



An National Statistics publication for Scotland



Scottish Government
Riaghaltas na h-Alba

ECONOMY AND LABOUR MARKET

Public Sector Employment in Scotland Statistics for 3rd Quarter 2022

About this publication

The statistics in this release are based on administrative records and surveys of individual public sector bodies carried out by the Scottish Government and the Office for National Statistics (ONS). This is a snapshot of employment as at September 2022.

The publication includes information on public sector employment in Scotland with distinctions made for employment in devolved bodies and reserved bodies (located in Scotland).

The public sector is defined based on UK National Accounts definitions. The statistics in this release were designated National Statistics in December 2009.

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Quarterly Public Sector Employment in Scotland

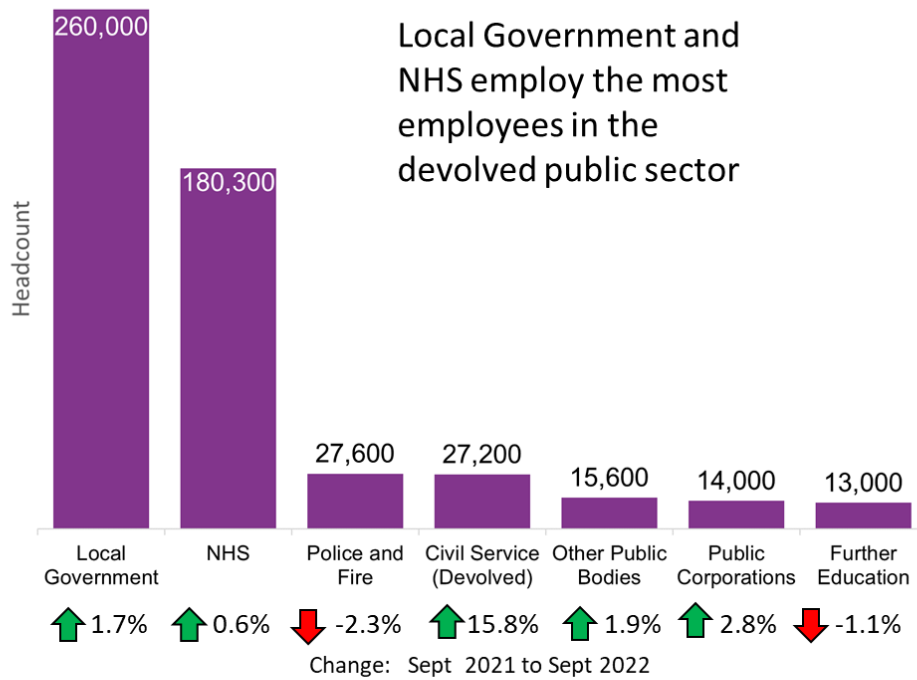
Q3 2022

Public Sector
Employment
Headcount
593,400
↑ 1.5%

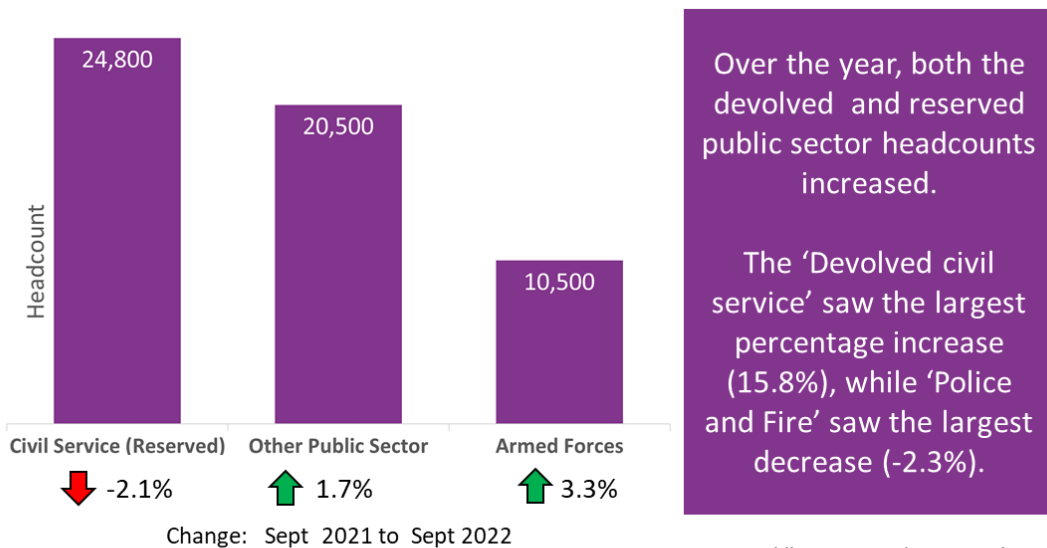


Private Sector
Employment
Headcount
2,116,800
↑ 2.5%

Devolved Public Sector Headcount: 537,700 ↑ 1.7%



Reserved Public Sector Headcount: 55,700 ↑ 0.2%



Source: Public Sector Employment, Joint Staffing Watch, Scottish Government, ONS
Changes between Sept 2021 and Sept 2022 are shown

Summary

Key points (based on headcount data) include:

- in September 2022, there were 593,400 people employed in the public sector in Scotland, accounting for 21.9% of total employment¹.
- in September 2022, employment in the public sector was 9,040 (1.5%) more than in September 2021.
- when major reclassifications are excluded, the public sector increased between September 2021 and September 2022 by around 9,000 (1.6%)².
- of the total 593,400 people employed in the public sector in Scotland, 537,700 (90.6%) were employed in the devolved public sector in September 2022. This was 8,910 (1.7%) more than in September 2021.
- between September 2021 and September 2022, employment in the devolved public sector increased by:
 - 4,320 (1.7%) in Local Government
 - 3,710 (15.8%) in the devolved Civil Service
 - 1,010 (0.6%) in the NHS
 - 360 (2.8%) in Public Corporations
 - 290 (1.9%) in Other Public Bodies

Employment in the devolved public sector decreased by:

- 640 (-2.3%) in Police and Fire Related Services
- 140 (-1.1%) in Further Education Colleges
- in September 2022, there were 55,700 people employed in the Reserved Public Sector in Scotland. This was 130 (0.2%) more than in September 2021. The Reserved Public Sector accounts for 9.4% of total public sector employment.
- between September 2021 and September 2022, employment within the Reserved Public Sector decreased in the reserved Civil Service by 530 (-2.1%). Employment increased in Armed Forces by 330 (3.3%) and in Other Public Sector³ by 340 (1.7%).

