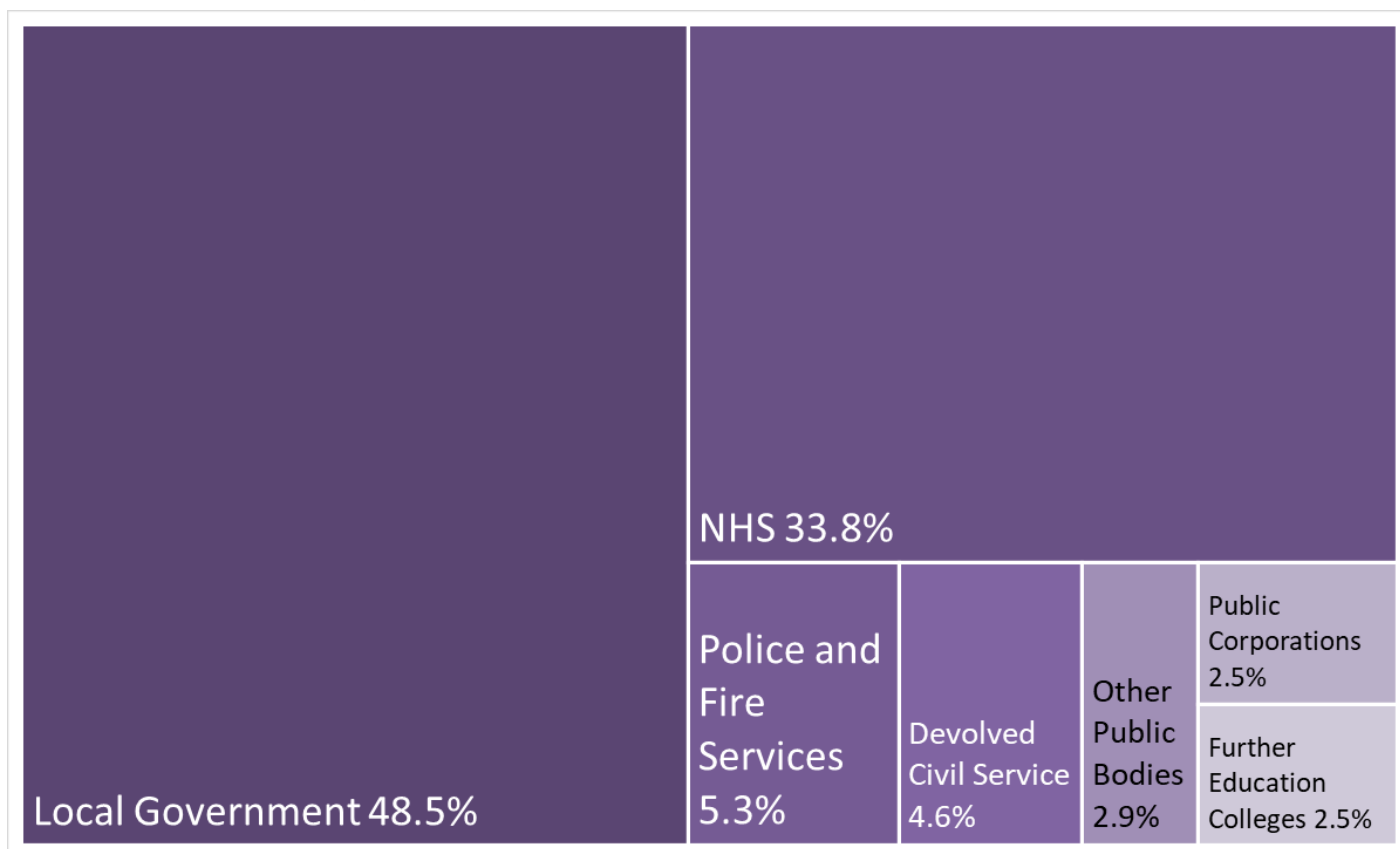
Further Education Colleges,

Devolved Public Corporations,

Other Devolved Public Bodies (which covers Non-Departmental Bodies and other bodies).

Chart 3 shows the size of each group in the devolved public sector as at December 2021. Local Government and NHS employ the largest proportion of employees in the devolved public sector.