¹ Estimates for **total employment and private sector employment** are based on the Labour Force Survey, ONS.

² Further details on major reclassifications are provided on page 5 and on the [About public sector employment statistics](#) page of the Scottish Government website.

³ Public corporations, public sector financial institutions and public bodies have been combined into 'other public sector' to ensure individual organisation employment figures are not disclosed.

About this publication

Major Reclassifications

An outline of major reclassifications which have taken place in the Scottish public sector since 2013 are summarised on the [about Public Sector Employment statistics – classifications webpage](#)

A separate public sector series excluding the effects of these major reclassifications has been included in this publication to show the impact of the reclassifications on the number of people employed in the public sector.

More information is available on the [Public Sector Employment Web Section](#).

National Accounts Classifications

An outline of National Accounts classifications which have taken place in the Scottish public sector since 2015 are summarised on the [about Public Sector Employment statistics – classifications webpage](#)

Public Sector Employment Web section

The [Public Sector Employment Web section](#) provides additional information to this National Statistics publication, including the [Public Sector Employment data web tables](#)

The web section includes detailed information on:

- local government employment by local authority for the current quarter. A time series of total local government employment from Q1 1999 and by gender from Q1 2011
- detailed tables showing a full time series of data - all quarters back to Q1 1999 – are also available to download
- background notes outlining the methodology used to compile this series

UK Comparisons

Public Sector Employment for Government Office Regions and Nations of the UK can be found in the [Office for National Statistics \(ONS\) Public Sector Employment publication tables](#).

Comparisons to UK data should be made using non-seasonally adjusted UK data.

Background Notes

Statistics prior to Q1 2008 are estimates. These have been calculated using the total UK reserved public sector employment figure and applying to Scotland on a pro-rata basis as regional level data has only been collected from Q1 2008 onwards.

Background notes about the information contained in our PSE series are available on the [about Public Sector Employment statistics - background notes webpage](#)

Devolved and Reserved Civil Service Tables

Tables and commentary on the devolved and reserved civil service are not included in this summary. However, the full time series of data for the devolved civil service including Scottish Government, Scottish Government Agencies, Crown Office and Procurator Fiscal and Non-Ministerial Departments and the reserved civil service are updated and published in our associated [Public Sector Employment statistics web tables](#). Tables 5 and 6 provide the headcount figures for the devolved and reserved civil service and Tables 12 and 13 provide the full-time equivalent figures.

Next Publication: March 2023

1. Public and Private Sector Employment in Scotland; Headcount

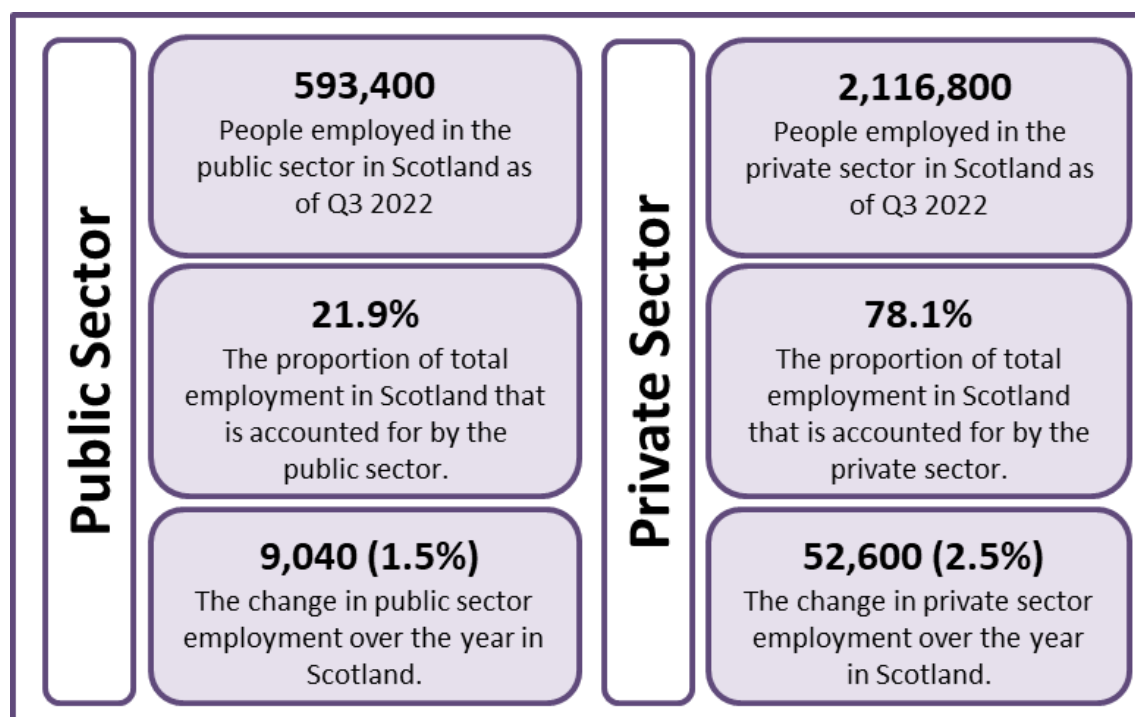
(see Table 1)

Public sector employment increased by 9,040 (1.5%) between September 2021 and September 2022. This increase in public sector employment is mainly due to an increase in the devolved public sector.

The public sector is defined according to the [UK National Accounts Classifications Guide](#)

Figure 1 provides a summary of total employment in Scotland by public and private sector.

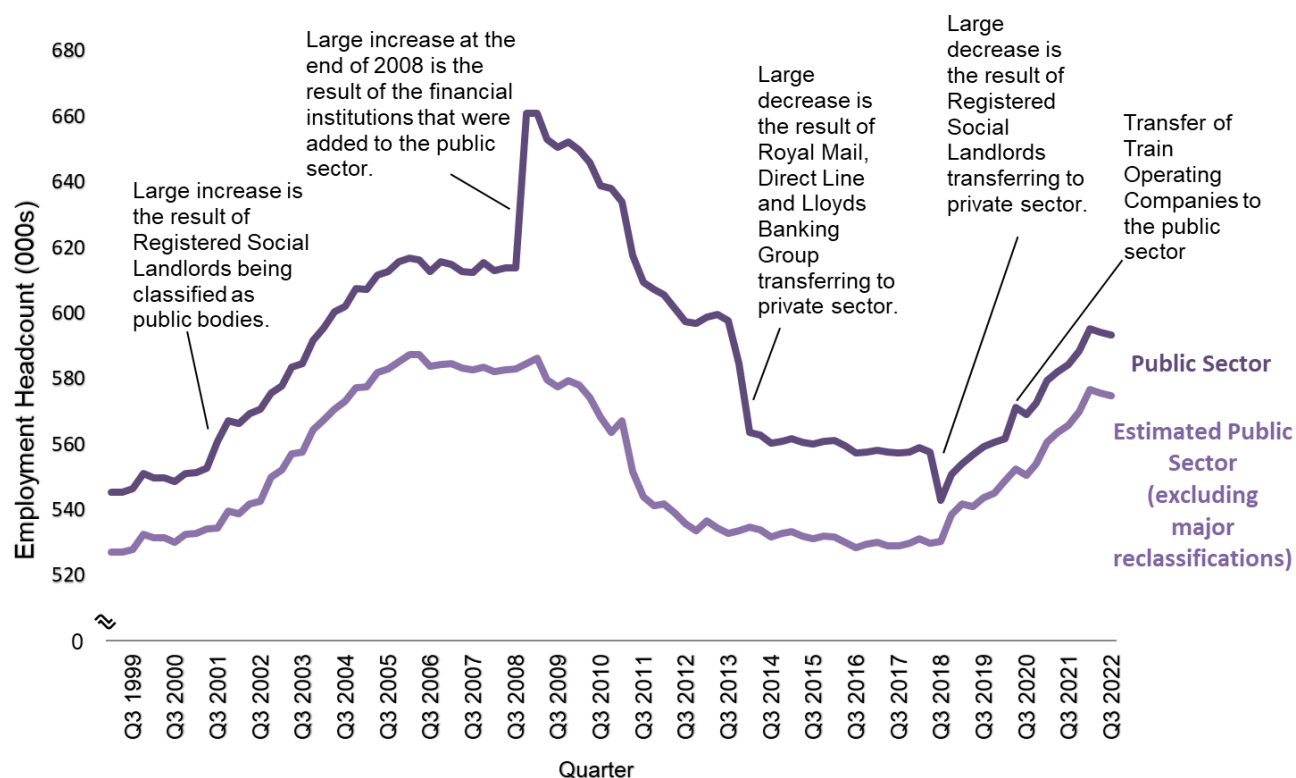
Figure 1: Public and Private⁴ Sector Employment in Scotland as at September 2022



Source: Public Sector Employment in Scotland, Quarter 3 2022

⁴ Estimates for **private sector employment** are based on non-seasonally adjusted total employment estimates from the Labour Force Survey, ONS and public sector employment figures.

Chart 1: Public Sector Employment in Scotland between March 1999 and September 2022, Headcount, non-seasonally adjusted



Source: Public Sector Employment in Scotland, Quarter 3 2022

Chart 1 shows that the number of people employed in the public sector remained relatively constant between Q1 2014 and Q2 2018, before falling in Q3 2018 and rising again from Q4 2018 onwards. Excluding the effects of major reclassifications⁵ (i.e. taking out the headcounts for all large organisations listed in footnote 5 from the overall numbers), the number of people employed in the public sector gradually reached a peak in Q2 2006, decreased until Q3 2013 and remained relatively constant until Q3 2018. The increase between Q3 2018 and Q4 2018 is mainly due to Cordia services moving back under Glasgow City Council services. Since Q4 2018, the series has typically been increasing over time.

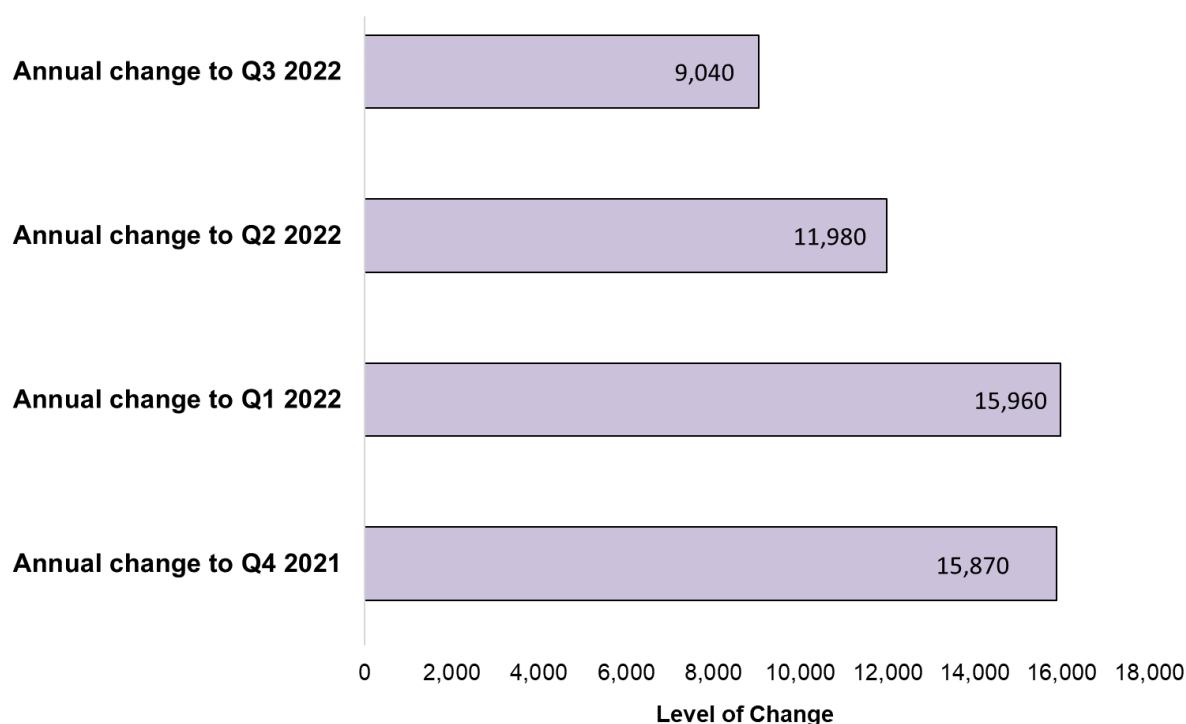
Chart 2 shows the annual change in employment for the public sector. Employment increased by 9,040 (1.5%) between September 2021 and September 2022, driven by increases in the devolved public sector headcount.