Chart 3: Breakdown of Devolved Public Sector Employment by Category as at December 2021, Headcount



Note: Totals may not equal the sum of the individual parts due to rounding
 Source: Public Sector Employment in Scotland, Quarter 4 2021

The increase over the year in the overall devolved public sector headcount was due to (all changes are given from December 2020 to December 2021):

- Employment levels in the NHS increasing by 8,080 (4.7%) to 180,700⁷;

⁷ A detailed breakdown on this information by staffing group was published by NHS Education for Scotland on 1 March 2022: <https://turasdata.nes.nhs.scot/data-and-reports/official-workforce-statistics/all-official-statistics-publications/>

- Employment in the Devolved Civil Service increasing by 2,810 (13.0%) to 24,400 ⁸; and
- Employment in Scottish Local Government increasing by 5,560 (2.2%) to 259,000;

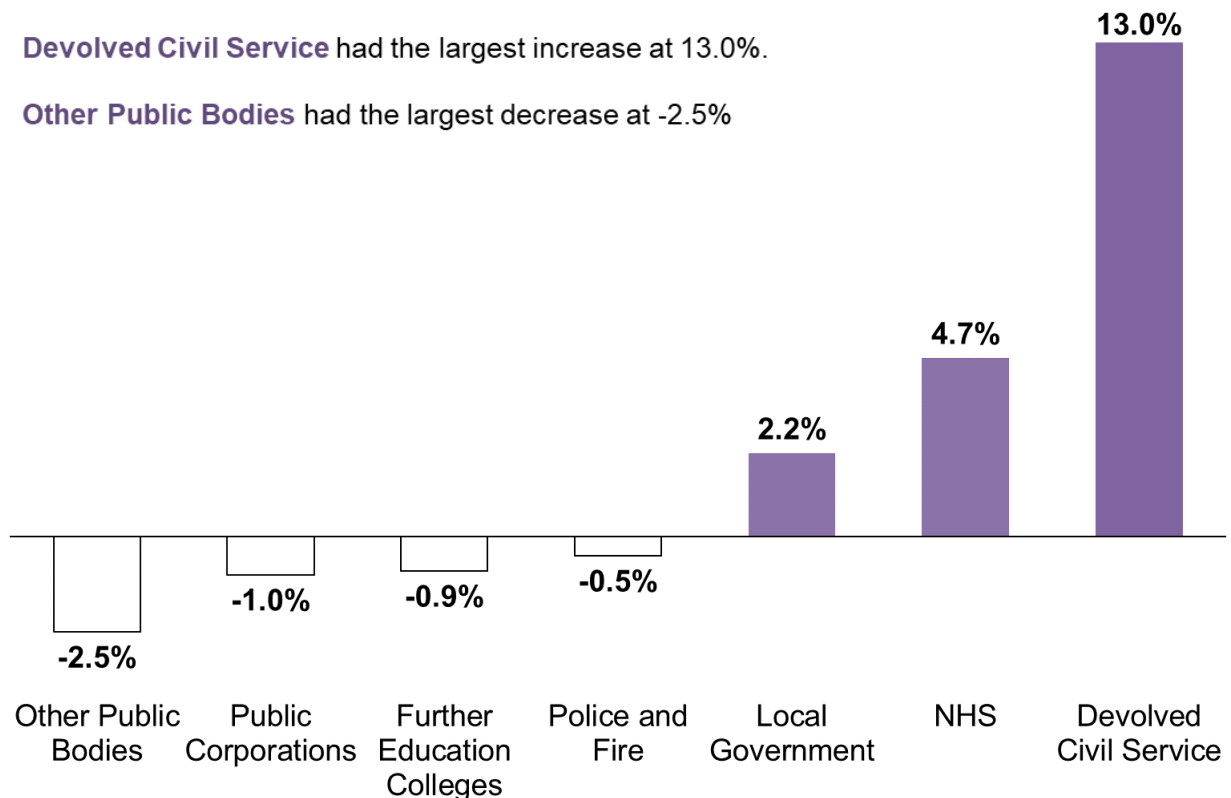
while:

- Employment in Public Corporations decreased by -140 (-1.0%) to 13,000;
- Employment in the Police and Fire Services decreased by -140 (-0.5%) to 28,100;
- Employment in Further Education Colleges fell by -110 (-0.9%) to 13,200; and
- Employment in Other Public Bodies fell by -390 (-2.5%) to 15,300.

Figure 3: Percentage Change (from December 2020 to December 2021) in the Devolved Public Sector, Headcount

Devolved Civil Service had the largest increase at 13.0%.

Other Public Bodies had the largest decrease at -2.5%



⁸ A more detailed breakdown is published in related [web tables](#)

4. Reserved Public Sector Employment in Scotland; Headcount

(see Table 4)

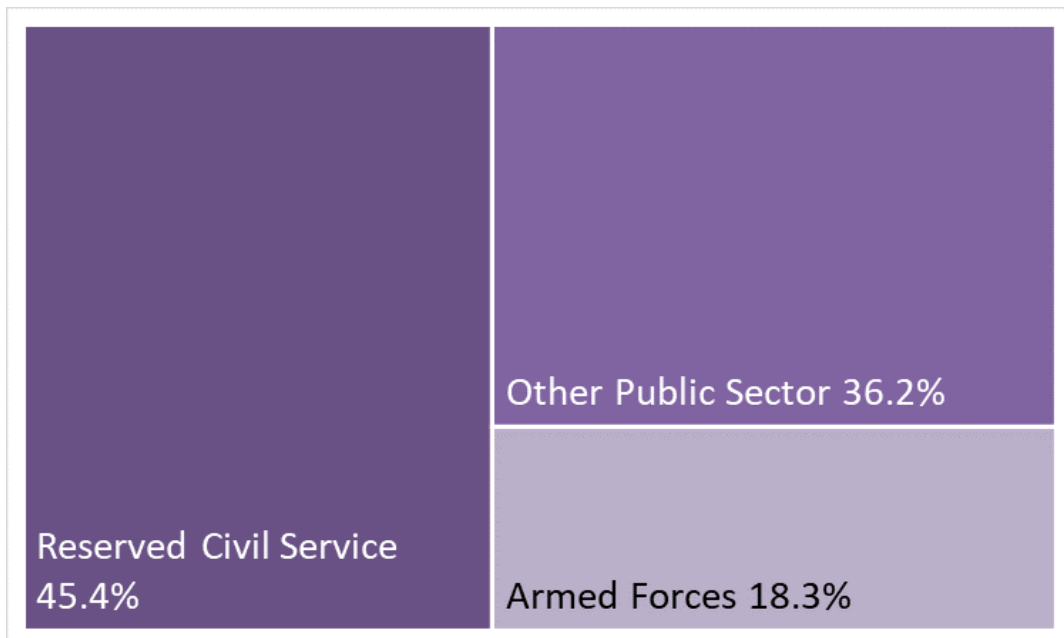
The number of people employed in the reserved public sector in December 2021 was 55,200, which is 670 (1.2%) higher than in December 2020.

The reserved public sector employment includes:

- Reserved Civil Service (see section 5);
- Armed Forces;
- Other Public Sector (which covers Public Sector Financial Institutions, Non-Departmental Bodies and Other Bodies).

Chart 4 shows the size of each group in the reserved public sector as at December 2021. The reserved civil service employs the largest proportion of employees in the reserved public sector.

Chart 4: Breakdown of Reserved Public Sector Employment by Sector as at December 2021, Headcount



Note: Totals may not equal the sum of the individual parts due to rounding.

Source: Public Sector Employment in Scotland, Quarter 4 2021

The increase over the year in the overall reserved public sector headcount was due to:

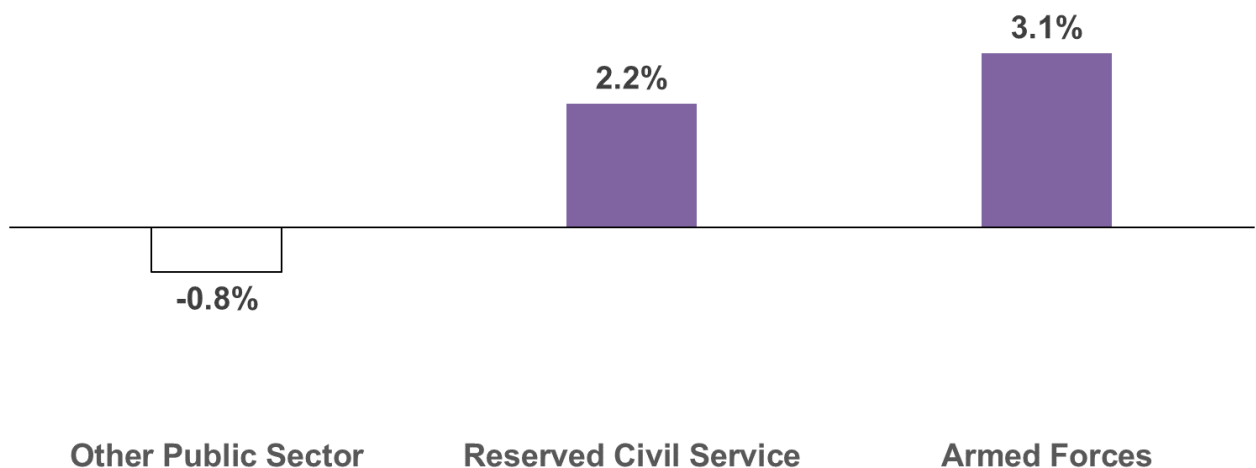
- Employment levels for the Reserved Civil Service increasing by 540 (2.2%) to 25,100 in December 2021; and
- Employment levels for the Armed Forces increasing by 300 (3.1%) to 10,100 in December 2021;

while:

- Employment levels for Other Public Sector⁹ decreased by -170 (-0.8%) to 20,000 in December 2021.

Figure 4: Percentage Change (from December 2020 to December 2021) in the Reserved Public Sector, Headcount

Armed Forces increased by 3.1%.
Reserved Civil Service increased by 2.2%.
Other Public Sector decreased by -0.8%.



⁹ Public corporations, public sector financial institutions and public bodies have been combined into 'other public sector' to ensure individual organisation employment figures are not disclosed.

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These tables include comparisons for Q4 in 1999 and 2015 to 2021 only. A complete time series, including all quarters back to Q1 1999 is provided in the excel spreadsheets published at the public sector employment web section <https://www.gov.scot/publications/public-sector-employment-statistics-web-tables/>

Table 1: Number of people employed by public and private sector; Scotland, Headcount¹

Not Seasonally Adjusted

Quarter	Total Employment ⁶	Private Sector ²		Public Sector		Estimated Private Sector including major reclassifications ^{3, 4}		Estimated Public Sector excluding major reclassifications ^{3, 5}	
	Level	Level	Percentage of	Level	Percentage of	Level	Percentage of	Level	Percentage of
Q4 1999	2,276,000	1,725,100	75.8%	551,100	24.2%	1,744,000	76.6%	533,000	23.4%
Q4 2015	2,624,000	2,063,500	78.6%	560,800	21.4%	2,092,000	79.7%	532,000	20.3%
Q4 2016	2,612,000	2,054,000	78.6%	558,500	21.4%	2,082,000	79.7%	530,000	20.3%
Q4 2017	2,640,000	2,081,200	78.8%	558,400	21.2%	2,109,000	79.9%	531,000	20.1%
Q4 2018	2,650,000	2,098,100	79.2%	551,600	20.8%	2,110,000	79.6%	539,000	20.4%
Q4 2019	2,640,000	2,079,100	78.7%	561,200	21.3%	2,094,000	79.3%	546,000	20.7%
Q4 2020	2,604,000	2,030,400	78.0%	573,300	22.0%	2,049,000	78.7%	555,000	21.3%
Q4 2021	2,647,000	2,057,500	77.7%	589,600	22.3%	2,076,000	78.4%	571,000	21.6%
Change on year to:									
Q4 2021	43,480	27,150	-0.3 p.p.	16,330	0.3 p.p.	27,000	-0.3 p.p.	16,000	0.3 p.p.
% change on year:									
Q4 2021	1.7%	1.3%		2.8%		1.3%		2.9%	

Notes:

Important Note: Estimates for total employment and private sector employment are based on the Labour Force Survey, ONS. Labour Force Survey (LFS) estimates from Jan-Mar 2020 onwards were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the Covid-19 pandemic. These revisions were included in the PSE publication released on 14 September 2021. Q4 2020 LFS estimates in this table may differ from those previously published in the Q4 2020 PSE publication.

p.p. - percentage points

1. Employment figures have been rounded to the nearest hundred, unless otherwise stated. Change on year rounded to the nearest ten.