⁵ Major reserved reclassifications include Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, (known as the Post Office Ltd (until Q2 2006) and Network Rail. Devolved reclassifications include Registered Social Landlords, with Train Operating Companies split across Reserved and Devolved responsibility.

The devolved public sector headcount has mainly risen due to increases in local government and the devolved Civil Service.

Chart 2: Annual Change in Employment for Public Sector, Headcount

The public sector headcount in September 2022 is **higher** than in September 2021.



Source: Public Sector Employment in Scotland, Quarter 3 2022

Impact of Excluding Major Reclassifications from Public Sector

If the major reclassifications⁵ were to be excluded from the public sector series (i.e. the headcounts for all large organisations listed in footnote 5 were taken out of the overall numbers), there would be around 575,000 people employed in the public sector as at September 2022. This was 21.2% of the total employment in Scotland compared with 21.9% if major reclassifications are included.

Public sector employment, excluding the effects of the major reclassifications, would be around 9,000 (1.6%) higher in September 2022 compared with September 2021. As this increase is similar to the increase when major reclassifications are included (9,040), it shows that the change over the year is due to increases in substantive public sector organisations and is not overly influenced by reclassifications.

2. Public Sector Employment by Devolved and Reserved Responsibility; Headcount

(see Tables 2, 3 and 4)

The devolved public sector covers those bodies which are the responsibility of the Scottish Government or Scottish Parliament while the reserved public sector in Scotland covers those bodies for which the UK Government has ministerial responsibility.

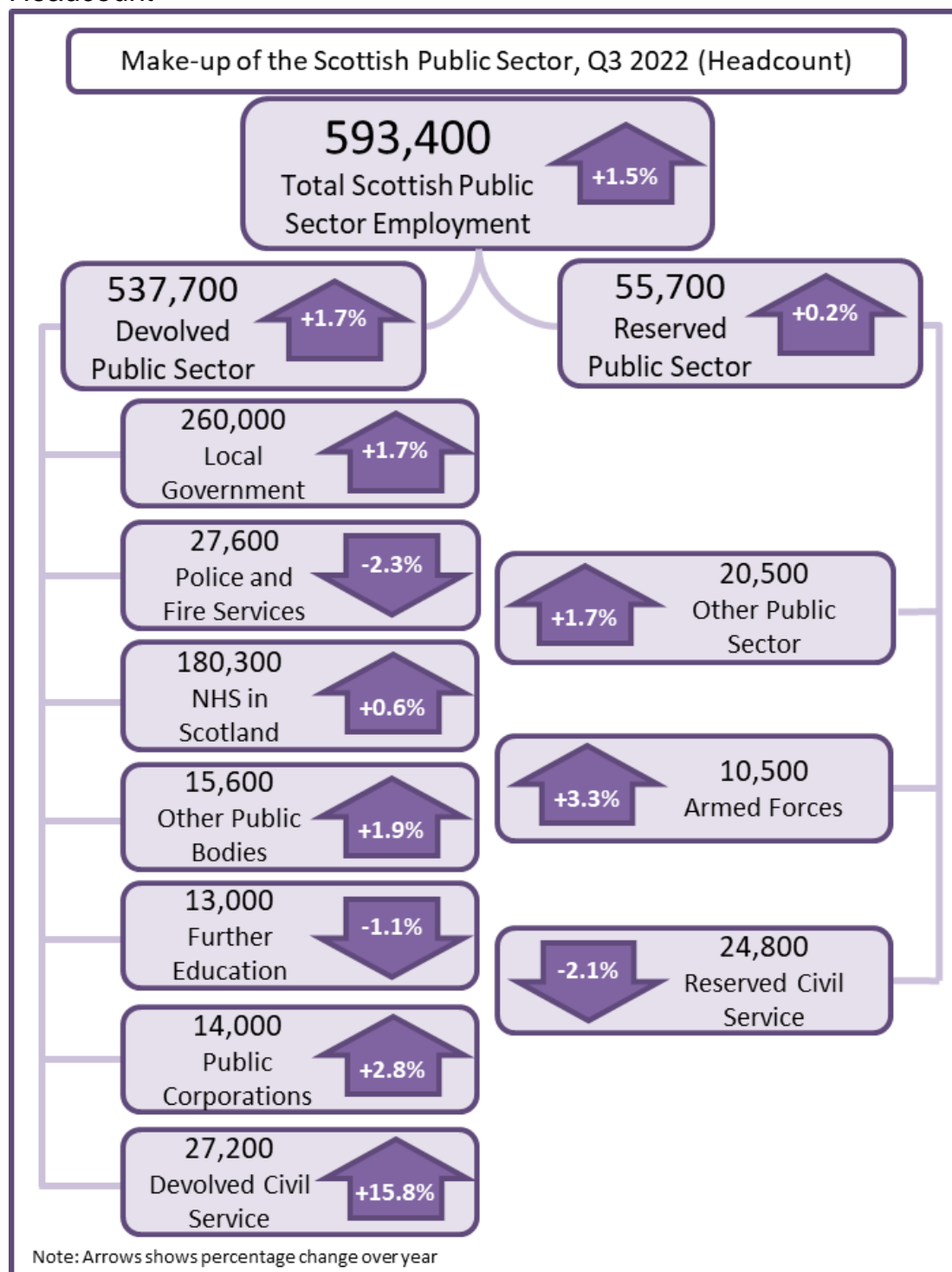
The devolved public sector headcount was 1.7% higher in September 2022 compared with September 2021 and the reserved public sector was 0.2% higher.

In the Devolved public sector, the devolved Civil Service saw the largest percentage increase (15.8%) in the devolved public sector, while Police and Fire Services had the largest percentage decrease (-2.3%).

In the Reserved public sector, the Armed Forces saw the largest percentage increase (3.3%), while the reserved Civil Service had the largest percentage decrease (-2.1%).

Changes in the devolved and reserved public sector are explored in more detail in sections 3 and 4 respectively.

Figure 2: Make-up of the Scottish Public Sector as at September 2022, Headcount⁶



Source: Public Sector Employment in Scotland, Quarter 3 2022

⁶ For further details on the make-up of the Scottish Public Sector, please see the background notes for this publication on the [About public sector employment statistics – background notes webpage](#)

3. Devolved Public Sector Employment in Scotland; Headcount

(see Table 3)

The devolved public sector includes:

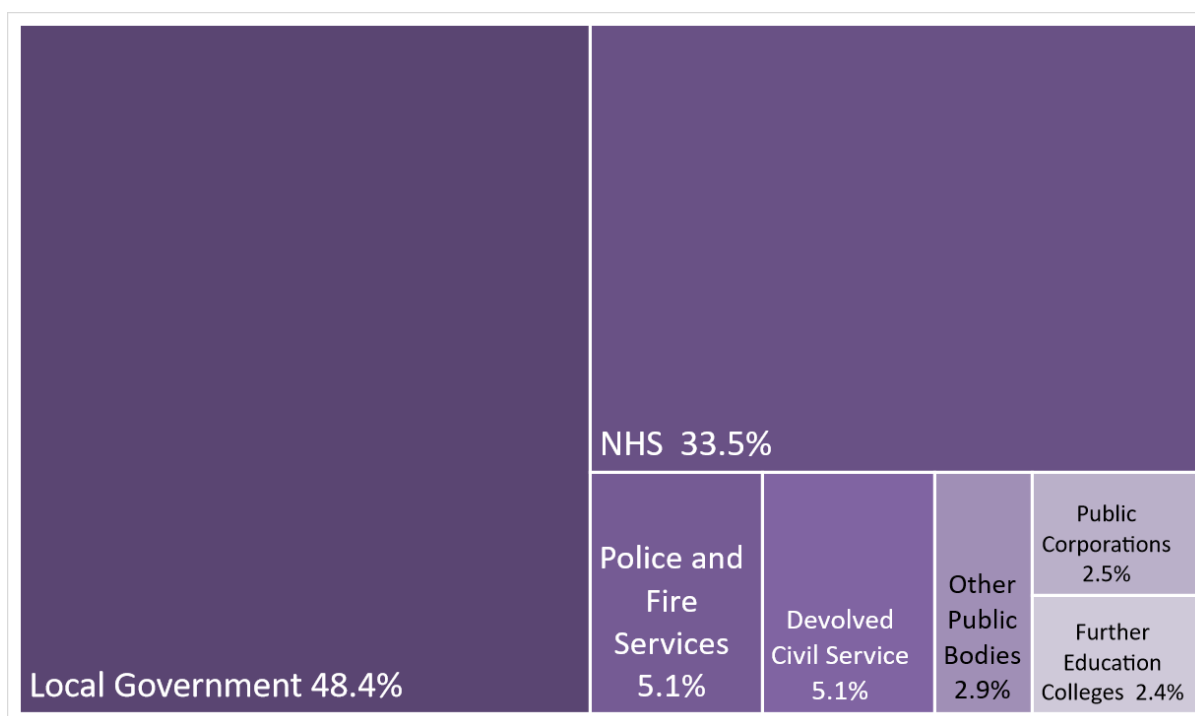
- Devolved Civil Service
- Local Government, covering Scottish Local Authorities, Police and Fire Services (up to Q1 2013), Valuation Joint Boards and Regional Transport Partnerships
- Police and Fire Services (Q2 2013 onwards)
- NHS in Scotland
- Further Education Colleges
- Devolved Public Corporations
- Other Devolved Public Bodies (which covers Non-Departmental Bodies and other bodies).

Employment in the devolved public sector was 537,700 in September 2022. This is 8,910 (1.7%) higher than in September 2021.

There was a large increase in devolved Civil Service by 3,710 (15.8%) when compared to September 2021. This increase is mainly due to increases in staffing at Social Security Scotland and in Scottish Government Core Departments.

Chart 3 shows the size of each group in the devolved public sector as at September 2022. Local Government and NHS employ the largest proportion of employees in the devolved public sector.

Chart 3: Breakdown of Devolved Public Sector Employment by Category as at September 2022, Headcount



Note: Totals may not equal the sum of the individual parts due to rounding

Source: Public Sector Employment in Scotland, Quarter 3 2022

The increase over the year in the devolved public sector headcount was due to the following changes (changes are given from September 2021 to September 2022):

- employment in Local Government increased by 4,320 (1.7%) to 260,000
- employment in the devolved Civil Service increased by 3,710 (15.8%) to 27,200⁷
- employment in the NHS increased by 1,010 (0.6%) to 180,300⁸

⁷ A more detailed breakdown of the Devolved Civil Service data is published in the associated [Public Sector Employment data web tables](#)