Totals may not equal the sum of individual parts due to rounding.

2. Private sector is derived as the difference between the Labour Force Survey 'Total employment' workforce based estimate for the whole of Scotland (not seasonally adjusted) and the public sector estimate (derived from individual organisation statistical returns).

3. Major reclassifications include: Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, Post Office Ltd (until Q2 2006), Network Rail, Registered Social Landlords and Train Operating Companies.

4. Private sector including major reclassifications includes the figures for the above organisations in the private sector series when they were part of the public sector and are rounded to the nearest thousand.

5. Public sector excluding major reclassifications excludes the figures for the above organisations from the public sector series when they were part of the public sector and are rounded to the nearest thousand.

6. Total employment figures are rounded to the nearest thousand and are taken from Labour Force Survey (LFS).

Table 2: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent¹
Not Seasonally Adjusted

Quarter	Headcount			Full-time equivalent		
	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³
Q4 1999	551,100	474,300	76,700	460,200	387,100	73,100
Q4 2015	560,800	503,200	57,600	479,600	425,700	53,900
Q4 2016	558,500	501,900	56,600	477,800	424,600	53,200
Q4 2017	558,400	502,700	55,700	479,300	427,000	52,400
Q4 2018	551,600	496,800	54,800	471,500	419,900	51,600
Q4 2019	561,200	504,900	56,300	480,100	427,100	53,000
Q4 2020	573,300	518,700	54,600	493,400	441,900	51,500
Q4 2021	589,600	534,400	55,200	508,700	456,400	52,300
Change on year to:						
Q4 2021	16,330	15,660	670	15,370	14,550	820
% change on year:						
Q4 2021	2.8%	3.0%	1.2%	3.1%	3.3%	1.6%

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures
Totals may not equal the sum of individual parts due to rounding.
2. Devolved Public Sector consists of the following staff groups: Civil Service, Other Public Bodies, NHS, Further Education Colleges, Local Government and Public Corporations (as shown in Table 3).
3. Reserved Public Sector consists of the following staff groups: Civil Service, Armed Forces, Other Public Sector (as shown in Table 4)

Table 3: Total devolved public sector employment by sector; Scotland, Headcount^{1,4}
Not Seasonally Adjusted

Quarter	Total Devolved Public Sector	NHS	Civil Service	Police and Fire Services ²	Further Education Colleges ³	Other Public Bodies ³	Local Government ²	Public Corporations
Q4 1999	474,300	129,800	14,500	-	15,700	8,500	296,000	9,000
Q4 2015	503,200	161,400	16,800	28,200	13,900	15,200	245,000	22,000
Q4 2016	501,900	162,300	16,800	27,900	13,900	15,300	243,000	23,000
Q4 2017	502,700	163,400	17,300	27,600	13,900	15,400	242,000	23,000
Q4 2018	496,800	163,800	18,200	27,800	14,000	15,900	249,000	8,000
Q4 2019	504,900	165,900	20,600	28,100	14,200	15,900	252,000	8,000
Q4 2020	518,700	172,600	21,600	28,200	13,400	15,600	254,000	14,000
Q4 2021	534,400	180,700	24,400	28,100	13,200	15,300	259,000	13,000
Change on year to:								
Q4 2021	15,660	8,080	2,810	-140	-110	-390	5,560	-140
% change on year:								
Q4 2021	3.0%	4.7%	13.0%	-0.5%	-0.9%	-2.5%	2.2%	-1.0%

Notes:

1. Employment figures have been rounded to the nearest hundred, with the exception of local government and public corporation figures which are rounded to the nearest thousand; change on year rounded to the nearest ten; percentages are based on unrounded figures. "-" denotes blank entries. Totals may not equal the sum of individual parts due to rounding.
2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland.
3. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
4. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 4: Total reserved public sector employment by sector; Scotland, Headcount^{1,3}