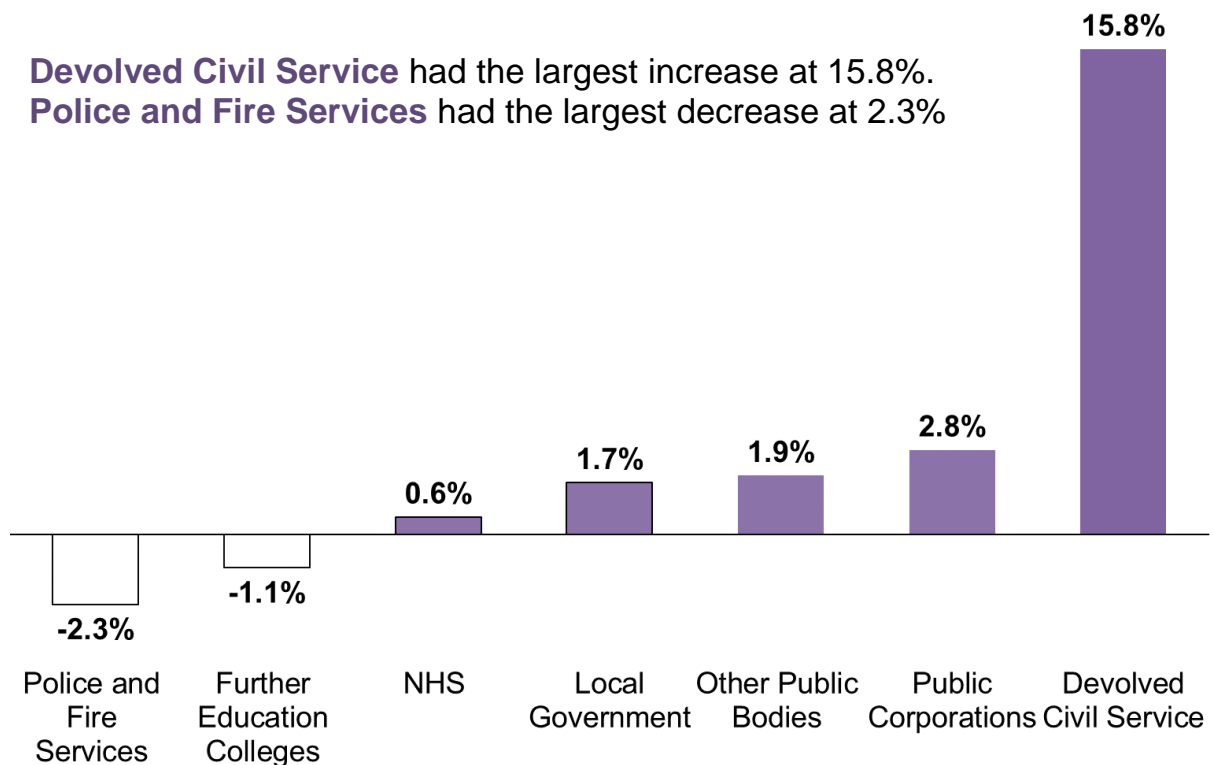
⁸ A detailed breakdown of NHS employment by staffing group was published by NHS Education for Scotland (NES) on 6 December 2022, with data relating to 30 September 2022 in their [NHS Scotland official workforce statistics publication](#)

- employment in Public Corporations increased by 360 (2.8%) to 14,000
- employment in Other Public Bodies increased by 290 (1.9%) to 15,600

while:

- employment in Police and Fire Related Services decreased by 640 (-2.3%) to 27,600
- employment in Further Education Colleges decreased by 140 (-1.1%) to 13,000

Figure 3: Percentage Change (from September 2021 to September 2022) in the Devolved Public Sector, Headcount



4. Reserved Public Sector Employment in Scotland; Headcount

(see Table 4)

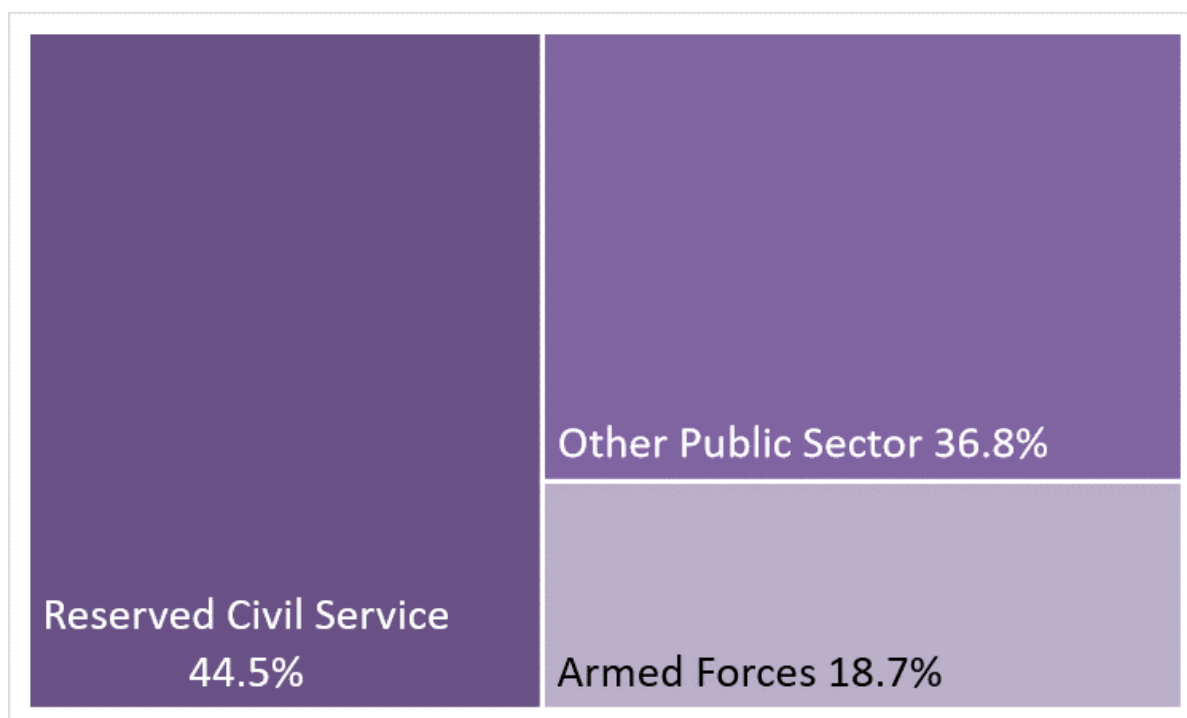
The reserved public sector employment includes:

- Reserved Civil Service
- Armed Forces
- Other Public Sector (which covers Public Sector Financial Institutions, Non-Departmental Bodies and Other Bodies)

The number of people employed in the reserved public sector in September 2022 was 55,700. This was 130 (0.2%) higher than in September 2021.

Chart 4 shows the size of each group in the reserved public sector as at September 2022. The reserved civil service employs the largest proportion of employees in the reserved public sector.

Chart 4: Breakdown of Reserved Public Sector Employment by Sector as at September 2022, Headcount



Note: Totals may not equal the sum of the individual parts due to rounding.
Source: Public Sector Employment in Scotland, Quarter 3 2022

The increase over the year in the overall reserved public sector headcount was due to the following changes (changes are given from September 2021 to September 2022):

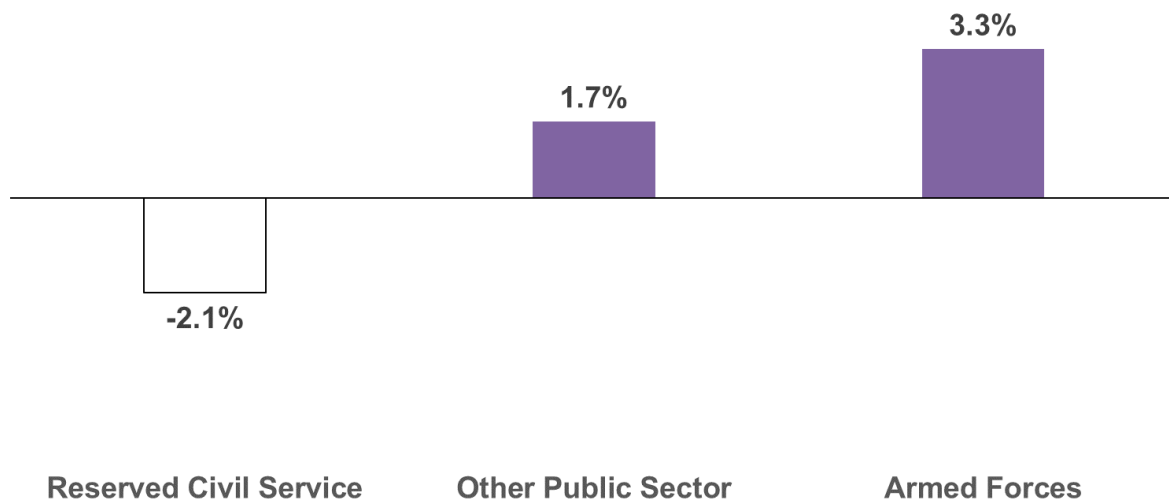
- employment in Other Public Sector increased by 340 (1.7%) to 20,500
- employment in the Armed Forces increased by 330 (3.3%) to 10,500

while:

- employment in the reserved Civil Service decreased by 530 (-2.1%) to 24,800

Figure 4: Percentage Change (from September 2021 to September 2022) in the Reserved Public Sector, Headcount

Reserved Civil Service decreased by 2.1%.
Armed Forces increased by 3.3%.



List of Tables

Please note: figures for previous years in the tables may differ from those in the [Public Sector Employment in Scotland, Statistics for 3rd Quarter of 2021](#) publication released in December 2021 due to the reclassification of organisations out of the public sector, reweighting of the ONS Labour Force Survey estimates (reweighted in June 2022) and revisions to data provided for some organisations (particularly in Local Government).

These tables are also provided in ODS (OpenDocument Spreadsheet) format as a supplementary document accompanying this publication. The ODS version conforms to the Scottish Government's accessibility guidelines.

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These tables include comparisons for Q1 in 1999 and 2015 to 2022 only. A complete time series, including all quarters back to Q1 1999, is provided in the [Public Sector Employment web tables](#)

Table 1: Number of people employed by public and private sector; Scotland, Headcount¹

Not Seasonally Adjusted

Quarter ⁷	Total Employment ⁶	Private Sector ²		Public Sector		Estimated Private Sector including major reclassifications ^{3,4}		Estimated Public Sector excluding major reclassifications ^{3,5}	
	Level	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment
Q3 1999	2,293,000	1,746,200	76.2%	546,400	23.8%	1,765,000	77.0%	528,000	23.0%
Q3 2016 r	2,600,000	2,042,800	78.6%	557,300	21.4%	2,071,000	79.7%	529,000	20.3%
Q3 2017 r	2,666,000	2,108,300	79.1%	557,300	20.9%	2,136,000	80.1%	529,000	19.9%
Q3 2018 r	2,662,000	2,119,200	79.6%	542,800	20.4%	2,132,000	80.1%	530,000	19.9%
Q3 2019 r	2,616,000	2,056,900	78.6%	559,300	21.4%	2,073,000	79.2%	544,000	20.8%
Q3 2020 r	2,650,000	2,080,800	78.5%	569,200	21.5%	2,100,000	79.2%	551,000	20.8%
Q3 2021 r	2,649,000	2,064,200	77.9%	584,400	22.1%	2,083,000	78.6%	566,000	21.4%
Q3 2022	2,710,000	2,116,800	78.1%	593,400	21.9%	2,135,000	78.8%	575,000	21.2%
Change on year to Q3 2022	61,650	52,600	0.2 p.p.	9,040	-0.2 p.p.	53,000	0.2 p.p.	9,000	-0.2 p.p.
% change on year Q3 2022	2.3%	2.5%		1.5%		2.5%		1.6%	

p.p. - percentage points, r - revision

Notes:

1. Employment figures have been rounded to the nearest hundred, unless otherwise stated. Change on year rounded to the nearest ten. Totals may not equal the sum of individual parts due to rounding.
2. Private sector is derived as the difference between the Labour Force Survey 'Total employment' workforce based estimate for the whole of Scotland (not seasonally adjusted) and the public sector estimate (derived from individual organisation statistical returns).
3. Major reclassifications include: Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, Post Office Ltd (until Q2 2006), Network Rail, Registered Social Landlords and Train Operating Companies.
4. Private sector including major reclassifications includes the figures for the above organisations in the private sector series when they were part of the public sector and are rounded to the nearest thousand.
5. Public sector excluding major reclassifications excludes the figures for the above organisations from the public sector series when they were part of the public sector and are rounded to the nearest thousand.
6. Total employment figures are rounded to the nearest thousand and are taken from Labour Force Survey (LFS).
7. There have been revisions to this data, in particular to the private Sector figures due to revisions made in the ONS Labour Force Survey in June 2022 and also changes to the public sector values due to revisions in the data for two Councils among other small changes

Table 2: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent¹
Not Seasonally Adjusted

Quarter ⁴	Headcount			Full-time equivalent		
	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³
Q3 1999	546,400	471,600	74,700	457,600	386,300	71,200
Q3 2016 r	557,300	500,300	57,000	478,100	424,600	53,500
Q3 2017 r	557,300	501,000	56,300	479,200	426,300	52,900
Q3 2018 r	542,800	487,600	55,200	466,100	414,100	51,900
Q3 2019 r	559,300	502,200	57,000	479,700	426,000	53,600
Q3 2020 r	569,200	514,900	54,200	489,700	438,600	51,100
Q3 2021 r	584,400	528,800	55,600	504,500	451,900	52,700
Q3 2022	593,400	537,700	55,700	512,700	459,800	52,900
Change on year to Q3 2022	9,040	8,910	130	8,220	7,950	280
% change on year Q3 2022	1.5%	1.7%	0.2%	1.6%	1.8%	0.5%

r - revision

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2. Devolved Public Sector consists of the following staff groups: Civil Service, Other Public Bodies, NHS, Further Education Colleges, Local Government and Public Corporations (as shown in Table 3).