Not Seasonally Adjusted

Quarter	Total Reserved Public Sector	Civil Service	Armed Forces	Public Bodies ²	Public Corporations ²	Public Sector Financial Institutions ²	Other Public Sector ²
Q4 1999	76,700	33,800	15,100	6,000	21,900	-	27,800
Q4 2015	57,600	25,600	10,100	*	*	*	21,800
Q4 2016	56,600	25,700	10,000	*	*	*	20,900
Q4 2017	55,700	25,500	9,800	*	*	*	20,400
Q4 2018	54,800	24,900	9,700	*	*	*	20,300
Q4 2019	56,300	24,300	9,700	*	*	*	22,300
Q4 2020	54,600	24,600	9,800	*	*	*	20,200
Q4 2021	55,200	25,100	10,100	*	*	*	20,000
Change on year to:							
Q4 2021	670	540	300	n/a	n/a	n/a	-170
% change on year:							
Q4 2021	1.2%	2.2%	3.1%	n/a	n/a	n/a	-0.8%

Notes:

1. Figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. "-" denotes blank entries and "*" denotes entries that have been suppressed for disclosure reasons. Totals may not equal the sum of individual parts due to rounding.
2. Public corporations, public sector financial institutions and public bodies, have been combined into 'other public sector' to ensure individual organisation figures are not disclosed.
3. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 5: Total devolved public sector employment by sector; Scotland, Full-time equivalent ^{1,4}

Not Seasonally Adjusted

Quarter	Total Devolved Public Sector	NHS	Civil Service	Police and Fire Services ²	Further Education Colleges ³	Other Public Bodies	Local Government ²	Public Corporations
Q4 1999	387,100	106,900	14,000	-	11,500	7,800	238,000	9,000
Q4 2015	425,700	138,300	15,900	27,400	10,600	13,700	200,000	20,000
Q4 2016	424,600	139,300	15,900	27,200	10,300	13,700	198,000	21,000
Q4 2017	427,000	140,300	16,300	26,900	10,400	13,800	199,000	21,000
Q4 2018	419,900	140,700	17,200	27,200	10,400	14,200	202,000	8,000
Q4 2019	427,100	142,500	19,500	27,400	10,500	14,200	205,000	8,000
Q4 2020	441,900	148,600	20,400	27,500	10,200	14,100	208,000	13,000
Q4 2021	456,400	155,800	23,200	27,400	10,300	13,900	213,000	13,000
Change on year to:								
Q4 2021	14,550	7,200	2,740	-100	60	-150	4,930	-130
% change on year:								
Q4 2021	3.3%	4.8%	13.4%	-0.4%	0.6%	-1.1%	2.4%	-1.0%

Notes:

1. Employment figures have been rounded to the nearest hundred, with the exception of local government and public corporation figures which are rounded to the nearest thousand; change on year rounded to the nearest ten; percentages are based on unrounded figures. "-" denotes blank entries. Totals may not equal the sum of individual parts due to rounding.
2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland.
3. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
4. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 6: Total reserved public sector employment by sector; Scotland, Full-time equivalent ^{1,3}
Not Seasonally Adjusted

Quarter	Total Reserved Public Sector	Civil Service	Armed Forces	Public Bodies ²	Public Corporations ²	Public Sector Financial Institutions ²	Other Public Sector ²
Q4 1999	73,100	31,900	15,100	5,600	20,500	-	26,100
Q4 2015	53,900	23,200	10,100	*	*	*	20,600
Q4 2016	53,200	23,400	10,000	*	*	*	19,800
Q4 2017	52,400	23,300	9,800	*	*	*	19,300
Q4 2018	51,600	22,600	9,700	*	*	*	19,300
Q4 2019	53,000	22,100	9,700	*	*	*	21,200
Q4 2020	51,500	22,300	9,800	*	*	*	19,300
Q4 2021	52,300	23,000	10,100	*	*	*	19,200
Change on year to:							
Q4 2021	820	660	300	n/a	n/a	n/a	-130
% change on year:							
Q4 2021	1.6%	2.9%	3.1%	n/a	n/a	n/a	-0.7%

- Notes:
1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. "-" denotes blank entries and "*" denotes entries that have been suppressed for disclosure reasons. Totals may not equal the sum of individual parts due to rounding.
 2. Public corporations, public sector financial institutions and public bodies, have been combined into 'other public sector' to ensure individual organisation figures are not disclosed.
 3. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

A National Statistics publication for Scotland

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Designation can be interpreted to mean that the statistics: meet identified user needs; are produced, managed and disseminated to high standards; and are explained well.

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How to access background or source data

The data collected for this statistical publication are available via web-tables on the [Scottish Government website](#).

Complaints and suggestions

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