3. Reserved Public Sector consists of the following staff groups: Civil Service, Armed Forces, Other Public Sector (as shown in Table 4)

4. There have been revisions to this data, in particularly for Dumfries and Galloway Council from Q1 2016 and for Fife Council from Q2 2021, changing the headcounts for the Total Devolved Public Sector and the Total Public Sector columns

Table 3: Total devolved public sector employment by sector; Scotland, Headcount^{1,4}

Not Seasonally Adjusted

Quarter ⁵	Total Devolved Public Sector	NHS	Civil Service	Police and Fire Services ²	Further Education Colleges ³	Other Public Bodies ³	Local Government ²	Public Corporations
Q3 1999	471,600	129,700	14,600	-	15,700	8,400	294,000	9,000
Q3 2016 r	500,300	161,800	16,800	28,100	14,000	15,500	241,000	23,000
Q3 2017 r	501,000	162,700	17,200	27,700	13,500	15,500	241,000	23,000
Q3 2018 r	487,600	162,900	17,800	27,600	13,800	16,100	241,000	8,000
Q3 2019 r	502,200	164,800	20,300	28,100	13,900	16,000	251,000	9,000
Q3 2020 r	514,900	170,600	21,400	28,300	13,500	15,700	252,000	14,000
Q3 2021 r	528,800	179,300	23,500	28,200	13,200	15,300	256,000	13,000
Q3 2022	537,700	180,300	27,200	27,600	13,000	15,600	260,000	14,000
Change on year to Q3 2022	8,910	1,010	3,710	-640	-140	290	4,320	360
% change on year Q3 2022	1.7%	0.6%	15.8%	-2.3%	-1.1%	1.9%	1.7%	2.8%

r - revision

Notes:

1. Employment figures have been rounded to the nearest hundred, with the exception of local government and public corporation figures which are rounded to the nearest thousand; change on year rounded to the nearest ten; percentages are based on unrounded figures. "-" denotes blank entries. Totals may not equal the sum of individual parts due to rounding.

2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland.

3. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.

4. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

5. There have been revisions to this data, in particularly for Dumfries and Galloway Council from Q1 2016 and for Fife Council from Q2 2021, changing the headcounts for the Local Government and Total Devolved Public Sector columns

Table 4: Total reserved public sector employment by sector; Scotland, Headcount^{1,3}

Not Seasonally Adjusted

Quarter	Total Reserved Public Sector	Civil Service	Armed Forces	Other Public Sector ²
Q3 1999	74,700	33,900	15,000	25,800
Q3 2016	57,000	25,500	10,000	21,500
Q3 2017	56,300	25,700	9,800	20,800
Q3 2018	55,200	25,000	9,700	20,500
Q3 2019	57,000	24,600	9,700	22,800
Q3 2020	54,200	24,100	9,800	20,300
Q3 2021	55,600	25,300	10,100	20,200
Q3 2022	55,700	24,800	10,500	20,500
Change on year to Q3 2022	130	-530	330	340
% change on year Q3 2022	0.2%	-2.1%	3.3%	1.7%

Notes:

1. Figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2. Public corporations, public sector financial institutions and public bodies, have been combined into 'other public sector' to ensure individual organisation figures are not disclosed.

3. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 5: Total devolved public sector employment by sector; Scotland, Full-time equivalent ^{1,4}

Not Seasonally Adjusted

Quarter	Total Devolved Public Sector	NHS	Civil Service	Police and Fire Services ²	Further Education Colleges ³	Other Public Bodies	Local Government ²	Public Corporations
Q3 1999	386,300	107,000	14,100	-	11,500	7,800	237,000	9,000
Q3 2016	424,600	138,700	15,900	27,400	10,100	14,000	198,000	20,000
Q3 2017	426,300	139,500	16,200	27,000	10,200	14,100	199,000	21,000
Q3 2018	414,100	139,800	16,800	26,900	10,100	14,400	198,000	8,000
Q3 2019	426,000	141,400	19,200	27,500	10,200	14,300	205,000	8,000
Q3 2020 r	438,600	146,600	20,200	27,600	10,300	14,200	207,000	13,000
Q3 2021 r	451,900	154,300	22,200	27,600	10,200	14,000	211,000	13,000
Q3 2022	459,800	155,900	25,800	26,900	10,000	14,300	214,000	13,000
Change on year to Q3 2022	7,950	1,610	3,590	-610	-180	330	3,070	140
% change on year Q3 2022	1.8%	1.0%	16.1%	-2.2%	-1.7%	2.3%	1.5%	1.1%

r - revision

Notes:

1. Employment figures have been rounded to the nearest hundred, with the exception of local government and public corporation figures which are rounded to the nearest thousand; change on year rounded to the nearest ten; percentages are based on unrounded figures. "-" denotes blank entries. Totals may not equal the sum of individual parts due to rounding.

2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland.

3. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.

4. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 6: Total reserved public sector employment by sector; Scotland, Full-time equivalent ^{1,3}
Not Seasonally Adjusted

Quarter	Total Reserved Public Sector	Civil Service	Armed Forces	Other Public Sector²
Q3 1999	71,200	32,000	15,000	24,200
Q3 2016	53,500	23,100	10,000	20,400
Q3 2017	52,900	23,400	9,800	19,700
Q3 2018	51,900	22,700	9,700	19,500
Q3 2019	53,600	22,300	9,700	21,700
Q3 2020	51,100	21,900	9,800	19,400
Q3 2021	52,700	23,200	10,100	19,300
Q3 2022	52,900	22,800	10,500	19,700
Change on year to Q3 2022	280	-390	330	340
% change on year Q3 2022	0.5%	-1.7%	3.3%	1.7%

r - revision

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2. Public corporations, public sector financial institutions and public bodies, have been combined into 'other public sector' to ensure individual organisation figures are not disclosed.

3. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

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- meet identified user needs
- are produced, managed and disseminated to high standards
- are explained well

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How to access background or source data

The data collected for this statistical publication are available via web-tables on the [Public Sector Employment Statistics web tables](#).

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